## TOWN WARRANT and REPORT of the

### FINANCE COMMITTEE

of the TOWN OF FAIRHAVEN MASSACHUSETTS

FOR THE

ANNUAL

TOWN MEETING

TO BE VOTED UPON

SATURDAY, MAY 6, 2017

AT 9:00 A.M.



FOR THE YEAR 2017

Saturday, May 6, 2017
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

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# Town of Fairhaven Massachusetts

40 Center Street Fairhaven, MA 02719

Tel: (508) 979-4023 Fax: (508) 979-4079

April 14, 2017

Dear Town Meeting Member:

On Saturday, May 6, 2017, at 9:00 a.m., we will convene the 2017 Annual Town Meeting in the Silveira Auditorium at Hastings Middle School.

In advance of Town Meeting, I thought I would provide you with some useful information about the Town Meeting process including the date and time for the Town Meeting Preview/Precinct Meetings and Town Meeting Orientation, a link to the Town Moderator webpage as well as my contact information, in case you have any questions about Town Meeting.

This year's Precinct Meetings and Town Meeting Preview will be held on Wednesday, May 3, 2017 beginning at 6:30pm. Town Meeting Members will meet in their precincts at 6:30pm followed immediately by the Town Meeting Preview. During the Town Meeting Preview, we will run through all of the articles contained in the Annual Town Meeting warrant and elected and appointed officials will be on hand to answer questions you may have.

Town Meeting Orientation will take place on Wednesday, May 3, 2017 and will start at 5:30 p.m. in the Hastings Middle School Cafeteria. Whether you are a newly elected Town Meeting member, interested in learning more about the Town Meeting process, or if you are an existing Town Meeting member who would like to ask questions about the structure and process of Town Meeting, you are welcome to attend.

You can also find information about Town Meeting including Town Meeting warrants, minutes from previous Town Meetings and other helpful links on the Town Moderator webpage at:

http://www.fairhaven-ma.gov/Pages/FairhavenMA\_TownModerator/index

I look forward to seeing you at Town Meeting on May 6th and hope you can join us for the Town Meeting Orientation and the Precinct Meetings and the Town Meeting Preview on May 3rd. As always, please contact me with any questions you may have about the Town Meeting process or if you have any suggestions on how to improve the process. You can reach me on my mobile phone at (508) 858-7123, my home phone at (508) 997-7963 or you can always email me at msylvia11@comcast.net

Sincerely,

Mark D. Sylvia

TOWN MODERATOR

#### FINANCE COMMITTEE MEMBERS

Member at large is appointed by the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER	TF	ERM EXPIRES			
	PRECINCT 1				
Padraic Elliot	39 Union Street	2017			
	PRECINCT 2				
Vacant					
	PRECINCT 3				
Scott Fernandes – Chair	16 Mozart Street	2018			
Jessica Dwelly	8 Hawthorne Street	2017			
	PRECINCT 4				
Kathleen Carter	38 Hacker Street	2018			
Robert A. Furtado – Clerk	23 Bellevue Street	2017			
	PRECINCT 5				
Thomas Alden	46 Gilbert Street	2018			
	PRECINCT 6				
Bernard Roderick	10 Mill Road	2018			
Tracey A. Diggins	14 Eddy Street	2017			
MEMBER AT LARGE					
Lisa Plante	5 Harvard Street	2017			

#### REVENUES

Attached, please find an explanatory revenue narrative for your use in adopting our Fiscal Year 2018 Budget. A brief summary of the various revenue sources is as follows:

<u>TAX LEVY:</u> The Town is able to raise by taxation \$27,587,401. This is an increase in our Levy Limit of \$766,337. This amount includes a \$641,337 allowable 2.5% increase, \$125,000 in anticipated 'new growth', and a Debt Exclusion allowance for East Fairhaven & Wood Elementary School projects of \$1,167,578.

**STATE AID:** Preliminary State Aid of \$10,655,795 which will be reduced by \$450,217 in assessments for a total of \$10,205,578 is used for projection purposes based on the Governor's budget. The House and the Senate version of the budget are not finalized at this time.

**LOCAL RECEIPTS:** Local Receipts are estimated to be \$6,957,000, which is 90.7% of the FY16 Actual Local Receipts. Local receipts are conservatively estimated to guard against a year-end deficit. Receipts received greater than originally estimated, result in a more favorable "Surplus Revenue" position (Free Cash).

**SURPLUS REVENUE:** The Town's certified 'free cash' as of July 1, 2016 was \$5,068,586. Of which, \$486,453 is recommended to fund the GF Budget for one time expenditures and reserves, \$954,000 for Capital Projects and \$1,764,737 to transfer to the Capital Stabilization Fund at the Annual Town Meeting. Consistent with prudent financial practices, there will not be any surplus revenue used to balance the operating budget.

**WATERWAY FUND:** One-half of Boat Excise taxes are credited to the Waterways Improvement Fund subject to appropriation. It is recommended that \$64,500 be appropriated for support of the Harbormaster/Shellfish Warden's FY18 budget.

**AMBULANCE FUND:** All third party payments for ambulance service are credited to the Ambulance Fund Reserved for Appropriation Account. It is recommended that \$1,050,000 be appropriated at the Annual Town meeting for Para-Medic stipends, Emergency Medical Technician stipends, Emergency Medical Supplies, and the Fire Chief's EMS Stipend, salaries and equipment and associated costs.

**ENTERPRISE FUND INDIRECT COSTS:** The Water Enterprise will appropriate \$413,886 for indirect costs and the Sewer Enterprise will appropriate \$549,590 for indirect costs paid for in the General Fund.

**STABILIZATION FUNDS:** The General Stabilization Fund is the Town's 'savings account' for extraordinary or catastrophic emergencies. The balance in the fund as of March 31, 2017 is \$2,929,229. A two-thirds vote is necessary to appropriate from the Stabilization Fund. It is recommended that there be no appropriation or expenditure from this fund at the Annual Town Meeting.

GENERAL FUND REVENUES	Available for
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GENERAL FUND REVENUES	Received FY16	Budgeted FY17	Available for Appropriation
PROPERTY TAXES		S	Appropriation
Prior Year Levy		\$24,760,441	\$25,653,486
Add 2 1/2%		\$619,011	\$641,337
Add New Growth		\$274,034	\$125,000
Levy	\$24,760,441.00	\$25,653,486	\$26,419,823
Plus Debt Exclusion	\$1,729,785.00	\$1,721,165	\$1,167,578
TOTAL PROPERTY TAX LEVY	\$26,490,226.00	\$27,374,651	\$27,587,401
STATE AID			
Chapter 70 & Charter Tuition Reimbursemen	t \$7,445,886.50	\$7,470,808	\$7,567,346
MA School Building Authority Payments	\$1,011,361.00	\$1,011,359	\$0
General Government Aid	\$2,078,765.00	\$2,168,152	\$2,252,710
Veterans Benefits	\$642,532.00	\$647,731	\$597,702
Exemptions, VBS and Elderly	\$85,565.00	\$78,499	\$83,850
State Owned Land	\$154,727.00	\$154,766	\$154,187
TOTAL STATE AID	\$11,418,836.50	\$11,531,315	\$10,655,795
LOCAL RECEIPTS			
Motor Vehicle Excise	\$1,836,448.84	\$1,520,000	\$1,650,000
Other Excise	\$658,588.83	\$500,000	\$550,000
Penalties and Interest on Taxes	\$325,998.30	\$300,000	\$325,000
Payments in Lieu of Taxes	\$23,728.53	\$170,000	\$170,000
Charges for Services-Solid Waste Fees & Oth		\$90,000	\$59,000
Fees	\$242,859.42	\$164,000	\$220,000
Rentals	\$136,483.05	\$120,000	\$120,000
Dept Revenue-Schools	\$2,532,174.01	\$2,200,000	\$2,350,000
Dept Revenue-Recreation	\$29,658.00	\$20,000	\$245,000
Other Dept. Revenue	\$848,093.65	\$880,000	\$800,000
Licenses and Permits	\$502,857.89	\$400,000	\$450,000
Fines and Forfeits	\$6,635.00	\$6,000	\$5,000
Investment Income	\$19,835.38	\$20,000	\$13,000
Medicaid Reimbursement	\$70,665.11		
Misc. Recurring	\$16,421.50		
Misc. Non-Recurring	\$311,581.20		
TOTAL LOCAL RECEIPTS	\$7,667,910.83	\$6,390,000	\$6,957,000
REVENUE APPROPRIATED FOR SPEC	CIFIC PURPOSE	<u>ES</u>	
Waterway Funds	\$62,495.00	\$54,125	\$64,500
Ambulance Funds	\$992,771.96	\$956,359	\$1,050,000
Title 5 Receipts	\$21,572.00	\$20,700	\$20,000
Wetland Protection Fund	\$8,000.00	\$4,000	\$4,000
Council on Aging-Social Day Program	\$35,000.00	\$36,000	\$36,000
Animal Control Gift Account	\$5,000.00	\$6,000	\$6,000
Storm Water Subdivision Fees	\$8,647.00	\$9,847	\$10,000
TOTAL REVENUE APPROPRIATED			
FOR SPECIFIC PURPOSES	\$1,133,485.96	\$1,087,031	\$1,190,500
ENTERPRISE FUND INDIRECT COST	S CHARGES		
Water Enterprise Fund	\$386,578.00	\$394,443	\$413,886
Sewer Enterprise Fund	\$542,338.00	\$546,724	\$549,590

TOTAL ENTERPRISE FUND			
INDIRECT COSTS CHARGES	\$928,916.00	\$941,167	\$963,476
TOTAL OPERATING REVENUES	\$47,639,375.29	\$47,324,164	\$47,354,172
RESERVES AND OTHER ONE TIME S	OURCES OF RE	<u>VENUE</u>	
Surplus Revenue (Free Cash) for Operations	\$ \$2,322,442.00	\$0	
Surplus Revenue (Free Cash)			
for One Time Expenditures/Res.	\$0.00	\$1,767,035	\$486,453
Stabilization Fund	\$0.00	\$0	
Capital Stabilization Fund	\$0.00	\$400,000	
Overlay Surplus	\$75,000.00	\$80,000	\$84,000
TOTAL RESERVES AND OTHER ONE			
TIME SOURCES OF REVENUE	\$2,397,442.00	\$2,247,035	\$570,453
TOTAL OPERATING REVENUES			
AND RESERVES	\$50,036,817.29	\$49,571,199	\$47,924,625

# ARTICLES OF THE TOWN WARRANT FOR THE ANNUAL TOWN MEETING RECOMMENDATIONS OF THE FINANCE COMMITTEE

#### ARTICLE 1 – MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

Petitioned by: Board of Selectmen

Request: Adoption Finance Committee Recommendation: Adoption

#### ARTICLE 2 – TOWN REPORT

To receive the Annual Report of Town Officers.

Petitioned by: Board of Selectmen

Request: Adoption Finance Committee Recommendation: Adoption

#### ARTICLE 3 – REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Petitioned by: Board of Selectmen

Request: Adoption

Finance Committee Recommendation: Yield to Petitioner

#### ARTICLE 4 – SEWER CAPITAL FEE – FY17

To see if the Town will vote to transfer from the Sewer Fund Balance of June 30, 2016 Sewer Capital Fee in the amount of \$129,883.13 to the Sewer Retained Earnings-Reserved for Capital projects or to take any other action relative thereto.

Petitioned by: Board of Public Works

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

### ARTICLE 5 – SEWER CAPITAL IMPROVEMENTS STABILIZATION FUND – FY17

To see if the Town will vote to:

Create a Sewer Capital Improvements Stabilization Fund for sewer capital projects. Transfer from Sewer Retained Earnings-Reserved for Capital Projects the amount of \$129,883.13 which was generated from the Sewer Capital Fee from FY16 and transfer into the Sewer Capital Improvements Stabilization Fund

Or take any other action relative thereto.

Petitioned by: Board of Public Works

Request:

A. Adoption B. \$129,883.13

Selectmen and Finance Committee Recommend:

A. Adoption B. \$129,883.13

### ARTICLE 6 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS – FY17

To see if the Town will vote to appropriate and to authorize the Community Preservation Committee to expend from the Community Preservation Fund available as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

APPROPRIATIONS	
Purpose	Recommended Amounts
Spending Appropriations –	
A. Board of Public Works - Branch Brook Land Protection Project	\$ 20,000
B. Recreation Center/Wellness Committee – Fitness Station Project	\$ 10,000
C. Fairhaven Tennis Association – Cushman Park Tennis Court Restoration	\$ 17,500
Total Recommended Appropriations	\$47,500

Petitioned by: Community Preservation Committee

Request:

A. \$20,000 B. \$10,000 C. \$17,500

Selectmen and Finance Committee Recommend:

A. \$20,000 B. \$10,000 C. \$17,500

#### ARTICLE 7 – FUNDING LABOR CONTRACTS FY17

To see if the Town will vote to amend Article 5 of the May 7, 2016 Annual Town Meeting "FY17 General Fund Operating Budget", Article 6 of the May 7, 2016 Annual Town Meeting "FY17 Sewer Enterprise Fund Operating Budget" and Article 7 of the May 7, 2016 Annual Town Meeting "FY17 Water Enterprise Fund Operating Budget"

for the purpose of funding the cost in FY17, of the Collective Bargaining Agreements between the Town and the following labor groups, said agreements signed and dated prior to this Town Meeting:

- Clerical Union AFSCME AFL-CIO, Local 851 FY17 \$34,950
- Police Union New England Police Benevolent Association, Inc., Local 64 FY17 – \$64,694
- Dispatchers Union New England Police Benevolent Association, Inc., Local 106 FY17 \$9,473
- Fire Fighters Fairhaven Firefighters Association, Local 1555, IAFF/PFFM FY17 \$48,488
- Highway/Parks Union Council 93 AFSCME AFL-CIO, Local 851 FY17 \$26,175
- Sewer Division Union Teamsters, Chauffeurs, Warehouseman & Helpers, Local 59
- Water Division Union Teamsters, Chauffeurs, Warehouseman & Helpers, Local 59

•	• Water Division Union – Teamsters, Chauffeurs, Warehouseman & Helpers, Local 59				
1.	Selectmen/Town Admi	inistrator			
	a. Salaries and Wages	\$2,076	Selectmen Recommend:	\$2,076	
			Finance Committee Recommend:	\$2,076	
2.	Treasurer/Collector				
	a. Salaries and Wages	\$6,008	Selectmen Recommend:	\$6,008	
			Finance Committee Recommend:	\$6,008	
3.	Town Clerk				
	a. Salaries and Wages	\$1,128	Selectmen Recommend:	\$1,128	
			Finance Committee Recommend:	\$1,128	
4.	<u>Assessors</u>				
	a. Salaries and Wages	\$1,902	Selectmen Recommend:	\$1,902	
_			Finance Committee Recommend:	\$1,902	
5.	Police Department	<b>+</b>		4	
	a. Salaries and Wages	\$74,167	Selectmen Recommend:	\$74,167	
	E. D.		Finance Committee Recommend:	\$74,167	
6.	Fire Department	φ40.400		Φ40 400	
	a. Salaries and Wages	\$48,488	Selectmen Recommend:	\$48,488	
7	D-'11' D		Finance Committee Recommend:	\$48,488	
7.	Building Department	¢522	Selectmen Recommend:	¢522	
	a. Salaries and Wages	\$522	Finance Committee Recommend:	\$522 \$522	
8.	Highway Danortmant		r mance Communee Recommena.	\$322	
ο.	Highway Department  a. Salaries and Wages	\$24,766	Selectmen Recommend:	\$24,766	
	a. Salaries and wages	\$24,700	Finance Committee Recommend:	\$24,766	
9.	Board of Health		Tinance Communee Recommena.	\$24,700	
٦.	a. Salaries and Wages	\$522	Selectmen Recommend:	\$522	
	a. Salaries and wages	Ψ322	Finance Committee Recommend:	\$522 \$522	
10	. Council on Aging		i mance Commune Recommend.	Ψ322	
10	a. Salaries and Wages	\$1,034	Selectmen Recommend:	\$1,034	
	a. Salaries and Truges	Ψ1,001	Finance Committee Recommend:	\$1,034	
			1 Co committee recomment.	Ψ1,001	

11. Park Department

a. Salaries and Wages \$1,409 Selectmen Recommend: \$1,409

Finance Committee Recommend: \$1,409

12. Sewer Enterprise Fund – At Town Meeting

a. Salaries and Wages Selectmen Recommend: At Town Meeting

Finance Committee Recommend: At Town Meeting

13. Water Enterprise Fund – At Town Meeting

a. Salaries and Wages Selectmen Recommend: At Town Meeting

Finance Committee Recommend: At Town Meeting

Or take any other action relative thereto.

