

TOWN WARRANT and REPORT  
of the  
**FINANCE COMMITTEE**  
of the  
TOWN OF FAIRHAVEN  
MASSACHUSETTS



FOR THE YEAR 2015

**Saturday, May 2, 2015 at 9:00 A.M.**  
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL



**MEMBERS OF THE FINANCE COMMITTEE  
FOR FISCAL YEAR 2015**

Member at large is appointed by the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee in joint session.

<b>MEMBER</b>		<b>TERM EXPIRES</b>
	<b>PRECINCT 1</b>	
Padraic Elliot	39 Union Street	2015
	<b>PRECINCT 2</b>	
John Roderiques – Chair	9 Hope Street	2015
	<b>PRECINCT 3</b>	
Scott Fernandes – Vice Chair	16 Mozart Street	2016
	<b>PRECINCT 4</b>	
Kathleen Carter	38 Hacker Street	2016
Robert Furtado – Secretary	23 Bellevue Street	2015
	<b>PRECINCT 5</b>	
John M. Mota	101 Ebony Street	2016
	<b>PRECINCT 6</b>	
Theresa M. Szala	18 Mangham Way	2016
	<b>MEMBER AT LARGE</b>	
Lisa Plante	5 Harvard Street	2015

## TOWN OF FAIRHAVEN STATEMENT OF INDEBTEDNESS

Description of Bond Issue	Interest Rate	Original Bond Amount	Date Bond Issued	Date of Bond Maturity
<b>INSIDE DEBT LIMIT</b>				
WPAT Project - Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/00	8/1/18
Sewer – Nancy St. 6/8/02 – refunding	2.0-5.0%	475,000	12/30/14	12/15/24
Sewer – Sconticut Neck 6/8/02 – ref	2.0-5.0%	6,200,000	12/30/14	12/15/24
Sewer – Disinfection Facility 6/7/03 – ref	2.0-5.0%	1,560,000	12/30/14	12/15/24
East Fairhaven School Design 6/8/02 – ref	2.0-5.0%	1,000,000	12/30/14	12/15/24
East Fairhaven School Const. 6/8/02	3.8-4.0%	4,000,000	3/15/07	3/15/27
East Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/08	11/1/18
WPAT Project – Sewer Digester	2.00%	716,000	5/22/13	1/15/33
<b>TOTAL INSIDE DEBT</b>				
<b>OUTSIDE DEBT LIMIT</b>				
Sewer W.I. Phase III	4.50%	362,500	5/14/07	2/2/26
Title V Septic Betterment	5.0-5.125%	195,676	10/25/00	11/1/17
High School Constr. 11/23/98	4.0-5.0%	725,405	3/15/05	6/15/17
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/03	2/1/21
High School Const. Refunding	4.0-5.0%	12,839,595	3/15/05	6/15/17
Boston Hill Water Tank	2.5-4.0%	136,000	11/1/13	11/1/22
WPAT Project – Boston Hill Water Tank	2.5-4.0%	884,553	1/7/15	1/15/35
Woods School Project	2.5-4.0%	9,064,000	11/1/13	11/1/33
<b>TOTAL OUTSIDE DEBT</b>				
<b>TOTAL DEBT</b>				

## JUNE 30, 2015

Amount Outstanding 6/30/2015	Principal Payment Due In Fiscal Year				2020 to Maturity
	2016	2017	2018	2019	
80,300	19,300	19,800	20,300	20,900	0
30,000	8,000	7,000	6,000	5,000	4,000
1,184,000	156,000	144,000	136,000	128,000	620,000
713,000	78,000	77,000	71,000	70,000	417,000
468,000	48,000	47,000	47,000	47,000	279,000
2,400,000	200,000	200,000	200,000	200,000	1,600,000
594,857	148,714	148,714	148,714	148,715	0
657,445	30,236	30,893	31,564	32,250	532,502
<b>6,127,602</b>	<b>688,250</b>	<b>674,407</b>	<b>660,578</b>	<b>651,865</b>	<b>3,452,502</b>
155,465	12,724	13,297	13,895	14,506	101,043
43,472	10,868	10,868	10,868	10,868	0
224,170	107,350	116,820	0	0	0
40,401	6,711	6,711	6,711	6,711	13,557
2,995,830	1,462,650	1,533,180	0	0	0
120,000	15,000	15,000	15,000	15,000	60,000
789,846	31,950	32,644	33,354	34,079	657,819
8,605,000	455,000	455,000	455,000	455,000	6,785,000
<b>12,974,184</b>	<b>2,102,253</b>	<b>2,183,520</b>	<b>534,828</b>	<b>536,164</b>	<b>7,617,419</b>
<b>\$19,101,786</b>	<b>\$2,790,503</b>	<b>\$2,857,927</b>	<b>\$1,195,406</b>	<b>\$1,188,029</b>	<b>\$11,069,921</b>

**ARTICLES OF THE TOWN WARRANT FOR  
THE ANNUAL TOWN MEETING  
RECOMMENDATIONS OF THE FINANCE COMMITTEE**

**Article 1            MEASURER OF WOOD AND BARK**

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

*Request:*            Adoption

*Recommend:*      Adoption

**Article 2            TOWN REPORT**

To receive the Annual Report of Town Officers.

*Request:*            Adoption

*Recommend:*      Adoption

**Article 3            SETTING SALARIES OF TOWN OFFICERS**

To see if the Town will vote to fix the compensation of the Town's Elected Officers and that said compensation be effective July 1, 2015.

	<i>Request</i>	<i>Recommend</i>
A. Board of Selectmen (3 members)	\$15,600.00	\$15,600.00
B. Town Clerk	\$52,981.00	\$52,981.00
C. Moderator	\$ 800.00	\$ 800.00
D. Tree Warden	\$ 6,631.00	\$ 6,631.00
E. Board of Health	\$ 4,000.00	\$ 4,000.00

Or take any other action relative thereto.

**Article 4            TOWN CHARGES**

To raise the sums of money as shall be necessary to defray the Town Charges for the ensuing year and make appropriations for the same viz:

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>GENERAL GOVERNMENT</b>						
<b>1. MODERATOR</b>						
a. Salary	800.00	800.00	800.00	800.00	800.00	800.00
<b>2. SELECTMEN</b>						
a. Salary – Board	15,600.00	15,600.00	15,600.00	15,600.00	15,600.00	15,600.00
b. Salary – Other	240,858.68	247,391.24	243,736.00	337,858.00	337,858.00	337,858.00
c. Purchase of Services	4,990.34	8,450.60	7,800.00	8,037.00	8,037.00	8,037.00
d. Supplies	4,364.53	3,950.46	4,150.00	4,175.00	4,175.00	4,175.00
e. Other Charges/Expenses	4,174.25	4,120.23	4,300.00	4,565.00	4,565.00	4,565.00
f. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>7,500.00</u>	<u>7,500.00</u>	<u>7,500.00</u>
S/T	269,814.80	279,512.53	275,586.00	377,735.00	377,735.00	377,735.00
<b>3. TOWN ACCOUNTANT</b>						
a. Salary	93,184.38	94,781.28	97,056.00	103,230.00	103,230.00	103,230.00
b. Purchase of Services	280.00	268.79	90.00	90.00	90.00	90.00
c. Supplies	131.17	140.34	200.00	200.00	200.00	200.00
d. Other Charges/Expenses	640.00	864.52	938.00	970.00	970.00	970.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	94,235.55	96,054.93	98,284.00	104,490.00	104,490.00	104,490.00
<b>4. AUDIT EXPENSES</b>						
	49,525.00	39,000.00	40,000.00	49,000.00	49,000.00	49,000.00
<b>5. DATA PROCESSING</b>						
a. Purchase of Services	95,034.78	101,607.87	105,432.00	108,302.00	108,302.00	108,302.00
b. Supplies	7,188.31	5,872.57	7,500.00	6,000.00	6,000.00	6,000.00
c. Capital Outlay	<u>5,000.00</u>	<u>5,000.00</u>	<u>19,200.00</u>	<u>28,568.00</u>	<u>13,168.00</u>	<u>13,168.00</u>
S/T	107,223.09	112,480.44	132,132.00	142,870.00	127,470.00	127,470.00
<b>6. TREASURER</b>						
a. Salary and Wages	161,774.52	171,186.23	183,708.00	186,743.00	186,743.00	186,743.00
b. Purchase of Services	7,903.69	6,200.00	8,930.00	8,930.00	8,930.00	8,930.00
c. Supplies	1,141.65	932.00	1,260.00	700.00	700.00	700.00
d. Other Charges/Expenses	2,363.81	1,900.91	2,741.00	2,811.00	2,811.00	2,811.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	173,183.67	180,219.14	196,639.00	199,184.00	199,184.00	199,184.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>7. TAX TITLE</b>	29,400.00	29,400.00	29,400.00	30,000.00	30,000.00	30,000.00
<b>8. TOWN CLERK</b>						
a. Salary - Town Clerk	51,166.44	51,813.24	52,457.00	52,981.00	52,981.00	52,981.00
b. Salary - Other	37,010.98	37,633.54	38,139.00	39,250.00	38,800.00	38,800.00
c. Purchase of Services	4,907.32	6,359.83	4,737.00	4,641.00	4,641.00	4,641.00
d. Supplies	4,625.56	3,465.32	3,640.00	3,419.00	3,419.00	3,419.00
e. Other Charges/Expenses	720.00	316.23	630.00	775.00	775.00	775.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	98,430.30	99,588.16	99,603.00	101,066.00	100,616.00	100,616.00
<b>9. ELECTION AND REGISTRATION</b>						
a. Salary and Wages	41,024.49	16,974.08	24,223.00	18,979.00	18,979.00	18,979.00
b. Purchase of Services	13,370.03	13,078.35	16,189.00	17,232.00	17,232.00	17,232.00
c. Supplies	803.36	2,117.36	2,168.00	2,168.00	2,168.00	2,168.00
d. Other Charges/Expenses	0.00	0.00	0.00	51.00	51.00	51.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	55,197.88	32,169.79	42,580.00	38,430.00	38,430.00	38,430.00
<b>10. TOWN COLLECTOR</b>						
a. Salary and Wages	162,804.11	166,393.87	153,183.00	137,746.00	119,706.00	119,706.00
b. Purchase of Services	19,809.26	26,521.31	27,650.00	28,800.00	28,800.00	28,800.00
c. Supplies	3,551.77	2,499.13	4,600.00	4,700.00	4,700.00	4,700.00
d. Other Charges/Expenses	2,108.90	1,269.04	2,672.00	2,672.00	2,672.00	2,672.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	188,274.04	196,683.35	188,105.00	173,918.00	155,878.00	155,878.00
<b>11. ASSESSORS</b>						
a. Salary and Wages	145,076.63	136,177.22	140,582.00	143,394.00	143,394.00	143,394.00
b. Purchase of Services	21,509.56	24,718.14	24,548.00	38,300.00	24,648.00	24,648.00
c. Supplies	2,560.69	2,100.71	3,000.00	3,000.00	3,000.00	3,000.00
d. Other Charges/Expenses	1,630.40	2,821.67	2,870.00	2,870.00	2,870.00	2,870.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	170,777.28	165,817.74	171,000.00	187,564.00	173,912.00	173,912.00



Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>12. TOWN HALL</b>						
a. Salary and Wages	41,959.98	43,000.56	43,406.00	44,437.00	44,437.00	44,437.00
b. Purchase of Services	10,297.01	11,275.00	11,275.00	11,455.00	11,455.00	11,455.00
1. Utilities	26,130.26	28,908.13	32,450.00	32,450.00	36,950.00	36,950.00
2. Telephone System		0.00	6,500.00	6,500.00	6,500.00	6,500.00
c. Supplies	2,818.27	2,904.15	3,200.00	3,200.00	3,200.00	3,200.00
d. Other Charges/Expenses	74.91	42.94	100.00	100.00	100.00	100.00
e. Capital Outlay	0.00	0.00	2,500.00	0.00	0.00	0.00
f. Rogers/Oxford Maintenance	0.00	8,193.20	0.00	0.00	0.00	0.00
S/T	81,280.43	94,323.98	99,431.00	98,142.00	102,642.00	102,642.00
<b>13. COUNCIL ON AGING</b>						
a. Salary and Wages	131,322.54	134,117.30	137,220.00	139,146.00	139,146.00	139,146.00
b. Purchase of Services	9,939.70	7,839.19	9,187.00	9,579.00	9,579.00	9,579.00
1. Utilities	11,017.81	12,900.00	12,900.00	12,900.00	16,100.00	16,100.00
c. Supplies	2,389.49	2,759.77	2,775.00	2,803.00	2,803.00	2,803.00
1. Gasoline	6,575.00	7,200.00	7,200.00	7,200.00	5,455.00	5,455.00
d. Other Charges/Expenses	270.00	145.00	300.00	303.00	300.00	300.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	161,514.54	164,961.26	169,582.00	171,931.00	173,383.00	173,383.00
<b>14. TOWN MEETING</b>						
a. Salary and Wages	999.70	757.89	1,067.00	1,067.00	1,067.00	1,067.00
b. Purchase of Services	2,510.37	2,210.20	3,000.00	3,000.00	3,000.00	3,000.00
c. Supplies	1,058.00	1,202.00	1,400.00	1,400.00	1,400.00	1,400.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	4,568.07	4,170.09	5,467.00	5,467.00	5,467.00	5,467.00
<b>15. FINANCE COMMITTEE</b>						
a. Salary and Wages	0.00	0.00	1.00	1.00	1.00	1.00
b. Purchase of Services	113.44	113.78	170.00	170.00	170.00	170.00
c. Supplies	1,949.64	1,762.16	2,670.00	2,670.00	2,670.00	2,670.00
d. Other Charges/Expenses	231.00	236.00	275.00	475.00	475.00	475.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	2,294.08	2,111.94	3,116.00	3,316.00	3,316.00	3,316.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>16. PLANNING BOARD</b>						
a. Salary and Wages	1,872.26	1,660.59	1,900.00	1,919.00	1,900.00	1,900.00
b. Purchase of Services	1,783.49	981.32	1,500.00	1,500.00	1,500.00	1,500.00
c. Supplies	1,439.13	1,436.79	1,450.00	1,450.00	1,450.00	1,450.00
d. Other Charges/Expenses	683.19	696.52	710.00	955.00	955.00	955.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	5,778.07	4,775.22	5,560.00	5,824.00	5,805.00	5,805.00
<b>17. PLANNING AND ECONOMIC DEVELOPMENT</b>						
a. Salary and Wages	94,931.79	97,196.00	101,401.00	101,703.00	101,703.00	101,703.00
b. Purchase of Services	9,346.14	9,828.66	9,100.00	9,100.00	9,100.00	9,100.00
c. Supplies	1,000.00	945.41	1,025.00	1,025.00	1,025.00	1,025.00
d. Other Charges/Expenses	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	106,777.93	109,470.07	113,026.00	113,328.00	113,328.00	113,328.00
<b>18. BOARD OF APPEALS</b>						
a. Salary and Wages	1,204.08	1,429.22	1,545.00	1,560.00	1,560.00	1,560.00
b. Purchase of Services	1,975.42	2,187.58	3,400.00	3,400.00	3,400.00	3,400.00
c. Supplies	152.64	156.66	170.00	170.00	170.00	170.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	3,332.14	3,773.46	5,115.00	5,130.00	5,130.00	5,130.00
<b>19. PERSONNEL BOARD</b>						
a. Purchase of Services	0.00	0.00	0.00	0.00	0.00	0.00
b. Supplies	241.69	43.98	0.00	0.00	0.00	0.00
c. Other Charges/Expenses	250.00	250.00	1.00	0.00	0.00	0.00
d. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	491.69	293.98	1.00	0.00	0.00	0.00
<b>20. LEGAL EXPENSE</b>						
	141,200.00	149,828.73	130,000.00	135,000.00	135,000.00	135,000.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>21. ENGINEERING</b>	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
<b>22. CONSERVATION COMMISSION</b>						
a. Salary and Wages	8,072.26	11,440.66	11,788.00	13,077.00	12,027.00	12,027.00
b. Purchase of Services	2,417.97	1,526.17	1,550.00	1,550.00	6,550.00	6,550.00
c. Supplies	987.73	980.35	1,000.00	1,000.00	1,000.00	1,000.00
d. Other Charges/Expenses	231.00	300.00	1,050.00	1,050.00	1,050.00	1,050.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	11,708.96	14,247.18	15,388.00	16,677.00	20,627.00	20,627.00
<b>23. OFFICE OF TOURISM</b>						
a. Salary and Wages	50,978.28	51,324.68	52,875.00	53,655.00	53,655.00	53,655.00
b. Purchase of Services	22,966.61	21,500.00	21,400.00	21,400.00	21,400.00	21,400.00
1. Utilities	1,050.13	0.00	0.00	0.00	0.00	0.00
c. Supplies	771.09	766.82	900.00	900.00	900.00	900.00
d. Other Charges/Expenses	90.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	75,856.11	73,591.50	75,175.00	75,955.00	75,955.00	75,955.00
<b>24. COMMISSION ON DISABILITY</b>						
a. Purchase of Services	0.00	183.00	700.00	705.00	700.00	700.00
b. Supplies	34.98	19.89	200.00	201.00	200.00	200.00
c. Other Charges/Expenses	0.00	0.00	400.00	404.00	400.00	400.00
d. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	34.98	202.89	1,300.00	1,310.00	1,300.00	1,300.00
<b>TOTAL GENERAL GOVERNMENT</b>	<b>1,833,698.61</b>	<b>1,855,476.38</b>	<b>1,899,290.00</b>	<b>2,039,137.00</b>	<b>2,001,468.00</b>	<b>2,001,468.00</b>

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>PUBLIC SAFETY</b>						
<b>25. POLICE DEPARTMENT</b>						
a. Salary and Wages	2,570,616.81	2,666,858.58	2,736,662.00	2,877,395.00	2,877,395.00	2,877,395.00
b. Purchase of Services	148,031.60	109,427.39	104,118.00	107,924.00	105,924.00	105,924.00
1. Utilities	29,887.32	31,913.37	36,500.00	36,500.00	42,000.00	42,000.00
c. Supplies	50,766.00	61,649.30	61,375.00	62,400.00	62,400.00	62,400.00
1. Gasoline	68,372.21	65,658.49	80,200.00	80,200.00	57,118.00	57,118.00
d. Other Charges/Expenses	2,460.00	2,696.00	2,796.00	2,796.00	2,796.00	2,796.00
e. Capital Outlay	67,628.11	65,050.00	71,010.00	70,400.00	0.00	0.00
S/T	2,937,762.05	2,993,253.13	3,092,661.00	3,237,615.00	3,147,633.00	3,147,633.00
<b>26. FIRE DEPARTMENT</b>						
a. Salary and Wages	1,725,702.91	1,815,674.42	1,833,272.00	1,953,625.00	1,947,625.00	1,947,625.00
b. Purchase of Services	76,772.58	97,837.45	71,853.00	75,621.00	75,621.00	75,621.00
1. Utilities	4,230.29	4,766.82	5,200.00	5,200.00	5,200.00	5,200.00
c. Supplies	52,794.75	53,883.14	57,834.00	60,134.00	60,134.00	60,134.00
1. Gasoline	26,435.66	24,945.44	26,640.00	26,640.00	20,600.00	20,600.00
d. Other Charges/Expenses	5,842.00	6,144.00	5,950.00	6,450.00	6,450.00	6,450.00
e. Capital Outlay	0.00	0.00	0.00	9,000.00	9,000.00	9,000.00
S/T	1,891,728.19	2,003,251.27	2,000,749.00	2,136,670.00	2,124,630.00	2,124,630.00
<b>27. FIRE ALARM MAINTENANCE</b>						
a. Salary and Wages	10,063.62	8,566.52	12,395.00	12,511.00	12,511.00	12,511.00
b. Purchase of Services	7,165.01	4,114.94	4,190.00	4,495.00	4,495.00	4,495.00
c. Supplies	889.39	971.60	1,000.00	1,000.00	1,000.00	1,000.00
1. Gasoline	712.42	491.47	700.00	700.00	458.00	458.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	18,830.44	14,144.53	18,285.00	18,706.00	18,464.00	18,464.00
<b>28. BUILDING DEPARTMENT</b>						
a. Salary and Wages	132,580.85	125,979.49	129,715.00	132,021.00	130,671.00	130,671.00
b. Purchase of Services	1,824.28	1,437.30	1,200.00	1,200.00	1,200.00	1,200.00
c. Supplies	1,839.83	1,713.46	1,750.00	2,260.00	2,260.00	2,260.00
1. Gasoline	1,425.49	1,286.61	1,610.00	1,610.00	1,150.00	1,150.00
d. Other Charges/Expenses	1,244.25	1,205.38	1,400.00	1,770.00	1,770.00	1,770.00
e. Capital Outlay	0.00	0.00	0.00	523.00	487.00	487.00
S/T	138,914.70	131,622.24	135,675.00	139,384.00	137,538.00	137,538.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>29. TREE WARDEN DEPARTMENT</b>						
a. Salary – Tree Warden	6,500.00	6,565.00	6,631.00	6,631.00	6,631.00	6,631.00
b. Salary – Other	33,972.10	28,132.91	31,549.00	31,549.00	31,549.00	31,549.00
c. Purchase of Services	9,258.53	9,759.32	11,500.00	11,500.00	11,500.00	11,500.00
1. Utilities	150.00	150.00	200.00	200.00	200.00	200.00
d. Supplies	0.00	170.00	250.00	250.00	250.00	250.00
1. Gasoline	5,180.21	3,997.65	5,070.00	5,070.00	3,458.00	3,458.00
e. Other Charges/Expenses	447.43	118.89	1,000.00	1,000.00	750.00	750.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	55,508.27	48,893.77	56,200.00	56,200.00	54,338.00	54,338.00
<b>30. SHELLFISH INSPECTION</b>						
a. Salary and Wages	84,071.00	86,020.50	85,923.00	88,042.00	88,042.00	88,042.00
b. Purchase of Services	7,098.03	6,360.30	6,954.00	7,145.00	7,145.00	7,145.00
1. Utilities	0.00	0.00	120.00	120.00	120.00	120.00
c. Supplies	6,438.50	6,087.82	6,615.00	6,635.00	6,635.00	6,635.00
1. Gasoline	6,631.91	6,689.63	6,950.00	6,950.00	5,364.00	5,364.00
d. Other Charges/Expenses	400.00	217.00	350.00	350.00	350.00	350.00
e. Capital Outlay	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00
S/T	104,639.44	105,375.25	106,912.00	111,242.00	109,656.00	109,656.00
<b>31. CARE OF DOGS AND OTHERS</b>						
a. Salary and Wages	39,816.00	35,311.16	36,937.00	38,910.00	38,910.00	38,910.00
b. Purchase of Services	10,657.03	11,861.68	13,365.00	13,265.00	13,265.00	13,265.00
1. Utilities	3,508.86	3,641.43	4,050.00	4,050.00	4,850.00	4,850.00
c. Supplies	2,079.31	1,766.70	2,500.00	2,600.00	2,500.00	2,500.00
1. Gasoline	620.48	662.42	800.00	800.00	575.00	575.00
d. Other Charges/Expenses	0.00	0.00	50.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	56,681.68	53,243.39	57,702.00	59,625.00	60,100.00	60,100.00
<b>32. EMERGENCY MANAGEMENT AGENCY</b>						
a. Salary and Wages	1,617.95	1,638.94	1,666.00	1,683.00	1,683.00	1,683.00
b. Purchase of Services	2,165.07	2,326.55	2,375.00	2,575.00	2,575.00	2,575.00
1. Utilities	2,274.89	2,426.85	2,400.00	2,424.00	2,975.00	2,975.00
c. Supplies	675.00	593.24	675.00	700.00	700.00	700.00
1. Gasoline	991.70	978.38	1,000.00	1,010.00	731.00	731.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	19,999.00	0.00	0.00
S/T	7,724.61	7,963.96	8,116.00	28,391.00	8,664.00	8,664.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>33. SEALER OF WEIGHTS AND MEASURES</b>						
a. Salary and Wages	6,246.00	6,340.55	6,404.00	6,468.00	6,468.00	6,468.00
b. Purchase of Services	0.00	0.00	125.00	126.00	125.00	125.00
c. Supplies	0.00	0.00	75.00	75.00	75.00	75.00
d. Other Charges/Expenses	715.00	715.00	780.00	788.00	780.00	780.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	6,961.00	7,055.55	7,384.00	7,457.00	7,448.00	7,448.00
<b>34. STREET LIGHTING</b>	199,999.96	200,000.00	90,000.00	50,000.00	50,000.00	50,000.00
<b>TOTAL PUBLIC SAFETY</b>	<b>5,418,750.34</b>	<b>5,564,803.09</b>	<b>5,573,684.00</b>	<b>5,845,290.00</b>	<b>5,718,471.00</b>	<b>5,718,471.00</b>
<b>HEALTH AND SANITATION</b>						
<b>35. BOARD OF HEALTH</b>						
a. Salary - Board	3,999.99	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
b. Salary - Other	87,223.14	89,881.99	91,378.00	96,485.00	96,485.00	96,485.00
c. Purchase of Services	8,071.76	6,849.48	9,530.00	9,440.00	9,440.00	9,440.00
d. Supplies	2,918.05	3,298.93	3,600.00	3,600.00	3,600.00	3,600.00
1. Gasoline	424.00	450.00	480.00	480.00	363.00	363.00
e. Intergovernmental	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00
f. Other Charges/Expenses	1,850.00	1,536.99	1,800.00	1,800.00	1,800.00	1,800.00
g. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
h. SEM/ASS	147,145.23	204,620.58	284,576.00	371,722.00	331,722.00	331,722.00
i. Recycling	166,170.00	172,839.40	180,000.00	185,912.00	185,912.00	185,912.00
j. Hazardous Waste	9,219.55	614.08	11,000.00	1,100.00	1,100.00	1,100.00
k. Landfill Inspection	20,850.00	15,850.00	20,100.00	12,725.00	12,725.00	12,725.00
S/T	464,871.72	516,941.45	623,464.00	704,264.00	664,147.00	664,147.00
<b>36. ENFORCEMENT AGENT</b>						
a. Salary and Wages	20,894.96	21,277.73	21,742.00	20,503.00	20,503.00	20,503.00
<b>TOTAL HEALTH/SANITATION</b>	<b>485,766.68</b>	<b>538,219.18</b>	<b>645,206.00</b>	<b>724,767.00</b>	<b>684,650.00</b>	<b>684,650.00</b>

