

TOWN OF FAIRHAVEN F/Y/2026 BUDGET



TOWN OF FAIRHAVEN FISCAL YEAR 2026 BUDGET INDEX

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Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	113	TOWN MEETING			
Account Number:	001-113-00-5111-00-0540		2023	1,150.00	-831.55
Name:	REGULAR PAY		2024	1,168.00	-1,167.78
			2025	1,000.00	-526.88
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	1,000.00		
	1 Amount(s):		1,000.00		
Account Number:	001-113-00-5201-00-0540				
Name:	GENERAL EXPENSE UNCLASS.				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-113-00-5272-00-0540		2023	2,300.00	-2,300.00
Name:	EQUIPMENT RENTAL		2024	1,500.00	-1,500.00
			2025	1,800.00	-1,200.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	1,800.00		
	1 Amount(s):		1,800.00		
Account Number:	001-113-00-5303-00-0540		2023	450.00	0.00
Name:	ADVERTISING		2024	1,100.00	-1,100.00
			2025	1,100.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	1,000.00		
	1 Amount(s):		1,000.00		
Account Number:	001-113-00-5342-00-0540		2023	500.00	-383.14
Name:	POSTAGE		2024	915.00	-912.81
			2025	500.00	-258.49
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	925.00		
	1 Amount(s):		925.00		
Account Number:	001-113-00-5422-00-0540		2023	1,500.00	-1,395.00
Name:	PREPRINTED FORMS		2024	1,095.00	-1,095.00
			2025	1,500.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	1,100.00		
	1 Amount(s):		1,100.00		
6 Account(s) for Department 113:			2023	5,900.00	-4,909.69
			2024	5,778.00	-5,775.59
			2025	5,900.00	-1,985.37
		Level 1	5,825.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 114	MODERATOR			
Account Number: 001-114-00-5111-00-0358		2023	1,000.00	-750.00
Name: REGULAR PAY		2024	1,000.00	-1,000.00
		2025	1,000.00	-500.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
Town Moderator		07/01/2025	1,000.00	
	1 Amount(s):		1,000.00	
1 Account(s) for Department 114:		2023	1,000.00	-750.00
		2024	1,000.00	-1,000.00
		2025	1,000.00	-500.00
		Level 1	1,000.00	

Moderator
FY26 (52.4 weeks)

First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step	Hourly Wage	Hrs./wee k	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Total Compensation
Mark	Town Moderator								\$ -	\$ 1,000.00							\$ 1,000.00
									\$ -								\$ -
									\$ -								\$ -
Totals										\$ -	\$ 1,000.00	0.00	\$ -	\$ -	0.00	0.00	\$ 1,000.00

:: If a column does not apply to the employee leave blank
 e position is currently vacant, type "vacant" in this column
 s of Service as of July 1, 2025
 s of Service as of July 1, 2025
 r: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
 atcher.
 as of July 1, 2025
 employees who are paid by the hour (not salary)
 y wages X Hours worked per week X \$2.4 weeks (spreadsheet has this formula embedded)
 al Salary for employees who are paid salary (not by the hour)
 employee is eligible for a step increase during FY26 put the date of eligibility in this column
 uate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
 ilar amount in this column.
 provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
 In this column prorate if necessary.
 provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 allowed.
 provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 k (Credit) allowed.
 he Comments Box, please explain the amount included in this box providing the basis or reason for
 ment and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	122	SELECT BOARD			
Account Number:	001-122-00-5111-00-0450		2023	291,415.55	-267,882.05
Name:	REGULAR PAY		2024	309,578.00	-309,560.88
			2025	331,281.00	-151,253.32
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	319,260.00		
	1 Amount(s):		319,260.00		
Account Number:	001-122-00-5131-00-0450				
Name:	OVER-TIME PAY				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-122-00-5201-00-0450				
Name:	General Expense Unclassified				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-122-00-5241-00-0450				
Name:	REPAIR&MAINT-OFFICE EQUI				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-122-00-5243-00-0450				
Name:	REPAIR & MAINT.-VEHICLES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-122-00-5303-00-0450		2023	1,000.00	-535.00
Name:	ADVERTISING		2024	1,000.00	-390.00
			2025	700.00	-120.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Fairhaven NN: Liquor License Eversource Public Hearing any SB		07/01/2025	500.00		
public hearing					
	1 Amount(s):		500.00		
Account Number:	001-122-00-5341-00-0450		2024	600.00	-550.70
Name:	COMMUNICATIONS		2025	540.00	-248.94
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Verizon Wireless 12mos x \$45		07/01/2025	540.00		
	1 Amount(s):		540.00		
Account Number:	001-122-00-5342-00-0450		2023	1,500.00	-763.49
Name:	POSTAGE		2024	1,000.00	-777.54
			2025	0.00	-568.33
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Cert. mailings for public hearings (approx \$10/piece). Eversource		07/01/2025	800.00		
provides reimb to GF					
	1 Amount(s):		800.00		
Account Number:	001-122-00-5390-00-0450		2023	175.00	-125.00
Name:	CONTRACTED SERVICES		2024	9,650.00	-9,631.40
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	122	SELECT BOARD			
Account Number:	001-122-00-5420-00-0450		2023	1,275.00	-956.58
Name:	OFFICE SUPPLIES		2024	3,000.00	-2,264.58
			2025	16,000.00	-6,210.18
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Combined Town Hall/Rec/COA office supplies		07/01/2025		15,000.00	
	1 Amount(s):			15,000.00	
Account Number:	001-122-00-5422-00-0450		2023	310.00	-184.00
Name:	PREPRINTED FORMS		2024	310.00	0.00
			2025	300.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Business cards/signature stamps		07/01/2025		200.00	
	1 Amount(s):			200.00	
Account Number:	001-122-00-5423-00-0450		2023	400.00	0.00
Name:	COPY MACH.DUPLIC.COSTS		2024	200.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-122-00-5712-00-0450		2023	0.00	-3,337.57
Name:	MILEAGE AND CAR ALLOWANCE		2024	400.00	-39.60
			2025	0.00	-38.79
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
EZ Pass tolls/Meetings/Conferences		07/01/2025		50.00	
	1 Amount(s):			50.00	
Account Number:	001-122-00-5713-00-0450		2023	7,700.00	-3,960.95
Name:	SEMINARS/PROF GATHERINGS		2024	8,800.00	-10,606.93
			2025	7,000.00	-5,315.62
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Professional trainings: MMA ICMA		07/01/2025		4,000.00	
	1 Amount(s):			4,000.00	
Account Number:	001-122-00-5731-00-0450		2023	7,960.00	-8,140.05
Name:	DUES		2024	6,000.00	-4,956.09
			2025	8,500.00	-4,650.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
MMA/MMMA dues		07/01/2025		3,500.00	
	1 Amount(s):			3,500.00	
Account Number:	001-122-00-5732-00-0450		2023	800.00	-200.76
Name:	PUBLIC RELATIONS		2024	800.00	-341.50
			2025	500.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Visitor/events/Lagoa		07/01/2025		300.00	
	1 Amount(s):			300.00	
Account Number:	001-122-00-5870-00-0450				
Name:	REPLACEMENT EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-122-01-5111-00-0451		2023	33,600.00	-33,433.20
Name:	REGULAR PAY		2024	33,433.25	-33,433.20
			2025	33,435.00	-13,373.28
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
5 Selectboard members x 6686.64		07/01/2025		33,433.20	
	1 Amount(s):			33,433.20	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	122	SELECT BOARD			
Account Number:	001-122-04-5201-00-1243		2023	350,000.00	-350,000.00
Name:	OPEB		2024	300,000.00	-300,000.00
			2025	200,000.00	-200,000.00
Comment	FY 26 Surplus Rev		Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
Account Number:	001-122-05-5111-00-1244		2023	3,100.74	0.00
Name:	WAGE & SALARY RESERVE		2024	1,000.00	0.00
Comment			Post Date	Budgeted	
			07/01/2025	500,000.00	
		1 Amount(s):		500,000.00	
Account Number:	001-122-05-5201-01-1244				
Name:	COLA FOR NON-UNION EMPLOYEES		Post Date	Budgeted	
Comment			07/01/2025	0.00	
		1 Amount(s):		0.00	
Account Number:	001-122-06-5201-00-1245		2023	400,000.00	-400,000.00
Name:	CAPITAL STAB FUND		2024	120,000.00	-120,000.00
			2025	150,000.00	-150,000.00
Comment	FY 26 Surplus Rev		Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
Account Number:	001-122-07-5201-00-1309				
Name:	Buzzards Bay Commission		Post Date	Budgeted	
Comment			07/01/2025	1,800.00	
Buzzards Bay Commission		1 Amount(s):		1,800.00	
Account Number:	001-122-11-5201-18-1287		2023	1,000.00	-706.50
Name:	SISTER CITY SUPPORT		2024	1,000.00	-225.00
			2025	1,000.00	0.00
Comment			Post Date	Budgeted	
Sister City Support			07/01/2025	1,000.00	
		1 Amount(s):		1,000.00	
Account Number:	001-122-15-5111-24-1758		2024	75,000.00	-75,000.00
Name:	Comp Absence Res 5-6-23 Art 11B		2025	300,000.00	-137,786.01
Comment	FY 26 Surplus Rev		Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
Account Number:	001-122-21-5201-17-1227		2023	479,370.00	-375,525.35
Name:	WIND TURBINE ELECTRIC		2024	595,300.00	-497,045.90
			2025	625,000.00	-96,123.23
Comment			Post Date	Budgeted	
			07/01/2025	625,000.00	
		1 Amount(s):		625,000.00	
Account Number:	001-122-23-5201-00-1262		2023	2,000.00	-2,000.00
Name:	RAPE CRISIS		2024	2,000.00	-2,000.00
			2025	2,000.00	0.00
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 122	SELECT BOARD			
27 Account(s) for Department 122:		2023	1,581,606.29	-1,447,750.50
		2024	1,469,071.25	-1,366,823.32
		2025	1,676,256.00	-765,687.70
		Level 1	1,505,383.20	

draft

ment

Select Board FY26 (52.4 weeks)

First Name	Job Title	Date of Hire	Years of Service (2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Buy-Back (12)	Stipend /Ot her (14)	Non-union COLA	Total Compensation
Amy	Executive Asst.	3/8/21	4	NU	Contract 15	8	\$ 39.11	40.0	\$ 81,974.56	\$ 190,000.00				\$ 400.00				\$ 190,000.00
Sue	Licensing Clerk	2/21/23	2	C	C	3	\$ 25.00	35.0	\$ 45,850.00		2/21/26	534.52		\$ 500.00				\$ 82,374.56
Member							\$ 557.22	12.0	\$ 6,686.64									\$ 46,884.52
Member							\$ 557.22	12.0	\$ 6,686.64									\$ 6,686.64
Member							\$ 557.22	12.0	\$ 6,686.64									\$ 6,686.64
Member							\$ 557.22	12.0	\$ 6,686.64									\$ 6,686.64
Member							\$ 557.22	12.0	\$ 6,686.64									\$ 6,686.64

Totals

\$161,257.76 \$ 190,000.00 534.52 \$ - \$ 900.00 0.00 0.00 \$ 352,692.28

Stipends:

IS: If a column does not apply to the employee leave blank

the position is currently vacant, type "vacant" in this column

irs of Service as of July 1, 2025

er: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D patcher.

p as of July 1, 2025

r employees who are paid by the hour (not salary)

urly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

nual Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25 put the date of eligibility in this column

ulate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the dollar amount in this column.

nt in this column prorated if necessary.

s provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

s provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

ack (Credit) allowed.