# The collective bargaining agreements and detailed costs can be found on the Town website here: http://www.fairhaven-ma.gov/pages/fairhavenma\_documents/Docs%20and %20Contracts/

Petitioned by: Board of Selectmen

Request: \$162,022 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 8 – AMENDING SALARIES OF TOWN OFFICERS – FY17

To see if the Town will vote to Amend Article 4 of the May 7, 2016 Annual Town Meeting, "Setting Salaries of Town Officers"

	FY17 Budget	Amendment	FY17
Revised			
Town Clerk	\$52,981	\$1,589	\$54,570
Tree Warden	\$6,631	\$201	\$6,832

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 9 – AMENDED FY17 GENERAL FUND OPERATING BUDGET

To see if the Town will vote to amend Article 5 of the May 7, 2016 Annual Town Meeting "FY17 General Fund Operating Budget" or take any other action relative thereto.

#### **GENERAL GOVERNMENT**

1.	Selectmen/Town Admi	<u>inistrator</u>		
	a. Salaries and Wages	\$6,692	Selectmen Recommend:	\$6,692
	-		Finance Committee Recommend:	\$6,692
2.	Town Accountant			
	a. Salaries and Wages	\$12,247	Selectmen Recommend:	\$12,247
			Finance Committee Recommend:	\$12,247
3.	Treasurer/Collector			
	a. Salaries and Wages	\$7,881	Selectmen Recommend:	\$7,881
			Finance Committee Recommend:	\$7.881

4. Town Cler	·k			
	and Wages	\$1,589	Selectmen Recommend:	\$1,589
	2	. ,	Finance Committee Recommend:	\$1,589
b. Operati	ng Expenses	\$1,200	Selectmen Recommend:	\$1,200
			Finance Committee Recommend:	\$1,200
5. Assessors	1 337	<b>¢2</b> 200	C. L. American December 1	¢2 200
a. Salaries	and Wages	\$2,398	Selectmen Recommend: Finance Committee Recommend:	\$2,398 \$2,398
6. Town Hall	l		Tinance Communee Recommena.	Ψ2,390
	and Wages	\$5,442	Selectmen Recommend:	\$5,442
	C	. ,	Finance Committee Recommend:	\$5,442
b. Operation	ng Expenses	\$5,720	Selectmen Recommend:	\$5,720
<b>5 5 1</b>			Finance Committee Recommend:	\$5,720
7. Town Mee	-	¢22	Calactus on Dagamen and	¢22
a. Salaries	and Wages	\$32	Selectmen Recommend: Finance Committee Recommend:	\$32 \$32
8. Planning I	Board		Timmee Comminee Recommend.	Ψ32
_	and Wages	\$57	Selectmen Recommend:	\$57
			Finance Committee Recommend:	\$57
9. Planning &				
a. Salaries	and Wages	\$3,016	Selectmen Recommend:	\$3,016
10 Doord of	\		Finance Committee Recommend:	\$3,016
10. <u>Board of A</u>	and Wages	\$347	Selectmen Recommend:	\$347
a. Galaries	and wages	ΨΣΤΙ	Finance Committee Recommend:	\$347
11. Conservat	ion Commissio	<u>n</u>		4
a. Salaries	and Wages	\$361	Selectmen Recommend:	\$361
			Finance Committee Recommend:	\$361
12. Police Dep		ΦC 0C2		Φ. (1) (2)
a. Salaries	and Wages	\$6,963	Selectmen Recommend: Finance Committee Recommend:	\$6,963 \$6,963
h Animal	Control Salarie	es \$1 600	Selectmen Recommend:	\$1,600
O. 7 Millian	Control Balari	ες φ1,000	Finance Committee Recommend:	\$1,600
13. Fire Depar	rtment			. ,
a. Salaries	and Wages	\$8,741	Selectmen Recommend:	\$8,741
	_		Finance Committee Recommend:	\$8,741
b. Operatin	ng Expenses	\$15,500	Selectmen Recommend:	\$15,500
14 Ruilding I	Janartmant		Finance Committee Recommend:	\$15,500
14. <u>Building I</u>	and Wages	\$3,621	Selectmen Recommend:	\$3,621
a. Salarios	and wages	Ψ3,021	Finance Committee Recommend:	\$3,621
15. <u>Harborma</u>	<u>ster</u>			. ,
a. Salaries	and Wages	\$2,693	Selectmen Recommend:	\$2,693
46.7			Finance Committee Recommend:	\$2,693
	y Management		Calaatman Dagaman and	¢50
a. Saiaries	and Wages	\$50	Selectmen Recommend: Finance Committee Recommend:	\$50 \$50
			i mance Communee Recommend.	φυσ

17. <u>Sealer – Weights and M</u>	<u>easures</u>		
a. Salaries and Wages	\$196	Selectmen Recommend:	\$196
		Finance Committee Recommend:	\$196
18. Bristol County Agricult	<u>ural</u>		
High School	\$6,423	Selectmen Recommend:	\$6,423
		Finance Committee Recommend:	\$6,423
19. Public Works Administr			
a. Salaries and Wages	\$4,872	Selectmen Recommend:	\$4,872
		Finance Committee Recommend:	\$4,872
20. Highway Department			
a. Salaries and Wages	\$2,439	Selectmen Recommend:	\$2,439
		Finance Committee Recommend:	\$2,439
21. <u>Tree Department</u>			
a. Salaries and Wages	\$830	Selectmen Recommend:	\$830
		Finance Committee Recommend:	\$830
22. Board of Health			
a. Salaries and Wages	\$2,803	Selectmen Recommend	\$2,803
		Finance Committee Recommend:	\$2,803
23. Council on Aging	<b>444.020</b>		h
a. Salaries and Wages	\$11,038	Selectmen Recommend:	\$11,038
24.33		Finance Committee Recommend:	\$11,038
24. <u>Veteran's Service</u>	φ1 <b>27</b> 0		φ1. <b>27</b> 0
a. Salaries and Wages	\$1,278	Selectmen Recommend:	\$1,278
25 D 1 D		Finance Committee Recommend:	\$1,278
25. Park Department	φ1 42 <b>2</b>		ф1 400
a. Salaries and Wages	\$1,432	Selectmen Recommend:	\$1,432
26 065 - 67 - 6		Finance Committee Recommend:	\$1,432
26. Office of Tourism	¢1 562	Calaatin an Daarin and	¢1 562
a. Salaries and Wages	\$1,563	Selectmen Recommend: Finance Committee Recommend:	\$1,563
27 Madiaara	\$37,000	Selectmen Recommend:	\$1,563
27. Medicare	\$37,000	·-	\$37,000
		Finance Committee Recommend:	\$37,000

#### And further to:

- A. Reduce wage and salary reserve by \$119,181
- B. Reduce interest on debt service temporary loans by \$28,843
- C. Transfer from Council on Aging Social Day Reserves for Receipts \$8,000

Petitioned by: Board of Selectmen

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

### ARTICLE 10 – AMENDED FY17 SEWER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 6 of the May 7, 2016 Annual Town Meeting "FY17 Sewer Enterprise Fund Operating Budget" or take any other action relative thereto.

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

### ARTICLE 11 – AMENDED FY17 WATER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 7 of the May 7, 2016 Annual Town Meeting "FY17 Water Enterprise Fund Operating Budget" or take any other action relative thereto.

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

### ARTICLE 12 – AMENDED FY17 RECREATION ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 8 of the May 7, 2016 Annual Town Meeting "FY17 Recreation Enterprise Fund Operating Budget" or take any other action relative thereto

Petitioned by: Board of Public Works

Request: \$4,548 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 13 – AMENDED FY17 GENERAL FUND CAPITAL PLAN

To see if the Town will vote to amend Article 9 of the May 7, 2016 Annual Town Meeting "General Fund Capital Plan" by raising and appropriating, borrowing or transferring from available funds an additional \$100,000 for project F: Public Facilities Improvement Plan for revised project cost of \$145,000 or take any other action relative thereto.

Petitioned by: Town Administrator

Request: \$100,000 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 14: AMENDING FY17 SEWER ENTERPRISE CAPITAL PLAN

A. To see if the Town will vote to rescind Article 10 – Sewer Enterprise Capital Plan from the May 7, 2016 Annual Town Meeting as appropriated:

A. Rehab Clarifiers	\$2,600,000.00
B. Rehab PT building	\$1,290,000.00
C. Rehab Railroad and Pilgrim Pump	\$2,804,000.00
D. Inflow and Infiltration Remediation	\$800,000.00
E. Design Fee	\$491,000.00
F. Engineering Services for Construction	\$697,000.00

**TOTAL** \$8,682,000.00

B. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise Account to fund the following Capital Equipment/ Projects or take any other action relative thereto:

A. Rehab Clarifiers	\$2,600,000.00
B. Rehab PT building	\$1,290,000.00
C. Rehab Railroad and Pilgrim Pump	\$2,804,000.00
D. Design Fee	\$491,000.00
E. Engineering Services for Construction	\$697,000.00
F. 24" Sewer Interceptor Replacement	\$3,071,000.00

**TOTAL** \$10,953,000.00

Petitioned by: Board of Public Works

Request: \$10,953,000 Selectmen Recommend: At Town Meeting

Finance Committee Recommend: Adoption

#### ARTICLE 15 – BILLS OF PRIOR YEAR

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Southcoast Physicians Group	\$124.53	Fire Chief
Southcoast Hospitals Group	\$50.24	Fire Chief
Enos Home Oxygen	\$46.23	Fire Chief
RAD Associates of NB	\$11.03	Fire Chief
Tool Discounter	\$24.82	Police Chief
Nancy Charest	\$562.50	Fire Chief
Southcoast Physicians Group	\$532.63	Fire Chief

Petitioned by: Town Administrator

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 16 - ADOPTION OF M.G.L. CHAPTER 7, SECTION 37M

To see if the Town will vote to accept the provisions of M.G.L, Chapter 7, Section 37, "Consolidation of Administrative Functions with City or Town" which allows public school systems to consolidate administrative functions, including but not limited to financial, personnel and maintenance functions with their city or town, provided, however, that such consolidation may occur only upon a majority vote of both the school committee and the annual town meeting or take any other action relative thereto.

Petitioned by: Town Administrator

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 17 – RECREATION ENTERPRISE TO GENERAL FUND – FY18

To see if the Town of Fairhaven will vote to rescind the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws that established the Recreation Department as an enterprise fund effective fiscal year 2018.

Petitioned by: Town Administrator

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 18 – SETTING SALARIES OF TOWN OFFICERS – FY18

To see if the Town will vote to fix the compensation of the Town's Elected Officers and that said compensation be effective July 1, 2017.

 A. Board of Selectmen (3 members)
 \$16,389.00

 B. Town Clerk
 \$55,662.00

 C. Moderator
 \$800.00

 D. Tree Warden
 \$7,036.00

 E. Board of Health
 \$4,244.00

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

#### ARTICLE 19 – GENERAL FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 General Fund Operating Budget or take any other action relative thereto (See page 37). (The comprehensive detailed FY18 General Fund budget documents can be found on the Town's website: http://www.fairhaven-ma.gov/pages/fairhavenma\_documents/Docs%20and%20Contracts/)

Petitioned by: Board of Selectmen

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

#### ARTICLE 20 – WATER ENTERPRISE FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Water Enterprise Fund Operating Budget or take any other action relative thereto (See page 41).

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

#### ARTICLE 21 – SEWER ENTERPRISE FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Sewer Enterprise Fund Operating Budget or take any other action relative thereto (See page 42).

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

### ARTICLE 22 – FY18 RECREATION ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Recreation Enterprise Fund Operating Budget or take any other action relative thereto

Note: This article will be passed over/indefinitely postponed if Article 17 is approved.

#### ARTICLE 23 - FEMA GRANT FOR LADDER 1 - 25% MATCH - FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available a sum of money not to exceed \$231,250 for a twenty five (25%) percent match for a FEMA grant to replace Ladder 1, or take any other action relative thereto.

Petitioned by: Fire Chief Request: \$231,250

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

#### ARTICLE 24 – GENERAL FUND CAPITAL PLAN (FY18)

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund, in aggregate without regards to individual line items, the following Capital Equipment/Projects in the General Fund or take any other action relative thereto:

- A. Fire, IV Pumps for Ambulance: \$21,000 B. Fire, Ambulance Replacement: \$260,000
- C. Police, Radio Communication System: \$250,000
- D. Police, Two Patrol Vehicles: \$80,000
- E. Marine Resources, Union Wharf Public Safety Marina: \$20,000 (combined with \$80,000 State grant)
- F. Town Hall Snow Guards \$60,000
- G. BPW-Highway: Replace Catch Basin Truck: \$165,000 (combined with \$165,000 Chapter 90 funds)
- H. School: Fairhaven H.S. Wood Window Restoration Project: \$230,000 (Combined with \$20,000 from Trust Fund)
- I. BPW-Parks; Replace 2001 Toro Mower: \$65,000
- J. Fire, Ladder Truck \$925,000

#### TOTAL: \$2,076,000

Petitioned by: Board of Selectmen and

Capital Planning Committee

Request: Adoption
Selectmen Recommend: \$2,076,000
Finance Committee Recommend: \$2,076,000

The comprehensive, detailed FY18-22 General Fund Capital Budget can be found on the Town's website at: http://www.fairhaven-ma.gov/pages/fairhavenma\_documents/Docs%20and%20 Contracts/

#### ARTICLE 25: ROADWORK – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available

funds a sum of money not to cumulatively exceed \$320,000 in the aggregate without regards to individual line items to do the following roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

A. <u>Brown Street</u> – Reconstruct, hard-surface and install drainage on Brown Street from Hopkins Street, west approximately 190 feet.

Petitioned by: Board of Public Works

Request: \$44,000 Selectmen Recommend: \$44,000 Finance Committee Recommend: \$44,000

B. Diamond Street – Reconstruct and hard-surface and install drainage on Diamond Street from Club Street to Henry Street.

Petitioned by: Board of Public Works

Request: \$182,000 Selectmen Recommend: \$182,000 Finance Committee Recommend: \$182,000

C. Hopkins Street – Reconstruct and hard-surface and install drainage on Hopkins Street from Howland Street to Brown Street.

Petitioned by: Board of Public Works

Request: \$41,000 Selectmen Recommend: \$41,000 Finance Committee Recommend: \$41,000

D. Rockland Street – Reconstruct and hard-surface Rockland Street from Sconticut Neck Road to Point Street.

Petitioned by: Board of Public Works

Request: \$53,000 Selectmen Recommend: \$53,000 Finance Committee Recommend: \$53,000

E. Bluepoint Street – Reconstruct and hard-surface Bluepoint Street from Fir Street to Almond Street.

Petitioned by: Robert Connaughton and others

*Request:* \$160,999

Selectmen Recommend: Indefinite Postponement Finance Committee Recommend: Indefinite Postponement

F. Cove Street – Reconstruct and hard-surface Cove Street from Hathaway Street to before Bonney Street.

Petitioned by: Jose Valentim and others

*Request:* \$78,815

Selectmen Recommend: Indefinite Postponement Finance Committee Recommend: Indefinite Postponement

G. Billy's Way – Reconstruct and hard-surface Billy's Way from Sconticut Neck Road to end.

Petitioned by: Alain LaChat and others

*Request:* \$55,490

Selectmen Recommend: Indefinite Postponement Finance Committee Recommend: Indefinite Postponement

H. Ebony Street – Reconstruct and hard-surface Ebony Street from Causeway Road to Gull Island Road.

Petitioned by: Bruce Haslehurst and others

*Request:* \$258,370

Selectmen Recommend: Indefinite Postponement Finance Committee Recommend: Indefinite Postponement

#### ARTICLE 26 – STATE AID TO HIGHWAYS – FY18

- A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.
- B. To see if the Town will vote to appropriate and transfer from available funds for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department's Chapter 90 Guidelines, or to take any other action relative thereto.