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>BOARD OF PUBLIC WORKS</b>						
<b>37. ADMINISTRATION</b>						
a. Salary and Wages	151,285.00	153,756.98	158,230.00	162,932.00	162,932.00	162,932.00
b. Purchase of Services	1,405.15	1,308.87	1,626.00	1,426.00	1,426.00	1,426.00
c. Supplies	1,385.23	1,391.75	1,400.00	1,400.00	1,400.00	1,400.00
d. Other Charges/Expenses	215.00	203.94	290.00	290.00	290.00	290.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	154,290.38	156,661.54	161,546.00	166,048.00	166,048.00	166,048.00
<b>38. HIGHWAY DIVISION</b>						
a. Salary and Wages	877,672.57	880,921.85	917,645.00	928,935.00	928,935.00	928,935.00
b. Purchase of Services	93,279.34	97,118.95	97,154.00	98,059.00	98,059.00	98,059.00
c. Utilities	16,552.05	19,897.89	19,100.00	19,100.00	24,000.00	24,000.00
d. Supplies	48,981.63	49,058.00	49,200.00	55,425.00	55,425.00	55,425.00
1. Gasoline	58,798.52	55,713.58	64,080.00	64,080.00	46,544.00	46,544.00
2. Sand and Salt	37,351.78	46,116.31	35,000.00	35,000.00	35,000.00	35,000.00
d. Other Charges/Expenses	0.00	698.00	700.00	700.00	700.00	700.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
1. Landfill - Transfer Station	25,225.29	24,237.87	25,420.00	28,200.00	28,200.00	28,200.00
2. Rubbish Collection	466,794.96	480,800.04	488,000.00	502,719.00	502,719.00	502,719.00
3. Equipment Purchase	8,631.77	127,112.00	127,499.00	155,000.00	5,000.00	5,000.00
f. Street Resurfacing	140,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00
g. Sidewalk/Curbing (new)	0.00	0.00	0.00	0.00	0.00	0.00
h. Sidewalk Repair	40,000.00	43,000.00	43,000.00	43,000.00	43,000.00	43,000.00
i. Curb/Hard Surface	60,000.00	70,000.00	70,000.00	70,000.00	162,000.00	162,000.00
j. Drainage	12,000.00	11,998.13	12,000.00	12,000.00	12,000.00	12,000.00
k. Subdivision MGT Fees	8,647.00	8,586.14	8,647.00	8,647.00	8,647.00	8,647.00
S/T	1,893,934.91	2,065,258.76	2,107,445.00	2,170,865.00	2,100,229.00	2,100,229.00
<b>39. SEWER DIVISION</b>						
a. Salary and Wages	861,231.66	884,136.66	909,884.00	927,456.00	927,456.00	927,456.00
b. Purchase of Services	175,766.50	205,683.98	199,000.00	238,600.00	238,600.00	238,600.00
1. Utilities	341,415.88	334,766.60	360,000.00	355,000.00	398,000.00	398,000.00
c. Supplies	111,104.90	124,783.91	137,050.00	148,000.00	148,000.00	148,000.00
1. Gasoline	26,580.50	22,120.48	25,280.00	25,280.00	18,303.00	18,303.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	26,191.84	77,228.27	111,500.00	93,666.00	93,666.00	93,666.00
f. Sludge Disposal	202,297.86	207,759.23	250,000.00	220,000.00	220,000.00	220,000.00
S/T	1,744,589.14	1,856,479.13	1,992,714.00	2,008,002.00	2,044,025.00	2,044,025.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>40. WATER DIVISION</b>						
a. Salary and Wages	453,846.80	462,605.79	491,262.00	508,628.00	508,628.00	508,628.00
b. Purchase of Services	241,609.81	230,167.65	251,101.00	254,702.00	254,702.00	254,702.00
1. Utilities	53,232.03	38,836.75	51,000.00	51,000.00	49,700.00	49,700.00
c. Supplies	35,553.75	34,547.73	39,100.00	39,100.00	39,100.00	39,100.00
1. Gasoline	20,802.23	19,314.47	22,500.00	22,500.00	15,834.00	15,834.00
d. Other Charges/Expenses	783.00	1,451.00	1,500.00	1,500.00	1,500.00	1,500.00
e. Capital Outlay	0.00	18,000.00	21,000.00	52,000.00	8,000.00	8,000.00
f. Water District	<u>994,899.00</u>	<u>1,027,833.00</u>	<u>1,163,719.00</u>	<u>1,169,292.00</u>	<u>1,169,292.00</u>	<u>1,169,292.00</u>
S/T	1,800,726.62	1,832,756.39	2,041,182.00	2,098,722.00	2,046,756.00	2,046,756.00
<b>TOTAL BOARD OF PUBLIC WORKS</b>	<b>5,593,541.05</b>	<b>5,911,155.82</b>	<b>6,302,887.00</b>	<b>6,443,637.00</b>	<b>6,357,058.00</b>	<b>6,357,058.00</b>
<b>41. VETERANS SERVICES</b>						
a. Salary and Wages	38,363.55	40,975.83	42,456.00	43,553.00	43,553.00	43,553.00
b. Purchase of Services	356,506.81	379,781.33	366,650.00	397,400.00	397,400.00	397,400.00
c. Supplies	1,594.84	1,522.07	1,800.00	1,800.00	1,800.00	1,800.00
d. Other Charges/Expenses	474,002.42	444,549.73	490,900.00	492,900.00	492,900.00	492,900.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	870,467.62	866,828.96	901,806.00	935,653.00	935,653.00	935,653.00
<b>TOTAL VETERANS</b>	870,467.62	866,828.96	901,806.00	935,653.00	935,653.00	935,653.00
<b>SCHOOLS</b>						
<b>42. ELEMENTARY/H S</b>	17,655,049.00	17,978,006.07	18,348,083.00	18,737,194.00	18,737,194.00	18,737,194.00
<b>43. GNBVRT HIGH SCHOOL</b>	2,103,041.00	2,129,811.00	2,268,877.00	2,213,868.00	2,213,868.00	2,213,868.00
<b>44. BRISTOL COUNTY AGGIE HS</b>	14,553.00	18,887.00	20,604.00	22,000.00	22,000.00	22,000.00
<b>TOTAL SCHOOLS</b>	<b>19,772,643.00</b>	<b>20,126,704.07</b>	<b>20,637,564.00</b>	<b>20,973,062.00</b>	<b>20,973,062.00</b>	<b>20,973,062.00</b>
<b>LIBRARY</b>						
<b>45. MILLICENT LIBRARY</b>	576,935.96	582,671.96	595,519.00	619,705.00	619,705.00	619,705.00



Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>RECREATION</b>						
<b>46. RECREATION CENTER</b>						
a. Salary and Wages	141,134.94	154,122.03	146,608.00	144,007.00	144,007.00	144,007.00
b. Purchase of Services	13,081.87	9,882.85	9,716.00	11,620.00	11,620.00	11,620.00
1. Utilities	19,483.03	23,332.62	23,500.00	23,500.00	29,300.00	29,300.00
c. Supplies	3,269.28	3,100.00	3,100.00	3,300.00	3,300.00	3,300.00
d. Other Charges/Expenses	505.00	700.00	700.00	700.00	700.00	700.00
e. Capital Outlay	0.00	9,500.00	1,800.00	0.00	0.00	0.00
f. Rec Center Program Account	79,080.09	94,512.86	100,000.00	115,000.00	115,000.00	115,000.00
S/T	256,554.21	295,150.36	285,424.00	298,127.00	303,927.00	303,927.00
<b>47. PARK DIVISION</b>						
a. Salary and Wages	81,792.21	84,782.09	88,700.00	126,788.00	90,055.00	90,055.00
b. Purchase of Services	10,166.30	10,613.09	10,660.00	12,290.00	12,290.00	12,290.00
1. Utilities	2,594.03	1,848.40	2,200.00	2,200.00	2,300.00	2,300.00
c. Supplies	2,850.00	2,973.50	3,100.00	3,500.00	3,500.00	3,500.00
1. Gasoline	6,454.16	6,330.86	6,600.00	6,600.00	4,771.00	4,771.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	1,200.00	1,200.00	1,200.00
S/T	103,856.70	106,547.94	111,260.00	152,578.00	114,116.00	114,116.00
<b>TOTAL RECREATION</b>	360,410.91	401,698.30	396,684.00	450,705.00	418,043.00	418,043.00
<b>UNCLASSIFIED</b>						
<b>48. CONTRIBUTORY RETIREMENT</b>	2,341,914.00	2,450,018.00	2,553,204.00	2,662,396.00	2,662,396.00	2,662,396.00
<b>49. GROUP INSURANCE</b>	4,132,303.61	4,249,368.91	4,250,000.00	3,950,000.00	3,950,000.00	3,950,000.00
<b>50. MEMORIAL DAY</b>	2,476.20	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
<b>51. MA EMPLOYMENT SECURITY</b>	98,718.11	100,370.05	125,000.00	125,000.00	115,000.00	115,000.00
<b>52. NON-CONTRIB. RETIREMENT</b>	10,833.96	4,649.60	0.00			
<b>52a. OPEB</b>	0.00	25,000.00	50,000.00	75,000.00	75,000.00	75,000.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>53. RESERVE FUND</b>						
a. General	163,833.54	95,452.23	175,000.00	175,000.00	175,000.00	175,000.00
b. Water	7,000.00	0.00	25,000.00	25,000.00	25,000.00	25,000.00
c. Sewer	0.00	0.00	25,000.00	25,000.00	25,000.00	25,000.00
<b>54. TOWN INSURANCE</b>	723,247.82	801,753.76	863,000.00	745,000.00	745,000.00	745,000.00
<b>55. TOWN REPORT</b>	2,835.00	2,712.40	3,200.00	3,200.00	3,200.00	3,200.00
<b>56. FICA - MEDICARE</b>	290,314.47	292,314.10	321,000.00	321,000.00	321,000.00	321,000.00
<b>57. BUZZARD'S BAY ACTION COMM.</b>	760.00	760.00	760.00	760.00	760.00	760.00
<b>58. RAPE CRISIS PROJECT</b>	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
<b>59. FINE ARTS</b>	945.84	1,000.00	1,000.00	1,500.00	1,000.00	1,000.00
<b>60. HISTORICAL COMMISSION</b>						
a. Administration - General	500.00	500.00	500.00	500.00	500.00	500.00
b. Academy Building	4,000.00	5,000.00	5,000.00	6,000.00	5,750.00	5,750.00
c. Fire Museum	750.00	1,000.00	1,000.00	1,500.00	1,250.00	1,250.00
d. Fort Phoenix	1,000.00	1,000.00	1,500.00	2,000.00	1,750.00	1,750.00
e. Old Stone Schoolhouse	500.00	500.00	500.00	750.00	500.00	500.00
S/T	6,750.00	8,000.00	8,500.00	10,750.00	9,750.00	9,750.00
<b>SUBTOTAL</b>	<b>7,781,932.55</b>	<b>8,035,899.05</b>	<b>8,405,164.00</b>	<b>8,124,106.00</b>	<b>8,112,606.00</b>	<b>8,112,606.00</b>
<b>61. STABILIZATION FUND</b>	50,000.00	50,000.00	50,000.00	0.00	0.00	0.00
<b>TOTAL UNCLASSIFIED</b>	<b>7,831,932.55</b>	<b>8,085,899.05</b>	<b>8,455,164.00</b>	<b>8,124,106.00</b>	<b>8,112,606.00</b>	<b>8,112,606.00</b>
<b>MUNICIPAL DEBT AND INTEREST</b>						
<b>62. GENERAL FUND</b>						
a. Debt	1,781,296.98	1,833,714.00	2,357,715.00	2,439,294.00	2,439,294.00	2,439,294.00
b. Interest of Debt	500,051.24	653,999.40	646,769.00	560,738.00	560,738.00	560,738.00
c. Interest on Temp Loans	26,410.57	8,087.74	60,000.00	60,000.00	60,000.00	60,000.00
S/T	2,307,758.79	2,495,801.14	3,064,484.00	3,060,032.00	3,060,032.00	3,060,032.00
<b>63. WATER FUND</b>						
a. Debt	0.00	0.00	16,000.00	46,950.00	46,950.00	46,950.00
b. Interest on Debt	0.00	3,723.49	3,765.00	25,005.00	25,005.00	25,005.00
c. Interest on Temp Loans	0.00	0.00	0.00	0.00	0.00	0.00
S/T	0.00	3,723.49	19,765.00	71,955.00	71,955.00	71,955.00

Category	Expended FY13	Expended FY14	Approp. FY15	Requested FY16	Recommended Administration	Recommended Fin. Comm.
<b>64. SEWER FUND</b>						
a. Debt	435,826.32	486,254.19	493,048.00	304,261.00	304,261.00	304,261.00
b. Interest on Debt	222,514.99	216,050.94	213,588.00	91,349.00	91,349.00	91,349.00
c. Interest on Temp Loans	0.00	0.00	0.00	0.00	0.00	0.00
S/T	658,341.31	702,305.13	706,636.00	395,610.00	395,610.00	395,610.00
<b>TOTAL DEBTS AND INTEREST</b>	<b>2,966,100.10</b>	<b>3,201,829.76</b>	<b>3,790,885.00</b>	<b>3,527,597.00</b>	<b>3,527,597.00</b>	<b>3,527,597.00</b>
<b>GRAND TOTALS</b>	<b>45,710,246.82</b>	<b>47,135,286.57</b>	<b>49,198,689.00</b>	<b>49,683,659.00</b>	<b>49,348,313.00</b>	<b>49,348,313.00</b>