the Comments Box, please explain the amount included in this box providing the basis or reason for

ymment and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 131 FINANCE COMMITTEE					
Account Number: 001-131-00-5111-00-0201		2023		1,000.00	0.00
Name: REGULAR PAY		2024		500.00	0.00
		2025		500.00	0.00
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number: 001-131-00-5342-00-0201		2023		200.00	0.00
Name: POSTAGE		2024		200.00	0.00
		Post Date		Budgeted	
Comment		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number: 001-131-00-5420-00-0201					
Name: OFFICE SUPPLIES		Post Date		Budgeted	
Comment		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number: 001-131-00-5422-00-0201		2023		1,870.00	-1,395.00
Name: PREPRINTED FORMS		2024		2,670.00	-1,195.00
		2025		2,670.00	0.00
		Post Date		Budgeted	
Comment		07/01/2025		1,300.00	
	1 Amount(s):			1,300.00	
Account Number: 001-131-00-5731-00-0201		2023		475.00	-250.00
Name: DUES PROF.GATHERINGS		2024		475.00	-258.00
		2025		260.00	-266.00
		Post Date		Budgeted	
Comment		07/01/2025		275.00	
	1 Amount(s):			275.00	
Account Number: 001-131-01-5780-00-0417		2023		11,166.20	0.00
Name: RESERVE FUND TRANSFERS		2024		35,500.26	0.00
		2025		75,000.00	0.00
		Post Date		Budgeted	
Comment		07/01/2025		75,000.00	
	1 Amount(s):			75,000.00	
Account Number: 025-131-01-5780-00-0772		2023		50,000.00	0.00
Name: WATER RESERVE FUND TRANSFER		2024		50,000.00	0.00
		2025		50,000.00	0.00
		Post Date		Budgeted	
Comment		07/01/2025		50,000.00	
	1 Amount(s):			50,000.00	
Account Number: 029-131-01-5780-00-0773		2023		0.00	0.00
Name: SEWER RES FD TRANSFER		2024		0.00	0.00
		2025		50,000.00	0.00
		Post Date		Budgeted	
Comment		07/01/2025		50,000.00	
	1 Amount(s):			50,000.00	
8 Account(s) for Department 131:		2023		64,711.20	-1,645.00
		2024		89,345.26	-1,453.00
		2025		178,430.00	-266.00
		Level 1		176,575.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 135 TOWN ACCOUNTANT				
Account Number: 001-135-00-5111-00-0526		2023	151,321.00	-149,991.37
Name: REGULAR PAY		2024	195,501.00	-194,852.74
		2025	204,997.00	-90,666.16
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	205,498.00	
1 Amount(s):			205,498.00	
Account Number: 001-135-00-5303-00-0526				
Name: ADVERTISING				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-135-00-5341-00-0526				
Name: COMMUNICATIONS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-135-00-5342-00-0526		2023	105.00	-91.77
Name: POSTAGE		2024	140.00	-129.69
		2025	115.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
Postage to mail 1099s to recipients		07/01/2025	115.00	
1 Amount(s):			115.00	
Account Number: 001-135-00-5390-00-0526				
Name: CONTRACTED SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-135-00-5420-00-0526		2023	200.00	-92.00
Name: OFFICE SUPPLIES		2024	526.28	-82.53
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-135-00-5422-00-0526		2023	225.00	-92.16
Name: PREPRINTED FORMS		2024	225.00	-600.33
		2025	150.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
1099 forms for recipients		07/01/2025	125.00	
Form 1099-Agency submittal for Federal and State		07/01/2025	150.00	
2 Amount(s):			275.00	
Account Number: 001-135-00-5712-00-0526		2023	500.00	-59.21
Name: MILEAGE		2024	290.00	-227.92
		2025	447.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-135-00-5713-00-0526		2023	2,118.00	-677.60
Name: SEMINARSPROF.GATHERINGS		2024	2,408.00	-2,361.36
		2025	1,335.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 135	TOWN ACCOUNTANT			
Account Number: 001-135-00-5731-00-0526		2023	305.00	-284.78
Name: DUES		2024	125.00	-80.00
		2025	310.00	-195.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
MMAA Annual dues		07/01/2025	90.00	
	1 Amount(s):		90.00	
Account Number: 001-135-02-5301-00-0528		2023	55,500.00	-48,500.00
Name: TOWN AUDIT		2024	62,000.00	0.00
		2025	64,000.00	-20,000.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	64,000.00	
	1 Amount(s):		64,000.00	
11 Account(s) for Department 135:		2023	210,274.00	-199,788.89
		2024	261,215.28	-198,334.57
		2025	271,354.00	-110,861.16
		Level 1	269,978.00	

nt Name: Accounting

FY26 (52.4 weeks)

ime (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-back (12)	Stipend/Oth er (13)	COLA' (14)	Total Compensation
	Anne Joyce	Asst. TA Finance/Accountant			NU	22	6	\$ 68.11	40.0	\$ 19,336.97	\$ 141,668.80		\$ 1,500.00	\$ 400.00	\$ 400.00	\$ 4,086.60	\$ 4,000.00		\$ 151,655.40
	Helen	AP II, PT			NU	9	9	\$ 26.46	14.0	\$ 14,476.10			\$ 280.00	\$ 400.00					\$ 20,016.97
	Takira	Part-time Assistant Accountant			C	E	2	\$ 30.89	12.0	\$ 19,349.50									\$ 14,476.10
																			\$ 19,349.50
Totals										\$ 53,162.57	\$ 141,668.80		\$ 0.00	\$ 1,780.00	\$ 800.00	\$ 4,086.60	\$ 4,000.00	\$ 0.00	\$ 205,497.97

5: If a column does not apply to the employee leave blank
ie position is currently vacant, type "vacant" in this column
s of Service as of July 1, 2025

r: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for
for dispatcher.

as of July 1, 2025

employees who are paid by the hour (not salary)

ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

ual Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column

ulate the expense of step increase, prorate it for the period of the fiscal year it will be paid

: the lump dollar amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a

im amount in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum

ive Bonus allowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum

we Buy Back (Credit) allowed.

the Comments Box, please explain the amount included in this box providing the basis or

for the payment and how the amount was determined.

Stipends:

Anne Carreiro: \$3,000. Certified Public Accountant
\$1,000. Certified Government Accountant

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 141 ASSESSORS			
Account Number: 001-141-00-5111-00-0030	2023	210,640.59	-177,946.48
Name: REGULAR PAY	2024	145,875.98	-144,979.78
	2025	140,022.00	-63,133.68
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Refer to Personnel Spreadsheet	07/01/2025	144,395.00	
1 Amount(s):		144,395.00	
Account Number: 001-141-00-5201-00-0030			
Name: GENERAL EXPENSE UNCLASS.			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-141-00-5241-00-0030	2023	200.00	0.00
Name: REPAIR&MAINT-OFFICE EQUI			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-141-00-5243-00-0030			
Name: REPAIR & MAINT.-VEHICLES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-141-00-5303-00-0030			
Name: ADVERTISING			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-141-00-5341-00-0030			
Name: COMMUNICATIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-141-00-5342-00-0030	2023	1,200.00	-1,129.54
Name: POSTAGE	2024	1,200.00	-1,299.29
	2025	1,200.00	-407.50
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
FOL postcards I&E forms Exemptions Chpt Land 3ABC Forms	07/01/2025	1,200.00	
1 Amount(s):		1,200.00	
Account Number: 001-141-00-5384-00-0030	2023	660.00	-105.00
Name: DEEDSPROBATES&RECORDING	2024	660.00	0.00
	2025	350.00	-315.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Chpt Land liens and releases	07/01/2025	315.00	
1 Amount(s):		315.00	
Account Number: 001-141-00-5390-00-0030	2023	45,848.00	-45,326.15
Name: CONTRACTED SERVICES	2024	58,350.00	-32,348.00
	2025	42,350.00	-20,614.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Consultant for Interim Yr Adjustments to set the tax rate	07/01/2025	10,000.00	
Cyclical Inspections	07/01/2025	10,001.00	
RRC Contract for PP & 504 Reviews	07/01/2025	16,980.00	
MLS Subscription to verify sales	07/01/2025	350.00	
4 Amount(s):		37,331.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	141	ASSESSORS			
Account Number:	001-141-00-5410-00-0030				
Name:	GASOLINE & DIESEL				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-141-00-5420-00-0030	2023	500.00		-481.62
Name:	OFFICE SUPPLIES	2024	500.00		-416.71
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-141-00-5421-00-0030				
Name:	BOOKS AND SUBSCRIPTIONS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-141-00-5422-00-0030	2023	500.00		-355.00
Name:	PREPRINTED FORMS	2024	500.00		-459.00
		2025	500.00		-59.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Mailing Envelopes & annual FOL postcard reminders		07/01/2025	450.00		
	1 Amount(s):		450.00		
Account Number:	001-141-00-5424-00-0030	2023	5,850.00		-3,550.00
Name:	MAP REVISIONS	2024	5,850.00		-1,160.00
		2025	4,100.00		-1,020.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
CAI annual map maintenance price confirmed		07/01/2025	2,500.00		
	1 Amount(s):		2,500.00		
Account Number:	001-141-00-5425-00-0030				
Name:	BOOKBINDING				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-141-00-5582-00-0030	2024	0.00		-207.49
Name:	UNIFORMS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-141-00-5712-00-0030	2023	879.00		-172.92
Name:	MILEAGE & CAR ALLOWANCE	2024	500.00		-119.96
		2025	200.00		-182.24
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Seminars & permit field work when EV Bolts are not available		07/01/2025	200.00		
	1 Amount(s):		200.00		
Account Number:	001-141-00-5713-00-0030	2023	2,000.00		-810.00
Name:	SEMINARSPROF.GATHERINGS	2024	2,000.00		-150.00
		2025	2,000.00		-177.59
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
MAAO Annual Conferences		07/01/2025	300.00		
Continuing Education Courses attended locally		07/01/2025	700.00		
	2 Amount(s):		1,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 141	ASSESSORS			
Account Number: 001-141-00-5731-00-0030		2023	506.00	-450.00
Name: DUES		2024	500.00	-400.00
		2025	425.00	-75.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Bristol County Assessors Assoc dues \$25 each for Kathleen & Joanne	07/01/2025	50.00		
MAAO dues \$75 for Principal Assessor	07/01/2025	75.00		
2 Amount(s):		125.00		
Account Number: 001-141-00-5870-00-0030				
Name: REPLACEMENT EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-141-20-5201-00-1711		2023	25,000.00	-19,700.00
Name: Assess-Prop Audits TM5-6-23 Art11a(4)		2024	5,300.00	-3,000.00
		2025	0.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
21 Account(s) for Department 141:		2023	293,783.59	-250,026.71
		2024	221,235.98	-184,540.23
		2025	191,147.00	-85,984.01
	Level 1		187,516.00	

Line (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Ot her (13)	Non-union COLA (14)	Total Compensation
	Joanne	Principal Assessor	12/4/17	7.00	NU	17	4	\$ 40.54	40.0	\$ 84,971.84			0.00	\$ 350.00	\$ 400.00	0.00	0.00	\$ -	\$ 85,721.84
	Kathleen	Administrative Assistant	12/7/20	4.00	Clerical	C	4	\$ 25.83	35.0	\$ 47,372.22			0.00	\$ -	\$ 500.00	0.00	\$ -	\$ -	\$ 47,872.22
		Board of Assessors								\$ 3,600.00									\$ 3,600.00
		Board of Assessors								\$ 3,600.00									\$ 3,600.00
		Board of Assessors								\$ 3,600.00									\$ 3,600.00
Totals										\$ 143,144.06	\$ -		0.00	\$ 350.00	\$ 900.00	0.00	0.00	0.00	\$ 144,394.06

Stipends:

\$: If a column does not apply to the employee leave blank

ve position is currently vacant, type "vacant" in this column

s of Service as of July 1, 2025

it: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D

at cher.

as of July 1, 2025

employees who are paid by the hour (not salary)

ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

ual Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column

ulate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

ollar amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

t in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

allowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

rk (Credit) allowed.