Petitioned by: Board of Public Works

Request: \$522,304 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 27 – FUNDING CAPITAL STABILIZATION FUND – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, including surplus revenue (Free Cash) and reimbursement from the state for school capital projects, to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto

Petitioned by: Town Administrator

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

#### ARTICLE 28 – AMBULANCE STABILIZATION – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$50,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

Petitioned by:Fire ChiefRequest:\$50,000Selectmen Recommend:\$50,000Finance Committee Recommend:\$50,000

#### ARTICLE 29 - WATER ENTERPRISE CAPITAL PLAN - FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Water Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Replacing Roofs at Pump Stations: \$150,000 B. Replacement of Tinkham Lane Well: \$550,000

TOTAL: \$700,000

Petitioned by: Board of Public Works

Request: \$700,000 Selectmen Recommend: \$700,000 Finance Committee Recommend: \$700,000

#### ARTICLE 30 – SEWER ENTERPRISE CAPITAL PLAN – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Sewer Department truck: \$73,000

B. National Pollutant Discharge Elimination System (NPDES)

permit review assistance: \$50,000

**TOTAL: \$123,000** 

Petitioned by: Board of Public Works

Request: \$123,000 Selectmen Recommend: \$123,000 Finance Committee Recommend: \$123,000

### ARTICLE 31 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS – FY18

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY18 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

PROPOSED FISCAL YEAR 2018 COMMUNITY PRESERVATION BUDGET	
APPROPRIATIONS	
Purpose	Recommended Amounts
Spending Appropriations –	

A. Buzzards Bay Coalition: Indian Rock Farms Land Protection Project.	\$150,000		
B. Fairhaven Housing Authority – Oxford Terrace Handicap Door Replacement Project	\$ 45,000		
C. Stratford Capital Group – Oxford School Residences	\$ 50,000		
D. Library Exterior Restoration Project Ph. 4	\$160,000		
E. Board of Selectmen – Town Hall Restoration Study	\$ 12,000		
F. Historical Commission – Academy Building – Doorway Restoration & Handicap Access Project.	\$119,000		
Administrative Spending Appropriation			
<b>G.</b> To fund the Community Preservation Committee's annual expenses as follows: Personal Service –\$6,700; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000.	\$ 12,600		
Total Recommended Appropriations	\$303,600		

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2018 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$45,000) for open space, not less than 10% (\$45,000) for historic preservation, and not less than 10% (\$45,000) for community housing, or take any other action relative thereto.

Petitioned by: Community Preservation Committee

Request: \$303,600 Selectmen Recommend: \$303,600 Finance Committee Recommend: \$303,600

#### **ARTICLE 32 – REVOLVING FUNDS – FY18**

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY18 Limit	
Hazardous Materials	Fire Chief	To fund Hazardous Materials Clean Up Account – including but not limited to the purchase of equipment and supplies and the hiring of full-time and/or part-time personnel	Disposal fees/charges	\$	100,000
Sustainablility	Sustainability/ Green Committee	To fund the expenses of the Sustainability Committee	Fees/charges	\$	10,000
Hoppy's Landing	Board of Selectmen	To fund improvements, maintenance and repairs of Hoppy's Landing facility	Fees/charges from users of Hoppy's Landing	\$	25,000
Town Hall Auditorium	Town Administrator	To fund improvements, maintenance and repairs of the Town Hall auditorium	Town Hall auditorium rental fees	\$	2,000
Park Utilities	Board of Public Works	For park lighting during sporting events	User fees	\$	2,000
Wellness (new)	Wellness Committee	For programming and initiatives of the Wellness Committee	Fees, BCBS reimbursements, vendors	\$	2,500

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 33 - BY-LAW: USE OF REVOLVING ACCOUNTS

To see if the Town will adopt the following bylaw entitled "Use of Revolving Accounts"

- 1. Purpose. This bylaw establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E ½.
- 2. Expenditure Limitations. A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this bylaw without appropriation subject to the following limitations:

- a. Fringe benefits of full-time employees whose salaries or wagers are paid from the fund shall also be paid from the fund, [except for those employed as school bus drivers].
- b. No liability shall be incurred in excess of the available balance of the fund.
- c. The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the select board and finance committee.
- 3. Interest. Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.
- 4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E ½, and this bylaw, the laws, charter provisions, bylaws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this bylaw. The town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the town accountant provides the department, board, committee, agency or officer on appropriations made for its use.
- 5. Authorized Revolving Funds.

#### 5.1 Hazardous Materials Revolving Fund

- 5.1.1 <u>Hazardous Material Revolving Fund</u>. There shall be a separate fund called the Hazardous Materials Revolving Fund authorized for use by the Fire Department.
- 5.1.2 <u>Revenues</u>. The town accountant shall establish the Hazardous Material Revolving Fund as a separate account and credit to the fund all of the disposal fees charged and received by the Fire department in connection with Hazardous materials incidents.
- 5.1.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Fire Chief may incur liabilities against and spend monies from the Hazardous Revolving Fund for the purchase of equipment and supplies and the hiring of full-time and/or part-time personnel in connection with Hazardous Materials.
- 5.1.4 <u>Fiscal Years</u>. The Hazardous Materials Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

#### 5.2 Sustainability Revolving Fund

- 5.2.1 <u>Sustainability Revolving Fund</u>. There shall be a separate fund called the Sustainability Revolving Fund authorized for use by the Green Fairhaven Committee.
- 5.2.2 <u>Revenues</u>. The town accountant shall establish the Sustainability Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Green Fairhaven Committee in connection with their activities, including the Community Gardens and Farmers' Market.
- 5.2.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Green Fairhaven Committee may incur liabilities against and spend monies from the Sustainability Revolving Fund for the purchase of equipment, services and supplies in connection with Green Fairhaven activities and initiatives.
- 5.2.4 Fiscal Years. The Sustainability Revolving Fund shall operate for fiscal years

that begin on or after July 1, 2018.

#### 5.3 Hoppy's Landing Revolving Fund

- 5.3.1 <u>Hoppy's Landing Revolving Fund</u>. There shall be a separate fund called the Hoppy's Landing Revolving Fund authorized for use by the Marine Resources department.
- 5.3.2 <u>Revenues</u>. The town accountant shall establish the Hoppy's Landing Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Marine Resources department in connection with Hoppy's Landing usage.
- 5.3.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Marine Resources department may incur liabilities against and spend monies from the Hoppy's Landing Revolving Fund for the purchase of equipment, personnel, services and supplies in connection with Hoppy's Landing.
- 5.3.4 <u>Fiscal Years</u>. The Hoppy's Landing Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

#### 5.4 Town Hall Auditorium Revolving Fund

- 5.4.1 <u>Town Hall Auditorium Revolving Fund</u>. There shall be a separate fund called the Town Hall Auditorium Revolving Fund authorized for use by the Town Administrator.
- 5.4.2 <u>Revenues</u>. The town accountant shall establish the Town Hall Auditorium Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Selectmen's Office in connection with Town Hall auditorium rentals.
- 5.4.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Town Administrator may incur liabilities against and spend monies from the Town Hall Auditorium Revolving Fund to fund improvements, maintenance and repairs of the Town Hall auditorium.
- 5.4.4 <u>Fiscal Years</u>. The Town Hall Auditorium Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

#### 5.5 Park Utilities Revolving Fund

- 5.5.1 <u>Park Utilities Revolving Fund</u>. There shall be a separate fund called the Park Utilities Revolving Fund authorized for use by the Board of Public Works.
- 5.5.2 <u>Revenues</u>. The town accountant shall establish the Park Utilities Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Board of Public Works in connection with Park usage.
- 5.5.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Board of Public Works may incur liabilities against and spend monies from the Park Utilities Revolving Fund to fund park lighting during some park/sporting events.
- 5.5.4 <u>Fiscal Years</u>. The Park Utilities Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

#### 5.6 Wellness Committee Revolving Fund

- 5.6.1 Wellness Committee Revolving Fund. There shall be a separate fund called the Wellness Committee Revolving Fund authorized for use by the Wellness Committee and the Town Administrator.
- 5.6.2 <u>Revenues</u>. The town accountant shall establish the Wellness Committee Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Wellness Committee.

- 5.6.3 <u>Purposes and Expenditures</u>. During each fiscal year, the Wellness Committee and/or the Town Administrator may incur liabilities against and spend monies from the Wellness Committee Revolving Fund to fund Wellness initiatives.
- 5.6.4 <u>Fiscal Years</u>. The Wellness Committee Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 34 – SOCIAL DAY CARE CENTER – FY18

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2018 a sum of money not to cumulatively exceed \$160,000.00 from the Grant Account known as "Receipts Reserved for Appropriation for Social Day Program" for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by: Council on Aging

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 35 – PROPAGATION OF SHELLFISH – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer \$17,500.00 from available funds for the propagation of shellfish, or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: \$17,500 Selectmen Recommend: \$17,500 Finance Committee Recommend: \$17,500

### ARTICLE 36 – MAINTENANCE TO ROGERS AND OXFORD SCHOOL BUILDINGS – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$8,000 to maintain the vacant Rogers and Oxford Schools during FY18, including repairs, electricity, telephone, security, alarms, and any other associated costs or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: \$8,000 Selectmen Recommend: \$8,000 Finance Committee Recommend: \$8,000

#### ARTICLE 37 – CULTURAL COUNCIL FUNDING – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer \$2,500.00 from available funds for the Fairhaven Cultural Council, or to take any other action thereto.

Petitioned by: Cultural Council

Request: \$2,500 Selectmen Recommend: \$2,500 Finance Committee Recommend: \$2,500

#### ARTICLE 38 - HARBOR MASTER PLAN, MATCHING FUNDS - FY18

To see if the Town of Fairhaven will vote to raise and appropriate, borrow or transfer from available funds a sum of money to cover the Town's share (30%) of the 20% grant match requirement for the Harbor Master Plan and any other related expenses; provided however that no portion of said appropriation shall be expended unless the Town and New Bedford Harbor Development Commission are eligible for a grant up to \$200,000 from the Commonwealth of Massachusetts, Seaport Economic Council; or to take any other thereon.

Petitioned by: Planning and Economic Development

Request: \$12,000 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 39 – WIND TURBINE ELECTRICITY PURCHASE – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from Eversource for the wind turbines power purchase will be deposited into the Town Treasury and will offset expenditures made under this appropriation, or take any other action relative thereto.

Petitioned by: Town Administrator

*Request:* \$750,000

Selectmen Recommend: At Town Meeting

Finance Committee Recommend: \$750,000

#### ARTICLE 40 - ADOPTION OF M.G.L., CHAPTER 40, SECTION 13E

To see if the Town will vote to accept the provisions of M.G.L, Chapter 40, Section 13E "School District reserve fund to pay for unanticipated or unbudgeted costs of special education, out of district tuition or transportation" that allows a municipality to "establish and appropriate or transfer money to a School District reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation" and furthermore "the balance of such reserve fund shall not exceed 2 percent of the annual net school spending of the district" and that "funds shall only be distributed from the reserve funds after a majority vote of the school committee and a majority vote of the board of selectmen, or take any other action relative thereto.

Petitioned by: School Committee

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

#### ARTICLE 41 – FUND RESERVE FOR SPECIAL EDUCATION – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$386,453 to be deposited in a Special Education Reserve Fund as authorized by Chapter 40 Section 13E of the General Laws, or take any other action relative thereto.

Petitioned by: School Committee

Request: \$386,453 Selectmen Recommend: \$386,453 Finance Committee Recommend: \$386,453

### ARTICLE 42 – FAIRHAVEN-ACUSHNET SCHOOL REGIONALIZATION STUDY COMMITTEE

To see if the Town will vote to establish a special unpaid committee to be known as the regional school district planning committee, representing key stakeholders from both the Town of Fairhaven and the Town of Acushnet with three such members from Fairhaven, including one member of the school committee from the Town of Fairhaven, to be appointed in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, or to take any other action relative thereto.

Petitioned by: School Committee

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

### ARTICLE 43 – FAIRHAVEN-ACUSHNET SCHOOL REGIONALIZATION STUDY APPROPRIATION – FY18

To see if the Town will vote to appropriate a sum of money not to exceed \$20,000.00 for the purpose of conducting a comprehensive study regarding an enhanced relationship between the Fairhaven Public Schools and the Acushnet Public Schools, or to take any other action relative thereto.

Petitioned by: School Committee

*Request:* \$20,000

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

#### ARTICLE 44 – STREET LIGHTS – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$800.00 per light for the installation and maintenance of the following street light or to take any other action relative thereto:

A. One light at the corner of Point Street and Orchard Street, pole # 211&1/2

Petitioned by: Alfred Clark and others

Request: \$800 Selectmen Recommend: \$800 Finance Committee Recommend: \$800

#### ARTICLE 45 – RETIREMENT COLA BASE INCREASE IN FY18

To see if the Town will vote to accept the Fairhaven Retirement Board vote to increase the COLA base for retirees beginning July 1, 2017 from \$13,000.00 to \$14,000.00. This request is consistent with the provision of Chapter 188, Section 19, of the Acts of 2010 or take any other action relative thereto.

Petitioned by: Retirement Board

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

#### ARTICLE 46: DEMOLITION OF ABANDONED PROPERTIES

To see if the Town will vote to authorize the Board of Selectmen to petition the court for the following special legislation:

### An Act establishing a special fund for recaptured funds from demolition liens or related grants in the town of Fairhaven.

1. Notwithstanding the provisions of Section 53 of Chapter 44 of the General Laws or any other general or special law to the contrary, the town of Fairhaven is authorized to create a special fund for the deposit of any proceeds to the town of Fairhaven from funds paid, recovered by actions in contract, recaptured through liens, or by government or private grants or local appropriations, for the repair, demolition, or making safe of structures or premises which are dangerous, abandoned, unsafe, or uninhabitable, or which constitute a nuisance or a fire hazard. Interest earned on this fund shall be treated as general fund revenue of the town. Any balance remaining in the fund at the end of a fiscal year shall carry over to the next fiscal year and subsequent fiscal years thereafter if not expended for the purposes and in the manner set out herein, and if not otherwise appropriated for other purposes by vote of the town meeting.

Proceeds from the special fund shall be used without further appropriation at the determination of the Town Administrator, in consultation as he deems appropriate with the Board of Selectmen, the Building Commissioner, the Board of Health, and the Fire Chief, acting pursuant to their statutory and regulatory authority, to secure, clear, make safe, repair or demolish, such structures and premises.

Expenditures from the fund shall not be made, nor liabilities incurred, in excess of the balance of the fund.

SECTION 2. This act shall take effect upon its passage.

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 47 – SENIOR WORK-OFF CHANGES

To see if the Town will vote to continue the provisions of MGL, Chapter 59, Section 5C-Senior Work for a total authorization of \$10,000 or take any other relative thereto

Petitioned by: Council on Aging

Request: \$10,000 Selectmen Recommend: Adoption Finance Committee Recommend: Adoption

#### ARTICLE 48 – TRANSFER FROM SURPLUS REVENUE

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

Petitioned by: Town Administrator
Request: At Town Meeting
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

#### ARTICLE 49 – AMENDMENT TO TOWN BY-LAW CHAPTER 61 – PERSONNEL

To see if the Town will vote to amend the Town Code by striking therefrom Chapter 61 as it now appears and substituting the following in its place:

#### Chapter 61 PERSONNEL

#### § 61-1. Purpose and authorization.

The purpose of this chapter is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This chapter is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth, MGL c. 41, §§ 108A and 108C, and C. 381 of the Acts of 2014, An Act Establishing the Position of Town Administrator in the Town Of Fairhaven.

#### § 61-2. Applicability.

All departments and positions shall be subject to the provisions of this chapter, except elected officers, employees of the School Department, and any other employee who is excluded by law. Notwithstanding anything contained herein to the contrary, the Town Administrator shall not be subject to the provisions of this chapter. Any department head may be exempted from the provisions of this chapter upon recommendation by the Town Administrator, and vote of the Board of Selectmen. Any such exemption shall take effect upon the adoption of an employment contract between the town and the department head. If there is a conflict between this by-law or any plans, policies, rules or regulations promulgated pursuant to this by-law and an approved Collective Bargaining Agreement, the provisions of the Collective Bargaining Agreement shall prevail.

#### § 61-3. Human Resources Director.

With the approval of the Board of Selectmen, The Town Administrator shall appoint a Human Resources Director who by experience and education is qualified to administer this bylaw and any plans, policies, rules or regulations promulgated pursuant to this by-law.

#### § 61-4. Personnel system.

A personnel system shall be established by the promulgation of policies pursuant to § 61-5. The personnel system shall make use of modern concepts of personnel management and shall include but not be limited to the following elements:

- A. Method of administration. A system of administration will be incorporated which assigns specific responsibilities for all elements of the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews and evaluation of the personnel system.
- B. Classification plan. A position classification plan for all employees subject to this chapter shall be established, based on similarity of duties performed and the responsibilities assumed, so that the same qualifications may be reasonably required for and the same schedule of pay may be equitably applied to all positions in the same class. No employee may be appointed to a position not included in the classification plan.

- C. Compensation plan. A compensation plan for all positions subject to this chapter shall consist of a schedule of pay grades, which may include minimum, maximum and intermediate rates for each grade; an official list indicating the assignment of each position to specific pay grades; and vacations, holidays, sick leave, other leave and all other benefits, provided that the payment of such wages and benefits may not exceed the amount appropriated, or otherwise made lawfully available, therefor.
- D. Recruitment and selection policy. A recruitment, employment, promotion and transfer policy shall be established to ensure that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- E. Personnel records. A centralized personnel recordkeeping system shall be established to maintain essential personnel records.
- F. Equal opportunity. The town shall provide equal opportunity in employment without discrimination based upon race, color, religion, national origin, sex or age, or as otherwise prohibited by law.