Category	Dept. Request	Recommended Administration	Recommended Fin. Comm.
<b>TOTAL TOWN CHARGES</b>			
GENERAL GOVERNMENT	2,039,137.00	2,001,468.00	2,001,468.00
PUBLIC SAFETY	5,845,290.00	5,718,471.00	5,718,471.00
HEALTH & SANITATION	724,767.00	684,650.00	684,650.00
PUBLIC WORKS	6,443,637.00	6,357,058.00	6,357,058.00
VETERANS SERVICES	935,653.00	935,653.00	935,653.00
SCHOOLS	20,973,062.00	20,973,062.00	20,973,062.00
LIBRARY	619,705.00	619,705.00	619,705.00
RECREATION	450,705.00	418,043.00	418,043.00
UNCLASSIFIED	8,124,106.00	8,112,606.00	8,112,606.00
MUNICIPAL DEBT & INTEREST	3,527,597.00	3,527,597.00	3,527,597.00
ALL OTHER ARTICLES	3,799,697.00	3,330,044.96	3,330,044.96
NON-APPROPRIATED CHARGES	863,000.00	863,000.00	863,000.00
<b>TOTAL</b>	<b>54,346,356.00</b>	<b>53,541,357.96</b>	<b>53,541,357.96</b>

<u>DEPT./NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT./NAME</u>	<u>Y.T.D. GROSS</u>
<b>MODERATOR</b>		<b>ELECT &amp; REGIST. CONT.</b>	
Sylvia, Mark	\$800.00	Bachand, Lee	\$387.56
<b>Sub Total:</b>	<b>800.00</b>	Perry Nancy	387.56
<b>SELECTMEN</b>		Rocha, Diane	387.56
Osuch, Jeffrey	129,085.59	Cunha, Mary	378.36
Kakley-O'Brien, Anne	49,848.80	Berg, Martha	355.02
Pina, Loreen	34,366.13	Rose, Janice	355.02
Lentini, Ashlee	28,643.08	Burgo, Elaine	345.87
Espindola, Robert	5,200.00	Grace, Mary	345.87
Haworth, Geoffrey	5,200.00	Melanphy, Sandra	339.01
Murphy, Sr., Charles	<u>5,200.00</u>	Diggle, George	332.15
<b>Sub Total:</b>	<b>257,543.60</b>	Ellis, Anne	332.15
<b>TOWN ACCOUNTANT</b>		Meredith, Terrance	332.15
Carreiro, Anne	76,592.35	Therrien, Linda	332.15
Shepard, Joyce	<u>17,360.50</u>	Costa, Bernadette	277.60
<b>Sub Total:</b>	<b>93,952.85</b>	Mello, Joan	277.60
<b>BOARD OF ASSESSORS</b>		Fauteux, Carole	240.54
Garcia, Delfino	51,552.48	Johansen, Beverly	240.54
Perry, Melody	33,707.98	Horsley, Lillian	227.89
Dacunha, Helen	29,859.20	Monk, Elizabeth	221.03
Davis, Pamela	6,448.01	Graham, Vivian	211.88
Withington, Ellis	<u>6,448.01</u>	Alden, Thomas	187.24
<b>Sub Total:</b>	<b>128,015.68</b>	Greene, Pamela	127.13
<b>TREASURERS</b>		Gwozdz, Grace	120.27
Graves, Wendy	91,280.72	LeBlanc, Sandra	120.27
Rose, Lisa	48,756.51	Losert, Rosemary	120.27
Blais, Suzanne	<u>38,060.23</u>	McGreevy, Gloria	120.27
<b>Sub Total:</b>	<b>178,097.46</b>	Lewis, Vivian	109.96
<b>TOWN COLLECTOR</b>		Markey, Norma	109.96
Brandolini, Carol	62,591.61	Ryle, Amy	109.96
Bettencourt, Pamela	44,388.75	Bertoldo, Arlene	91.61
Ferranti, Kelly	33,466.98	Goodwin, Phyllis	<u>91.61</u>
Paquette, Vicki	<u>31,193.46</u>	<b>Sub Total:</b>	<b>11,970.50</b>
<b>Sub Total:</b>	<b>171,640.80</b>	<b>ENFORCEMENT AGENT</b>	
<b>TOWN CLERK</b>		Griffin, Susan	<u>13,111.61</u>
Lowney, Eileen	54,502.71	<b>Sub Total:</b>	<b>13,111.61</b>
Hurley, Carolyn	<u>38,283.86</u>	<b>PLANNING BOARD</b>	
<b>Sub Total:</b>	<b>92,786.57</b>	White, Tracy	384.64
<b>ELECT &amp; REGIST.</b>		Nguia, Tracy	<u>30.05</u>
Rocha, Elaine	3,318.50	<b>Sub Total:</b>	<b>414.69</b>
Eddleston, Jr., Herbert	517.97	<b>TOURISM</b>	
Medeiros, Lorraine	517.97	Richard, Christopher	<u>51,542.52</u>
		<b>Sub Total</b>	<b>51,542.52</b>

**DEPT/NAME**                      **Y.T.D.GROSS****TOWN HALL**

Fostin, Frank	\$42,090.38
Lizotte, Ernest	<u>568.74</u>
<b>Sub Total:</b>	<b>42,659.12</b>

**PLANNING AND ECONOMICS**

Roth, Jr., William	81,581.15
Ripley, Marie	23,947.97
Pacella, Patricia	11,277.21
O'Leary, Antoinette	6,505.41
Mc Intosh, Alexandra	5,470.50
Blais, Amanda	<u>4,325.00</u>
<b>Sub Total:</b>	<b>133,107.24</b>

**POLICE DEPARTMENT**

Sobral, David	157,524.02
Myers, Michael	137,510.29
Botelho, Michael	111,810.01
Souza, Timothy	107,578.07
Botelho, Matthew	105,666.49
Bouvier, Jr., Michael	104,368.12
Gordon, Scott	99,141.18
Bettencourt III, Jerald	98,173.91
Dorgan, Daniel	97,786.26
Correia, David	97,631.84
Cudmore, Glenn	95,046.77
Kobza, Kevin	92,069.46
Bourgault, Pamela	90,513.42
Darmofal, Mark	90,151.12
Sniezek, Frank	87,510.59
Quintin, Andrew	87,017.64
Ciccone, Richard	80,859.60
Swain, Kevin	80,272.46
Lacerda, Philip	77,978.92
Joseph, Scott	77,583.48
Mello, Jr., Wayne	73,675.00
Bubluski, Janis	73,424.22
Chasse, Kevin	70,634.01
Riggs, Edward	67,112.18
Tavares, Jason	66,852.24
Cannon, Laurie	65,800.27
Bettencourt, James	65,389.45
Kisla, Alexander	60,572.94
Haaland, Marcy	60,036.86
Bettencourt, Christopher	59,820.78
Sullivan, Michael	58,610.31
Burgess, Marie	55,302.21
Gwozdz, Stephen	51,129.07
Quintal, Lindsay	49,378.94

**DEPT/NAME**                      **Y.T.D.GROSS****POLICE DEPARTMENT CONT.**

Viveiros, Kevin	\$48,647.25
Best, Maureen	46,664.44
Adesso, Jaunna	46,496.01
Morel, Julie	33,235.02
Chace, Susan	<u>15,674.27</u>
<b>Sub Total:</b>	<b>3,044,649.12</b>

**FIRE DEPARTMENT**

Francis, Timothy	118,385.04
Fletcher, Donn	105,905.52
Nichols, Joy	90,603.32
Correia, Paul	86,296.41
Oliveira, Wayne	85,026.48
Lincoln, Robert	83,940.77
Burr, Chauncey	83,385.25
Correia, Todd	83,014.03
Samanica, Shawn	80,746.99
Riggs, Brian	76,634.81
Benoit, Joshua	75,147.57
Silveira, Douglas	73,822.00
Gordon, David	73,556.59
Johnson, Erik	73,320.88
Therrien, Wally	72,735.16
Freitas, Edward	71,782.94
Medeiros III, Antone	71,655.84
Medeiros, Justin	68,304.34
Almeida, Stephen	67,289.20
Rocha, James	63,664.61
Cruz, Frank	60,377.84
Charest, Nancy	56,286.10
Austin, Kristine	46,555.44
Messier, Brian	<u>44,932.70</u>
<b>Sub Total:</b>	<b>1,813,369.83</b>

**CALL FIRE DEPARTMENT**

Grajales, Shawn	21,992.98
Foster, Stephen	5,801.31
Oliveira, Nicholas	5,381.99
Gautreau, Nicholas	3,640.74
Knowles, G.	3,409.48
Thatcher, Thomas	2,733.95
Thatcher, Ian	2,487.06
Normandin, Gerald	2,210.54
Rowe, Garth	2,081.66
Wilson, David	1,664.02
Daniel, Brian	1,554.35
Siwik, Christopher	1,522.16
Souza, James	1,393.44

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
<b>CALL FIRE DEPARTMENT CONT.</b>		<b>DUTCH ELM CONT.</b>	
Rocha, Kathleen	\$1,266.24	Silva, Christine	\$1,092.09
Katz, Adam	934.22	Robichaud, Scott	354.20
Winnett, Scott	886.56	Gautreau, Nicholas	82.94
Martin, Keenan	772.40	Paulson, Matt	<u>68.65</u>
Ste. Marie, Joseph	736.39	<b>Sub Total:</b>	<b>27,492.16</b>
Correia, Tyler	650.02		
Wright, Steven	600.20	<b>SHELLFISH INSPECTOR</b>	
Furtado, Justin	587.62	Cox, Timothy	45,027.36
Cox, Todd	409.51	Darmofal, David	34,668.66
Polson, Kevin	157.41	Dube, Richard	4,939.46
Horsley, Erik	79.26	Patnaude, Clifton	2,359.98
Cox, Jonathan	<u>31.56</u>	Cox, Todd	1,783.49
<b>Sub Total:</b>	<b>62,985.07</b>	Gifford, Don	1,269.54
		Normand, Edward	1,053.07
<b>FIRE INJURY</b>		Sylvia, Paul	816.23
<b>Sub Total:</b>	<b>7,862.11</b>	Dube, Justin	689.97
		Starr, Barry	<u>202.61</u>
<b>BUILDING DEPARTMENT</b>		<b>Sub Total:</b>	<b>92,810.37</b>
Fostin, Wayne	80,098.62		
Moniz, Lisa	37,945.05	<b>SCHOOL ADMINISTRATION</b>	
Cottrill, John	17,119.44	Baldwin, Robert	156,804.27
Daigle, Henry	10,667.41	Kitchen, Paul	111,742.06
Lussier, Norman	7,936.50	Kenney, David	111,034.54
Bobola, Andrew	2,751.76	Laverdiere, Michelle	70,308.18
Postras, Jr., Roger	503.88	Rosa, Steven	62,664.70
Vasconcellos, Kevin	393.90	Tavares, Jody	51,993.61
Alphonse, William	<u>212.16</u>	Mitchell, Christine	46,094.60
<b>Sub Total:</b>	<b>157,628.72</b>	Martins, Denise	40,882.80
		McLeod, John	38,862.52
<b>WEIGHTS &amp; MEASURES</b>		Barlow, Ruth	38,082.12
Machado, Theodore	<u>6,380.15</u>	Raposo, Joseph	36,843.81
<b>Sub Total:</b>	<b>6,380.15</b>	Loranger, Barbara	34,907.14
		Bourgeois, Amie	7,598.16
<b>CIVIL DEFENSE</b>		Jones, Alyssa	6,600.00
Jodoin, Marc	<u>1,649.19</u>	Caven-Hermanson, Melissa	1,280.00
<b>Sub Total:</b>	<b>1,649.19</b>	McLaughlin, Larissa	<u>160.00</u>
		<b>Sub Total:</b>	<b>815,858.51</b>
<b>ANIMAL CONTROL</b>			
Cripps, Terence	<u>35,399.04</u>	<b>ELEMENTARY SCHOOL</b>	
<b>Sub Total:</b>	<b>35,399.04</b>	Williams, Wendy	101,459.21
		Hartley-Matteson, Amy	101,458.99
<b>TREE WARDEN</b>		Deschamps, Laurie	80,592.55
Medeiros, Jr., Antone	<u>6,592.50</u>	Silva, Cathy	77,925.97
<b>Sub Total:</b>	<b>6,592.50</b>	Hamric, Constance	77,751.79
		Silva, Amy	76,672.18
<b>DUTCH ELM</b>		Nogueira, Patrice	75,433.17
Foster, Stephen	13,107.91	Tilton, Leslye	74,415.70
Pimentel, Michael	12,786.37	LaSalle, Jacqueline	73,825.97

**DEPT/NAME**                                      **Y.T.D. GROSS**

**ELEMENTARY SCHOOL CONT.**

Desrosiers, Paula	\$73,623.97
Rogers, Linda	73,472.86
Gubler, Kristin	73,391.57
Castelo, Jennifer	73,298.97
Hunt, Meg	73,298.97
Munce, Brian	73,054.07
Barboza, Carole	72,880.83
Pallatroni, Erica	72,823.97
Thomas, Lisa	72,352.07
Neely, Lisa	72,314.57
Perry, Diane	72,257.37
Husing, Sheri	72,227.07
McGinn, Mary	72,227.07
Bettencourt, Heidi	72,130.07
Pavlic, Michelle	71,800.51
Ingemi, Amy	71,752.07
Bourgeault, Elaine	71,298.01
LaMarre, Sara	70,833.86
Frazier, Regina	70,374.36
Turner, Valerie	70,256.36
Dwyer, Kim	70,188.21
McGreevy III, Thomas	70,132.37
Barao, Katherine	69,815.61
Lincoln, Teresa	69,807.37
Mattos, Dawn	69,564.04
Ambra, Deborah	69,432.37
Campoli, Rita	69,432.37
Rock, Cynthia	69,232.37
Cashman, Heather	69,125.83
Vasconcelos, Lynn	68,726.45
Bissonnette, Paula	67,853.87
Murphy Mello, Maureen	66,192.24
Camara, Kristen	65,831.27
Taylor, Jennifer	65,831.27
Chirigotis, Daniela	64,985.07
Tynan, Carol	62,864.76
Lopes, Sarah	62,689.26
Riley, Emily	60,377.98
Arruda, Lynn	60,332.11
Panell, Laura	60,006.61
Bandarra, Jill	59,679.61
Rutkowski, Jennifer	59,243.21
Guilfoyle, Kelly	57,904.11
Fennelly, Jocelyne	57,583.03
Gent, Suzanne	54,991.36
Satchell, Kayla	54,306.50
Whitehead, Joanne	53,347.85
Pereira, Joann	52,703.16