the Comments Box, please explain the amount included in this box providing the basis or reason for

ment and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	145	TREASURER/COLLECTOR			
Account Number:	001-145-00-5111-00-0548		2023	427,063.37	-373,982.87
Name:	REGULAR PAY		2024	269,635.89	-267,666.93
			2025	292,995.00	-130,939.94
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	256,307.00	
	1 Amount(s):			256,307.00	
Account Number:	001-145-00-5241-00-0548				
Name:	REPAIR&MAINT-OFFICE EQUI				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-145-00-5303-00-0548		2023	0.00	-424.25
Name:	ADVERTISING		2024	0.00	-365.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-145-00-5315-00-0548		2023	6,800.00	-594.26
Name:	ADMINISTRATIVE EXPENSE		2024	6,800.00	-2,993.41
			2025	6,800.00	-397.57
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Safe Deposit Box			07/01/2025	100.00	
Bank Borrowing Admin Fees			07/01/2025	5,000.00	
	2 Amount(s):			5,100.00	
Account Number:	001-145-00-5341-00-0548		2023	900.00	-75.00
Name:	COMMUNICATIONS		2024	600.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-145-00-5342-00-0548		2023	24,500.00	-19,172.83
Name:	POSTAGE		2024	26,000.00	-28,486.07
			2025	25,000.00	-1,901.05
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Mailing of RE-PP-MV-Boat-Demands-Warr postage will only increase			07/01/2025	28,000.00	
	1 Amount(s):			28,000.00	
Account Number:	001-145-00-5390-00-0548		2023	38,860.00	-43,790.84
Name:	CONTRACTED SERVICES		2024	69,860.00	-60,108.62
			2025	3,375.00	-615.93
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Pitney Bowes			07/01/2025	2,500.00	
Ready Refresh			07/01/2025	375.00	
Postage Permits			07/01/2025	640.00	
	3 Amount(s):			3,515.00	
Account Number:	001-145-00-5420-00-0548		2023	6,000.00	-4,505.20
Name:	OFFICE SUPPLIES		2024	6,000.00	-5,913.74
			2025	0.00	-712.77
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 145 TREASURER/COLLECTOR				
Account Number: 001-145-00-5422-00-0548 Name: PREPRINTED FORMS		2023	4,500.00	-2,524.72
		2024	5,500.00	-5,822.60
		2025	3,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Kirkwood Direct-RE & PP	07/01/2025	3,100.00		
	1 Amount(s):	3,100.00		
Account Number: 001-145-00-5429-00-0548 Name: CERTIFICATION OF NOTES		2023	600.00	0.00
		2024	600.00	0.00
		2025	600.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
U.S. Bank Borrowing	07/01/2025	600.00		
	1 Amount(s):	600.00		
Account Number: 001-145-00-5520-00-0548 Name: BOOKSUBSCRIPTIONS		2023		
		2024		
		2025		
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 001-145-00-5712-00-0548 Name: MILEAGE		2023	700.00	-330.60
		2024	500.00	-75.37
		2025	200.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	100.00		
	1 Amount(s):	100.00		
Account Number: 001-145-00-5713-00-0548 Name: SEMINARS PROF. GATHERINGS		2023	1,000.00	-437.60
		2024	3,240.00	-609.57
		2025	400.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Training for treasurer/collector-overnight seminar	07/01/2025	400.00		
	1 Amount(s):	400.00		
Account Number: 001-145-00-5731-00-0548 Name: DUES		2023	400.00	-160.00
		2024	400.00	-1,801.10
		2025	400.00	-300.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
MCTA dues	07/01/2025	400.00		
	1 Amount(s):	400.00		
Account Number: 001-145-00-5746-00-0548 Name: EMPLOYEE BOND		2023	1,900.00	-602.00
		2024	1,900.00	-1,957.00
		2025	1,400.00	-1,201.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Treasurer \$572-Collector \$629-and Asst \$714	07/01/2025	1,940.00		
	1 Amount(s):	1,940.00		
Account Number: 001-145-00-5870-00-0548 Name: REPLACEMENT EQUIPMENT		2023		
		2024		
		2025		
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 001-145-01-5309-00-0549 Name: TAX TITLES		2023	40,000.00	-18,911.63
		2024	27,000.00	-20,426.74
		2025	25,000.00	-2,126.42
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	20,000.00		
	1 Amount(s):	20,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	145	TREASURER/COLLECTOR			
17 Account(s) for Department 145:			2023	553,223.37	-465,511.80
			2024	418,035.89	-396,226.15
			2025	359,170.00	-138,194.68
			Level 1	319,462.00	

draft

ent

Collector / Treasurer

FY26 (52.4 weeks)

Line (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/ Other (14)	Non-union COLA (14)	Total Compensation
1	Pam	Collector (2/20/26 retirement-34 wks)	2/14/94	31	NU	17	7	\$ 43.68	40.0	\$ 59,404.80	\$ 59,404.80		\$1,700.00	\$ 400.00	\$ 400.00	2,620.80	1,634.72		\$ 65,760.32
2	Kerri	Interim Treasurer (34 wks)	10/19/20	5	NU	17	3	\$ 39.57	40.0	\$ 53,815.20	\$ 53,815.20		\$ 350.00	\$ 400.00					\$ 54,565.20
3	Kerri	Interim Treas/Coll (18.4 weeks only)	10/19/20	5	NU	19	1	\$ 43.10	40.0	\$ 31,721.60	\$ 31,721.60								\$ 31,721.60
4		Asst Coll/Treasurer			C	E	2	\$ 27.39	40.0	\$ 57,409.44					\$ 500.00				\$ 57,909.44
5	Pam	Administrative Asst.	7/31/23	2	C	C	3	\$ 25.00	35.0	\$ 45,850.00					\$ 500.00				\$ 46,350.00
Totals														0.00	\$2,050.00	\$ 1,800.00	2,620.80	1,634.72	\$ 256,306.56

S: If a column does not apply to the employee leave blank

he position is currently vacant, type "vacant" in this column

s of Service as of July 1, 2025

at: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Five or D

atchet.

as of July 1, 2025

employees who are paid by the hour (not salary)

ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

ual Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column

ulate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

ollar amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

t in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

allowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

ck (Credit) allowed.

the Comments Box, please explain the amount included in this box providing the basis or reason for

ment and how the amount was determined.

Pam Bettencourt-Retirement bonus 48.08 x 34 wks = 1634.72

Budget Worksheet - Budgeted Accounts - Expenditure

*TREAS/Coll

Highest Budgeted Level: 1 FY26 Request Fiscal Year Allocated Expended

Department: 146 COLLECTOR

Combined
Dept: 145

Account Number: 001-146-00-5111-00-0087

Name: REGULAR PAY

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5131-00-0087

Name: OVER-TIME PAY

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5201-00-0087

Name: GENERAL EXPENSE UNCLASS.

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5241-00-0087

Name: REPAIR&MAINT-OFFICE EQUI

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5303-00-0087

Name: ADVERTISING

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5309-00-0087

Name: TAX TITLES

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5341-00-0087

Name: COMMUNICATIONS

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5420-00-0087

Name: OFFICE SUPPLIES

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-146-00-5422-00-0087

Name: PREPRINTED FORMS

Comment

price will only increase not decrease

Post Date

07/01/2025

Budgeted

3,000.00

1 Amount(s):

3,000.00

Account Number: 001-146-00-5432-00-0087

Name: SUPPLIES

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	146	COLLECTOR			
Account Number:	001-146-00-5712-00-0087				
Name:	MILEAGE & CAR ALLOWANCE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-146-00-5713-00-0087				
Name:	SEMINARSPROF.GATHERINGS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-146-00-5731-00-0087				
Name:	DUES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-146-00-5740-00-0087				
Name:	INSURANCE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-146-00-5746-00-0087				
Name:	EMPLOYEE BOND				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-146-00-5870-00-0087				
Name:	REPLACEMENT EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
16 Account(s) for Department 146:		Level 1	3,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	151	LEGAL SERVICES			
Account Number:	001-151-00-5302-00-0326		2023	350,000.00	-276,174.19
Name:	LEGAL SERVICE		2024	395,000.00	-353,129.68
			2025	285,277.00	-65,919.74
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Legal: Town and Labor Counsel			07/01/2025	300,000.00	
		1 Amount(s):		300,000.00	
1 Account(s) for Department 151:			2023	350,000.00	-276,174.19
			2024	395,000.00	-353,129.68
			2025	285,277.00	-65,919.74
			Level 1	300,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

NOT Active

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	152	PERSONNEL BOARD			
Account Number:	001-152-00-5111-00-0378				
Name:	REGULAR PAY				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-152-00-5306-00-0378				
Name:	PROFESSIONAL SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-152-00-5342-00-0378				
Name:	POSTAGE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-152-00-5420-00-0378				
Name:	OFFICE SUPPLIES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-152-00-5520-00-0378				
Name:	BOOKSUBSCRIPTIONS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-152-00-5731-00-0378				
Name:	DUES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
6 Account(s) for Department 152:		Level 1	0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 153	HUMAN RESOURCES			
Account Number: 001-153-00-5111-00-1345		2023	131,159.36	-129,400.09
Name: REGULAR PAY		2024	196,958.00	-196,955.37
		2025	178,123.00	-83,625.24
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	151,671.00	
	1 Amount(s):		151,671.00	
Account Number: 001-153-00-5303-00-1345		2023	1,000.00	-913.00
Name: ADVERTISING		2024	1,500.00	-310.00
		2025	1,200.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
MMA website and FNN for job postings		07/01/2025	800.00	
	1 Amount(s):		800.00	
Account Number: 001-153-00-5342-00-1345		2023	700.00	-157.78
Name: POSTAGE		2024	300.00	-180.59
		2025	300.00	-92.60
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
Certified mailings for health insurance		07/01/2025	250.00	
	1 Amount(s):		250.00	
Account Number: 001-153-00-5390-00-1345		2023	6,000.00	-3,765.05
Name: CONTRACTED SERVICES		2024	6,800.00	-5,438.30
		2025	58,840.00	-19,496.19
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
Town wide educational seminar		07/01/2025	1,500.00	
FSA contracted services 170.00 x 12 \$2040.00		07/01/2025	2,040.00	
Harpers webtime monthly fee \$350.00 x 12 months		07/01/2025	4,200.00	
Harpers weekly payroll		07/01/2025	47,500.00	
HSA contracted services \$65.00 per month x 12 months		07/01/2025	780.00	
	5 Amount(s):		56,020.00	
Account Number: 001-153-00-5420-00-1345		2023	300.00	-231.95
Name: OFFICE SUPPLIES		2024	500.00	-315.46
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-153-00-5712-00-1345		2023	200.00	-399.94
Name: MILEAGE		2024	500.00	-275.88
		2025	300.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
For overnight seminar		07/01/2025	100.00	
	1 Amount(s):		100.00	
Account Number: 001-153-00-5713-00-1345		2023	1,200.00	-185.00
Name: SEMINARS/PROF GATHERING		2024	4,000.00	-4,020.00
		2025	2,600.00	-250.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
For labor relations & Unemployment Seminars		07/01/2025	800.00	
	1 Amount(s):		800.00	
Account Number: 001-153-00-5731-00-1345		2023	470.00	-898.65
Name: DUES		2024	1,175.00	-275.00
		2025	725.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
For MMHR \$275.00 & SHRM \$450.00		07/01/2025	725.00	
	1 Amount(s):		725.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	153	HUMAN RESOURCES			
Account Number:	001-153-00-5850-00-1345		2024	1,744.95	-1,744.95
Name:	CAPITAL OUTLAY				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-153-10-5201-00-1345		2023	2,500.00	-62.50
Name:	WELLNESS PROGRAM		2024	1,955.05	0.00
			2025	500.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-153-20-5201-25-1826		2025	10,000.00	0.00
Name:	Cler Tuition - TM 5-4-24 Art 9A-7				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
11 Account(s) for Department 153:			2023	143,529.36	-136,013.96
			2024	215,433.00	-209,515.55
			2025	252,588.00	-103,464.03
			Level 1	210,366.00	

ment

Human Resources FY26 (52.4 weeks)

First Name	Job Title	Date of Hire	Years of Service	Union	Grade	Step	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step Inc. (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Retirement Stipend	Total Compensation	Minus 25% Water & Sewer
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Totals

Notes: If a column does not apply to the employee leave blank

If the position is currently vacant, type "vacant" in this column

Years of Service as of July 1, 2025

Enter: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D dispatcher.