#### § 61-5. Adoption and amendment of policies and plans.

The Town Administrator, with approval of the Selectmen, shall promulgate personnel policies and plans defining the rights, benefits and obligations of employees subject to this chapter. Policies and plans shall be adopted or amended as follows:

#### A. Preparation of policies and classification and compensation plans.

The Town Administrator shall prepare or amend policies and plans with the approval of the Selectmen. Any member of the Board of Selectmen, any administrative authority, or any three persons may suggest amendments for consideration by the Town Administrator. The Town Administrator need not consider any proposal already considered in the preceding six months. All new proposals or amendments shall be submitted to the Town Administrator in writing. The Town Administrator shall hold a public hearing on any proposed policies or amendments. Any proposed policy or plan or amendment thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.

#### B. Public hearing.

The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall, recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.

#### C. Recommended policies.

The Town Administrator shall transmit recommendations in writing to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only

act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.

#### B. Public hearing.

The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall, recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.

#### C. Recommended policies.

The Town Administrator shall transmit recommendations in writing to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified.

#### § 61-6. Severability.

The provisions of this chapter and any policies adopted pursuant to this chapter are severable. If any bylaw or policy provision is held invalid, the remaining provisions of the bylaw or policy shall not be affected.

#### § 61-7. Effective date.

This chapter is amended to eliminate the personnel board and to designate the town administrator as the sole authority over the administration of personnel policies, effective as voted at the May 6, 2017 Annual Town Meeting. Notwithstanding the elimination of the personnel board, all actions taken prior to the appointment of the town administrator by the personnel board within its authority, or by any other town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the town administrator within the town administrator's authority.

Petitioned by: Town Administrator

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

### ARTICLE 50 – REVOCATION OF CIVIL SERVICE FOR SCHOOL DEPARTMENT CUSTODIAN UNION

To see if the Town, acting pursuant to General Laws, Chapter 4, Section 4B, will vote to revoke its acceptance of Chapter 28 of the Acts of 1954 under which by vote of Town

Meeting on March 13, 1954 the Town confirmed its acceptance of the provisions of former General Laws Chapter 31, Section 47, the Civil Service Law, as such acceptance applies to all positions represented by the Custodial and Maintenance Union and appointed by the School Department, or take any other action relative thereto. This revocation applies to the successors to the employees who are incumbent in those positions on the date of revocation.

Petitioned by: School Committee

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

### ARTICLE 51 – TEMPORARY MORATORIUM ON SALE AND DISTRIBUTION OF RECREATIONAL MARIJUANA

To see if the Town will vote to amend the Town's Zoning Bylaws by adding the following new section:

"TEMPORARY MORATORIA". and the ensuing parts as proposed herein.

A Temporary Moratorium on the Sale and Distribution of Recreational Marijuana

(1) Purpose: By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and the Cannabis Advisory Board is required to issue regulations regarding implementation by September 15, 2017.

Currently under the Zoning Bylaw, Recreational Marijuana Establishments and Marijuana Retailers are not permitted uses in the Town. Regulations promulgated by the State Cannabis Advisory Board are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers. Further, the ballot measure establishes two important provisions that require action by the Town prior to the adoption of zoning. First, the Town must determine whether, and to what extent, it will exercise local control over Recreational Marijuana Establishments and Marijuana Retailers and second, by ballot that cannot occur prior to November 6, 2018, the next biennial state election, on whether to allow on-site consumption of marijuana products should the Town decide to allow licenses for such facilities.

The regulation of Recreation Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding the regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaw in a manner consistent with sound land use planning goals and objectives.

#### (2) Definitions

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

"Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishment, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and projects composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

#### (3) Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through no later than the adjournment of the 2019 Annual Town Meeting. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreation marijuana in the Town, consider the Cannabis Advisory Board regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether, and to what extent, the Town shall exercise local control over Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaw to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

(4) Severability. The provisions of this bylaw are severable. If any provision,

paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

And by amending Section 198-16 of the Town's Zoning By-Law by adding the following entry under the heading COMMERICAL USES

Establishments and

Marijuana Retailers (22)

(22) Subject to moratorium. See Section 198-32.3

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption Selectmen Recommend: Adoption

Finance Committee Recommend: Yield to Petitioner

### ARTICLE 52 – CONVEYANCE OF A PORTION OF PARK LAND AND CORRESPONDING DEDICATION OF OTHER LAND TO PARK USE

To see if the Town will vote:

A.) to authorize the Board of Selectmen to petition the General Court for special legislation which would authorize the Town to convey a parking, access and utility easement or any lesser interest in that portion of Livesy Park described as follows:

The parking, access and utility easement in Fairhaven, Bristol County, Massachusetts, shown as "Oxford Residences Easement Plan" on a plan of land dated March 10, 2017, prepared for Stratford Capital Group by CHA, Engineers, Norwell MA;

and which parcel is further bounded and described as follows:

Commencing at a point on the easterly sideline of Livesey Parkway, and the southerly sideline of Morton Street, thence turning and running; S12°56'05"E, ten and no hundredths (10.00) feet along the sideline of said Livesey Parkway, to the Point of Beginning; thence turning and running

N76°16'33"E, sixty nine and seventy hundredths (69.70) feet to a point, thence turning and running:

N12°03'14"W, fourteen and twenty nine hundredths (14.29) feet to a point, thence turning and running:

N64°31'53"E, twenty six and forty one hundredths (26.41) feet to a point, thence turning and running:

S14°36'26"E, two hundred eighty four and four hundredths (284.04) feet to a point, thence turning and running:

S76°07'22"W, one hundred four and no hundredths (104.00) feet to a point on the easterly sideline of Livesey Street, thence turning and running along the sideline of said Livesey Street:

N12°56'05"W, two hundred sixty four and sixty five hundredths (264.65) feet the Point of Beginning.

The above described parcel contains an area of twenty six thousand nine hundred thirty (26,930) square feet or 0.618 +/- acres.

That the parking, access and utility easement is to be conveyed to; Stratford Capital Group

And

B.) To dedicate to park use two assessor parcels of land owned by the Town and described as follows:

Certain parcel(s) of land in Fairhaven, Bristol County, Massachusetts, shown as Assessors Map 43A, Lot 1 and 1A and shown on Land Court Plan 7432C-1 as Lot 1 filed with certificate 5873. For title see Treasures Deed 89003 noted on certificate #15101 as recorded at Bristol County Registry of Deeds: containing a total of approximately 3.15 acres more or less.

Said dedication shall be effective only upon the occurrence of both (a.) the enactment of the special legislation authorizing the conveyance contemplated in Part A., above, and (b.) the recording of a notice of said dedication to be recorded simultaneously with the recording of the conveyance contemplated in Part A., above.

or to take any other action thereon.

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

#### ARTICLE 53 – AMENDMENT TO ZONING MAP – CITIZEN PETITION

To see if Town Meeting will vote to amend the Zoning Map as follows:

Rezone the following described lot from Industrial (I) to General Residence District (RB): Assessor's Map 19, Lot 19 and as described in the Bristol County Registry of Deeds Book 10950, Page 167, or to take any other action relative thereto.

Petitioned by: Daniel E. & Pamela J. Corcoran and others

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: Yield to Petitioner

## ARTICLE 54 – SUPPORT FOR PROPOSED AMENDMENT TO UNITED STATES CONSTITUTION – CITIZEN PETITION

To see if the Town will vote:

- 1. To support HD 1988, an Act for a U.S. Constitutional Amendment and Amendments Convention, submitted to the Massachusetts General Court calling on Congress to propose an Amendment to the Constitution that would affirm that:
  - a. The rights protected by the Constitution of the United States are rights of natural persons, i.e. human individuals, only, and
  - b. Congress and the states shall place limits on political contributions and expenditures to ensure that all citizens have access to the political process, and the spending of money to influence elections is not protected free speech under

### the First Amendment;

The act also provides further that if Congress does not propose this constitutional amendment within six (6) months passage of this bill, then this bill constitutes a Petition by the Commonwealth of Massachusetts, speaking through its legislature and pursuant to Article V of the U.S. Constitution, to the Congress to call a Convention for the purpose of proposing Amendments to the Constitution as soon as two-thirds of the several States have applied for a Convention.

2. To ask that our Board of Selectmen transmit copies of this Warrant Article and HD 1988 to our State and Federal elected officials, or take any other actions relative thereto.

Petitioned by: Ken Pottel and others

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: Yield to Petitioner

## ARTICLE 55 - PILOT AGREEMENT WITH CEC SOLAR #1114, LCC - FY18

To see if the Town will vote to pursuant to MGL Chapter 59, Section 38H(b) to authorize the Selectmen and the Board of Assessors to negotiate and enter into on such terms and conditions as the Board of Selectmen and the Board of Assessors deems in the best interests of the Town, a so-called Payment in Lieu of Taxes (PILOT) Agreement with CEC Solar #1114,LCC or its affiliates, with respect to payments for a sum certain in lieu of real and/or personal property taxes owed to the Town over a period up to twenty (20) years relative to a proposed solar electric generating facility located at 197 New Boston Road, Fairhaven, MA with an option for extension coterminous with lease of said parcel; CEC Solar #1114, LLC shall be exempt from property taxes, in whole or in part, as provided in that agreement during the term thereof; any such agreement shall be the result of good faith negotiations and shall be the equivalent of the property tax obligations based on full and fair cash valuation and to authorize the Board of Selectmen and the Board of Assessors to take such actions and execute any necessary documents relating thereto; or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: At Town Meeting Finance Committee Recommend: At Town Meeting

#### ARTICLE 56 – NARRAGANSETT BLVD LAND TRANSFER

To see if the Town will vote to accept a deed, for a transfer of a certain parcel land of approximately 2,804 square feet, adjacent to the westerly sideline of Narragansett Boulevard and the northerly sideline of Huttleston Avenue, being identified as Parcel A on that certain Approval Not Required Plan of Land in Fairhaven, MA prepared for Garfield Fairhaven, LLC by SITEC, Inc. and dated August 25, 2001 and recorded with the Bristol Registry of Deeds on September 25, 2001 in Plan Book 148, Page 34, subject to there being clear title thereto and all real estate taxes thereon having been paid, or to take any other action relative thereto.

Petitioned by: Board of Selectmen

Request:AdoptionSelectmen Recommend:AdoptionFinance Committee Recommend:Adoption

### ARTICLE 57 – ACQUISITION OF EASEMENT – 33 WILLIAM STREET

To see if the Town will vote to authorize the Board of Selectmen of the Town of Fairhaven to accept as a gift or in any other manner acquire an easement in and under that certain parcel of property owned by Carolyn Nunez and Don C. Collasius for the municipal purpose of the construction of a Utility Shed for Town Hall, said easement area being described as:

Beginning at the Southeasterly corner of said Lot 94 and the Northerly property line of the Fairhaven Town Hall in Fairhaven;

Thence, N 82° 15' 00" W a distance of 6.00' along the line of the Northerly property line of the Fairhaven Town Hall; to the point of beginning of the said easement;

Thence, N 82° 15' 00" W a distance of 14.00';

Thence, N 07° 45' 00" E a distance of 5.00';

Thence, S 82° 15' 00" E a distance of 14.00';

Thence, S 07° 45' 00" W a distance of 6.00' to the point of beginning;

CONTAINING 70 square feet, more or less and being shown on a Plan entitled "Easement Plan – 33 William Street in Fairhaven, Massachusetts", prepared by Romanelli Associates, Inc., New Bedford, Massachusetts dated February 22, 2017; or to take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

### ARTICLE 58 – OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

## ARTICLE 19 – GENERAL FUND RECOMMENDED BUDGET Article 19: FY18 General Fund Operating Budget

GENERAL GOVERNMENT	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Town Recommended Ap	n Meeting oproved
GENERAL GOVERNMENT					
MODERATOR Salaries & Wages	800.00	800	800	800	
		000	300	000	
SELECTMEN/TOWN ADMINISTI		220.040	200 554	204.040	
Salaries & Wages	325,134.08	330,840	399,574	384,849	
Operating Expenses	23,504.03	37,701	57,340	57,340	
S/T	348,638.11	368,541	456,914	442,189	
TOWN ACCOUNTANT					
Salary & Wages	101,608.79	115,348	122,470	122,470	
Operating Expenses	48,409.36	43,631	43,475	43,475	
S/T	150,018.15	158,979	165,945	165,945	
INFORMATION TECHNOLOGY					
Salaries & Wages		42,500	85,000	60,000	
Operating Expenses	130,327.52	155,200	163,655	163,655	
S/T	130,327.52	197,700	248,655	223,655	
Transfer to Consolidated IT Departme	ent			-223,655	
				\$0	
FINANCE DIRECTOR (TREASUR	RER/COLLECT	OR)			
Salaries & Wages	298,931.76	320,978	335,847	335,847	
<b>Operating Expenses</b>	36,264.72	53,202	42,552	42,552	
S/T	335,196.48	374,180	378,399	378,399	
TAX TITLE	30,000.00	40,000	51,000	51,000	
TOWN CLERK/ELECTIONS					
Salaries & Wages	108,331.86	115,978	109,908	109,908	
Operating Expenses	24,419.21	33,594	31,141	31,141	
S/T	132,751.07	149,572	141,049	141,049	
ASSESSORS					
Salaries & Wages	139,923.20	149,808	153,756	153,756	
Operating Expenses	28,925.91	31,493	32,854	32,854	
S/T	168,849.11	181,301	186,610	186,610	
TOWN HALL					
Salaries & Wages	44,437.00	50,633	54,134	54,134	
Operating Expenses	37,093.49	70,187	80,375	80,375	
S/T	81,530.49	120,820	134,509	134,509	
TOWN MEETING/FINANCE COM					
Salaries & Wages	657.03	1,099	1,121	1,121	
Operating Expenses	5,489.19	7,715	7,715	7,715	
S/T	6,146.22	8,814	8,836	8,836	
	-,- : - : -	_,	_,	-,	
PLANNING BOARD	1 111 02	1 057	2.540	2.540	
Salaries & Wages Operating Expenses	1,111.93 3,267.66	1,957 3,905	2,540 3,905	2,540 3,905	
S/T	4,379.59	5,862	6,445	6,445	
	ŕ	3,002	0,443	0,773	
PLANNING AND ECONOMIC DE		104 (05	106.021	107.021	
Salaries & Wages	98,955.59	104,687	106,831	106,831	
Operating Expenses S/T	13,601.81	15,325	<b>15,655</b> <i>122,486</i>	<b>15,655</b> 122,486	
	112,557.40	120,012	122,400	122,400	
ECONOMIC DEVELOPMENT					
COMMITTEE	0.00	5,000	5,000	5,000	
BOARD OF APPEALS					
Salaries & Wages	648.48	1,907	1,945	1,639	
<b>Operating Expenses</b>	1,504.85	3,600	3,600	3,600	
S/T	2,153.33	5,507	5,545	5,239	