**DEPT/NAME**                                      **Y.T.D. GROSS**

**ELEMENTARY SCHOOL CONT.**

Oliveira, Silvia	\$51,748.04
Lewis, Jack	50,918.77
McDonough, Steven	50,794.41
Valois, Denise	50,582.17
Deegan, Marietta	49,916.61
Katz, Kimberly	49,714.18
Vieira, Linda	48,300.96
Taylor, Melissa	44,832.92
Cunha, Steven	44,532.03
Smith, Jr., Robert	39,906.28
Overmyer, Maryanne	39,694.41
Palmer, Annette	38,805.72
Gomez, Eladio	38,632.85
Patnaude, Ashley	38,191.25
Mello, Nicholas	36,606.56
Charpentier, Donna	36,184.80
Besse, Susan	34,518.47
Rock, Janet	31,851.75
Mitchell, Beth	30,187.14
Horsfall, Kim-Marie	30,068.28
Rego, Kristin	28,196.67
Furtado, Amy	26,541.72
Antonio, Kristen	25,014.88
Nicolosi, Deborah	22,868.68
Perry, Kraig	22,690.50
Chandler, Lucy	22,625.67
Homer, Monica	22,140.29
Anderson, Nancy	21,731.93
Ingham, Stacy	21,159.08
Sanders, Lynn	20,978.34
Plummer, Martha	20,152.23
Souza, Michelle	19,538.73
Abrantes, Lisa	19,284.56
O'Neale, Dolores	18,841.23
Allaire, Meagan	18,459.21
Joseph, Kate	18,298.16
Botelho, Sharlene	18,270.64
Monroe, Keri	18,265.11
Lopes, Carolyn	18,240.66
Lewis, Nancy	18,207.76
Hingam, Alison	18,122.00
Dumas, Jennifer	17,274.21
Medeiros, Carol	16,562.76
Langlais, Kendra	16,437.64
Dillon, Louise	16,262.76
Mosley, Suzanne	15,866.85
Grace, Maureen	15,825.26
Leve McGee, Jill	15,654.96

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
<b>ELEMENTARY SCHOOL CONT.</b>		<b>MIDDLE SCHOOL CONT.</b>	
Washington, Cheryl	\$15,542.76	Lopes, Andrea	\$62,311.36
Kenyon, Kelly	15,226.40	Byrnes, Rosanna	60,204.61
Lee, Maureen	14,909.00	Ford, Kristen	59,040.71
Dufresne, Kerry-Anne	13,018.26	Olivier, Cheryl	57,969.65
Gifford, Jenna	9,330.52	Stanton, David	57,815.76
Oliviera, Anise	8,657.48	Brown, Bradford	55,775.01
Gouldrop, Susan	8,295.89	O'Mara, Hugh	53,984.16
Gregoriadis, Sophia	8,209.83	Lunney, Lisa	49,030.20
Pickup, Stephanie	8,155.58	Riseborough, Bruce	48,600.96
Perron, Janice	7,729.05	Drouin, Rachel	47,709.77
Bogle, Michelle	7,380.75	Cadima, Lisa	47,496.22
Zirnfus, Rachel	4,840.52	Edwards, Kerrie	45,099.51
Bettencourt, Justin	3,553.56	Souza, Jr., Kenneth	40,280.14
Kennedy, Susan	2,625.00	Mitcheson, Nicholas	39,862.36
Marchand, Karen	2,625.00	Liarikos, Anne-Marie	38,813.74
Mello, Joyce	2,625.00	Benoit, Eric	36,654.47
Nicoli, Jessica	2,264.75	Frates, Kathleen	33,950.45
Bassett, Jessica	2,073.89	DeMello, Gail	33,699.98
Loo, Susan	660.00	Boissonneau, Zachary	32,486.36
Frates, Sarah	533.36	Clark, Lisa	30,758.01
Ouellette, Meredith	<u>120.00</u>	LaFountain, Tina	29,235.89
<b>Sub Total:</b>	<b>5,495,261.08</b>	Fernandes, Kathleen	28,766.28
<b>MIDDLE SCHOOL</b>		Dunnirvine, Ruth	28,710.51
Miller, Wayne	100,091.78	L'Etoile, Andrew	28,188.51
Dorgan, Karen	87,667.58	Scully, Michelle	26,827.04
Tracey, Joan	83,735.42	Emerson, Terri	25,932.04
Gardner, Glenn	81,889.58	Richard, Jilian	23,082.62
Rego, Dawn	77,926.45	Alvares, Karen	20,900.43
Galvam, Derek	76,463.62	Lefevre, Carol	20,040.43
Bradshaw, Renee	75,416.20	Bobola, Amanda	19,470.43
Hebert-Hunter, Laurie	74,887.07	Shaw, Lee	18,892.39
Beausoleil, Sonya	74,622.21	Costa, Jacob	18,570.28
Drouin, Pamela	74,465.01	Correia, Cheryl	18,445.66
Arsenault, Karen	72,961.37	Hamilton, Edward	17,149.29
Bendiksen, Tove	72,652.07	Adams, Sarah	16,437.64
LeBlanc, Kimberly	72,602.07	Carney, Abigail	15,008.32
Chretien, Pamela	72,577.36	Borden, Jennifer	13,425.75
Nunes, Nelly	72,314.04	Sinko, Theresa	10,307.78
Marshall, Daniel	72,227.07	Gunschell, Michelle	5,358.04
Gelinas, Peter	71,898.01	Hurley, Julie	<u>4,102.80</u>
Baldo, Christopher	69,432.37	<b>Sub Total:</b>	<b>3,109,450.41</b>
Lee, Timothy	69,417.62	<b>HIGH SCHOOL</b>	
Pegg, Annie	69,360.11	Kohler, Tara	120,760.99
Reuther, Joanne	67,598.19	Muello, Mary Jane	91,972.75
Reedy, Kevin	66,951.57	Harding, Philip	88,658.59
Pohlman Chomiak, Kristen	66,790.39	Joseph, Jr., Donald	85,200.57
Edwards, Christopher	65,107.69	Francis, Scott	84,457.04



**DEPT./NAME****Y.T.D. GROSS****HIGH SCHOOL CONT.**

Young, Bryan	\$84,138.79
Welty, David	81,904.24
Foster, Christopher	81,691.64
Jardin, Paula	81,321.16
Medeiros, Douglas	80,231.01
Sunderland, Julie	78,538.67
Duarte, Melissa	77,328.32
Higgins, Tracy	76,374.95
Rhodes, Christene	76,190.70
Mahan, Debra	73,914.36
Cordeiro, Donna	73,423.97
Beaulieu, Kevin	73,283.62
Burlinson, Matthew	73,227.07
Mailloux, Cari	73,223.07
Whinnem, Bethany	73,200.97
Hevey, Benjamin	73,052.07
Moll, Jeffrey	72,523.97
Ramsden, Karen	72,352.07
Potter, Nicole	71,062.54
Brejcha, Richard	70,753.56
Costa, Tara	68,591.57
Richardson, Michael	68,551.51
Garth, Sarah	68,203.14
McNeill, Alfred	68,091.13
Doyon, Stacy	67,833.12
Pittsley, Mary	67,575.46
Vincent, Desiree	65,117.14
Flynn, Kelly	64,346.65
Davis, Gregory	63,972.61
Joseph, Marjorie	63,549.22
Polochick, Jennifer	63,055.50
Vernacchio, Jacqueline	62,888.84
North, Charlotte	61,481.47
Saumweber, Shannon	61,155.57
Amaral-Pina, Sarah	60,023.05
Nunes, Sandra	59,924.57
Roveda, Brenda	59,924.57
Pilla, Nicholas	55,883.60
Kelley, Lenore	55,770.19
Ribeiro, Manuel	55,754.58
Neville, Christine	55,743.64
Girouard, Eileen	55,671.64
Carpenter, Jessica	55,071.64
Lacasse-Elliot, Ann	54,977.66
Gesualdo, Robert	54,378.88
Kent, Joshua	54,150.54
Fernandes, Lorraine	51,079.49
Lynch, Jamie	50,228.01

**DEPT./NAME****Y.T.D. GROSS****HIGH SCHOOL CONT.**

Williams, Thomas	\$47,484.40
Maguire, Susan	47,390.73
Martin, Stacy	46,422.92
Martins, Diane	46,073.31
Furtado, Andrew	44,955.33
Perry, Jeffrey	44,793.55
Iriarte, Raul	43,676.93
Medeiros, Ronald	40,168.03
Bulgar, Rudolph	39,685.01
Horsley, Steven	39,441.82
Fournier, Kevin	38,704.69
Jordan, Natalie	34,158.15
Druskat, Lisa	31,847.78
Garrant, Dan	31,218.43
DeCosta, Linda	30,912.20
Smith, Joan	30,710.51
Oswald, Kerrie	29,962.39
Kulak, Andrew	28,251.68
Ellis, Jr., Ralph	27,525.53
Gomes, Paul	26,394.47
Morency, Janice	25,873.42
Corcoran, Pamela	24,099.26
Cousens, Jr., James	23,567.78
Pavao, Judy	23,450.92
Anderson, Juliette	22,761.46
Boucher, Stephen	22,701.46
McHale, Priscilla	20,530.43
Dalomba, John	19,946.72
Medeiros, Lisa	19,675.43
Paris, Shawnte	17,695.66
Pedersen, Amanda	17,259.25
Monette, Elizabeth	14,024.32
Courville, Cherylyn	10,873.20
Burke, Alana	9,517.59
Faunce, Caitlin	8,808.50
Greene, Nathaniel	8,126.60
Castanheira, Lisa	5,512.63
Antonio, Jason	4,597.00
Furtado, Jay	4,597.00
Nunes, John	4,597.00
Baiardi, Walter	4,422.00
Rudenouer, Meagan	4,124.65
Ribeiro, Jessica	3,695.83
McCann, Ryan	2,696.00
Mello, Jaime	2,399.00
Carvalho, Lisa	2,237.00
Richard, Brian	1,365.30
Owen, Kaylie	<u>608.00</u>

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
<b>HIGH SCHOOL CONT.</b>		<b>SUBSTITUTES CONT.</b>	
<b>Sub Total:</b>	<b>\$4,761,322.95</b>	LeClerc, Suzanne	\$2,640.00
<b>CROSSING GUARDS</b>		Grasela, Corron	2,550.00
Costa, Julie	3,945.06	Clement, Kathleen	2,440.00
Plant, Peter	2,221.80	Nunes, Allan	2,372.16
Crabbe, Patricia	<u>155.09</u>	Pinto, Kristy	2,345.00
<b>Sub Total:</b>	<b>6,321.95</b>	Blouin, Robert	2,340.00
<b>SPN IDEA ENTITLEMENT</b>		Shivers, Matthew	2,306.60
Fiske, Angela	76,715.57	Long, Patrick	2,075.00
Foster, Brendan	75,194.07	Whitehead, Thomas	2,073.60
Landis, Monica	61,250.96	Loer, Martha	1,955.00
Hooley, Heather	29,882.10	Derrick, Mary Margaret	1,870.00
Choquette, Elizabeth	29,782.91	Fincher, Jennifer	1,860.00
Schmitt, Deborah	29,237.45	Brown, Meyer	1,720.00
Lavoie, Judith	27,436.45	Sonne, Allyson	1,715.00
Johnson, Kristin	24,968.79	Curry, Sharon	1,595.00
Peckham-Costa, Linda	23,483.42	Butts, Taylor	1,560.00
Sol, Theresa	21,891.87	Cieto, Melissa	1,530.00
Perry, Donna	20,263.73	Schull, Alanna	1,500.00
Ferreira, Linda	16,782.76	Anderson, Rebecca	1,465.36
Sylva, Lynne	16,534.00	Mitchell, Joshua	1,451.52
Thomas, Jodi	<u>15,529.91</u>	Bessette, Kathleen	1,360.00
<b>Sub Total:</b>	<b>468,953.99</b>	Veilleux, Joyce	1,350.00
<b>SUBSTITUTES</b>		Warrington, Jamey	1,345.00
Ponte, Ann	47,764.40	Downey, Rosa	1,244.16
Dempsey, Jeremy	18,265.75	Viera, David	1,236.88
Roehr, Janice	14,717.07	Perron, Kerry	1,225.00
Sylvia, Janice	13,635.49	Taylor, Jason	1,200.00
Vasconcellos, Garry	10,023.44	Delucia, Denise	1,190.00
Leal, Bradley	8,818.00	Fusco, Jessica	1,185.00
LaCasse, Gail	7,945.00	Shanburn, Patricia	1,160.00
Rice, Lily	7,670.00	Zygiel, Sheryl	995.00
Joseph, Susan	6,825.00	Gardella, Anne	900.00
LeVasseur, William	6,525.00	Lewis, Jaclyn	900.00
Benjamin, Kerri	5,180.00	McKeown, Mary	885.00
Ross, John	5,110.00	Ring, Mary	840.00
Cipressi, George	4,940.00	Carney, Sean	830.00
Guilbert, David	4,210.32	Lawrence, Peter	780.00
Delano, Jr., John	4,160.00	Winnett, Heidi	770.00
James, Catherine	3,917.00	Henriques, Jennifer	730.00
Srisirikul, Brennan	3,860.00	Collins, Joan	720.00
Murphy, Jennifer	3,840.00	Westgate, Michael	718.48
Barboza, Tara	3,500.00	Plummer, Kristen	710.00
Silva, Carline	3,340.00	Machado, Leah	670.00
Nelson, Gary	2,925.00	Racine, Andrea	670.00
Cote, Candida	2,725.00	Fonseca, Wanderley	590.00
		Pottel, Christina	575.00
		Tanque, Megan	575.00
		Jones, David	565.00