Step as of July 1, 2025

For employees who are paid by the hour (not salary)

Hourly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

Annual Salary for employees who are paid salary (not by the hour)

If employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

Calculate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the dollar amount in this column.

As provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum amount in this column prorated if necessary.

As provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave was allowed.

As provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave Back (Credit) allowed.

In the Comments Box, please explain the amount included in this box providing the basis or reason for payment and how the amount was determined.

Stipends:

Takira Faucher receives weekly stipend from Accounting for part-time Asst Accountant

Susan Roderiques will receive a \$667.00 per week stipend for H.R. Director duties.

\$667.00 x 52.4 = \$35,000

Susan Roderiques will receive a retirement stipend of \$48.08 per week for 52 weeks = \$2,500 (Sue's retirement date is 8-2-27)

\$ 109,352.51 \$ 0.00 \$ 1,000.00 2,818.00 35,000.00 2,500.00 \$ 151,670.51 \$

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 155	INFORMATION TECHNOLOGY			
Account Number: 001-155-00-5111-00-0119		2023	335,274.00	-326,456.00
Name: REGULAR PAY		2024	249,816.00	-248,448.88
		2025	345,271.00	-141,072.20
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
IT Director	07/01/2025	101,959.00		
Jr Support Tech	07/01/2025	48,870.00		
Sr Support Tech	07/01/2025	61,110.00		
Data Analyst	07/01/2025	64,480.00		
Network Admin	07/01/2025	78,450.00		
	5 Amount(s):	354,869.00		
Account Number: 001-155-00-5245-00-0119		2023	2,000.00	-1,060.09
Name: REPAIR & MAINT.-EQUIP.		2024	2,000.00	-1,874.30
		2025	1,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 001-155-00-5316-00-0119		2023	4,400.00	-3,046.52
Name: TRAINING/TUITION		2024	4,800.00	-2,337.00
		2025	3,300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
Course Reimbursement S Rosa	07/01/2025	1,100.00		
Course Reimbursement P Galvao	07/01/2025	1,100.00		
	3 Amount(s):	2,200.00		
Account Number: 001-155-00-5341-00-0119		2024	33,250.00	0.00
Name: COMMUNICATIONS		2025	44,700.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
Comcast	07/01/2025	15,600.00		
Avaya Cloud	07/01/2025	30,500.00		
	3 Amount(s):	46,100.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	155	INFORMATION TECHNOLOGY			
Account Number:	001-155-00-5390-00-0119		2023	148,093.00	-134,165.78
Name:	CONTRACTED SERVICES		2024	162,365.00	-192,055.80
			2025	177,205.00	-137,035.84
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Tyler Tech		07/01/2025		1,200.00	
Adobe		07/01/2025		1,500.00	
ESRI		07/01/2025		110.00	
Permitting		07/01/2025		12,000.00	
Axion		07/01/2025		12,500.00	
Patriot		07/01/2025		13,500.00	
Gmail		07/01/2025		14,000.00	
CyberSecurity Retainer		07/01/2025		19,000.00	
TeamViewer		07/01/2025		2,600.00	
Town Moorings		07/01/2025		3,000.00	
GIS		07/01/2025		3,000.00	
Sonicwall Subscription		07/01/2025		3,500.00	
Vadar		07/01/2025		35,750.00	
Atera		07/01/2025		4,500.00	
Sportsman		07/01/2025		4,500.00	
Zoom		07/01/2025		4,800.00	
DotGov Domain renewal		07/01/2025		450.00	
Website JGPR		07/01/2025		5,000.00	
Backupify		07/01/2025		5,000.00	
Comm-Tract		07/01/2025		5,900.00	
Verizon		07/01/2025		550.00	
Cylance		07/01/2025		6,500.00	
Archive Social		07/01/2025		7,700.00	
My Senior Center		07/01/2025		900.00	
	25 Amount(s):			167,460.00	
Account Number:	001-155-00-5432-00-0119		2024	0.00	0.00
Name:	SUPPLIES				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-155-00-5850-00-0119				
Name:	NEW EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-155-00-5855-00-0119				
Name:	SOFTWARE EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-155-00-5870-00-0119				
Name:	REPLACEMENT EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	155	INFORMATION TECHNOLOGY			
Account Number:	001-155-20-5870-19-1360		2024	30,000.00	-17,480.27
Name:	IT Hardware Replacement		2025	30,000.00	-1,480.16
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
	IT Hardware Replacement		07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-155-21-5870-20-1448		2023	41,943.43	-28,338.61
Name:	IT Hardware-Capital		2024	13,604.82	-11,603.74
			2025	0.00	1,643.12
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
11 Account(s) for Department 155:			2023	531,710.43	-493,067.00
			2024	495,835.82	-473,799.99
			2025	601,476.00	-277,945.08
			Level 1	570,629.00	

ent

FY26 (52.4 weeks)

IT

ne (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union	Grade	Step	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Travel (11)	Sick Leave Buy-Back (12)	Stipend/ Other (13)	Non-union COLA (14)	Total Compensation
	Steven	Director of Technology	8/14/2000	25							\$99,960		1,999.20	\$1,300					\$101,959
	Patrick	Network Manager	7/1/2017	7							\$76,500		1,530.00				\$420		\$78,450
	Kennedy	District Data Analyst	12/11/2023	1							\$53,000		1,060.00				\$10,420		\$64,480
	Andrew	IT Support Technician	9/19/2024	1							\$59,500		1,190.00				\$420		\$61,110
	Maurice	IT Support Technician	1/12/2024	1							\$47,500		\$950				\$420		\$48,870
	Unfilled	Emer. Svc\website																	\$

Totals \$ \$ 336,460.00 6,729.20 \$ 1,300.00 \$ 0.00 11,680.00 \$ - \$ 354,869.20

⚠ If a column does not apply to the employee leave blank
e position is currently vacant, type "vacant" in this column
of Service as of July 1, 2025

r: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
stcher.

as of July 1, 2025
employees who are paid by the hour (not salary)
ty wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
al Salary for employees who are paid salary (not by the hour)
employee is eligible for a step increase during FY25-26 put the date of eligibility in this column
late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
llar amount in this column.
provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
in this column prorated if necessary.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
allowed.
k (Credit) allowed.
he Comments Box, please explain the amount included in this box providing the basis or reason for
ment and how the amount was determined.

Stipends/Notes:

Patrick Galvao, Andrew Guilloite, Maurice Ayala, and Kennedy Hunter have a monthly
gas stipend of \$35.

Kennedy Hunter has up to a \$10,000 dollar stipend for Town Website work
Per MOA all Technology Staff have a 2% increase for FY26

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 159	TOWN-CABLE TV			
Account Number: 056-159-00-5111-00-1433		2023	168,094.00	-167,377.07
Name: TOWN-TV ACCESS Regular Pay		2024	183,158.00	-172,592.37
		2025	184,773.00	-87,813.42
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Total Dept. Salary	07/01/2025	189,130.00		
	1 Amount(s):	189,130.00		
Account Number: 056-159-00-5170-00-1433				
Name: Employee Benefits				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 056-159-00-5245-00-1433		2023	600.00	-586.22
Name: Repair & Maint Equipment		2024	600.00	-478.99
		2025	600.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
To repair and upgrade currently used equipment	07/01/2025	600.00		
	1 Amount(s):	600.00		
Account Number: 056-159-00-5303-00-1433				
Name: Advertising				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Promotion and Advertising of Holiday events Election coverage Town meeting articles	07/01/2025	500.00		
	1 Amount(s):	500.00		
Account Number: 056-159-00-5341-00-1433		2023	8,350.00	-8,271.50
Name: Communications		2024	3,500.00	-2,965.21
		2025	3,200.00	-1,608.31
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Comicast Business Account - increase of 600 from FY25	07/01/2025	2,800.00		
Wix.com (FTV Website) Monthly charges	07/01/2025	480.00		
Verizon Wireless - Media Director Cell Phone Monthly Bill	07/01/2025	520.00		
	3 Amount(s):	3,800.00		
Account Number: 056-159-00-5342-00-1433		2023	8.00	-7.20
Name: Postage		2024	100.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 056-159-00-5381-00-1433				
Name: Professional Services				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
	1 Amount(s):	0.00		
Account Number: 056-159-00-5390-00-1433		2023	11,644.00	-11,736.38
Name: Contracted Services		2024	13,000.00	-12,920.47
		2025	12,000.00	-4,382.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Sylvia Group Cable Media Liability Insurance	07/01/2025	1,600.00		
Castus - Streaming and Plaback for Cable Channels	07/01/2025	2,000.00		
Chubb Inland Marine Equipment Insurance	07/01/2025	2,800.00		
Motion Array (Graphics Music Effects Software Subscription)	07/01/2025	250.00		
Adobe CC - 4 Licenses (Editing Software Subscribtions)	07/01/2025	4,450.00		
Vimeo (Platform to host Government meetings & Archive)	07/01/2025	900.00		
	6 Amount(s):	12,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 159		TOWN-CABLE TV			
Account Number: 056-159-00-5420-00-1433		2023		350.00	-350.60
Name: Office Supplies		2024		500.00	-495.66
		2025		500.00	-106.38
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Standard Office Supplies		07/01/2025		500.00	
2 Amount(s):				500.00	
Account Number: 056-159-00-5432-00-1433		2023		215.00	-214.16
Name: Supplies		2024		500.00	-497.02
		2025		400.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Supplies for studio set and events		07/01/2025		400.00	
2 Amount(s):				400.00	
Account Number: 056-159-00-5712-00-1433		2023		0.00	0.00
Name: Mileage		2024		100.00	-23.00
		2025		200.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Mileage for Conferences Trade shows etc.		07/01/2025		200.00	
2 Amount(s):				200.00	
Account Number: 056-159-00-5713-00-1433		2023		473.00	-200.00
Name: Seminars/Prof Gathering		2024		0.00	0.00
		2025		1,500.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Conference registration fees travel and hotel expenses		07/01/2025		1,500.00	
2 Amount(s):				1,500.00	
Account Number: 056-159-00-5731-00-1433		2023		475.00	-474.99
Name: Dues		2024		500.00	-500.00
		2025		425.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Mass Access Membership - Annual Dues		07/01/2025		100.00	
Award Submission Fees		07/01/2025		100.00	
Alliance for Community Media - Annual Dues		07/01/2025		250.00	
3 Amount(s):				450.00	
Account Number: 056-159-00-5732-00-1433		2023		500.00	-454.74
Name: Public Relations		2024		500.00	-266.04
		2025		575.00	-167.14
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Promotion and additional items for FTV branding and events. Award Submission fees		07/01/2025		575.00	
2 Amount(s):				575.00	
Account Number: 056-159-00-5870-00-1433		2023		4,160.00	-4,159.56
Name: Minor Equipment		2024		11,000.00	-10,843.89
		2025		10,800.00	-541.13
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Equipment purchases for standard operation of dept.		07/01/2025		11,000.00	
2 Amount(s):				11,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	159	TOWN-CABLE TV			
Account Number:	056-159-20-5201-20-1494		2023	21,090.99	-800.00
Name:	Broadband Consultant STM 11-12-19 Art 9		2024	20,290.99	-218.58
			2025	0.00	19,072.41
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
16 Account(s) for Department 159:			2023	215,959.99	-194,632.42
			2024	233,748.99	-201,801.23
			2025	214,973.00	-75,545.97
			Level 1	220,655.00	

ment

Town Cable Enterprise Fd FY26 (52.4 weeks)

ame	First Name	Job Title	Date of Hire	Years of Service (2)	Union (3)	Grade (4)	Step (5)	Hourly Wage (6)	Hrs./week (7)	Annual Salary (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Non-union COLA (14)	Total Compensation
Derek	Director	6/29/18	7	NU	15	9		\$84,028.64		7/1/25		\$ 350.00	\$ 400.00			\$ -	\$ 84,778.64
Erick	Production Coordinator	9/18/19 (PT 1/21/16)	6	NU	10	7		\$6,508.16		7/1/25		\$ 350.00	\$ 400.00			\$ -	\$ 57,258.16
Alyssa	Videographers							\$35,000.00								\$ -	\$ 35,000.00
	Social Media Coordir	2/1/16		NU				\$12,092.34								\$ -	\$ 12,092.34
Totals											0.00	\$ 700.00	\$ 800.00	0.00	0.00	\$ -	\$ 189,129.14 ✓

S: If a column does not apply to the employee leave blank
the position is currently vacant, type "vacant" in this column
s of Service as of July 1, 2025
r: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
latter.
as of July 1, 2025
employees who are paid by the hour (not salary)
rly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
ual Salary for employees who are paid salary (not by the hour)
mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column
ulate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
ollar amount in this column.
provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
t in this column prorated if necessary.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
allowed.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
ck (Credit) allowed.
the Comments Box, please explain the amount included in this box providing the basis or reason for
ment and how the amount was determined.