	Expended FY16	Budget	Requested FY18	TA/BOS/FINCOM	Town Meeting
LEGAL EXPENSE	176,500.00	FY17 (Adj.) 170,000	170,000	Recommended 170,000	Approved
CONSERVATION COMMISSION	ŕ	170,000	170,000	170,000	
Salaries & Wages	11,141.38	12,388	12,636	12,636	
Operating Expenses	2,398.45	6,120	6,120		
S/T	13,539.83	18,508	18,756		
BUZZARD'S BAY ACTION COM	<b>1M.</b> 760.00	1,140	1,140	1,140	
TOTAL GENERAL GOVERNMEN	NT 1,694,147.30	1,926,735	2,102,089	1,838,403	
PUBLIC SAFETY					
POLICE DEPARTMENT & ANIM Salaries & Wages	AAL CONTROL 2,945,729.53	3,065,951	3,369,692	2 217 070	
Operating Expenses	257,033.04	314,516	329,144	3,317,970 323,174	
S/T	3,202,762.57	3,380,467	3,698,836		
FIRE DEPARTMENT	, ,	, ,	, ,	, ,	
Salaries & Wages	1,978,624.38	1,999,092	2,177,054	2,177,054	
Operating Expenses	191,042.35	219,292	235,492	232,892	
S/T	2,169,666.73	2,218,384	2,412,546		
BUILDING DEPARTMENT					
Salaries & Wages	130,275.82	141,504	147,114	147,114	
<b>Operating Expenses</b>	4,725.96	6,349	6,808	,	
S/T	135,001.78	147,853	153,922	153,922	
HARBOR MASTER/SHELLFISI	82,554.90	88 020	07 261	07 261	
Salaries & Wages Operating Expenses	17,347.72	88,029 24,865	97,261 41,995		
S/T	99,902.62	112,894	139,256		
EMERGENCY MANAGEMENT	· ·	,	,	,	
Salaries & Wages	1,675.31	1,733	1,768	1,768	
Operating Expenses	6,295.89	7,175	7,980		
S/T	7,971.20	8,908	9,748	13,248	
SEALER OF WEIGHTS AND M					
Salaries & Wages	6,532.99	6,664	6,863	6,863	
Operating Expenses S/T	<b>715.00</b> 7,247.99	998	998 7 961	<b>1,598</b> 8,461	
STREET LIGHTING	45,528.24	7,662 <b>51,000</b>	7,861 <b>51,000</b>	51,000	
TOTAL PUBLIC SAFETY	5,668,081.13	5,927,167	6,473,169	6,416,978	
	5,000,001.15	3,727,107	0,475,107	0,410,770	
EDUCATION FAIRHAVEN PUBLIC SCHOOLS	18 735 747 53	19,385,788	20,062,696	20,062,696	
Transfer to Consolidated IT	10,733,747.33	17,505,700	20,002,070	-279,224	
1141.0101 00 001.001.000 11				19,783,472	
GNBRVT HIGH SCHOOL	2,216,861.04	2,141,171	2,141,171	1,955,224	
BRISTOL COUNTY AGGIE HS	26,838.00	36,423	37,000	37,000	
TOTAL EDUCATION	20,979,446.57	21,563,382	22,240,867	21,775,696	
	20,575,140.57	21,505,502	22,210,007	21,770,000	
PUBLIC WORKS ADMINISTRATION					
Salaries & Wages	162,910.93	173,412	180,307	178,515	
Operating Expenses	1,859.29	21,066	2,816	2,816	
S/T	164,770.22	194,478	183,123	181,331	
HIGHWAY DIVISION					
Salaries & Wages	881,732.08	958,909	980,282	980,282	
Operating Expenses	1,087,550.78	1,149,596	1,194,442	1,191,942	
SNOW AND ICE REMOVAL	49,907.34	50,000	70,000		
S/T	1,969,282.86	2,158,505	2,244,724	2,222,224	
TREE WARDEN DEPARTMENT					
Salaries & Wages	34,365.78	39,211	36,114	36,114	
Operating Expenses	17,483.05	16,635	20,205	18,705	
S/T	51,848.83	55,846	56,319	54,819	

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
TOTAL PUBLIC WORKS	2,185,901.91	2,408,829	2,484,166	2,458,374	
HEALTH AND HUMAN SERVICE BOARD OF HEALTH	ES				
Salaries & Wages	108,725.17	125,039	152,055	152,298	
<b>Operating Expenses</b>	519,044.13	574,757	572,915	572,915	
S/T	627,769.30	699,796	724,970	725,213	
COUNCIL ON AGING					
Salaries & Wages	135,734.92	151,165	146,490	146,490	
Operating Expenses	25,909.55	34,922	34,922	34,922	
S/T	161,644.47	186,087	181,412	181,412	
VETERANS SERVICES					
Salaries & Wages	43,533.00	46,083	46,444	46,444	
Operating Expenses S/T	<b>749,061.97</b> 792,594.97	<b>892,100</b> 938,183	<b>892,100</b> 938,544	<b>892,100</b> 938,544	
	,		,	,	
COMMISSION ON DISABILITY	0.00	1,300	1,300	1,300	
RAPE CRISIS PROJECT	2,000.00	2,000	2,000	2,000	
TOTAL HEALTH & HUMAN SERVICES	1,584,008.74	1,827,367	1,848,225	1,848,469	
CULTURE AND RECREATION					
MILLICENT LIBRARY	619,704.92	635,351	665,102	665,102	
<b>RECREATION</b> (Previously an Ent					
Salaries & Wages	151,101.51	157,888	161,257	161,257	
Operating Expenses	72,716.04	161,770	161,770	161,770	
S/T	223,817.55	319,658	323,027	323,027	
PARK DIVISION					
Salaries & Wages	87,916.32	99,451	102,431	102,431	
Operating Expenses S/T	<b>23,101.05</b> <i>111,017.37</i>	<b>23,419</b> <i>122,870</i>	<b>26,319</b> <i>128,750</i>	<b>26,319</b> 128,750	
	111,017.57	122,070	120,730	120,730	
OFFICE OF TOURISM		== 04.4			
Salaries & Wages	52,747.32	55,014	56,176	56,176	
Operating Expenses S/T	<b>21,460.40</b> 74,207.72	<b>23,800</b> 78,814	<b>23,500</b> 79,676	<b>23,500</b> 79,676	
	,	, in the second	,		
FINE ARTS HISTORICAL COMMISSION	1,500.00 6,254.61	1,200 10,000	1,200 14,750	1,200 14,750	
MEMORIAL DAY	2,326.00	2,550	2,500	2,500	
TOTAL CULTURE AND RECREATION	1,038,828.17	1,170,443	1,215,005	1,215,005	
CONSOLIDATED INFORMATIO	N TECHNOLO	GY		502,879	
NON-DEPARTMENTAL CONTRIBUTORY RETIREMENT	2,662,396.00	2,799,586	2,946,801	2,946,801	
GROUP INSURANCE	3,577,284.32	3,771,000	3,881,204	3,881,204	
MA EMPLOYMENT SECURITY	, ,	120,000	120,000	120,000	
TOWN INSURANCE	648,168.96	672,785	724,512	861,010	
MEDICARE	325,109.46	368,000	344,000	385,000	
			,		
TOTAL NON-DEPARTMENTAL	7,303,102.30	7,731,371	8,016,517	8,194,015	
DEBT SERVICE	2 400 202 00	2 502 204	070 404	070 202	
Debt Interest of Debt	2,489,292.98 403,319.00	2,503,294 367,193	878,293 309,044	878,293 309,044	
Interest of Debt Interest on Temp Loans	4,110.81	24,081	60,000	60,000	
TOTAL DEBT SERVICE	2,896,722.79	2,894,568	1,247,337	1,247,337	

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
<b>ASSESSMENTS</b> (Cherry sheet ch	arges)				
County Tax	215,946.90	221,346	232,413	226,880	
Mosquito Control District	39,765.00	41,791	43,881	42,836	
Air Pollution District	4,688.00	4,805	5,045	4,925	
RMV Non-Renewal Surcharge	17,360.00	17,360	18,2288	18,228	
Regional Transit	32,135.00	31,352	32,920	32,136	
Special Education Charges	12,356.00	13,684	14,368	14,368	
School Choice Sending Tuition	76,133.00	72,646	76,278	76,278	
Charter School Sending Tuition	28,218.00	32,920	34,566	34,566	
TOTAL ASSESSMENTS	426,601.90	435,904	457,699	450,217	
TOTAL GENERAL FUND					
OPERATING BUDGET	43,778,921.09	45,885,767	46,085,074	45,947,372	
APPROPRIATIONS TO RESERV	VES OVERLAY	RESERVE			
(ABATEMENTS & REFUNDS)	393,409.00	412,450	250,000	250,000	
RESERVE FUND	175,000.00	100,000	100,000	100,000	
CAPITAL STABILIZATION FUN	ND	500,000	0	0	
O(ther) P(ost) E(mployment) B(enefits) RESERVE	75,000.00	100,000	150,000	150,000	
WAGE AND SALARY RESERVE	E	6,046	150,000	150,000	
TOTAL APPROPRIATIONS					
TO RESERVES	643,409.00	1,118,496	650,000	650,000	
TO RESERVES  And further to transfer to the Ger	,	1,118,496	650,000	650,000	
And further to transfer to the Ger	neral Fund;		,	,	
And further to transfer to the Ger Waterway Funds	neral Fund; 62,495.00	1,118,496 54,125 956,359	55,000	64,500	
And further to transfer to the Ger Waterway Funds Ambulance Funds	neral Fund;	54,125	,	,	
And further to transfer to the Ger	neral Fund; 62,495.00 992,771.96	54,125 956,359	55,000 1,050,000	64,500 1,050,000	
And further to transfer to the Ger Waterway Funds Ambulance Funds Title 5 Receipts Wetland Protection Fund	neral Fund; 62,495.00 992,771.96 21,572.00 8,000.00	54,125 956,359 20,700	55,000 1,050,000 20,000	64,500 1,050,000 20,000	
And further to transfer to the Ger Waterway Funds Ambulance Funds Title 5 Receipts	neral Fund; 62,495.00 992,771.96 21,572.00 8,000.00	54,125 956,359 20,700 4,000	55,000 1,050,000 20,000 4,000	64,500 1,050,000 20,000 4,000	
And further to transfer to the Ger Waterway Funds Ambulance Funds Title 5 Receipts Wetland Protection Fund Council on Aging-Social Day Progra Animal Control Gift Account Storm Water Subdivision Fees	neral Fund; 62,495.00 992,771.96 21,572.00 8,000.00 am 35,000.00 5,000.00 8,647.00	54,125 956,359 20,700 4,000 44,000	55,000 1,050,000 20,000 4,000 36,000	64,500 1,050,000 20,000 4,000 36,000	
And further to transfer to the Ger Waterway Funds Ambulance Funds Title 5 Receipts Wetland Protection Fund Council on Aging-Social Day Progra Animal Control Gift Account	neral Fund; 62,495.00 992,771.96 21,572.00 8,000.00 am 35,000.00 5,000.00 8,647.00 osts 386,578.00	54,125 956,359 20,700 4,000 44,000 6,000	55,000 1,050,000 20,000 4,000 36,000 6,000	64,500 1,050,000 20,000 4,000 36,000 6,000	

# ARTICLE 20 – WATER ENTERPRISE FUND RECOMMENDED BUDGET

	Budgeted FY16	Budgeted FY17	Requested FY18	TA/BOS/FINCOM Recommended
<u>REVENUES</u>				
User charges	2,200,000.00	2,420,000.00	2,381,587.00	
Connection Fees	60,000.00	60,000.00	60,000.00	
Other Department Revenue	210,000.00	200,000.00	200,000.00	
Investment Income				
TOTAL OPERATING REVENUE	2,470,000.00	2,680,000.00	2,641,587.00	
Retained Earnings Appropriated	354,289.00	-	_	
TOTAL REVENUE	2,824,289.00	2,680,000.00	2,641,587.00	

## **Article 20: FY18 Water Enterprise Fund Operating Budget**

	Appropriated FY16	Appropriated FY17	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	508,628.00	539,034.00	597,992.00	tbm at T.M.	
Expenses	368,836.00	374,377.00	384,901.00	tbm at T.M.	
Purchase of Services	254,702.00	271,701.00	281,501.00		
Utilities	49,700.00	49,700.00	49,700.00		
Supplies	39,100.00	37,100.00	37,100.00		
Gasoline	15,834.00	14,376.00	15,000.00		
Other Charges/Expenses	1,500.00	1,500.00	1,600.00		
Minor Equipment	20,951.00	8,000	_	_	
Water District	1,169,292.00	1,183,203.00	1,128,556.00	tbm at T.M.	
S/T	2,046,756.00	2,096,614.00	2,111,449.00		
<b>Indirect Costs from General Fund</b>	386,578.00	394,443.00	413,866.00	tbm at T.M.	
<b>Reserve Fund Water</b>	25,000.00	50,000.00	50,000.00	tbm at T.M.	
Debt	46,950.00	47,644.00	48,354.00	tbm at T.M.	
Interest on Debt	25,005.00	18,008.00	17,918.00	tbm at T.M.	
Interest on Temp Loans	_	_	_		
S/T	71,955.00	65,652.00	66,272.00		
TOTAL WATER ENTERPRISE F	UND				
OPERATING BUDGET	2,530,289.00	2,606,709.00	2,641,587.00		

## ARTICLE 21 – SEWER ENTERPRISE FUND RECOMMENDED BUDGET

Budgeted FY16 Budgeted FY17

Requested FY18

TA/BOS/FINCOM Recommended

## **Article 21: FY18 Sewer Enterprise Fund Operating Budget**

	Appropriated FY16	Appropriated FY17	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	927,456.00	927,654.00	968,663.00	tbm at T.M.	
Expenses	1,116,569.00	1,180,630.00	1,174,914.00	tbm at T.M.	
Purchase of Services	238,600.00	266,800.00	271,200.00		
Utilities	398,000.00	398,000.00	398,000.00		
Supplies	148,000.00	149,100.00	153,450.00		
Gasoline	18,303.00	16,730.00	16,730.00		
Minor Equipment	93,666.00	50,000.00			
Sludge Disposal	220,000.00	300,000.00			
S/T	1,950,359.00	2,108,284.00	2,143,577.00	1	
<b>Indirect Costs from General Fund</b>	542,338.00	546,724.00	549,591.00	tbm at T.M.	
Reserve Fund Sewer	25,000.00	50,000.00	50,000.00	tbm at T.M.	
Debt	304,261.00	291,990.00	278,760.00	tbm at T.M.	
Interest on Debt	91,349.00	82,416.00	73,077.00	tbm at T.M.	
Interest on Temp Loans	_	152,200.00	152,200.00	tbm at T.M.	
S/T	395,610.00	526,606.00	504,037.00		
TOTAL SEWER ENTERPRISE F	UND				
OPERATING BUDGET	2,913,307.00	3,231,614.00	3,247,205.00		
And further to transfer to the Sewe	er Enterprise l	Fund			
<b>Sewer Enterprise Retained Earnings</b>	594,000.00	218,000.00	_		
Sewer Betterment – West Island		13,297.00	,		
Sewer Betterment – Boulder Park		6,843.00			
Sewer Betterment - Nancy Street		3,643.00			
Sewer Betterment – SN Road		15,954.00	12,553.00		

## TOWN OF FAIRHAVEN STATEMENT OF INDEBTEDNESS – APPENDIX A

<b>Description of Bond Issue</b>	Interest Rate	Original Bond Amount	Date Bond Issued	Date of Bond Maturity
INSIDE DEBT LIMIT				
WPAT Project – Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018
Sewer – Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019
Sewer – Sconticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024
Sewer – Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024
East Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024
East Fairhaven School Const. 6/8/02	2.0-3.0%	4,000,000	3/15/2007	3/15/2027
East Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018
WPAT Project – Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033
TOTAL INSIDE DEBT				
OUTSIDE DEBT LIMIT				
Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018
High School Constr. 11/23/98	2.0%	725,405	3/15/2005	3/15/2017
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021
High School Const. Refunding	2.0%	12,839,595	3/15/2005	3/15/2017
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022
WPAT Project – Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033

### TOTAL OUTSIDE DEBT

### **TOTAL DEBT**

Excluded

**JUNE 30, 2017** 

Amount Outstanding	Pi 2018	rincipal Paym 2019	ent Due In Fisc 2020	eal Year 2021	2022 to Maturity
6/30/2017					
41,200	20,300	20,900	0	0	0
15,000	6,000	5,000	4,000	0	0
884,000	136,000	128,000	124,000	117,000	379,000
558,000	71,000	70,000	70,000	71,000	276,000
373,000	47,000	47,000	47,000	47,000	185,000
1,940,000	210,000	205,000	205,000	200,000	1,120,000
297,429	148,714	148,715	0	0	0
596,316	31,564	32,250	32,951	33,667	465,884
4,704,945	670,578	656,865	482,951	468,667	2,425,884
129,446	13,895	14,520	15,174	15,857	70,000
21,736	10,868	10,868	0	0	0
0	0	0	0	0	0
26,981	6,711	6,711	6,711	6,848	0
0	0	0	0	0	0
90,000	15,000	15,000	15,000	15,000	30,000
678,621	31,210	31,888	32,581	33,289	549,653
7,695,000	455,000	455,000	455,000	455,000	5,875,000
8,641,784	532,684	533,987	524,466	525,994	6,524,653
\$13,346,729	\$1,203,262	\$1,190,852	\$1,007,417	\$994,661	\$8,950,537