**DEPT./NAME**                      **Y.T.D. GROSS**

**SUBSTITUTES CONT.**

Young, Jeremy	\$520.00
Decicco, Michael	515.00
Giacobbi, Beverly	515.00
Burke, Chelsea	480.00
Edminster, Christina	460.00
Brown, Rachel	455.00
Duarte, Kelsey	428.75
Laffoon, Meagan	360.00
Arbec, Leo	354.42
Charnley, Jessica	340.00
Winterson, Stephanie	330.00
Wordell, Katherine	315.00
Sheehan, Thomas	300.00
Mignault, Kendra	290.00
Foster, Brian	260.00
Franco, Nicole	240.00
Pease, Jane	240.00
Allen, Thomas	195.00
DeSousa, Stephen	195.00
Machado, Nicholas	195.00
Xifaras, Jolie	195.00
Feldman, Eric	185.00
Labrode, Molly	185.00
Desmarais, Gabrielle	175.00
Paulson, Brittany	175.00
Francis, Kristy	165.00
Kievit, Donna	165.00
Medeiros, Edward	150.00
Morris, Alison	140.00
Langton, Mark	131.12
Briggs, Benjamin	130.00
Desouza, Carolyn	130.00
Garcia, Roxanne	130.00
Collins, Brittni	120.00
Dorgan, Kevin	120.00
Joseph, Robert	120.00
Brejcha, Kelsie	110.00
Lopes, Tiago	110.00
Mullen, Karen	110.00
Santos, Jaqueline	110.00
Worden, Owen	103.68
Hadley, Theresa	75.00
Berlo, Lyndsay	65.00
Booth, Matthew	65.00
Hahn, Diane	65.00
Isherwood, Chelsea	65.00
Murray, Kevin	65.00
Pederson, Kristen	65.00

**DEPT./NAME**                      **Y.T.D. GROSS**

**SUBSTITUTES CONT.**

Rose, Richard	\$65.00
Winnett, Meredith	65.00
Alexander, George	55.00
Almeida, Krysten	55.00
Gaudreau-Mahata, Margaret	55.00
Thatcher, Caitlynn	55.00
Woods, Tara	55.00
Sylvia, Joseph	<u>51.32</u>
<b>Sub Total:</b>	<b>266,049.52</b>

**LUNCH MONITORS**

Dompierre, Kerry	8,141.08
Dossantos, Elaine	3,790.09
Rinko, Dale	3,368.88
Perry, Nancy	<u>848.25</u>
<b>Sub Total:</b>	<b>16,148.30</b>

**HIGHWAY DEPARTMENT**

Charbonneau, John	82,508.12
Martin, Jr., Albert	60,975.89
Silva, Jorge	57,029.95
Rusinoski, Mitchell	55,265.41
Souza, Manuel	48,184.00
Desroches, Joseph	47,638.14
Hurley, Charles	47,438.93
Cardoza, Philip	46,013.65
Gagliardi, John	43,418.75
Angelini, Vincenzo	42,761.30
Snell, Daryl	42,380.79
Cordeira, Michael	42,321.53
Nogueira, Kim	42,002.79
Martin, Jr., James	40,882.41
Snell, Daniel	39,345.48
Stack, Justyn	33,072.44
Silva, Kenneth	30,446.99
Houle, John	25,133.91
Dos Santos, Alessandro	16,591.15
Sobral, Matthew	11,737.32
Francis, Shawn	8,989.08
Patterson, George	610.00
Riley, Connor	<u>213.12</u>
<b>Sub Total:</b>	<b>865,561.15</b>

**D.P.W. ADMINISTRATION**

Furtado, Vincent	95,707.21
Tripp, Kathy	<u>63,096.12</u>
<b>Sub Total:</b>	<b>158,803.33</b>

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
<b>SEWER DEPARTMENT</b>		<b>COUNCIL ON AGING (CONT.)</b>	
Schick, Linda	\$85,008.12	Roderiques, Susan	\$29,472.76
Paczosa, Raymond	72,314.11	Dauteuil, Lucille	28,498.35
Robillard, Rene	70,164.18	Simmons, Paul	12,849.22
Furtado, Jeffrey	61,127.11	Barcellos, Jr., Frank	10,710.68
Pinard, Douglas	59,236.22	Snell, Cecile	10,322.25
Barlow, Lee	57,167.24	Alfonse, Christine	9,816.85
Frates, Joseph	56,085.55	Holmes, David	6,384.74
Gomes, Robert	52,968.96	Beaulieu, Christopher	6,267.64
Winderlick, Kyle	52,737.73	Pequita, Phyllis	4,063.69
Manzone, Matthew	49,942.17	Gagnon, David	3,618.54
Bonneau, Joseph	48,586.10	Harrison, Margaret	1,371.57
Oliveira, Victor	47,984.80	Richard, Evelyn	1,365.48
Hathaway, Dana	47,660.38	Brodeur, Michael	<u>522.87</u>
Paulson, Charlene	38,517.70	<b>Sub Total:</b>	<b>282,395.72</b>
Costa, Russell	37,193.36		
Luiz, Manuel	35,185.30	<b>VETERANS SERVICES</b>	
Machado, Joseph	21,903.40	Cochran, James	26,309.88
Perry, Tyler	<u>3,528.30</u>	Bettencourt, Jane	<u>14,224.94</u>
<b>Sub Total:</b>	<b>897,310.73</b>	<b>Sub Total:</b>	<b>40,534.82</b>
<b>WATER DEPARTMENT</b>		<b>RECREATION CENTER</b>	
Fortin, Edward	85,158.12	Rensehausen, Warren	53,006.72
Fleurent, Karl	69,176.25	Martin, Rachel	38,589.07
Gadomski, Stanley	54,022.98	Murphy, Brady	16,218.49
Farrell, William	52,971.79	Oliveira, Alyson	12,140.66
Costa, Jeffrey	51,030.14	Mendes, Jordan	11,699.05
Souza, Joshua	46,089.33	Wilga, Evan	11,495.31
Bowers, Jonathan	44,133.31	Martin, Zackary	11,328.22
Wilson, Joyce	33,471.78	Lawrence, Jennifer	10,768.65
Vento, Rebecca	29,913.40	Dompierre, Jacob	9,920.03
Duarte, Devyn	6,086.23	Ristuccia, Donna	7,805.10
Cudmore, Zachary	<u>5,742.64</u>	Girouard, Courtney	6,608.94
<b>Sub Total:</b>	<b>477,795.97</b>	Pacheco, Dave	4,747.44
		Andre, Richard	4,602.70
<b>BOARD OF HEALTH</b>		Teves, Samantha	3,165.54
Fowle, Patricia	71,548.01	Rapoza, James	3,023.69
Hemingway, Thomas	9,357.74	Andre, Eamonn	2,575.94
DeTerra, Peter	1,333.34	Baiardi, Julie	2,365.00
Lopes, Jeannine	1,333.34	Gibeau, Nancy	2,300.00
Acksen, Barbara	1,333.32	Gadbois, Grant	2,208.72
Doerr, Joseph	<u>1,300.00</u>	Myers, Matthew	1,965.97
<b>Sub Total:</b>	<b>86,205.75</b>	Caron, Danielle	1,710.63
		Elliott, Benjamin	889.91
<b>COUNCIL ON AGING</b>		Kelly, Sarah	832.26
Silvia, Anne	53,056.72	Bergeron, Corey	674.88
Cookinham, Joyce	37,432.30	Pereira, Ryan	506.86
Vandenburgh, Cynthia	35,045.46	Lopes, Jenna	461.49
Houghton, Rosemarie	31,596.60	Cziska, Matthew	342.64

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
<b>RECREATION CENTER CONT.</b>		<b>POLICE – OFF DUTY CONT.</b>	
Nadeau, Nathan	\$317.85	Malo, Alexander	\$336.00
Lawrence, Robert	246.60	Reimer, Stephen	279.50
Albano, Alexandra	181.47	Litchfield, Russell	<u>168.00</u>
Lima, Allison	<u>82.69</u>	<b>Sub Total:</b>	<b>82,603.02</b>
<b>Sub Total:</b>	<b><u>222,782.52</u></b>	<b>GOVERNMENT ACCESS</b>	
<b>PARKS DEPARTMENT</b>		Avila, Meaghen	6,244.12
Pinard, Richard	49,739.25	Blasingame, Donna	4,138.97
Phaneuf, Amelia	7,350.52	Romano, Andrew	3,478.65
Sobral, Nathan	5,269.60	Fernandes, Bethany	1,364.42
Grenier, Michelle	4,537.60	Fike, Keegan	<u>273.08</u>
Arbec, Noah	4,225.28	<b>Sub Total:</b>	<b>15,499.24</b>
LeVasseur, Jacob	3,342.50	<b>TOTAL WAGES</b> <b>\$24,589,618.42</b>	
McNamara, Rachel	3,272.24	<b>806 Records</b>	
Hopp, Timothy	2,682.02	<b>INFORMATION GATHERED FROM THE</b>	
Keuchler, Alexander	2,380.00	<b>TREASURERS OFFICE.</b>	
Hartig, Mara	2,339.77	<b>EMPLOYEE’S GROSS EARNINGS FOR THE</b>	
Maniatis, Madison	1,932.39	<b>CALENDAR YEAR 2014.</b>	
LaPlante, Isaac	<u>1,227.39</u>	<b>POLICE EARNINGS REFLECTS: REGULAR,</b>	
<b>Sub Total:</b>	<b><u>88,298.56</u></b>	<b>OVERTIME, AND OFF DUTY EARNINGS</b>	
<b>POLICE – OFF DUTY</b>		<b>PAID BY THIRD PARTY VENDORS.</b>	
Manzone, Ronald	13,932.51		
Chase, Russell	8,314.00		
Boivin, Robert	5,277.75		
Souza, Gary	5,274.63		
Joseph, Donald	4,428.13		
Soares, Alexander	4,194.50		
Ryan, Turner	4,184.50		
Andrews, Paul	3,725.75		
King, Justin	3,321.25		
Lavallee, Robert	2,870.25		
Costa, James	2,827.25		
Savery, Larry	2,782.00		
Cardoso, Jr., Adalberto	2,687.50		
Foster, Jr., Stephen	2,203.75		
Moniz, David	2,171.50		
Suzan, Jr., Frank	2,130.00		
Wunschel, Donna	2,027.75		
Ronco, Marshall	1,937.75		
DeAmaral, Danny	1,720.00		
Mendoza, Adam	1,636.75		
Souza, Brian	1,169.00		
Osetkowski, Brett	920.00		
Almeida, Jr., John	760.00		
Kelley, Michael	578.50		
Pavao, Kyle	408.50		
Lopez, Jean	336.00		

**ARTICLE 5 – FY16 GENERAL FUND CAPITAL PLAN**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the following Capital Equipment/Projects from the General Fund for FY2016 or take any other action relative thereto:

A. Replacement of Two (2) Police Cruisers	\$70,400.00
B. Highway Equipment	
1. Replace 1991 Ford 350 #13	\$55,000.00
2. Replace 1994 GMC C1500 #35	\$45,000.00
3. EZ Screen XL	\$44,000.00
C. Hastings Middle School 8 <sup>th</sup> Grade Wing Floors	
Abate and replace VCT Flooring	\$151,440.00
D. Town Hall Refurbish Floors	\$20,000.00
E. Police Pick-up Truck	<u>\$36,928.00</u>
	<u>Total: \$422,768.00</u>

*Petitioned by:* Capital Planning Committee

*Request:*

A.	\$70,400.00
B1.	\$55,000.00
B2.	\$45,000.00
B3.	\$44,000.00
C.	\$151,440.00
D.	\$20,000.00
E.	\$36,928.00

*Recommend:*

A.	\$70,400.00
B1.	\$55,000.00
B2.	\$45,000.00
B3.	\$44,000.00
C.	\$151,440.00
D.	\$20,000.00
E.	\$36,928.00

**ARTICLE 6 – WATER ENTERPRISE CAPITAL PLAN**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money from the Water Enterprise Account to fund the following Capital Equipment/Projects for FY2016 or take any other action relative thereto:

A. Engineering – Water Main Replacement – West Island Causeway	\$40,000.00
B. Water Main Construction – West Island Causeway	\$150,000.00
C. Tinkham Lane Well Improvements	\$60,000.00
D. Replacement of 1997 Ford Utility Truck #132	<u>44,000.00</u>
	\$294,000.00

*Petitioned by:* Capital Planning Committee

*Request:*

A.	\$40,000.00
B.	\$150,000.00
C.	\$60,000.00
D.	\$44,000.00

*Recommend:*

A.	\$40,000.00
B.	\$150,000.00
C.	\$60,000.00
D.	\$44,000.00

## ARTICLE 7 – SEWER ENTERPRISE CAPITAL PLAN

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money from the Sewer Enterprise Account to fund the following Capital Equipment/Projects for FY2016 or take any other action relative thereto:

A. Wastewater Treatment Plant Nitrogen Pilot Study	\$50,000.00
B. Abbey/Manhattan/Marguerite/Pilgrim/Railroad Pump Station Equipment Evaluation	\$140,000.00
C. Engineering Sewer System Phase 2 <i>Howland Road south to Pilgrim Ave, Alden Road west to Acushnet River</i>	\$80,000.00
D. Engineering Sewer System Phase 3 <i>Howland Road south to Pilgrim Ave, Alden Road west to Acushnet River</i>	\$65,000.00
E. Replace Sewer – Francis Street	\$50,000.00
F. Replacement of 2000 Ford Pickup #48	<u>\$44,000.00</u>
	\$429,000.00

*Petitioned by:* Capital Planning Committee

*Request:*

A.	\$50,000.00
B.	\$140,000.00
C.	\$80,000.00
D.	\$65,000.00
E.	\$50,000.00
F.	\$44,000.00

*Recommend:*

A.	\$50,000.00
B.	\$140,000.00
C.	\$80,000.00
D.	\$65,000.00
E.	\$50,000.00
F.	\$44,000.00

## ARTICLE 8 – CAPITAL STABILIZATION FUND

- A. To see if the Town will vote to create a Capital Stabilization Fund for the purpose of funding any capital-related project or piece of equipment or debt service payment related thereto, as authorized by Chapter 40, Section 5B of the General Laws or to take any other action relative thereto.