Stipends:

FY25 BUDGET SUMMARY	TOWN	SCHOOLS	Total Budget Allocation
TOTAL SALARY (see detail tabs)	189,129	138,880	327,989
PURCHASE OF SERVICES			
Repairs & Maint Equipment	600		
Postage	0		
Communications	3,800	12,500	
Advertising	500		
Contracted Services	12,000		
TOTAL PURCHASE OF SERVICES	16,900	12,500	29,400
SUPPLIES			
Office Supplies	500		
Other Supplies	400	0	
TOTAL SUPPLIES	900	0	900
OTHER CHARGES			
Mileage/Car Allowance	200	350	
Seminars/Professional Gathering	1,500	260	
Dues	425	300	
Public Relations	575		
TOTAL OTHER CHARGES	2,700	910	3,610
Other Equipment	11,000	4,481	15,481
Sub Total	220,629	156,751	377,380
Indirect Costs from General Fund	25,865		42,893
Total Enterprise Fund Operating & Indirect Budget	246,494	4,989	451,273
Estimated FY2025 Revenue	\$202,079	\$156,919	
Transfer from Retained Earnings	44,116	17,170	
	\$246,195	\$174,089	

Town Cable

FY25 BUDGET						
Cable Access Director (15-9) on 7/1/25	\$	84,778.64				
Production Coordinator (10-7) on 7/1/25	\$	57,258.16				
Social Media Coordinator on 7/1/25		\$12,092.34				
Part-time videographers (3)		\$35,000.00				
TOTAL SALARY		189,129				
Fringe Benefits (100%) :						
		Health Benefits	Dental	Retirement	Medicare	TOTALS
Cable Director		0	0	9,325.65	1229.29	10,554.94
Production Coordinator/ Full time		6,900	300	6298.40	830.24	14,328.64
Social Media Coordinator Flat Rate		0	0	0	175.34	175.34
Part-time videographers (3)		0	0	0	507.5	507.50
TOTAL FRINGE						25,565
Note: Fringe Benefits are phased in over a 3 year period, therefore FY20 will include 1/3 fringe benefit expense. FY21 will include 2/3 fringe benefit expense and FY22 will include 100% fringe benefit expense.						
Health (60%) & Dental (50%) benefits are based on actual premium						
Retirement is estimated @ 11% of Salary amount						
Medicare is 1.45% of Salary amount						
Minor Equipment:						
Audio/Video replacement & upgrades, misc			2,500.00			
Editing Suite			2,500.00			
Lighting			2,500.00			
Misc			3,500.00			
Total Minor Equipment			11,000.00			

Cable TV Enterprise Funds **FY 2025 Revenue Allocation (Est last 2 quarter %)**

Comcast Estimated Revenue:

2 quarterly Comcast payments, allocated to Town & School (Actuals 88,748.42 + 85,947 = 174,695.42)
 2 quarterly Comcast payments, allocated to Town & School (Estimates 86180.6 + 89757.58 = 175938.18
 4th year of Comcast 10yr contract of \$6,000.00 annually, allocated to Town & School

174,695.42
 175,938.18
 6,000.00

Misc

356,633.60

Estimated Revenue allocated to Town & School

Annual .50 cent subscriber fee allocated to Town only

2,364.00
 358,997.60

Present Allocation
 Twn 56% / Sch 44%

Town Enterprise

\$202,079

School Enterprise

\$156,919

Total

\$358,998

Town - Retained Earnings Beginning Balance 7-1-24

\$642,128.00

School - Retained Earnings Beginning Balance 7-1-24

\$398,626.00

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 161 TOWN CLERK			
Account Number: 001-161-00-5111-00-0529	2023	40,592.15	-40,592.15
Name: REGULAR PAY	2024	48,903.88	-48,903.88
	2025	46,354.00	-21,016.80
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Level D Step 3 + Cost of Step + Sick Bonus	07/01/2025	47,827.49	
1 Amount(s):		47,827.49	
Account Number: 001-161-00-5241-00-0529	2023	525.00	-475.81
Name: REPAIR&MAINT-OFFICE EQUI	2024	43.59	-43.59
	2025	0.00	-37.18
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
New England Time Solutions Ribbon (\$37.18 for 2) x 3	07/01/2025	115.00	
1 Amount(s):		115.00	
Account Number: 001-161-00-5303-00-0529	2025	540.00	0.00
Name: ADVERTISING			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Town Meeting Art Decisions Neighborhood News \$270x2 (varies by town meeting)	07/01/2025	540.00	
1 Amount(s):		540.00	
Account Number: 001-161-00-5341-00-0529			
Name: COMMUNICATIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-161-00-5342-00-0529	2023	5,200.00	-5,263.80
Name: POSTAGE	2024	5,825.19	-5,825.19
	2025	5,900.00	-644.49
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Postage for Office & UPS Store Mailings	07/01/2025	2,600.00	
LHS Inactive Voter Mailing	07/01/2025	5,000.00	
LHS Census	07/01/2025	5,000.00	
3 Amount(s):		12,600.00	
Account Number: 001-161-00-5390-00-0529	2023	6,730.00	-6,682.78
Name: CONTRACTED SERVICES	2024	3,644.44	-3,644.44
	2025	6,280.00	-1,745.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
General Code Annual Maintenance Fee	07/01/2025	1,230.00	
Constable - Posting of Town Meeting Warrant \$25/location (varies by year)	07/01/2025	25.00	
General Code/Codification (Supplements) of Town Bylaws (varies by year)	07/01/2025	5,000.00	
3 Amount(s):		6,255.00	
Account Number: 001-161-00-5421-00-0529			
Name: BOOKS AND SUBSCRIPTIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	161	TOWN CLERK			
Account Number:	001-161-00-5422-00-0529		2023	4,572.00	-285.00
Name:	PREPRINTED FORMS		2024	1,889.00	-1,889.00
			2025	4,375.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
LHS/Street List Books (Printing 80 Books x \$19.75/book)		07/01/2025		1,580.00	
LHS/Printing of Census Forms		07/01/2025		3,805.00	
Dog License Cards		07/01/2025		325.00	
Birth Death & Marriage Index Cards Precinct Cards		07/01/2025		325.00	
	4 Amount(s):			6,035.00	
Account Number:	001-161-00-5584-01-0529		2023	785.00	-293.11
Name:	DOG LICENSES		2024	0.00	0.00
			2025	400.00	-350.84
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Tags (\$326.98) Links (\$40) Shipping (\$30.65)		07/01/2025		398.00	
	1 Amount(s):			398.00	
Account Number:	001-161-00-5712-00-0529		2024	595.79	0.00
Name:	MILEAGE AND CAR ALLOWANCE		2025	200.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
To Conferences		07/01/2025		200.00	
	1 Amount(s):			200.00	
Account Number:	001-161-00-5713-00-0529		2023	1,500.00	-750.84
Name:	SEMINARSPROF.GATHERINGS		2024	4,394.99	-3,295.00
			2025	1,130.00	-503.18
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
NEMCI CMC Training Registration 1st of 3yr towards CMC Certification		07/01/2025		1,300.00	
MTCA Conference (Winter) Lunch \$40 x 3		07/01/2025		120.00	
Tri-County Town Clerks Association (Spring) Registration \$40 x 3		07/01/2025		120.00	
MTCA Conference (Fall) Lunch \$40 x 3		07/01/2025		120.00	
Tri-County Town Clerks Association (Fall) Registration \$40 x 3		07/01/2025		120.00	
MTCA Conference (Spring) Lunch \$40 x 3		07/01/2025		120.00	
MTCA Conference (Spring) Registration \$75 x 3		07/01/2025		225.00	
MTCA Conference (Fall) Registration \$75 x 3		07/01/2025		225.00	
MTCA Conference (Winter) Registration \$75 x 3		07/01/2025		225.00	
MTCA Conference (Spring) Hotel \$150/night x 2 nights		07/01/2025		300.00	
MTCA Conference (Fall) Hotel \$150/night x 2 nights		07/01/2025		300.00	
MTCA Mentoring Training Registration (includes lunch) 4 session/yr x 3		07/01/2025		300.00	
MTCA Conference (Winter) Hotel \$150/night x 2 nights		07/01/2025		300.00	
MTCA Conference (Winter) Meals x 2/day x 2 days		07/01/2025		50.00	
MTCA Conference (Spring) Meals x2/day x 2 days		07/01/2025		50.00	
MTCA Conference (Fall) Meals x 2/day x 2 days		07/01/2025		50.00	
	16 Amount(s):			3,925.00	
Account Number:	001-161-00-5731-00-0529		2023	195.00	-385.00
Name:	DUES		2024	380.00	-180.00
			2025	400.00	-405.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Massachusetts Town Clerks Association Dues x 3		07/01/2025		150.00	
Internation Institute of Municipal Clerks Dues		07/01/2025		195.00	
New England Association of City and Town Clerks Dues		07/01/2025		50.00	
Tri County Clerk Association Dues x 3		07/01/2025		75.00	
	4 Amount(s):			470.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 161	TOWN CLERK			
Account Number: 001-161-00-5746-00-0529		2023	140.00	-100.00
Name: EMPLOYEE BOND		2024	178.50	-178.50
Comment		Post Date	Budgeted	
Town Clerk Bond (2 year bond)		07/01/2025	178.50	
1 Amount(s):			178.50	
Account Number: 001-161-00-5850-00-0529				
Name: NEW EQUIPMENT				
Comment		Post Date	Budgeted	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-161-00-5870-00-0529				
Name: REPLACEMENT EQUIPMENT				
Comment		Post Date	Budgeted	
		07/01/2025	0.00	
1 Amount(s):			0.00	
Account Number: 001-161-01-5111-00-0531		2023	66,961.00	-66,961.00
Name: REGULAR PAY		2024	64,868.27	-64,866.82
		2025	84,080.00	-39,661.12
Comment		Post Date	Budgeted	
Stipend/election for Population of Reg Voters over 10 000 mg/c 41		07/01/2025	1,000.00	
sec 19j				
Yearly Salary		07/01/2025	84,080.00	
2 Amount(s):			85,080.00	
16 Account(s) for Department 161:		2023	127,200.15	-121,789.49
		2024	130,723.65	-128,826.42
		2025	149,659.00	-64,363.61
		Level 1	163,623.99	

Town Clerk		FY26 (52.4 weeks)															
First Name	Job Title	Date of Hire	Years of Service (2)	Union (3)	Grade (4)	Step (4)	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Total Compensation
Elisabeth Paula	Town Clerk	7/26/21	Elected	17	D	4	\$ 25.83	40.0	\$ 47,191.41	\$ 84,080.00		136.08		\$ 500.00		1,000.00	\$ 85,080.00
	Assistant Town Clerk	5/30/23				3	\$ 25.83	35.0	\$ 47,191.41								\$ 47,827.49
Totals										\$ 47,191.41	\$ 84,080.00	136.08	\$ -	\$ 500.00	0.00	1,000.00	\$ 132,907.49

If a column does not apply to the employee leave blank position is currently vacant, type "vacant" in this column of Service as of July 1, 2025

NU for non-union, C for clerical, H for highway, S for sewer, W for water, P for Police, F for Fire or D for Fire or D

cher.

s of July 1, 2025

employees who are paid by the hour (not salary)

/ Wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

il Salary for employees who are paid salary (not by the hour)

iloyee is eligible for a step increase during FY26 put the date of eligibility in this column

ate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

ar amount in this column.

rovided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

n this column prorated if necessary.

rovided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

owed.

rovided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

(Credit) allowed.

e Comments Box, please explain the amount included in this box providing the basis or reason for

ient and how the amount was determined.