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross
MODERATOR		ELECTION & REGISTRAT	ION CONT.
Sylvia, Mark	800.00	Mello, Joan	574.76
- 3		Bachand, Lee	532.74
SELECTMEN		Hyland, Kim	524.59
Rees, Mark	140,617.97	Melanphy, Sandra	499.78
Osuch, Jeffrey	63,366.28	Johansen, Beverly	492.81
O'Brien, Anne	58,831.08	Diggle, George	476.59
Pina, Loreen	34,938.00	Ellis, Anne	457.87
Lentini, Ashlee	32,977.73	Fauteux, Carole	457.87
Espindola, Robert	5,200.00	Letts, Michelle	457.87
Murphy, Sr., Charles	5,200.00	Rocha, Diane	420.57
Freitas, Daniel	3,466.68	Perry, Nancy	362.05
Haworth, Geoffrey	1,733.32	Burgo, Elaine	359.59
•		Greene, Pamela	359.59
TOWN ACCOUNTANT		Audette, Kathleen	345.73
Carreiro, Anne	83,348.75	Delano-Calamari, Catherine	336.40
Shepard, Joyce	17,926.29	Gwozdz, Grace	336.40
		Hutchinson, Rosalie	336.40
<b>BOARD OF ASSESSORS</b>		Lavallee, Madeleine	336.40
Garcia, Delfino	56,856.32	Meredith, Terrance	336.40
Perry, Melody	34,297.00	Eddleston, Jr., Herbert	335.48
Pacella, Patricia	12,693.39	Belliveau, Sandra	242.94
Dacunha, Helen	7,136.59	Leblanc, Sandra	242.94
Davis, Pamela	6,528.96	Baker, Rebecca	214.93
Withington, Ellis	6,528.96	Miranda, Janet	128.40
		Chevalier, David	121.47
TREASURER'S OFFICE		Chevalier, Linda	121.47
Graves, Wendy	97,082.86	Crowell, Eleanor	121.47
Rose, Lisa	49,810.40	Miranda, David	121.47
Blais, Suzanne	38,529.00	Richard, Deborah	121.47
		Tyson, Carol	121.47
TOWN COLLECTOR		Frates, Geraldine	93.46
Bettencourt, Pamela	44,915.22		
Ferranti, Kelly	34,056.00	ENFORCEMENT AGENT	
Paquette, Vicki	33,565.00	Hemingway, Thomas	10,391.70
TOWN CLERK		PLANNING BOARD	
Lowney, Eileen	55,478.97	White, Tracy	3,534.64
Hurley, Carolyn	39,114.03		
		TOURISM	
<b>ELECTION &amp; REGISTRAT</b>	ION	Richard, Christopher	52,603.24
Rocha, Elaine	6,174.22		
Therrien, Linda	1,640.12	TOWN HALL	
Costa, Bernadette	1,478.78	Fostin, Frank	47,371.01
Sylvia, Elizabeth	1,457.64	Miller, David	341.88
Rose, Janice	1,016.17	Lizotte, Ernest	96.82
Cunha, Mary	775.68		
Grace, Mary	730.94	PLANNING & ECONOMICS	S
Isaksen, Nils	713.70	Roth, Jr., William	82,068.69

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross
PLANNING & ECONOMIC	CS CONT.	FIRE DEPARTMENT	
Ripley, Marie	20,745.63	Francis, Timothy	116,905.27
Blais, Amanda	18,545.31	Correia, Todd	105,287.69
	,	Nichols, Joy	103,373.96
POLICE DEPARTMENT		Messier, Brian	90,066.83
Sobral, David	157,098.96	Correia, Paul	89,141.07
Myers, Michael	144,613.20	Oliveira, Wayne	84,500.06
Bouvier, Jr., Michael	120,775.28	Burr, Chauncey	84,350.67
Dorgan, Daniel	117,661.19	Lincoln, Robert	79,897.29
Botelho, Michael	117,176.43	Samanica, Shawn	77,839.69
Souza, Timothy	108,795.64	Riggs, Brian	76,148.27
Kobza, Kevin	104,053.64	Silveira, Douglas	75,261.83
Botelho, Matthew	103,999.69	Gordon, David	74,074.26
Gordon, Scott	103,400.73	Benoit, Joshua	73,544.59
Bettencourt III, Jerald	102,031.24	Freitas, Edward	72,720.72
Cudmore, Glenn	100,102.50	Rocha, James	69,239.83
Quintin, Andrew	93,954.72	Medeiros III, Antone	68,872.09
Darmofal, Marc	93,206.06	Gonsalves, Kevin	66,082.94
Swain, Kevin	92,496.43	Medeiros, Justin	63,113.68
Sniezek, Frank	91,624.13	Almeida, Stephen	60,236.16
Lacerda, Philip	91,116.78	Cruz, Frank	58,695.40
Bourgault, Pamela	90,906.09	Grajales, Shawn	58,448.43
Coelho, Scott	89,801.42	Charest, Nancy	56,383.46
Joseph, Scott	85,111.87	Austin, Kristine	52,738.32
Penha, Jr., Jerome	83,989.74	Rebello, Nathan	52,501.81
Ciccone, Richard	83,134.09	Correia, Tyler	49,622.25
Chasse, Kevin	82,529.64	Johnson, Erik	12,941.74
Bubluski, Janis	81,179.04	Cox, Jonathan	5,163.59
Mello, Jr., Wayne	81,068.74		
Sobral, Matthew	77,919.59	CALL FIRE DEPARTME	NT
Haaland, Marcy	76,122.02	Oliveira, Nicholas	7,332.95
Tavares, Jason	74,844.23	Knowles, G.	5,004.54
Cannon, Laurie	73,442.42	Wilson, David	3,631.62
Bettencourt, Christopher	72,305.69	Gautreau, Nicholas	3,259.48
Riggs, Edward	67,582.36	Cox, Todd	3,032.96
Kisla, Alexander	66,401.94	Rowe, Garth	2,492.58
Bettencourt, James	64,690.17	Siwik, Christopher	2,175.42
Sullivan, Michael	55,325.06	Thatcher, Thomas	2,119.35
Burgess, Marie	53,304.60	Daniel, Brian	2,016.00
Adesso, Jaunna	52,436.14	Thatcher, Ian	1,851.82
Quintal, Lindsay	46,339.70	Rocha, Kathleen	1,431.26
Walker, Arianne	41,500.19	Polson, Kevin	1,396.94
Best, Maureen	27,281.92	Katz, Adam	1,236.98
St. John, Ashley	20,018.88	Winnett, Scott	1,107.54
Alves, Jonathan	17,386.69	Wright, Steven	816.30
Chace, Susan	15,916.68	Horsley, Erik	735.40
		Ramos, Shain	626.98
POLICE DEPARTMENT		Souza, James	605.96
Bourgault, Pamela	2,869.44	Pepin, Edward	253.46

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross	
CALL FIRE DEPARTMEN	T (CONT.)	SHELLFISH INSPECTION (CONT.)		
Langevin, Robert	123.62	Dube, Richard	6,099.80	
Brasells, Christopher	120.06	Patnaude, Clifton	4,677.36	
		Dube, Justin	1,704.82	
FIRE DEPARTMENT		Sylvia, Paul	1,194.20	
Almeida, Stephen	3,439.91	Normand, Edward	1,161.62	
Medeiros, Justin	1,240.32	Riley G., Steven	1,134.02	
Riggs, Brian	155.04	Wood, Bryan	743.06	
		Darmofal, David	27.02	
FIRE DEPARTMENT				
Fletcher, Donn	991.06	SCHOOL ADMINISTRATION	)N	
		Baldwin, Robert	166,700.37	
BUILDING DEPARTMENT	<b>1</b>	Rosa, Steven	67,159.22	
Fostin, Wayne	81,861.66	Kitchen, Paul	61,720.09	
Medeiros, Paula	23,168.18	Mitchell, Christine	57,635.56	
Moniz, Lisa	20,653.35	Tavares, Jody	55,822.68	
Cottrill, John	18,779.79	Sullivan, Diane	53,973.98	
Lussier, Norman	8,546.01	Barlow, Ruth	39,597.92	
Daigle, Henry	7,903.05	Kenney, David	38,862.20	
Bobola, Andrew	750.12	Loranger, Barbara	36,586.70	
Poitras, Jr., Roger	642.96	Fortin, Jessica	26,472.67	
Alphonse, William	375.06	Demedeiros, Melissa	21,516.77	
		Raposo, Joseph	14,766.60	
WEIGHTS & MEASURES		Leblanc, Laurie	11,597.26	
Machado, Theodore	6,548.98	Martins, Denise	8,865.90	
		Caven-Hermanson, Melissa	300.00	
EMERGENCY MANAGEM	IENT	Mclaughlin, Larissa	80.00	
Jodoin, Marc	1,682.21	Hartley-Matteson, Amy	109,809.68	
		Nogueira, Patrice	81,204.20	
ANIMAL CONTROL		Silva, Amy	81,106.08	
Massey, Kelly	30,711.52			
Wilczek, Laurie	2,263.14	ELEMENTARY SCHOOL		
		Abrantes, Lisa	17,887.84	
TREE WARDEN		Oliveira, Silvia	80,772.79	
Bowcock, Brian	6,631.00	Silva, Cathy	79,712.52	
		Furtado, Amy	79,387.08	
DUTCH ELM (295)		Desrosiers, Paula	79,136.52	
Francis, Chad	6,084.11	Tilton, Leslye	76,927.19	
Pimentel, Michael	3,371.47	Hamric, Constance	76,719.31	
Letourneau, Michael	3,287.00	Bettencourt, Heidi	75,515.85	
Machado, Daniel	3,080.71	Lasalle, Jacqueline	75,211.52	
Fagundes, Jonathan	3,029.15	Munce, Brian	75,168.85	
Kuechler, Alexander	2,159.10	Hunt, Meg	75,111.42	
Laubenstein, Dana	2,101.07	Castelo, Jennifer	75,036.52	
Zangao, Michael	1,630.59	Gubler, Kristin	74,838.85	
		Vasconcelos, Lynn	74,757.62	
SHELLFISH INSPECTION		Fennelly, Jocelyne	74,738.46	
Cox, Timothy	61,981.22	Barboza, Carole	74,713.85	
Cox, Todd	14,801.10	Lincoln, Teresa	74,619.52	

Dept./Name CY2016 Gross		Dept./Name	CY2016 Gross	
ELEMENTARY SCHOOL (CONT.)		ELEMENTARY SCHOOL (CONT.)		
Dwyer, Kim	74,585.52	Antonio, Kristen	43,418.18	
Cashman, Heather	74,561.52	Nicolosi, Deborah	42,213.98	
Pallatroni, Erica	74,561.52	Warrington, Jamey	42,191.29	
Pavlic, Michelle	74,188.52	Barroso, Sarah	41,588.37	
Thomas, Lisa	74,167.85	Gomez, Eladio	40,653.85	
Mcginn, Mary	74,113.85	Palmer, Annette	40,076.39	
Neely, Lisa	74,019.85	Chandler, Lucy	39,340.15	
Gilbert, Deborah	73,794.52	Costa, Jacob	39,186.29	
Taylor, Jennifer	73,422.64	Mello, Nicholas	39,185.92	
Ingemi, Amy	73,163.85	Charpentier, Donna	37,235.66	
Lamarre, Sara	72,593.02	Rock, Janet	37,147.54	
Mattos, Dawn	72,468.02	Pickup, Stephanie	33,963.03	
Barao, Katherine	72,397.52	Lafountain, Tina	31,146.78	
Frazier, Regina	71,968.02	Mitchell, Beth	30,130.16	
Turner, Valerie	71,968.02	Dunnirvine, Ruth	29,237.37	
Rock, Cynthia	70,919.52	Ingham, Stacy	29,107.04	
Campoli, Rita	70,747.42	L Etoile, Andrew	28,312.92	
Bissonnette, Paula	70,351.86	Roque, Tara	26,519.91	
Homer, Monica	69,969.52	Souza, Michelle	26,138.74	
Riley, Emily	69,144.20	Bourgeault, Elaine	25,202.94	
Murphy Mello Maureen	68,784.57	Perry, Kraig	24,567.00	
Lopes, Sarah	68,519.20	Bogle, Michelle	22,692.84	
Tynan, Carol	68,519.20	Kenyon, Kelly	21,026.41	
Arruda, Lynn	65,730.57	Joseph, Kate	19,870.43	
Panell, Laura	65,226.57	O'neale, Dolores	19,114.43	
Rutkowski, Jennifer	63,506.00	Dumas, Jennifer	18,865.23	
Dingee, Tracey	63,043.39	Lopes, Carolyn	18,491.71	
Guilfoyle, Kelly	62,712.09	Hoak, Erin	18,122.00	
Katz, Kimberly	62,112.09	Frates, Sarah	17,685.70	
Laverdiere, Michelle	61,980.25	Lewis, Nancy	17,514.47	
Satchell, Kayla	59,781.11	Butterfield, Colin	17,007.76	
Enos, Nicole	59,155.64	Grace, Maureen	17,006.97	
Valois, Denise	55,652.77	Medeiros, Carol	16,821.31	
Williams, Wendy	54,853.16	Abrantes, Lisa	16,808.38	
Langlais, Kendra	54,255.75	Dillon, Louise	16,801.97	
Leve Mc Gee, Jill	51,155.61	Lewis, Jaclyn	15,816.97	
Weidenfeller, Wendy	50,207.22	Santiago, Billie-Jean	15,719.05	
Perry, Diane	49,347.36	Prior, Kelsey	15,654.96	
Lee, Maureen	49,280.68	Bassett, Jessica	14,206.53	
Patnaude, Ashley	48,668.68	Desnoyers, Melissa	13,652.55	
Taylor, Melissa	48,668.68	Raymond, Dawn	12,614.86	
Lewis, Jack	48,606.67	Shaw, Patricia	11,506.46	
Benjamin, Kerri	47,003.96	Allaire, Sara	11,216.14	
Cunha, Steven	45,162.54	Nunes, Dulcineia	11,051.66	
Decas, Brenner	44,624.98	Dolan, Allyson	10727.80	
Plummer, Martha	44,142.09	Anderson, Nancy	10,538.29	
Toomey, Helen	43,532.38	Washington, Cheryl	9,445.66	
Monroe, Keri	43,440.84	Menezes, Kimberley	9,294.85	
Monioc, ixen	73,770.04	wienezes, Killioeney	9,494.03	

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross
ELEMENTARY SCHOOL (CONT.)		MIDDLE SCHOOL (CONT.)	
Gouldrop, Susan	7,292.53	Pohlman Chomiak, Kristen	48,405.75
Whitehead, Joanne	7,108.44	Mcleod, John	44,465.10
Desmarais, Gabrielle	5,796.45	Pimental, Abigail	43,671.10
Quintin, Heather	5,766.90	Smith, Jr., Robert	42,529.49
Perron, Janice	5,284.53	Souza, Jr., Kenneth	40,373.10
Garland, Elena	4,226.04	Liarikos, Anne-Marie	38,675.46
Mcgreevy III, Thomas	2,712.00	Uzmann, Alison	37,306.49
Kennedy, Susan	2,625.00	Bates, Sarah	37,067.03
Rogers, Linda	2,625.00	Clark, Lisa	36,382.87
Oliviera, Anise	757.27	Demello, Gail	35,926.77
On viera, i mise	757127	Frates, Kathleen	34,705.73
MIDDLE SCHOOL		Bourgeois, Amie	26,223.72
Mota, Robert	90,381.03	Benoit, Eric	23,604.32
Davey, Andrew	86,443.01	Sinko, Theresa	23,445.36
Tracey, Joan	82,164.20	Botelho, Sharlene	21,273.96
Galvam, Derek	81,904.03	Lefevre, Carol	20,976.15
Rego, Dawn	81,150.22	Correia, Cheryl	19,208.54
Nunes, Nelly	78,810.52	Camara, Christopher	18,713.47
Arsenault, Karen	77,625.52	Chmielorz, Catherine	16,761.64
Beausoleil, Sonya	77,479.02	Sullivan, Jill	15,735.96
Bradshaw, Renee	77,120.69	Bernardo, Mary	13,851.75
Hebert-Hunter, Laurie	76,277.85	Lacasse, Gail	13,116.52
Drouin, Pamela	75,389.52	Alvares, Karen	12,289.31
Reedy, Kevin	74,731.20	Gardner, Glenn	11,151.89
Leblanc, Kimberly	74,640.85	Gouveia, Stacey	10,921.85
Bendiksen, Tove	74,394.85	Pease, Jennifer	9,395.94
Marshall, Daniel	74,100.85	Corcoran, Kerry	7,829.66
Lee, Timothy		Days, Lindsay	6,858.55
Reuther, Joanne	73,780.36 73,052.04	Hannon, Brooke	6,425.00
	72,800.64		6,190.84
Turbanisch, Daniela Deterra, Donna	71,972.53	Donnelly, David	0,190.04
Edwards, Christopher	71,021.88	HIGH SCHOOL	
Pegg, Annie	67,714.07	Kohler, Tara	126,147.08
	65,988.57	Muello, Mary Jane	98,562.36
Byrnes, Rosanna Olivier, Cheryl	65,226.57	Harding, Philip	90,395.41
	64,372.48	Kulak, Andrew	
Stanton, David	63,784.12	·	89,424.16 88,707.32
Bobola, Amanda	,	Joseph Jr., Donald,	87,772.68
Ford, Kristen	63,506.00	Francis, Scott	*
Gunschel, Michelle	61,775.27	Young, Bryan	87,106.28
Hamilton, Edward	56,574.75	Jardin, Paula	85,491.08
Lunney, Lisa	55,166.81	Welty, David	84,853.92
Adams, Sarah	53,655.75	Medeiros, Douglas	82,451.38
Bettencourt, Nicholas	52,218.54	Foster, Christopher	81,136.70
Miller, Wayne	52,168.73	Higgins, Tracy	80,646.54
Cadima, Lisa	51,297.28	Oliveira, Christine	79,650.38
Edwards, Kerrie	50,254.00	Moll, Jeffrey	78,551.52
Shaw, Lee	50,195.19	Sunderland, Julie	78,382.50
McSweeny, Margaret	48,749.68	Whinnem, Bethany	77,248.19