*Petitioned by:* Capital Planning Committee

*Request:* Adoption

*Recommend:* Adoption

- B. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto.

### **2/3 VOTE**

*Petitioned by:* Capital Planning Committee

*Request:* \$400,000.00

*Recommend:* \$400,000.00

## ARTICLE 9 – ROADWORK

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to do the following roadwork, or take any other action relative thereto:

- A. Akin Street – Reconstruct, hard-surface and install drainage on Akin Street from Route 6 to Dartmouth Street.  
*Petitioned by:* Board of Public Works  
*Request:* \$36,212.00  
*Recommend:* \$36,212.00
- B. Billy’s Way – Reconstruct and hard-surface Billy’s Way from Sconticut Neck Road west to end.  
*Petitioned by:* Alain LaChat and Others  
*Request:* \$55,855.00  
*Recommend:* Indefinite Postponement
- C. Bluepoint Road – Reconstruct and hard-surface and install drainage on Bluepoint Road from Fir Street to Almond Street.  
*Petitioned by:* Robert Connaughton and Others  
*Request:* \$147,914.00  
*Recommend:* Indefinite Postponement
- D. Brown Street – Reconstruct, hard-surface and install drainage on Brown Street from Hopkins Street westerly 246 feet.  
*Petitioned by:* Daniel Corcoran and Others  
*Request:* \$41,685.00  
*Recommend:* Indefinite Postponement
- E. Elm Ave – Reconstruct, hard-surface and install drainage on Elm Avenue from Green Street to Adams Street  
*Petitioned by:* Board of Public Works  
*Request:* \$172,292.00  
*Recommend:* \$172,292.00
- F. Hopkins Street – Reconstruct, hard-surface and install drainage on Hopkins Street from Howland Road to Brown Street 190 feet.  
*Petitioned by:* Robert Connaughton and Others  
*Request:* \$37,260.00  
*Recommend:* Indefinite Postponement
- A. Winsegansett/Sippican Street – Reconstruct and hard-surface Winsegansett Ave from Sippican Street to the end, 205 feet, and Sippican Street from the intersection of Winsegansett Ave to the end, 280 feet.  
*Petitioned by:* Alex Kalife and Others  
*Request:* \$51,210.00  
*Recommend:* Indefinite Postponement

## ARTICLE 10 – STATE AID TO HIGHWAYS

- A. To see if the Town will vote to authorize the Board of Public Works to accept



and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.

- B. To see if the Town will vote to appropriate and transfer from available funds the sum of \$\_\_\_\_\_ for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to Chapter 90, Section 34 of the MGLS and Transportation Departments Chapter 90 Guidelines, or to take any other action relative thereto.

*Petitioned by:* The Board of Public Works

*Request:* A. Adoption  
B.

*Recommend:* A. Adoption  
B.

## **ARTICLE 11 – FEMA GRANT FOR LADDER 1 – 5% MATCH**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for a five (5) percent match for a FEMA grant to replace Ladder 1, or take any other action relative thereto.

*Petitioned by:* Fire Chief

*Request:* \$40,476.00

*Recommend:* \$40,476.00

## **ARTICLE 12 – HAZARDOUS MATERIALS REVOLVING FUND**

To see if the Town will re-authorize a “Hazardous Materials Revolving Account” under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

1. The revolving account may be expended for the establishment of a Hazardous Materials Clean-up Account including, but not limited to, the purchase of equipment and supplies and the hiring of full time and/or part time personnel.
2. All fees charged to users of the Hazardous Materials Clean-up Account shall be credited to the revolving fund.
3. The Fire Chief is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2016 shall not exceed one hundred thousand (\$100,000.00) dollars.

Or take any other action relative thereto.

*Petitioned by:* Fire Chief

*Request:* Adoption

*Recommend:* Adoption

## **ARTICLE 13 – AMBULANCE STABILIZATION**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

### **2/3 VOTE**

*Petitioned by:* Board of Selectmen

*Request:* \$150,000.00

*Recommend:* \$48,771.96

## **ARTICLE 14 – SUSTAINABILITY REVOLVING ACCOUNT**

To see if the Town will re-authorize a “Fairhaven Sustainability Committee Revolving Account” under provisions of Massachusetts General Law Chapter 44 Section 53E1/2 under the following terms:

1. The revolving account may be expended for all Fairhaven Sustainability Committee related costs.
2. All fees charged to users shall be credited to the revolving fund.
3. The Fairhaven Sustainability Committee is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2016 shall not exceed ten thousand (\$10,000) dollars.

Or take any other action relative thereto.

*Petitioned by:* Board of Selectmen

*Request:* Adoption

*Recommend:* Adoption

## **ARTICLE 15 – TOWN HALL REPAIRS**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for Town Hall repairs, including the auditorium, or take any other action relative thereto.

*Petitioned by:* Board of Selectmen

*Request:* \$7,500.00

*Recommend:* \$7,500.00

## **ARTICLE 16 - BYLAW AMENDMENT PETITION – WIRELESS COMMUNICATIONS – PARK**

To see if the Town will enact the following amendments to the Zoning Bylaw Chapter 198 Section 16, Use Regulations Schedule, to allow Wireless Communications Facilities as a Special Permit in the Park District t. The additions are indicated in text

that is (**bold and underlined**). The deletions are indicated in strikethroughs (~~aaaa~~), or take any other action relative thereto.

**§ 198-16 – Use Regulation Schedule**

Use Regulation Schedule

District

Activity or Use

P

Wireless Communications Facilities

~~N~~ A

*Petitioned by:* Tom Melanson and Others

*Request:* Adoption

*Recommend:* Yield to Petitioner

**ARTICLE 17 – BPW DOOR REPLACEMENTS**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to replace two (2) doors at the Public Works Building or to take any other action relative thereto.

*Petitioned by:* Board of Public Works

*Request:* \$11,000.00

*Recommend:* \$11,000.00

**ARTICLE 18 – HOPPY’S LANDING REVOLVING ACCOUNT**

To see if the Town will re-authorize a “Hoppy’s Landing Revolving Account” under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

1. The revolving account may be expended for the maintenance and improvement of “Hoppy’s Landing” including, but not limited to the maintenance of the floating dock, boat ramp, buildings, property, matching funds for grants, and hiring of part time personnel.
2. All fees charged to users to “Hoppy’s Landing” shall be credited to the revolving fund.
3. The Board of Selectmen is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2016 shall not exceed twenty five thousand (\$25,000.00) dollars.

Or take any other action relative thereto.

*Petitioned by:* Board of Selectmen

*Request:* Adoption

*Recommend:* Adoption

**ARTICLE 19 – SOCIAL DAY CARE CENTER**

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2016 a sum of money not to cumulatively exceed \$140,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

*Petitioned by:* The Council on Aging  
*Request:* Adoption  
*Recommend:* Adoption

**ARTICLE 20 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS**

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY16 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

<b>PROPOSED FISCAL YEAR 2016 COMMUNITY PRESERVATION BUDGET</b>	
<b>APPROPRIATIONS</b>	
<b>Purpose</b>	<b>Recommended Amounts</b>
<b>Reserve for Future Appropriation –</b>	
<b>A.</b> Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration	\$50,000
<b>Spending Appropriations –</b>	
<b>B.</b> Fairhaven Housing Authority – Oxford Terrace – Heating System Modernization Project.	\$100,000
<b>C.</b> Town Hall Sidewalk Restoration Project – Walnut Street Side and Library Sidewalk Restoration Project – Center Street Side.	\$165,000

<b>D. Fairhaven High School – Cushman Park Track Resurfacing Project.</b>	<b>\$65,000</b>
<b>E. Historical Commission – Ft. Phoenix Revetment Wall &amp; Magazine Earthen Parapet Restoration Project.</b>	<b>\$105,000</b>
<b>F. Bikeway Committee – Bike Path Safety Signage Project.</b>	<b>\$3,000</b>
<b>Administrative Spending Appropriation</b>	
<b>G. To fund the Community Preservation Committee’s annual expenses as follows: Personal Service – \$6,700; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000</b>	<b>\$12,600</b>
<b>Total Recommended Appropriations</b>	<b>\$500,600</b>

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2016 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$50,000) for open space, not less than 10% (\$50,000) for historic preservation, and not less than 10% (\$50,000) for community housing.

Or take any other action relative thereto.

<i>Petitioned by:</i> Community Preservation Committee					
<i>Request:</i>	A.	\$50,000.00	<i>Recommend:</i>	A.	\$50,000.00
	B.	\$100,000.00		B.	\$100,000.00
	C.	\$165,000.00		C.	\$165,000.00
	D.	\$65,000.00		D.	\$65,000.00

E. \$105,000.00  
F. \$3,000.00  
G. \$12,600.00

E. \$105,000.00  
F. \$3,000.00  
G. \$12,600.00

## **ARTICLE 21 – PROPAGATION OF SHELLFISH**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the propagation of shellfish, or take any other action relative thereto.

*Petitioned by:* Board of Selectmen  
*Request:* \$17,500.00  
*Recommend:* \$17,500.00

## **ARTICLE 22 – WIND TURBINE ELECTRICITY PURCHASE FY16**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from Eversource (formerly NSTAR) for the wind turbines power purchase will be deposited to the Town treasury and will offset expenditures made under this appropriation.

Or take any other action relative thereto.

*Petitioned by:* Board of Selectmen  
*Request:* \$930,000.00  
*Recommend:* \$930,000.00

## **ARTICLE 23 – FEMA – 5% MATCH FOR NEW FIRE EQUIPMENT**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for a five (5) percent match for a FEMA grant to replace Personal Protective Equipment (PPE) and aging equipment, or to take any other action relative thereto.

*Petitioned by:* Fire Chief  
*Request:* \$1,830.00  
*Recommend:* \$1,830.00

## **ARTICLE 24 – CULTURAL COUNCIL FUNDING**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the Fairhaven Cultural Council, or to take any other action thereto.

*Petitioned by:* Fairhaven Cultural Council  
*Request:* \$2,500.00  
*Recommend:* \$1,000.00

**ARTICLE 25 – WELLNESS PROGRAM – EMPLOYEES**

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to create a wellness program for town employees, or take any other action relative thereto.

*Petitioned by:* Board of Selectmen  
*Request:* \$18,000.00  
*Recommend:* Indefinite Postponement

**ARTICLE 26 – BYLAW AMENDMENT PETITION – SOLAR PHOTOVOLTAIC**

To see if the Town will enact the following amendments to the Zoning Bylaw Chapter 198 Section 16, Use Regulations Schedule, to allow Solar Photovoltaic Energy Facilities (SPEF)-Large Scale Ground-Mounted as a Special Permit in the Park District. The additions are indicated in text that is **(bold and underlined)**. The deletions are indicated in strikethroughs (~~aaaa~~), or take any other action relative thereto.

**§ 198-16 – Use Regulation Schedule**

Use Regulation Schedule

Activity or Use	District	P
Solar Photovoltaic Energy Facilities (SPEF)		
Large Scale Ground-Mounted		<del>N</del> <u>A</u>
<i>Petitioned by:</i> Tom Melanson and Others		
<i>Request:</i> Adoption		
<i>Recommend:</i> Yield to Petitioner		

**ARTICLE 27 – FEMA PORT SECURITY 25% GRANT MATCH**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to apply for a FEMA Port Security grant, 25% match for maintenance of boats, or take any other action relative thereto.

*Petitioned by:* Harbormaster  
*Request:* \$7,500.00  
*Recommend:* \$7,500.00

**ARTICLE 28 – UNION WHARF LED LIGHTS**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to install LED lighting on Union Wharf or to take any other action relative thereto.