Stipends:

TC receives a \$1k election stipend

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request		Fiscal Year	Allocated	Expended
Department: 163 ELECTION AND REGISTRATION				
Account Number: 001-163-00-5111-00-0145	2023		45,255.00	-45,255.00
Name: REGULAR PAY	2024		29,430.05	-29,429.56
	2025		59,172.00	-42,926.49
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
Warden (6): Annual Town Election \$15/hr x 16 hrs x 6	07/01/2025		1,440.00	
Clerk (6): Annual Town Election \$15/hr x 16 hrs x 6	07/01/2025		1,440.00	
Police (4 Officers): Annual Town Election \$60/hr x 12 hrs x 4	07/01/2025		2,880.00	
Non-Union Level 9 Step 2 (Jodi) \$22.25/hr x 19 hr/wk + Cost of Step	07/01/2025		22,099.55	
Machine Custodians: Annual Town Election	07/01/2025		250.00	
Workers (27): Annual Town Election \$15/hr x 16 hrs x 27	07/01/2025		6,480.00	
Registrar (3): Annual Town Election \$15/hr x 14 hrs x 3	07/01/2025		630.00	
7 Amount(s):			35,219.55	
Account Number: 001-163-00-5303-00-0145	2023		320.00	0.00
Name: ADVERTISING	2024		0.00	0.00
	2025		320.00	-154.02
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
Account Number: 001-163-00-5342-00-0145	2023		5,000.00	-5,228.97
Name: POSTAGE	2024		10,018.41	-10,018.41
	2025		4,500.00	-7,178.47
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
Mailings related to elections and voter registrations	07/01/2025		2,500.00	
1 Amount(s):			2,500.00	
Account Number: 001-163-00-5390-00-0145	2023		15,805.24	-14,091.54
Name: CONTRACTED SERVICES	2024		5,268.57	-5,268.57
	2025		11,200.00	-1,055.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
LHS Annual Town Election Memory Card Coding	07/01/2025		1,455.00	
LHS Annual ImageCast Tabulator Maintenance Fee	07/01/2025		1,750.00	
LHS Annual Town Election Ballots	07/01/2025		2,000.00	
Constable - Posting of Election Warrant \$25/location	07/01/2025		25.00	
LHS Annual Poll Pad Maintenance Fee	07/01/2025		4,500.00	
ES&S Memory Card Coding for Accessible Voting Machines	07/01/2025		600.00	
6 Amount(s):			10,330.00	
Account Number: 001-163-00-5420-00-0145	2023		1,881.32	-1,806.63
Name: OFFICE SUPPLIES	2024		527.15	-470.87
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
Supplies for Poll Pads Tabulators	07/01/2025		550.00	
State Printer Toner \$185 each x 3	07/01/2025		555.00	
2 Amount(s):			1,105.00	
Account Number: 001-163-00-5850-00-0145				
Name: CAPITOL OUTLAY				
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
Account Number: 001-163-00-5870-00-0145				
Name: REPLACEMENT EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	163	ELECTION AND REGISTRATION			
7 Account(s) for Department 163:			2023	68,261.56	-66,382.14
			2024	45,244.18	-45,187.41
			2025	75,192.00	-51,313.98
			Level 1	49,154.55	

draft

Name: Elections

FY26

e (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Non-union COLA (14)	Total Compensation
		Registrars 3 X 1 Election						\$ 15.00	42.0	\$ 630.00									\$ 630.00
		Wardens 6 X 1 Election						\$ 15.00	96.0	\$ 1,440.00									\$ 1,440.00
		Clerks 6 X 1 Election						\$ 15.00	96.0	\$ 1,440.00									\$ 1,440.00
		Poll Workers 27 X 1 Election						\$ 15.00	432.0	\$ 6,480.00									\$ 6,480.00
		Police 4 X 1 Election						\$ 60.00	48.0	\$ 2,880.00									\$ 2,880.00
		Admin Assistant				9	2	\$ 22.25	19.0	\$ 22,067.55			32.00						\$ 22,099.55
		Machine Custodian (1 election)								\$ 250.00									\$ 250.00

Totals

\$ 35,187.55 \$ 32.00 \$ 0.00 \$ 0.00 \$ 35,219.55

a column does not apply to the employee leave blank
if currently vacant, type "vacant". In this column
service as of July 1, 2025
for non-union, C for Clerical, H for Highway, S for Sewer, W for Water, P for Police, F for Fire or D
if July 1, 2025
employees who are paid by the hour (not salary)
ages X Hours worked per week X \$2.4 weeks (spreadsheet has this formula embedded)
salary for employees who are paid salary (not by the hour)
age is eligible for a step increase during FY26 put the date of eligibility in this column
the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
amount in this column.
ded for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
ded for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
edit) allowed.
ed for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
omments Box, please explain the amount. Included in this box providing the basis or reason for
: and how the amount was determined.

Stipends:

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 171 CONSERVATION COMM					
Account Number: 001-171-00-5111-00-0106			2023	99,797.00	-85,031.48
Name: REGULAR PAY			2024	102,924.00	-102,922.42
			2025	108,845.00	-39,607.37
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	75,683.00	
1 Amount(s):				75,683.00	
Account Number: 001-171-00-5303-00-0106			2023	2,000.00	-2,345.00
Name: ADVERTISING			2024	3,480.00	-3,290.00
			2025	2,600.00	-1,445.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	2,600.00	
1 Amount(s):				2,600.00	
Account Number: 001-171-00-5306-00-0106					
Name: PROFESSIONAL SERVICES					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-171-00-5316-00-0106			2023	1,000.00	-830.00
Name: TRAINING			2024	1,000.00	-863.34
			2025	1,500.00	-475.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	900.00	
1 Amount(s):				900.00	
Account Number: 001-171-00-5341-00-0106			2023	550.00	-500.84
Name: COMMUNICATIONS			2024	550.00	-560.18
			2025	550.00	-248.94
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	550.00	
1 Amount(s):				550.00	
Account Number: 001-171-00-5342-00-0106			2023	1,000.00	-797.00
Name: POSTAGE			2024	1,300.00	-1,016.30
			2025	1,200.00	-391.69
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	1,000.00	
1 Amount(s):				1,000.00	
Account Number: 001-171-00-5390-00-0106			2023	11,200.00	-8,189.00
Name: CONTRACTED SERVICES			2024	1,159.00	-1,400.00
			2025	1,000.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-171-00-5420-00-0106			2023	300.00	-477.85
Name: OFFICE SUPPLIES			2024	700.00	-240.98
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-171-00-5432-00-0106			2023	2,550.00	0.00
Name: SUPPLIES			2024	250.00	-75.00
			2025	250.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	100.00	
1 Amount(s):				100.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 171 CONSERVATION COMM					
Account Number: 001-171-00-5520-00-0106			2023	150.00	-45.00
Name: BOOKS & SUBSCRIPTIONS			2024	150.00	-40.00
			2025	150.00	-60.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	75.00	
1 Amount(s):				75.00	
Account Number: 001-171-00-5582-00-0106			2023	130.00	-137.29
Name: UNIFORMS			2024	130.00	0.00
			2025	150.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	75.00	
1 Amount(s):				75.00	
Account Number: 001-171-00-5712-00-0106			2023	700.00	0.00
Name: MILEAGE			2024	500.00	0.00
			2025	150.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	50.00	
1 Amount(s):				50.00	
Account Number: 001-171-00-5731-00-0106			2023	1,989.00	-1,279.00
Name: DUES PROF GATHERINGS			2024	920.00	-735.00
			2025	1,800.00	-731.25
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	800.00	
1 Amount(s):				800.00	
Account Number: 001-171-00-5850-00-0106					
Name: NEW EQUIPMENT					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-171-00-5870-00-0106					
Name: REPLACEMENT EQUIPMENT					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
15 Account(s) for Department 171:			2023	121,366.00	-99,632.46
			2024	113,063.00	-111,143.22
			2025	118,195.00	-42,959.25
			Level 1	81,833.00	

Department
Name:

Conservation

FY26 (52.4 weeks)

Last Name (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend /Other (13)	Non-union COUA (14)	Total Compensation
Camara Part	Kelly Time	Admin PT	2/6/23		NU	C	14	31.49	32.0	52,802.43	52,802.43	3/1/26	504.00		\$ -400.00		\$ -	\$ -	53,202.43
					C		1	23.42	17.5	21,476.14	21,476.14		504.00		\$ 500.00		\$ -	\$ -	22,480.14
Totals										\$ 74,278.57	\$ -		504.00	\$ -	\$ 900.00	0.00	0.00	\$ -	\$ 75,682.57

Notes: If a column does not apply to the employee leave blank

- (1) If the position is currently vacant, type "vacant" in this column
(2) Years of Service as of July 1, 2025
(3) Enter: NU for non-union, C for clerical, H for Highway, S for Sewer, W for Water, P for Police, F for Fire or D for dispatcher.
(4) Step as of July 1, 2025
(5) For employees who are paid by the hour (not salary)
(6) Hourly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
(7) Annual Salary for employees who are paid salary (not by the hour)
(8) If employee is eligible for a step increase during FY25-26 put the date of eligibility in this column
(9) Calculate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the lump dollar amount in this column.
(10) As provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum amount in this column prorated if necessary.
(11) As provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave Bonus allowed.
(12) As provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave Buy Back (Credit) allowed.
(13) In the Comments Box, please explain the amount included in this box providing the basis or reason for the payment and how the amount was determined.

Stipends:

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Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request		Fiscal Year	Allocated	Expended
Department: 175 PLANNING BOARD				
Account Number: 001-175-01-5111-00-0379		2023	128,463.00	-125,631.70
Name: REGULAR PAY		2024	130,617.00	-96,791.01
		2025	128,528.00	-37,779.86
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	129,567.00		
1 Amount(s):			129,567.00	
Account Number: 001-175-01-5200-00-0379				
Name: PURCHASE OF SERVICES				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-175-01-5201-00-0379		2025	6,500.00	-4,155.16
Name: GENERAL EXPENSE UNCLASS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-175-01-5303-00-0379		2023	200.00	-75.00
Name: ADVERTISING		2024	100.00	0.00
		2025	400.00	-255.24
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Public notifications for Public Hearings	07/01/2025	400.00		
1 Amount(s):			400.00	
Account Number: 001-175-01-5306-00-0379				
Name: PROFESSIONAL SERVICES				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	-0.00		
1 Amount(s):			0.00	
Account Number: 001-175-01-5341-00-0379		2023	300.00	-150.00
Name: COMMUNICATIONS		2024	300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Verizon Wireless 42.00 x 12 504.00	07/01/2025	510.00		
1 Amount(s):			510.00	
Account Number: 001-175-01-5342-00-0379		2023	200.00	-1.98
Name: POSTAGE		2024	100.00	-5.94
		2025	300.00	-0.69
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Postage for possible abutter notifications	07/01/2025	100.00		
1 Amount(s):			100.00	
Account Number: 001-175-01-5390-00-0379		2023	3,000.00	-500.00
Name: CONTRACTED SERVICES		2024	8,700.00	-8,700.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
40 R Consultants	07/01/2025	1,800.00		
1 Amount(s):			1,800.00	
Account Number: 001-175-01-5420-00-0379		2023	400.00	-272.52
Name: OFFICE SUPPLIES		2024	425.00	-53.96
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 175	PLANNING BOARD			
Account Number: 001-175-01-5520-00-0379				
Name: BOOKS SUBSCRIPTIONS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-175-01-5672-00-0379	2023	3,300.00	-3,211.88	
Name: SPREDD	2024	3,400.00	-3,293.08	
	2025	3,400.00	-3,375.89	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
SPREDD-Regional Planning assistance	07/01/2025	3,400.00		
1 Amount(s):		3,400.00		
Account Number: 001-175-01-5712-00-0379	2023	600.00	-180.00	
Name: MILEAGE & CAR ALLOWANCE	2024	600.00	0.00	
	2025	100.00	0.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-175-01-5731-00-0379	2023	1,500.00	-631.00	
Name: DUES PROF. GATHERINGS	2024	1,900.00	0.00	
	2025	1,830.00	0.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Community Planning Graduate Certificate	07/01/2025	1,600.00		
American Planning Association	07/01/2025	300.00		
2 Amount(s):		1,900.00		
Account Number: 001-175-01-5790-00-0379				
Name: MISC CHARGES				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-175-01-5850-00-0379				
Name: NEW EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-175-01-5870-00-0379				
Name: REPLACEMENT EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
16 Account(s) for Department 175:	2023	137,963.00	-130,654.08	
	2024	146,142.00	-108,843.99	
	2025	141,058.00	-45,566.84	
	Level 1	137,677.00		