Dept./Name	CY2016 Gross	CY2016 Gross Dept./Name	
HIGH SCHOOL (CONT.)		HIGH SCHOOL (CONT.)	
Cordeiro, Donna	76,213.52	Courville, Cherilyn	32,775.05
Costa, Tara	75,972.38	Smith, Joan	31,268.87
Boucher, Stephen	75,701.55	Oswald, Kerrie	31,017.90
Mahan, Debra	75,220.47	Decosta, Linda	30,901.32
Mailloux, Cari	74,959.85	Maguire, Susan	30,051.15
Burlinson, Matthew	74,938.85	Whitehead, Thomas	30,003.27
Duarte, Melissa	74,781.85	Corcoran, Pamela	26,876.27
Ramsden, Karen	74,680.85	Gomes, Paul	26,388.05
Cousens, Jr., James	74,433.35	Bernardo, Nelson	25,043.89
Hevey, Benjamin	74,313.85	Dalomba, John	24,417.15
Mcneill, Alfred	74,261.52	Anderson, Juliette	24,336.32
Richardson, Michael	74,100.85	Morency, Janice	23,818.77
Pittsley, Mary	73,956.69	Pavao, Judy	23,636.27
Beaulieu, Kevin	73,906.02	Vincent, Desiree	22,917.50
Flynn, Kelly	71,738.95	Mchale, Priscilla	21,371.15
Davis, Gregory	70,162.57	Schwanke, Sara	21,327.75
Vernacchio, Jacqueline	69,108.57	Medeiros, Lisa	20,128.65
Doyon, Stacy	68,934.36	Paris, Shawnte	18,537.02
Potter, Nicole	67,280.70	Luz, Timothy	17,649.98
Pilla, Jessica	66,895.64	Santos, Michael	17,259.25
Amaral-Pina, Sarah	66,848.07	Carr, William	14,749.71
Neville, Christine	66,135.59	Constant, Allen	14,371.05
Roveda, Brenda	65,481.00	Mctighe, Sally	9,805.50
Pilla, Nicholas	64,792.37	Nunes, John	8,464.40
Saumweber, Shannon	64,760.00	Greene, Nathaniel	7,633.16
Nunes, Sandra	64,460.00	Antonio, Jason	7,248.20
Lynch, Jamie	63,070.59	Ribeiro, Jessica	6,199.92
Lacasse-Elliot, Ann	60,897.58	Furtado, Jay	4,689.00
Kelley, Lenore	60,607.26	Baiardi, Walter	4,511.00
Gesualdo, Robert	60,130.64	Rudenouer, Meagan	4,224.40
Ribeiro, Manuel	60,090.22	Shivers, Matthew	3,153.00
Pedersen, Amanda	56,338.61	Carvalho, Lisa	2,799.60
Perry, Jeffrey	51,379.52	Rodrigues, Ryan	2,723.00
Dollard, Kathleen	49,268.68	Almeida, Paul	2,707.00
Furtado, Andrew	49,064.29	Mello, Jaime	2,447.00
Polochick, Jennifer	48,278.89	Faunce, Megan	2,396.70
Iriarte, Raul	47,839.39	Oliver, William	1,879.10
Young, Jeremy	46,378.36	Caron, Nanci	1,361.50
Gotlib, Jesse	45,334.58	Faunce, Caitlin	320.00
North, Charlotte	44,496.39	Owen, Kaylie	320.00
Martins, Diane	44,079.43	Chartier-Grier, Elizabeth	152.00
Jones, Alyssa	41,881.66	Raphael, Margaret	60.00
Horsley, Steven	41,496.41		
Richard, Brian	40,230.42	CROSSING GUARDS	
Bulgar, Rudolph	39,660.21	Ponsart, Joseph	6,702.04
Fournier, Kevin	38,768.35	Dompierre, Kerry	6,188.14
Burke, Alana	38,577.00	Costa, Julie	2,590.70
Jordan, Natalie	34,276.57	Elliott, Janet	1,655.00

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross
CROSSING GUARDS (CON	NT.)	SUBSTITUTES (CONT.)	
Perry, Nancy	1,100.70	Bourgeois, Chad	1,818.12
Skammels, Kim	893.98	Baker, Natasha	1,756.76
		Ahlander, Thorsten	1,465.00
SPN IDEA ENTITLEMENT	Γ	Veilleux, Joyce	1,420.00
Foster, Brendan	77,205.85	Boucher, Mary Elizabeth	1,413.53
Allaire, Angela	77,043.85	Ribeiro, Melissa	1,380.00
Landis, Monica	67,348.64	Roehr, Janice	1,350.00
Hooley, Heather	38,217.66	Lemay, Gerald	1,290.00
Choquette, Elizabeth	29,748.08	Kievit, Donna	1,245.00
Schmitt, Deborah	28,979.12	Mccann, Mary	1,170.00
Lavoie, Judith	27,290.13	Sladewski, John	1,120.00
Johnson, Kristin	25,292.73	Bouley, Carolyn	1,100.00
Peckham-Costa, Linda	24,057.55	Mullen, Adam	1,040.00
Sylva, Lynne	17,563.81	Joseph, Matthew	1,020.00
Ferreira, Linda	17,022.66	Barratt, Jonathan	965.00
Perry, Donna	9,717.03	James, Catherine	925.00
		Spratt, Kevin	890.00
SUBSTITUTES		Baszak, Timothy	740.00
Sylvia, Janice	15,279.48	Costa, Hollie	740.00
Ross, John	11,920.00	Saulenas, Alexandra	705.00
Smith, Deirdre	11,721.20	Laffoon, Meagan	645.00
Alexander, George	11,075.00	Metthe, Cheryl	600.00
Guilbert, David	9,836.16	Souza, Robert	570.00
Winnett, Heidi	9,795.00	Cote, Brandon	523.20
Rice, Lily	8,575.00	Suprenant, Rebecca	510.00
Joseph, Susan	6,300.00	Rebelo, Marisa	480.00
Delano, Jr., John	6,190.00	Richard, Tanya	460.00
Douglass, Mary	6,075.00	Weldon, Russell	455.00
Vasconcellos, Garry	5,955.00	Schull, Alanna	450.00
Edminster, Christina	5,658.00	Teixeira, Zachary	405.00
Romano, Andrew	5,491.95	Pepin, Samantha	380.00
Clement, Kathleen	3,985.25	Mckenna, Jessica	370.00
Lemay, Stephanie	3,650.00	Tucker, Thomas	365.00
Driscoll, Lorraine	3,465.00	Nelson, Gary	355.00
Kim, Kelby	3,365.00	Cowley, Connor	325.00
Lee, Denise	3,100.00	Rodrigues, Maurine	325.00
Jones, Brianna	2,965.00	Mullen, Liam	315.00
Borden, Justin	2,820.00	Gomes, Jessica	305.00
Cioper, Melanie	2,385.00	Hadley, Theresa	300.00
Paulson, Brittany	2,365.00	Robillard, Claudia	300.00
Casey, Glenn	2,325.00	Simon, Douglas	300.00
Cabral, Christian	2,270.00	Fonseca, Wanderley	270.00
Racine, Annette	2,235.00	Taylor, Jason	260.00
Mitchell, Joshua	2,092.80	Baldwin, Ryan	225.00
Loranger, Mitchell	1,919.60	Faunce, Kelsey	195.00
Silva, Carline	1,895.00	Roderick, Macy	195.00
Douglas, Rena	1,880.00	Schultz, Heather	195.00
Peixoto, Stephanie	1,855.00	Souza, Cameron	195.00