*Petitioned by:* Harbormaster  
*Request:* \$7,995.00  
*Recommend:* \$7,995.00

## **ARTICLE 29 – INFORMATION TECHNOLOGY ASSESSMENT**

To see if the Town will vote to authorize the Board of Selectmen to contract the services of a qualified professional contractor for the purpose of completing an Information Technology Assessment, and to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$15,000.00 to fund this assessment. This assessment will audit and review the Information Technology needs, hardware, software, policies and practices and provide the Town with a report outlining the steps the Town may take to maximize the use and value of Information Technology across all its departments, or take any other action relative thereto.

*Petitioned by:* Town Government Study Committee  
*Request:* \$15,000.00  
*Recommend:* Indefinite Postponement

## **ARTICLE 30 – STREET LIGHTS**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of the following street light or to take any other action relative thereto:

A. One light at Temple Place, pole # 266/2  
*Petitioned by:* James Stuart and others  
*Request:* \$800.00  
*Recommend:* \$800.00

B. One light on Wayne Street, pole #281/1  
*Petitioned by:* Kathy Fitzgerald and others  
*Request:* \$800.00  
*Recommend:* \$800.00

## **ARTICLE 31 – FINANCE COMMITTEE RESTRUCTURING**

To see if the Town will vote to amend the Town Code by striking therefrom § 33-1 through § 33-8 and inserting in their place the following:

### **§ 33 -1. Appointment of members; terms**

There shall be a Finance Committee consisting of seven registered voters of the Town to be appointed by the Town Moderator. On or before June 30, 2015, the Moderator shall appoint three members to serve for a term of three years, two members to serve for a term of two years and two members to serve for a term of one year, each such term to commence on July 1, 2015. Thereafter, on or before June 30 of each year, for each of the then expiring terms, the Moderator shall appoint a member of the Committee to serve for a term of three years. The Moderator shall inform the Town Clerk of the



name and term of all appointments made to membership on the Finance Committee.

### **§ 33-2. Organizational Meeting**

The Finance Committee shall as soon as convenient after July 1, and at least within two months after the Annual Town Meeting, meet and perfect an organization by the election of a Chair and a Clerk who shall serve until their successors are elected. The Chair may appoint a paid recording secretary whose compensation shall not exceed an amount appropriated for this purpose by Town Meeting.

### **§ 33-3. Duties**

The duties of the Finance Committee shall be to thoroughly investigate all articles on the warrant for the Annual and Special Town Meetings that call for appropriations of money for Town purposes and also all articles that in any way may affect the finances of the Town and shall report in writing to the Town Meeting members its recommendations thereupon.

### **§ 33-4 Compensation**

The Finance Committee shall (with the exception of the Recording Secretary) serve without pay but may be reimbursed for all necessary expenses incurred in performance of its duties upon approval of such expenditures by the Board of Selectmen. Such expenses when incurred and approved for payment by the Board of Selectmen shall be charged to the Town Meeting Expense Account.

### **§ 33-5. Filling Of Vacancies**

The Chair of the Finance Committee, or its Clerk, or its recording secretary shall report to the Town Moderator any vacancy among the members of the Finance Committee which may occur by death, resignation or removal from the Town. If any member of the Committee is absent from five consecutive meetings of the Finance Committee, the Moderator shall declare his or her position to be vacant. The Moderator shall appoint a registered voter of the Town to fill any vacancy for the remainder of the term of that position. The Moderator shall inform the Town Clerk of the name and term of any appointment made to a vacant position on the Finance Committee.

### **§ 33-6. Hearings**

The Finance Committee shall, upon written request from any petitioner on any article on the warrant, grant such petitioner a hearing upon said article before final action on same is determined.

### **§33-7. Annual report**

The Finance Committee shall, annually, not later than one week prior to the time fixed for the Annual Town Meeting, prepare and publish for the benefit of Town Meeting members and voters and distribute to the same its recommendations as to the several articles on the warrant coming under its jurisdiction, and the amounts required to be appropriated to cover the expenditures of the various departments of the Town for the next fiscal year. It shall also report in detail, the amounts of maturing bonds or notes and the amount required for interest or other outstanding indebtedness of the Town. It shall also at the same time prepare and publish a comparative statement, in parallel columns, of each department of funds and the expenditures thereof for the previous two years. It shall at the same time report and publish estimates of revenues from all sources, as far as possible, with the probable amount to be levied and raised by taxation to defray the expenses and liabilities of the Town for the next ensuing fiscal year.

### **§ 33-8. Eligibility of members**

No person shall be eligible to serve on the Finance Committee who is an employee of the town or who holds an elective or appointive position in the Town government, whether or not the employment or position carries any salary or compensation, except Town Meeting members and except appointed members of any advisory or ad hoc committees.

### **§ 33-9. Effective Date**

This by-law shall become effective on July 1, 2015, provided that §33-1 shall take effect immediately upon the adoption of this by-law by Town Meeting, and further provided that the term of any then current member of the Finance Committee shall terminate on June 30, 2015.”

*Petitioned by:* Town Government Study Committee

*Request:* Adoption

*Recommend:* Indefinite Postponement

## **ARTICLE 32 – TERM LIMIT REFERENDUM**

To see if the Town will vote to petition the legislature to enact special legislation which would provide as follows:

**SECTION 1.** A person who has held the office of member of the Board of Selectmen for the Town of Fairhaven, Board of Health for the Town of Fairhaven, Planning Board for the Town of Fairhaven, Board of Public Works for the Town of Fairhaven, School Committee for the Town of Fairhaven, Commissioners of Trust Funds for the Town of Fairhaven, or Housing Authority for the Town of Fairhaven for three or more consecutive full terms shall be deemed disqualified from election, reelection, or appointment to that

office except as otherwise provided herein.

**SECTION 2.** The name of a person disqualified by the terms of this act shall not appear on the ballot for election to that position, and he shall be disqualified and may not be elected or appointed to that position, before the next regular election following the completion of his third consecutive term in that office.

**SECTION 3.** A person who is disqualified by the terms of this act, and who is elected, or appointed, to a subsequent consecutive term in that office shall be deemed not qualified for that office and shall not be sworn into that office. The person who received the next highest number of votes in that election shall be deemed to have been elected, and shall be sworn into that office. If no qualified person is so elected, the Town Clerk shall report a vacancy in that office to the board or committee, and the vacancy shall be filled under the provisions of applicable law, provided that a person who is disqualified by the terms of this act shall not be appointed to fill that vacancy.

**SECTION 4.** This act shall apply to those persons holding the office of member of the Board of Selectmen for the Town of Fairhaven, Board of Health for the Town of Fairhaven, Planning Board for the Town of Fairhaven, Board of Public Works for the Town of Fairhaven, School Committee for the Town of Fairhaven, Commissioners of Trust Funds for the Town of Fairhaven, or Housing Authority for the Town of Fairhaven on its effective date, and to those persons holding any such office at any time thereafter, and such persons shall be deemed disqualified pursuant to section one, regardless of whether some part or all of their three or more consecutive full terms in any such office ran before the effective date of this act.

**SECTION 5.** This act shall be submitted to the registered voters of the Town of Fairhaven at any Annual or Special Town Election, and shall take effect upon its acceptance by a majority of the voters voting thereon. The vote shall be taken in precincts by ballot in accordance with the provisions of the General Laws, so far as the same shall be applicable, in answer to the question, which shall be placed, in case of a special election, upon the ballot to be used at said election, or, in case of an annual election, upon the official ballot to be used for the election of Town officers: "Shall an act passed by the General Court in the year \_\_\_\_\_, entitled " \_\_\_\_\_", be accepted by this Town?"

**SECTION 6.** If this act is rejected by the registered voters of the Town of Fairhaven when submitted to said voters under section five, it may again be submitted for acceptance in like manner from time to time to such voters at any Annual Town Election in said Town within three years thereafter, but not more than three times in the aggregate.

or to take any other action thereon.

*Petitioned by:* Town Government Study Committee

*Request:* Adoption

*Recommend:* Yield to Petitioner

## ARTICLE 33 – TOWN MEETING PROCEDURE CHANGES

A. To see if the Town will vote to petition the legislature to enact special legislation which would provide as follows:

“Chapter 285 of the Acts of 1930, as subsequently amended by Chapter 168 of the Acts of 1945, Chapter 562 of the Acts of 1955, Chapter 589 of the Acts of 1955, Chapter 587 of the Acts of 1968, Chapter 400 of the Acts of 1969, Chapter 609 of the Acts of 1970, Chapter 39 of the Acts of 1973, Chapter 62 of the Acts of 1983, and Chapter 156 of the Acts of 1987, is hereby amended as follows:

**SECTION 1.** Section 3 of Chapter 285 of the Acts of 1930, as subsequently amended, is hereby amended by striking the second sentence from the second paragraph thereof and inserting in its place:

“One half of the Town Meeting members shall constitute a quorum for doing business; but a less number may organize temporarily and may adjourn from time to time, provided that at an adjourned meeting one half of the Town Meeting members shall constitute a quorum.”

**SECTION 2.** Section 3 of Chapter 285 of the Acts of 1930, as subsequently amended, is hereby amended by striking the seventh sentence from the second paragraph thereof and inserting in its place:

“Subject to such conditions as may be determined from time to time by the representative Town meeting, and with the approval of a majority of the Town Meeting members present, any person who is not a Town meeting member may speak at any representative Town meeting, but shall not vote.”

**SECTION 3.** Section 6 of Chapter 285 of the Acts of 1930, as subsequently amended, is hereby amended by striking the second and third sentences thereof and inserting in their place:

“Nominations for and election of a moderator shall be as in the case of any other elective Town officers. At the conclusion of each Annual Town Meeting and from time to time as necessary to fill any vacancy in the office, the Town Moderator shall appoint for a term of one year an Assistant Town Moderator who shall serve as the Town Moderator in the event that the Town Moderator is unable to serve in his full capacity at any Town Meeting or is unable to fulfill any of the other functions or duties of the office, or in the event the Town Moderator recuses himself from presiding over any part of a Town Meeting. If the Moderator is absent, and a vacancy exists in the office of Assistant Town Moderator, a moderator pro tempore may be elected by the Town Meeting members.”

**SECTION 4.** Section 7 of Chapter 285 of the Acts of 1930, as subsequently amended, is hereby amended by adding thereto a second paragraph as follows:

“The Town Clerk shall keep accurate attendance records for all Town Meeting members

at all Town Meeting sessions. On January 1 of each year, the Town Clerk shall declare vacant the seat of any member who has missed three consecutive Town Meeting sessions, and by January 31 of each year shall notify those members whose seats have been declared vacated, and shall notify the precinct chairman for the precinct in which the vacancy has been declared. For the purpose of this provision each calendar date on which a Town Meeting is held, or organized but adjourned due to lack of a quorum, shall be considered a separate session. A Special Town Meeting held within an annual Town Meeting, or a Special Town meeting held within a Special Town Meeting, shall not be considered a separate session.”

**SECTION 5.** This act shall take effect upon its passage.

B. And further to see if the Town will vote to amend the Town by-laws as follows:  
Section 50-4 of the Town Code is hereby amended by striking that provision in its entirety and inserting in its place the following:

“The procedure and conduct of the business meetings of the Town not herein provided for shall be governed by Robert’s Rules of Parliamentary Practice so far as they are applicable and are not inconsistent with the bylaws of the Town, provided that:

1. At each representative Town Meeting session, the Town Clerk shall cause the attendance of Town meeting members to be recorded prior to the commencement of the session. The record of those in attendance shall be kept open until the end of each representative Town Meeting session to enable latecomers to be recorded as present. The attendance record shall be public and be made part of the representative Town Meeting proceedings.
2. The Moderator shall determine the presence of a quorum. After a quorum has been reached and the session has commenced, the Moderator shall take a count at least once more to confirm that a quorum is still present, and shall also take a count whenever a point of order is raised by any member challenging the presence of a quorum.
3. Unless otherwise voted by a majority vote of the Town Meeting, the Selectmen are not required to read each warrant article in full, and may refer to articles by name and number only.
4. Unless additional time is voted by a majority vote of the town meeting, the petitioners or presenters of each article shall have a maximum of 15 minutes to complete their presentation, and subsequent speakers shall have 5 minutes.
5. Town Meeting members may speak on an article more than once only after all other Town Meeting members who wish to speak for the first time have spoken.

6. Question can be moved only when requested by a speaker at the microphone, and with a majority vote in favor of moving the question to a vote.”

Or to take any other action thereon.

*Petitioned by:* Town Government Study Committee

*Request:* Adoption

*Recommend:* Indefinite Postponement

#### **ARTICLE 34 – TRANSFER FROM SURPLUS REVENUE**

To see if the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

#### **ARTICLE 35 – REPORT OF COMMITTEES**

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

#### **ARTICLE 36 – OTHER BUSINESS**

To act upon any other business which may legally come before this meeting.

**TRANSFERS FROM THE RESERVE FUND FY 14  
AUTHORIZED BY THE FINANCE COMMITTEE**

SNOW & ICE .....	24,816.32
DEMOLITION ARTICLE 17, STM 5/3/14 .....	24,000.00
TOWN HALL SCHOOL PROP MAINT .....	12,600.00
FIRE .....	10,000.00
VETERANS .....	8,000.00
RECREATION CENTER .....	7,500.00
ELECTION AND REGISTRATION .....	5,837.52
TOWN CLERK .....	1,703.00
CIVIL DEFENSE .....	695.39
PARK .....	300.00
<b>TOTAL .....</b>	<b>95,452.23</b>

- Notes -

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**EILEEN M. LOWNEY**  
Town Clerk  
Fairhaven, MA 02719

Return Service Requested

Presorted Standard  
U.S. Postage Paid  
New Bedford, MA 02740  
Permit No. 601