FY26 (52.4 weeks)

Planning Recording Secretary

Stipends:

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 176 BOARD OF APPEALS					
Account Number: 001-176-00-5111-00-0049			2023	5,304.00	-3,315.18
Name: .REGULAR PAY			2024	3,500.00	-3,404.13
			2025	3,060.00	-1,000.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-176-00-5303-00-0049			2023	2,500.00	-1,340.00
Name: ADVERTISING			2024	2,500.00	-2,000.00
			2025	2,000.00	-500.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	2,000.00	
1 Amount(s):				2,000.00	
Account Number: 001-176-00-5341-00-0049					
Name: COMMUNICATIONS					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-176-00-5342-00-0049			2023	1,400.00	-1,457.99
Name: POSTAGE			2024	900.00	-1,151.97
			2025	1,500.00	-349.77
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	1,500.00	
1 Amount(s):				1,500.00	
Account Number: 001-176-00-5420-00-0049			2023	500.00	-92.97
Name: OFFICE SUPPLIES			2024	300.00	-10.46
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-176-00-5422-00-0049					
Name: PREPRINTED FORMS					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-176-00-5731-00-0049			2024	0.00	0.00
Name: DUES PROF. GATHERINGS					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-176-00-5855-00-0049			2023	14,520.00	0.00
Name: Minor Equipment-Software					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
8 Account(s) for Department 176:			2023	24,224.00	-6,206.14
			2024	7,200.00	-6,566.56
			2025	6,560.00	-1,849.77
			Level 1	3,500.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Entered as 1 num
in CPA
from CPA funds

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	179	CPA			
Account Number:	021-179-00-5111-00-0661		2023	2,600.00	-1,555.25
Name:	PERSONNAL SERVICES		2024	6,350.00	-1,443.39
			2025	5,250.00	-561.78
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5201-00-0661				
Name:	PURCHASE OF SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5303-00-0661		2023	300.00	-320.00
Name:	ADVERTISING		2024	500.00	-370.00
			2025	750.00	-80.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5342-00-0661		2023	300.00	-0.57
Name:	POSTAGE		2024	300.00	-1.26
			2025	300.00	-0.69
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5390-00-0661		2023	2,800.00	-1,440.00
Name:	CONTRACTED SERVICES		2024	5,000.00	-560.00
			2025	5,250.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5420-00-0661		2023	500.00	0.00
Name:	SUPPLIES		2024	500.00	-500.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5712-00-0661		2023	500.00	0.00
Name:	MILEAGE & CAR ALLOWANCE		2024	500.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5713-00-0661				
Name:	PROF GATHERINGS SEMINARS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	021-179-00-5731-00-0661		2023	1,500.00	-1,750.00
Name:	DUES AND PROF GATHERINGS		2024	1,850.00	-1,750.00
			2025	1,850.00	-1,750.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	179	CPA			
9 Account(s) for Department 179:			2023	8,500.00	-5,065.82
			2024	15,000.00	-4,624.65
			2025	13,400.00	-2,392.47
			Level 1	0.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 189 TOURISM			
Account Number: 001-189-00-5111-00-0523	2023	78,958.00	-77,255.04
Name: REGULAR PAY	2024	100,005.20	-99,973.77
	2025	81,851.00	-18,087.64
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	58,105.00	
1 Amount(s):		58,105.00	
Account Number: 001-189-00-5150-00-0523			
Name: EMPLOYEE BENEFIT F.I.C.A			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5170-01-0523			
Name: BLUE CROSS BLUE SHIELD			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5170-02-0523			
Name: DENTAL INSURANCE			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5201-00-0523			
Name: GENERAL EXPENSE UNCLASS.			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5211-00-0523			
Name: HEAT LIGHT & POWER			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5303-00-0523	2023	20,000.00	-19,350.32
Name: ADVERTISING	2024	7,615.00	-7,676.00
	2025	12,745.00	-975.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Rhode Island Monthly	07/01/2025	1,500.00	
Cape Cod & Islands Magazine	07/01/2025	1,500.00	
Boston Magazine	07/01/2025	1,500.00	
Website domain	07/01/2025	16.95	
The Wanderer	07/01/2025	2,000.00	
SouthCoast Almanac	07/01/2025	2,700.00	
Neighborhood News	07/01/2025	3,000.00	
Misc. Printing	07/01/2025	490.00	
Social Media ads	07/01/2025	694.55	
9 Amount(s):		13,401.50	
Account Number: 001-189-00-5341-00-0523	2023	950.00	-872.46
Name: COMMUNICATIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 189 TOURISM			
Account Number: 001-189-00-5342-00-0523	2023	75.00	-12.03
Name: POSTAGE	2024	75.00	-10.48
	2025	25.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	25.00	
1 Amount(s):		25.00	
Account Number: 001-189-00-5343-00-0523			
Name: SERVICE & MAINT AGREEMEN			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5390-00-0523	2025	4,800.00	-885.00
Name: CONTRACTED SERVICES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Food Truck Flavor Fest	07/01/2025	1,500.00	
Huttleston Marketplace	07/01/2025	12,467.20	
Kids Fest	07/01/2025	2,000.00	
New Programming	07/01/2025	3,000.00	
Olde Tyme Holiday	07/01/2025	3,330.00	
5 Amount(s):		22,297.20	
Account Number: 001-189-00-5536-00-0523	2023	800.00	-792.05
Name: SUPPLIES	2024	575.00	-550.39
	2025	1,000.00	-312.13
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Huttleston Harbor Fest	07/01/2025	1,500.00	
New Programming	07/01/2025	1,500.00	
Misc. Office	07/01/2025	139.90	
Food Truck Fest	07/01/2025	200.00	
Fort Program Supplies	07/01/2025	298.24	
Visitors Center (cleaning bathroom)	07/01/2025	48.00	
Gun Powder (July 4th MA250)	07/01/2025	498.73	
Olde Tyme Holiday	07/01/2025	500.00	
8 Amount(s):		4,684.87	
Account Number: 001-189-00-5731-00-0523			
Name: DUES PROF GATHERINGS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
MA Office of Travel & Tourism Conference Hotel	07/01/2025	100.00	
MA Office of Travel & Tourism Conference Registration	07/01/2025	200.00	
2 Amount(s):		300.00	
Account Number: 001-189-00-5790-00-0523	2025	0.00	305.00
Name: MISC CHARGES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-189-00-5850-00-0523			
Name: NEW EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request Fiscal Year Allocated Expended

Department: 189 TOURISM

Account Number: 024-189-02-5201-00-0522

Name: GENERAL EXPENSE UNCLASS.

Comment

Catering for EDC After-Hours Events

Post Date

07/01/2025

Budgeted

600.00

1 Amount(s):

600.00

16 Account(s) for Department 189:

2023

100,783.00

-98,281.90

2024

108,270.20

-108,210.64

2025

100,421.00

-19,954.77

Level 1

99,413.57

FY26 (52.4 weeks)

Totals

If a column does not apply to the employee leave blank
 - Position is currently vacant, type "vacant" in this column
 - Service as of July 1, 2025
 - UU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
 - Other: _____

_____ of July 1, 2025
 - Employees who are paid by the hour (not salary)
 - Salary X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
 - Wages for employees who are paid salary (not by the hour)
 - Employee is eligible for a step increase during FY26 put the date of eligibility in this column
 - Enter the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
 - amount in this column.
 - If awarded for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
 - in this column prorated if necessary.
 - If awarded for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 - awarded.
 - If awarded for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 - Credit allowed.
 - Comments Box, please explain the basis or reason for
 - grant and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	190	COMMISSION ON DISABILITY			
Account Number:	001-190-00-5201-00-0096				
Name:	GENERAL EXPENSES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5245-00-0096				
Name:	REPAIR & MAINT. - EQUIP.				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5303-00-0096				
Name:	ADVERTISING				
<u>Comment</u>		2024	340.00		-864.92
		2025	0.00		-34.98
		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	50.00		
	1 Amount(s):		50.00		
Account Number:	001-190-00-5316-00-0096				
Name:	TRAINING				
<u>Comment</u>		2023	525.00		0.00
		2024	525.00		0.00
		2025	525.00		0.00
		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	500.00		
	1 Amount(s):		500.00		
Account Number:	001-190-00-5341-00-0096				
Name:	COMMUNICATIONS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5342-00-0096				
Name:	POSTAGE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5420-00-0096				
Name:	OFFICE SUPPLIES				
<u>Comment</u>		2023	75.00		0.00
		2024	164.00		-163.81
		2025	25.00		0.00
		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5422-00-0096				
Name:	PREPRINTED FORMS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-190-00-5536-00-0096				
Name:	SUPPLIES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 190 COMMISSION ON DISABILITY				
Account Number: 001-190-00-5713-00-0096		2023	400.00	0.00
Name: SEMINARS PROF.GATHERING		2024	1.00	0.00
		2025	125.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-190-00-5731-00-0096				
Name: DUES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-190-00-5790-00-0096		2025	325.00	-610.00
Name: MISC CHARGES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	350.00	
	1 Amount(s):		350.00	
Account Number: 001-190-00-5850-00-0096				
Name: NEW EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
13 Account(s) for Department 190:		2023	1,000.00	0.00
		2024	1,030.00	-1,028.73
		2025	1,000.00	-644.98
		Level 1	900.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	191	BELONGING COMMITTEE			
Account Number:	001-191-00-5201-00-1699		2024	1,000.00	-182.36
Name:	BELONGING COMMITTEE-General Expense		2025	1,000.00	0.00
Comment			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	900.00	
		1 Amount(s):		900.00	
1 Account(s) for Department 191:			2024	1,000.00	-182.36
			2025	1,000.00	0.00
			Level 1	900.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	192	FACILITIES MANAGEMENTT			
Account Number:	001-192-00-5111-00-0533		2023	53,752.00	-48,615.49
Name:	REGULAR PAY		2024	83,916.00	-81,328.08
			2025	171,516.00	-79,945.14
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	175,926.00		
	1 Amount(s):		175,926.00		
Account Number:	001-192-00-5131-00-0533		2023	2,500.00	-2,488.74
Name:	OVER-TIME PAY		2024	3,000.00	-2,986.35
			2025	3,000.00	-668.34
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-192-00-5201-00-0533				
Name:	GENERAL EXPENSE UNCLASSIFIED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-192-00-5212-00-0533		2023	16,500.00	-14,787.22
Name:	ELECTRICITY		2024	19,600.00	-15,421.91
			2025	15,000.00	-215.12
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	15,000.00		
	1 Amount(s):		15,000.00		
Account Number:	001-192-00-5220-00-0533		2023	20,950.00	-15,337.63
Name:	GAS		2024	14,450.00	-15,768.03
			2025	16,000.00	-2,961.92
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	16,000.00		
	1 Amount(s):		16,000.00		
Account Number:	001-192-00-5244-00-0533		2023	33,890.16	-33,479.88
Name:	REPAIR & MAINT.-BUILDING		2024	18,865.00	-10,554.13
			2025	23,450.00	-2,087.22
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	18,950.00		
	1 Amount(s):		18,950.00		
Account Number:	001-192-00-5245-00-0533		2023	2,450.00	-1,976.41
Name:	REPAIR & MAINT.-EQUIP.		2024	2,500.00	-2,141.14
			2025	4,000.00	-1,083.63
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	3,112.00		
	1 Amount(s):		3,112.00		
Account Number:	001-192-00-5340-00-0533				
Name:	TWN HALL-TELEPHONE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
\$44.50 x 12 months		07/01/2025	540.00		
	1 Amount(s):		540.00		
Account Number:	001-192-00-5341-00-0533		2023	3,600.00	-2,788.59
Name:	COMMUNICATIONS		2024	600.00	-571.10
			2025	540.00	-248.94
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 192 FACILITIES MANAGEMENTT			
Account Number: 001-192-00-5344-00-0533	2023	800.00	0.00
Name: TELEMETRY & ALARMS			
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-192-00-5390-00-0533	2023	4,293.00	-4,051.55
Name: CONTRACTED SERVICES	2024	5,100.00	-3,283.14
	2025	7,400.00	-3,127.74
Comment	Post Date	Budgeted	
From Rec Ctr \$4500 - \$1175 Dormakada - \$515 GB Knowles - \$588	07/01/2025	12,425.00	
Fire Alarms - \$2000 Door Key Card Maint - \$700 MKM from Rec &			
COA - \$60 SE Fire from Rec			
1 Amount(s):		12,425.00	
Account Number: 001-192-00-5410-00-0533	2024	35.00	-15.14
Name: Gasoline & Diesel	2025	300.00	-48.62
Comment	Post Date	Budgeted	
	07/01/2025	250.00	
1 Amount(s):		250.00	
Account Number: 001-192-00-5431-00-0533	2023	9,213.00	-8,339.62
Name: BUILDING MAINT.SUPPLIES	2024	10,000.00	-8,498.85
	2025	10,000.00	-2,313.79
Comment	Post Date	Budgeted	
	07/01/2025	10,000.00	
1 Amount(s):		10,000.00	
Account Number: 001-192-00-5712-00-0533	2023	366.84	-359.85
Name: MILEAGE	2024	400.00	-67.16
	2025	200.00	0.00
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-192-00-5713-00-0533	2024	600.00	-897.36
Name: Dues & Seminars	2025	1,000.00	0.00
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-192-00-5870-00-0533	2024	4,000.00	0.00
Name: MINOR EQUIPMENT	2025	4,000.00	0.00
Comment	Post Date	Budgeted	
	07/01/2025	3,500.00	
1 Amount(s):		3,500.00	
16 Account(s) for Department 192:	2023	148,315.00	-132,224.98
	2024	163,066.00	-141,532.39
	2025	256,406.00	-92,700.46
	Level 1	255,703.00	