SUBSTITUTES (CONT.)	<u>Dept./Name</u>	CY2016 Gross	<u>Dept./Name</u>	CY2016 Gross
Campoli, Rachel   185.00	SUBSTITUTES (CONT.)		HIGHWAY DEPARTMENT (	CONT.)
Berry, Patrick   175.00   Machado, Marco   605.16		185.00		
Medeiros, Kathryn   165.00   Wilbur, Patricia   165.00   DPW ADMINISTRATION   Powers, Raquel   120.00   Furtado, Vincent   101.747.32   Hahn, Diane   110.00   Tripp, Kathy   6.6631.42   Williams, Robin   104.64   Ponte, Ann   75.00   SEWER DEPARTMENT   Robinson, Sandra   75.00   Schick, Linda   85.600.56   Serpa, Koryn   75.00   Paczosa, Raymond   72.912.38   Costa, Gregory   65.00   Furtado, Jeffrey   62.980.63   Fournier, Lacey   65.00   Furtado, Jeffrey   62.980.63   Fournier, Lacey   65.00   Furtado, Jeffrey   62.980.63   Fournier, Lacey   65.00   Fartes, Joseph   57.949.01   Galavotti, Jennifer   65.00   Barlow, Lee   57.547.76   Miller, Ainsley   65.00   Gomes, Robert   54.115.13   Thatcher, Caitlynn   65.00   Hathaway, Dana   53.601.76   Soares, Lisa   55.00   Manzone, Matthew   51.256.21   LUNCH MONITORS   Paulson, Charlene   39.205.98   Starvish, Kate   5.370.06   Costa, Russell   37.486.40   Dossantos, Elaine   4.095.00   Luiz, Manuel   37.114.08   Rinko, Dale   3.560.00   Bonneau, Joseph   22.565.39   Heghan   13.125.96   Perry, Iyler   4.962.23   Martin, Jr., Albert   58.127.22   Rusinoski, Mitchell   55.652.85   WATER DEPARTMENT   Charbonneau, John   83.868.20   Parker, Nicholas   4.249.27   Silva, Jorge   59.992.86   Botelho, Thomas   3.374.79   Martin, Jr., Albert   58.127.22   Rusinoski, Mitchell   55.652.85   WATER DEPARTMENT   Charbonneau, John   49.600.26   Fleurent, Karl   68.760.27   Cardoza, Philip   49.470.08   Gadomski, Stanley   54.634.43   Hurley, Charles   48.655.39   Bowers, Jonathan   50.578.87   Winderlick, Kyle   45.275.70   Farrell, William   44.973.24   Snell, Dani   42.288.29   Martin, Jr., James   40.720.51   Wilson, Joyce   36.293.20   Martin, Jr., James   40.720.51   Wilson	* '			
Wilbur, Patricia   165.00   DPW ADMINISTRATION	•			
Powers, Raquel   120.00   Furtado, Vincent   101,747.32   Hahn, Diane   110.00   Tripp, Kathy   6.6631.42   Williams, Robin   104.64   Ponte, Ann   75.00   SEWER DEPARTMENT   Robinson, Sandra   75.00   Schick, Linda   85,600.56   Serpa, Koryn   75.00   Paczosa, Raymond   72,912.38   Costa, Gregory   65.00   Robillard, Rene   71,643.90   Eckenreiter, Sandra   65.00   Furtado, Jeffrey   62,980.63   Fournier, Lacey   65.00   Fartes, Joseph   57,949.01   Galavotti, Jennifer   66.00   Barlow, Lee   57,547.76   Miller, Ainsley   65.00   Gomes, Robert   54,115.13   Thatcher, Caitlynn   65.00   Hathaway, Dana   33,601.76   Soares, Lisa   55.00   Manzone, Matthew   51,256.21   UNCH MONITORS   Paulson, Charlene   39,205.98   Starvish, Kate   5,370.66   Costa, Russell   37,486.40   Dossantos, Elaine   4,095.00   Liuz, Manuel   37,114.08   Rinko, Dale   3,560.00   Bonneau, Joseph   22,565.39   Texeira, Heidi   3,380.00   Machado, Joseph   22,565.39   Texeira, Heidi   3,380.00   Machado, Joseph   22,165.79   Megilvray, John   13,125.96   HIGHWAY DEPARTMENT   Perry, Tyler   4,962.23   Martin, Jr., Albert   58,127.22   Rusinoski, Mitchell   55,652.85   WATER DEPARTMENT   Desroches, Joseph   51,360.71   Fortin, Edward   89,203.62   Galjardi, John   49,600.26   Fleurent, Karl   68,760.27   Gagliardi, John   49,400.86   Gadomski, Stanley   34,634.34   Hurley, Charles   48,655.39   Bowers, Jonathan   50,578.87   Winderlick, Kyle   45,275.70   Farrell, William   48,973.24   Lawrence, James   40,720.51   Wilson, Joyce   36,293.20   Houle, John   39,367.03   Vento, Rebecca   32,772.20   Remillard, Adam   19,886.23   Fowle, Patricia   73,890.48   Angelini, Vincenzo   18,906.88   Deterra, Peter   1,333.34   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.32   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.32			DPW ADMINISTRATION	
Hahn, Diane   110.00   Tripp, Kathy   6,6631.42   Williams, Robin   104.64   Ponte, Ann   75.00   SEWER DEPARTMENT   Robinson, Sandra   75.00   Schick, Linda   85,600.56   Serpa, Koryn   75.00   Paczosa, Raymond   72,912.38   Costa, Gregory   65.00   Robillard, Rene   71,643.90   Eckenreiter, Sandra   65.00   Furtado, Jeffrey   62,980.63   Fournier, Lacey   65.00   Furtado, Jeffrey   62,980.63   Fournier, Lacey   65.00   Furtado, Jeffrey   62,980.63   Fournier, Lacey   65.00   Barlow, Lee   57,547.76   Miller, Ainsley   65.00   Gomes, Robert   54,115.13   Thatcher, Caitlynn   65.00   Hathaway, Dana   53,601.76   Soares, Lisa   55.00   Manzone, Matthew   51,256.21   Cliveira, Victor   50,880.17   Soares, Lisa   55.00   Manzone, Matthew   51,256.21   Division, Charlene   39,205.98   Starvish, Kate   5,370.06   Costa, Russell   37,486.40   Dossantos, Elaine   4,095.00   Liuz, Manuel   37,114.08   Rinko, Dale   3,560.00   Bonneau, Joseph   22,565.39   Texeira, Heidi   3,380.00   Machado, Joseph   22,186.70   Joseph, Donna   260.00   Pinard, Douglas   20,196.57   HIGHWAY DEPARTMENT   Charbonneau, John   83,868.20   Parker, Nicholas   4,249.27   Silva, Jorge   59,992.86   Botelho, Thomas   3,374.79   HIGHWAY, John   49,600.26   Fleurent, Karl   68,760.27   Cardoza, Philip   49,470.08   Gadomski, Stanley   44,634.43   Hurley, Charles   48,655.39   Bowers, Jonathan   50,578.87   Winderlick, Kyle   45,275.70   Farrell, William   48,973.24   Martin, Jr., James   40,720.51   Wilson, Joyce   36,293.20   Patterson, George   39,073.05   Costa, Jeffrey   23,414.34   Lawrence, James   37,660.05   Pinard, Benjamin   5,895.49   Dos Santos, Alessandro   32,709.03   BOARD OF HEALTH   Remillard, Adam   19,886.23   Fowle, Patricia   73,890.48   Angelini, Vincenzo   18,906.88   Deterra, Peter   1,333.34   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.34   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.34   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.33   Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.34   Da				101.747.32
Williams, Robin		110.00		
Ponte, Ann   75.00   SEWER DEPARTMENT			117	,
Robinson, Sandra   75.00   Schick, Linda   85,600.56	,		SEWER DEPARTMENT	
Serpa, Koryn				85,600,56
Costa, Gregory         65.00         Robillard, Rene         71,643.90           Eckenreiter, Sandra         65.00         Furtado, Jeffrey         62,980.63           Fournier, Lacey         65.00         Frates, Joseph         57,949.01           Galavotti, Jennifer         65.00         Barlow, Lee         57,547.76           Miller, Ainsley         65.00         Gomes, Robert         54,115.13           Thatcher, Caitlynn         65.00         Hathaway, Dana         53,601.76           Soares, Lisa         55.00         Manzone, Matthew         51,256.21           Oliveira, Victor         50,880.10         0liveira, Victor         50,880.10           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Kilder WAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John				
Eckenreiter, Sandra         65.00         Furtado, Jeffrey         62,980.63           Fournier, Lacey         65.00         Frates, Joseph         57,949.01           Galavotti, Jennifer         65.00         Barlow, Lee         57,547.76           Miller, Ainsley         65.00         Gomes, Robert         54,115.13           Thatcher, Caitlynn         65.00         Hathaway, Dana         53,601.76           Soares, Lisa         55.00         Manzone, Matthew         51,256.21           Oliveira, Victor         50,880.10           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,2565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           HIGHWAY DEPARTMENT         Perry, Tyler         49,622.3           Charbonneau, John         83,868.20         Parker, Nicholas         42,249.27           Silva, Jorge         59,992.86         Botelho, Thomas			-	
Fournier, Lacey				
Galavotti, Jennifer         65.00         Barlow, Lee         57,547.76           Miller, Ainsley         65.00         Gomes, Robert         54,115.13           Thatcher, Caitlynn         65.00         Hathaway, Dana         53,601.76           Soares, Lisa         55.00         Manzone, Matthew         51,256.21           Oliveira, Victor         50,880.10           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           MEGHWAY DEPARTMENT         Perry, Tyler         49,622.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         WATER DEPARTMENT           Descoches, Joseph         51,360.71         Fortin, Edward         89,203.62			_	*
Miller, Ainsley         65.00         Gomes, Robert         54,115.13           Thatcher, Caitlynn         65.00         Hathaway, Dana         53,601.76           Soares, Lisa         55.00         Manzone, Matthew         51,256.21           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,265.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         68,760.27           Cardoza, Philip         49,600.26         Fleurent, Karl         68,760.27	•		*	
Thatcher, Caitlynn         65.00         Hathaway, Dana         53,601.76           Soares, Lisa         55.00         Manzone, Matthew         51,256.21           Correction of Diveira, Victor         50,880.10         00           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Megilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fl				
Soares, Lisa         55.00         Manzone, Matthew         51,256.21           LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,365.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           MGgilvray, John         13,125.96         Megilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         WATER DEPARTMENT         89,203.62           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Ch		65.00	· · · · · · · · · · · · · · · · · · ·	
Dilveira, Victor   S0,880.10	_	55.00	-	
LUNCH MONITORS         Paulson, Charlene         39,205.98           Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Megilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle	,			
Starvish, Kate         5,370.06         Costa, Russell         37,486.40           Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Megilvray, John         13,125.96         Megilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William </td <td>LUNCH MONITORS</td> <td></td> <td>•</td> <td>*</td>	LUNCH MONITORS		•	*
Dossantos, Elaine         4,095.00         Luiz, Manuel         37,114.08           Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Mcgilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13	Starvish, Kate	5,370.06		
Rinko, Dale         3,560.00         Bonneau, Joseph         22,565.39           Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Mcgilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13			*	
Texeira, Heidi         3,380.00         Machado, Joseph         22,186.70           Joseph, Donna         260.00         Pinard, Douglas         20,196.57           Mcgilvray, John         13,125.96           HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20				
Doseph, Donna   260.00   Pinard, Douglas   Mcgilvray, John   13,125.96			-	
Mcgilvray, John   13,125.96   HIGHWAY DEPARTMENT   Perry, Tyler   4,962.23     Charbonneau, John   83,868.20   Parker, Nicholas   4,249.27     Silva, Jorge   59,992.86   Botelho, Thomas   3,374.79     Martin, Jr., Albert   58,127.22     Rusinoski, Mitchell   55,652.85   WATER DEPARTMENT     Desroches, Joseph   51,360.71   Fortin, Edward   89,203.62     Gagliardi, John   49,600.26   Fleurent, Karl   68,760.27     Cardoza, Philip   49,470.08   Gadomski, Stanley   54,634.43     Hurley, Charles   48,655.39   Bowers, Jonathan   50,578.87     Winderlick, Kyle   45,275.70   Farrell, William   48,973.24     Snell, Daryl   44,221.12   Souza, Joshua   46,929.13     Nogueira, Kim   42,994.80   Snell, Daniel   42,388.29     Martin, Jr., James   40,720.51   Wilson, Joyce   36,293.20     Houle, John   39,367.03   Vento, Rebecca   32,772.20     Patterson, George   39,073.05   Costa, Jeffrey   23,414.34     Lawrence, James   37,666.05   Pinard, Benjamin   5,895.49     Souza, Manuel   33,877.50     Dos Santos, Alessandro   32,709.03   BOARD OF HEALTH     Remillard, Adam   19,886.23   Fowle, Patricia   73,890.48     Angelini, Vincenzo   18,906.88   Deterra, Peter   1,333.34     Cordeira, Michael   5,663.18   Lopes, Jeannine   1,333.34     Darcy, Brandyn   5,629.93   Gordon, Lindsay   1,333.34     Darcy, Brandyn   5,629.93   Gordon,			-	
HIGHWAY DEPARTMENT         Perry, Tyler         4,962.23           Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         VATER DEPARTMENT         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62         68,760.27           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05	, , , , , , , , , , , , , , , , , , ,		_	
Charbonneau, John         83,868.20         Parker, Nicholas         4,249.27           Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50 <td>HIGHWAY DEPARTMENT</td> <td></td> <td></td> <td></td>	HIGHWAY DEPARTMENT			
Silva, Jorge         59,992.86         Botelho, Thomas         3,374.79           Martin, Jr., Albert         58,127.22         Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         Toole, Patricia         73,890.48           Angelini, Vincenzo         18,906.88 <td>Charbonneau, John</td> <td>83,868.20</td> <td></td> <td></td>	Charbonneau, John	83,868.20		
Martin, Jr., Albert         58,127.22           Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         Pos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48 <t< td=""><td></td><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td></t<>			· · · · · · · · · · · · · · · · · · ·	
Rusinoski, Mitchell         55,652.85         WATER DEPARTMENT           Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         Pos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deter	_	58,127.22	,	,
Desroches, Joseph         51,360.71         Fortin, Edward         89,203.62           Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34			WATER DEPARTMENT	
Gagliardi, John         49,600.26         Fleurent, Karl         68,760.27           Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50           Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn				89,203.62
Cardoza, Philip         49,470.08         Gadomski, Stanley         54,634.43           Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50           Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	_			
Hurley, Charles         48,655.39         Bowers, Jonathan         50,578.87           Winderlick, Kyle         45,275.70         Farrell, William         48,973.24           Snell, Daryl         44,221.12         Souza, Joshua         46,929.13           Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50           Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	_			
Winderlick, Kyle       45,275.70       Farrell, William       48,973.24         Snell, Daryl       44,221.12       Souza, Joshua       46,929.13         Nogueira, Kim       42,994.80       Snell, Daniel       42,388.29         Martin, Jr., James       40,720.51       Wilson, Joyce       36,293.20         Houle, John       39,367.03       Vento, Rebecca       32,772.20         Patterson, George       39,073.05       Costa, Jeffrey       23,414.34         Lawrence, James       37,666.05       Pinard, Benjamin       5,895.49         Souza, Manuel       33,877.50       BOARD OF HEALTH         Remillard, Adam       19,886.23       Fowle, Patricia       73,890.48         Angelini, Vincenzo       18,906.88       Deterra, Peter       1,333.34         Cordeira, Michael       5,663.18       Lopes, Jeannine       1,333.34         Darcy, Brandyn       5,629.93       Gordon, Lindsay       1,333.32	_	48,655.39	-	
Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32		45,275.70	Farrell, William	48,973.24
Nogueira, Kim         42,994.80         Snell, Daniel         42,388.29           Martin, Jr., James         40,720.51         Wilson, Joyce         36,293.20           Houle, John         39,367.03         Vento, Rebecca         32,772.20           Patterson, George         39,073.05         Costa, Jeffrey         23,414.34           Lawrence, James         37,666.05         Pinard, Benjamin         5,895.49           Souza, Manuel         33,877.50         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32			Souza, Joshua	
Martin, Jr., James       40,720.51       Wilson, Joyce       36,293.20         Houle, John       39,367.03       Vento, Rebecca       32,772.20         Patterson, George       39,073.05       Costa, Jeffrey       23,414.34         Lawrence, James       37,666.05       Pinard, Benjamin       5,895.49         Souza, Manuel       33,877.50         Dos Santos, Alessandro       32,709.03       BOARD OF HEALTH         Remillard, Adam       19,886.23       Fowle, Patricia       73,890.48         Angelini, Vincenzo       18,906.88       Deterra, Peter       1,333.34         Cordeira, Michael       5,663.18       Lopes, Jeannine       1,333.34         Darcy, Brandyn       5,629.93       Gordon, Lindsay       1,333.32		42,994.80	Snell, Daniel	42,388.29
Houle, John       39,367.03       Vento, Rebecca       32,772.20         Patterson, George       39,073.05       Costa, Jeffrey       23,414.34         Lawrence, James       37,666.05       Pinard, Benjamin       5,895.49         Souza, Manuel       33,877.50         Dos Santos, Alessandro       32,709.03       BOARD OF HEALTH         Remillard, Adam       19,886.23       Fowle, Patricia       73,890.48         Angelini, Vincenzo       18,906.88       Deterra, Peter       1,333.34         Cordeira, Michael       5,663.18       Lopes, Jeannine       1,333.34         Darcy, Brandyn       5,629.93       Gordon, Lindsay       1,333.32		40,720.51		36,293.20
Patterson, George       39,073.05       Costa, Jeffrey       23,414.34         Lawrence, James       37,666.05       Pinard, Benjamin       5,895.49         Souza, Manuel       33,877.50         Dos Santos, Alessandro       32,709.03       BOARD OF HEALTH         Remillard, Adam       19,886.23       Fowle, Patricia       73,890.48         Angelini, Vincenzo       18,906.88       Deterra, Peter       1,333.34         Cordeira, Michael       5,663.18       Lopes, Jeannine       1,333.34         Darcy, Brandyn       5,629.93       Gordon, Lindsay       1,333.32		39,367.03	•	
Souza, Manuel         33,877.50           Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	Patterson, George	39,073.05	Costa, Jeffrey	23,414.34
Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	Lawrence, James	37,666.05	-	
Dos Santos, Alessandro         32,709.03         BOARD OF HEALTH           Remillard, Adam         19,886.23         Fowle, Patricia         73,890.48           Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	Souza, Manuel	33,877.50	· ·	
Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32	Dos Santos, Alessandro	32,709.03	<b>BOARD OF HEALTH</b>	
Angelini, Vincenzo         18,906.88         Deterra, Peter         1,333.34           Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32			Fowle, Patricia	73,890.48
Cordeira, Michael         5,663.18         Lopes, Jeannine         1,333.34           Darcy, Brandyn         5,629.93         Gordon, Lindsay         1,333.32				
Darcy, Brandyn 5,629.93 Gordon, Lindsay 1,333.32				
			-	
	Borges, Justin	1,857.42		

Dept./Name	CY2016 Gross	Dept./Name	CY2016 Gross	
COUNCIL ON AGING		RECREATION CENTER (CONT.)		
Silvia, Anne	53,981.00	Asiaf, Jacob	1,596.65	
Vandenburgh, Cynthia	35,660.38	Andrade, Hanah	1,537.42	
Roderiques, Susan	33,682.00	Earl, Marissa	1,289.72	
Houghton, Rosemarie	31,465.98	Oliveira, Alyson	793.11	
Cookinham, Joyce	29,744.96	Burstein, Zadek	624.67	
Dauteuil, Lucille	29,067.20	Greene, Andrew	280.02	
Simmons, Paul	12,690.20			
Barcellos, Jr., Frank	12,339.24	PARKS DEPARTMENT		
Alfonse, Christine	12,281.76	Pinard, Richard	51,690.22	
Harrison, Margaret	11,605.74	Sobral, Nathan	5,866.66	
Pequita, Phyllis	11,427.45	Mcnamara, Rachel	4,674.84	
Bourke, Sally	9,430.11	Furtado, Ian	4,267.21	
Brodeur, Michael	7,508.26	Furtado, Noah	4,121.53	
Holmes, David	6,355.42	Roth, Savannah	2,597.47	
Morales, Julio	5,343.81	Hartig, Mara	2,392.06	
Gagnon, David	4,656.87	Tavares, Courtney	2,235.00	
Hebert, Jr., Leon	1,921.70	Tavares, Sadey	2,120.27	
Lecuyer, Stephen	112.31	Freitas, Cassie	2,111.78	
		Maniatis, Madison	1,712.68	
VETERAN'S SERVICES		Young, Michael	1,474.18	
Cochran, James	27,716.16	Mckenna, Ryan	305.25	
Bettencourt, Jane	15,618.18	Sturtevant, Jewlya	155.40	
		Manzone, Ronald	17,539.46	
RECREATION CENTER		Correia, David	15,541.00	
Rensehausen, Warren	53,856.00	Soares, Alexander	15,491.47	
Martin, Rachel	39,235.64	Foster, Jr., Stephen	7,734.88	
Martin, Zackary	16,246.83	Chase, Russell	6,383.00	
Mendes, Jordan	15,131.00	Cardoso, Jr., Adalberto	3,025.00	
Girouard, Courtney	12,631.72	King, Justin	2,888.00	
Lawrence, Jennifer	11,654.41	Joseph, Donald	2,470.00	
Viera, David	10,792.63	Andrews, Paul	2,387.00	
Gadbois, Grant	10,752.82	Lavallee, Robert	1,394.00	
Ristuccia, Donna	8,721.53	Deamaral, Danny	1,320.00	
Myers, Matthew	8,392.34	Ryan, Turner	1,276.00	
Koczera, Kayla	7,708.64	Wunschel, Donna	1,100.00	
Andre, Richard	6,767.16	Melo, Paul	1,056.00	
Andre, Eamonn	4,389.90	Costa, James	704.00	
Lima, Allison	4,341.45	Moniz, David	704.00	
Fitzsimmons, Colton	4,038.14	Osetkowski, Brett	704.00	
Doyle, Nicholas	4,036.09	Savery, Larry	704.00	
Bergeron, Corey	3,509.76	McDaniel, Scott	528.00	
Dompierre, Jacob	2,509.68	Reimer, Stephen	528.00	
Gibeau, Nancy	2,425.00	Boivin, Robert	385.00	
Charette, Max	2,423.28	Та	352.00	
Galas, Lynda	1,997.85	Pimental, Kraig	176.00	
Shurtleff, Samantha	1,833.61	Smith, Cody	176.00	
Baiardi, Julie	1,787.50			
Dimock, Rhianna	1,620.90			

### **GOVERNMENT ACCESS**

Sa, Eric	3,671.63
Blasingame, Donna	2,206.40
Aurelio, Evan	1,930.60
Botelho, Alyssa	1,792.70
Fike, Keegan	1,379.00
Fernandes, Bethany	620.55
Patnaude, Codie	482.65
Pires, Madison	482.65
Avila, Meaghen	206.85

Information Gathered From The Treasurer's Office.

Employee's Gross Earnings For The Calendar Year 2016.

Police Earnings Reflect: Regular, Overtime, And Off Duty Earnings Paid By Third Party Vendors.

## GENERAL FUND RESERVES APPENDIX C

Recommended % of Budget Minimum Level

FY18 General Fund BOS/TA				
Recommended Budget (includes CIP)		50,699,835		
Free Cash 7/1/16	5,068,586			
Less: Transfer to FY17 Capital Budget	(100,000)	)		
Less: Recommended Use for CIP FY'18	(954,000)	)		
Less: Transfer to GF Capital Stabilization	(1,764,737)	)		
Less: Transfer to Special Education Reserve Fund	(386,453)	)		
Balance	, , ,	1,863,396	3.7%	3-5%
GF Stabilization Fund FY'17	2,906,715	í		
Less: Recommended Use in FY'18		<u>-</u>		
Balance		2,906,715	5.7%	5%
GF Capital Stabilization Fund FY'17	500,347	•		
Less: Recommended Use in FY'18	-	-		
Plus: Transfer from Free Cash	1,764,737	•		
Plus: Est. Hastings Roof Grant Reimbursement	347,292	<u>.</u>		
Balance		2,612,376	5.2%	2-3%
Total GF Reserves		7,382,487	14.6%	10-12%

## **HEALTH INSURANCE TRUST FUND**

	Current	Recommended Level (note 1)	\$ +/-	% +/-
Minumum Trust Fund Level	2,502,855	1,600,000	902,855	56%

Note 1: The recommended minimum balance is either \$1,600,000 or three months of average monthly claims which is calculated to be \$1,376,917, whichever is greater



**EILEEN M. LOWNEY**Town Clerk
Fairhaven, MA 02719

Presorted Standard
U.S. Postage Paid
New Bedford, MA 02740
Permit No. 601