ient

Facilities Mgt

FY26 (52.4 weeks)

Years

of

Union

Step

Hourly

Hrs./ week

Annual Wages(6)

Annual Salary (7)

Date of

Step (8)

Cost of

Step Inc. (9)

Longevity(10)

Sick Leave

Buy-Back

Stipend/

Other

Non-union

COLA

(14)

Total

Compensation

e (1)	First Name	Job Title	Date of Hire	Years of Service (2)	Union (3)	Grade (4)	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/ Other (13)	Non-union COLA (14)	Total Compensation
	Kevin	Facilities Director			NU	15	6	\$ 37.22	40.0	\$	\$ 78,013.12	7/1/25		\$ 350.00	\$ 400.00				\$ 78,763.12
	Richard	Custodian			NU	8	7	\$ 23.54	40.0	\$ 49,339.84	\$	7/1/25		\$ 350.00	\$ 400.00				\$ 50,089.84
	Chanel	Custodian			NU	8	7	\$ 23.54	35.0	\$ 43,172.36	\$	7/1/25		\$	\$ 400.00				\$ 43,572.36
	Jack	Backup Custodian-to cover for time off			NU	8	3	\$ 21.32		\$ 3,500.00	\$								\$ 3,500.00
	Frank	Backup Custodian			NU	8	7	\$ 24.74											\$

Totals

\$ 96,012.20 \$ 78,013.12 0.00 \$ 700.00 \$ 1,200.00 0.00 0.00 \$ \$ 175,925.32

: If a column does not apply to the employee leave blank

: position is currently vacant, type "vacant" in this column

of Service as of July 1, 2025

: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D

other.

is of July 1, 2025

employees who are paid by the hour (not salary)

y wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

al Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column

late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

lar amount in this column.

n this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

lowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

(Credit) allowed.

ie Comments Box, please explain the amount included in this box providing the basis or reason for

ient and how the amount was determined.

Note:
Custodians from Police, Rec Ctr and COA are now included in
Facility Management.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 195	TOWN REPORT			
Account Number: 001-195-00-5201-00-0541	2023		4,050.00	-3,795.00
Name: GENERAL EXPENSE UNCLASS.	2024		4,050.00	-4,010.00
	2025		4,050.00	-850.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		4,050.00	
	1 Amount(s):		4,050.00	
1 Account(s) for Department 195:	2023		4,050.00	-3,795.00
	2024		4,050.00	-4,010.00
	2025		4,050.00	-850.00
	Level 1		4,050.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	210	POLICE			
Account Number:	001-210-00-5111-00-0384		2023	3,940,626.12	-3,751,338.71
Name:	REGULAR PAY		2024	4,198,211.00	-3,884,242.61
			2025	4,426,886.00	-1,920,869.08
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	4,407,853.83		
	1 Amount(s):		4,407,853.83		
Account Number:	001-210-00-5131-00-0384				
Name:	OVER-TIME PAY				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
	calculated as 12.5% of total salary	07/01/2025	550,981.73		
	1 Amount(s):		550,981.73		
Account Number:	001-210-00-5201-00-0384		2023	500.00	-703.57
Name:	GENERAL EXPENSE UNCLASSIFIED		2024	500.00	-962.77
			2025	500.00	-46.97
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	500.00		
	1 Amount(s):		500.00		
Account Number:	001-210-00-5211-00-0384		2023	5,000.00	-7,074.31
Name:	HEAT LIGHT & POWER		2024	12,000.00	-6,370.05
			2025	5,000.00	-1,786.49
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	5,000.00		
	1 Amount(s):		5,000.00		
Account Number:	001-210-00-5212-00-0384		2023	36,000.00	-27,575.54
Name:	ELECTRICITY		2024	26,000.00	-27,398.24
			2025	26,000.00	-13,639.67
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	26,000.00		
	1 Amount(s):		26,000.00		
Account Number:	001-210-00-5240-00-0384		2023	25,000.00	-29,154.88
Name:	R & M VEHICLES - POLICE		2024	30,000.00	-24,813.02
			2025	30,000.00	-6,378.43
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	25,000.00		
	1 Amount(s):		25,000.00		
Account Number:	001-210-00-5242-00-0384				
Name:	SMALL TOOLSREPAIRS & SU				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-210-00-5244-00-0384		2023	19,700.00	-18,047.90
Name:	REPAIR & MAINT.-BUILDING		2024	18,300.00	-6,292.26
			2025	10,000.00	-3,206.99
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	10,000.00		
	1 Amount(s):		10,000.00		
Account Number:	001-210-00-5245-00-0384		2023	30,300.00	-20,493.54
Name:	REPAIR & MAINT.-EQUIP.		2024	30,500.00	-27,710.99
			2025	26,000.00	-9,917.34
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	20,000.00		
	1 Amount(s):		20,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	210	POLICE			
Account Number:	001-210-00-5303-00-0384				
Name:	ADVERTISING				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-210-00-5306-00-0384				
Name:	PROFESSIONAL SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-210-00-5308-00-0384	2023	15,000.00	-8,850.00	
Name:	KEEPER OF LOCKUP	2024	15,000.00	-7,425.00	
		2025	10,000.00	-4,125.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	10,000.00		
	1 Amount(s):		10,000.00		
Account Number:	001-210-00-5311-00-0384	2023	3,000.00	-2,700.00	
Name:	MEDICAL SERVICES	2024	5,000.00	-4,715.00	
		2025	5,000.00	0.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
physicals and psychological exams for 4 new recruits		07/01/2025	5,000.00		
	1 Amount(s):		5,000.00		
Account Number:	001-210-00-5316-00-0384	2023	20,000.00	-14,970.68	
Name:	TRAINING	2024	20,000.00	-20,858.66	
		2025	20,000.00	-20,536.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Cost of Academy for 4 new recruits plus specialized training for veteran officers		07/01/2025	22,500.00		
	1 Amount(s):		22,500.00		
Account Number:	001-210-00-5341-00-0384	2023	17,500.00	-15,931.11	
Name:	COMMUNICATIONS	2024	14,380.00	-13,759.73	
		2025	16,000.00	-6,336.78	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
verizon bills for dept phones and air cards for mobile computers		07/01/2025	16,000.00		
Comcast internet service for station					
	1 Amount(s):		16,000.00		
Account Number:	001-210-00-5342-00-0384	2025	500.00	0.00	
Name:	POSTAGE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
cost of certified mail for firearms denials grant apps and hearing notices		07/01/2025	500.00		
	1 Amount(s):		500.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	210	POLICE			
Account Number:	001-210-00-5343-00-0384		2023	47,901.00	-47,981.16
Name:	SERVICE & MAINT AGREEMEN		2024	63,944.00	-52,789.60
			2025	56,879.07	-42,170.64
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Covert track		07/01/2025	1,200.00		
Central Square - IMC CAD		07/01/2025	14,800.00		
TLO - TRANS UNION		07/01/2025	2,100.00		
UAS Drone Software		07/01/2025	2,750.00		
Advance heat and air conditioning		07/01/2025	2,960.00		
Watchgaurd / Motorola		07/01/2025	3,000.00		
Crossmatch fingerprint		07/01/2025	4,000.00		
Flock Camera		07/01/2025	5,000.00		
Power DMS		07/01/2025	5,497.18		
Vector Scheduling - Crewsense		07/01/2025	5,676.60		
Hunter Booking Camera - Munission		07/01/2025	500.00		
Axion Copier		07/01/2025	621.00		
Bristol County Radio		07/01/2025	750.00		
Cybercomm		07/01/2025	825.00		
	14 Amount(s):		49,679.78		
Account Number:	001-210-00-5387-00-0384				
Name:	LICENSES & TAXES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-210-00-5390-00-0384		2023	30,740.00	-17,476.50
Name:	CONTRACTED SERVICES		2024	28,440.00	-22,452.83
			2025	20,000.00	-6.30
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Axon Taser and Accreditation		07/01/2025	10,000.00		
	1 Amount(s):		10,000.00		
Account Number:	001-210-00-5410-00-0384		2023	61,200.00	-60,754.69
Name:	GASOLINE & DIESEL		2024	70,000.00	-51,360.18
			2025	75,000.00	-19,065.34
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
gallon and price average for vehicle fleet plus new boat jet ski quads and Truck		07/01/2025	75,000.00		
	1 Amount(s):		75,000.00		
Account Number:	001-210-00-5420-00-0384		2023	8,000.00	-5,329.15
Name:	OFFICE SUPPLIES		2024	7,000.00	-5,086.72
			2025	9,000.00	-2,538.19
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	7,000.00		
	1 Amount(s):		7,000.00		
Account Number:	001-210-00-5422-00-0384		2023	2,000.00	-1,371.16
Name:	PREPRINTED FORMS		2024	3,000.00	-1,315.78
			2025	2,500.00	-1,174.14
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Business cards for 4 new officers plus promotions		07/01/2025	2,500.00		
	1 Amount(s):		2,500.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 210 POLICE			
Account Number: 001-210-00-5431-00-0384	2023	2,000.00	-5,144.77
Name: BUILDING MAINT.SUPPLIES	2024	3,000.00	-2,451.13
	2025	3,000.00	-1,031.18
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-210-00-5501-00-0384	2023	10,800.00	-9,462.17
Name: MEDICAL SUPPLIES	2024	10,800.00	-8,128.50
	2025	10,800.00	-1,336.08
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
AED batteries med bag equipment for cruisers and active shooter kits	07/01/2025	8,000.00	
1 Amount(s):		8,000.00	
Account Number: 001-210-00-5502-00-0384			
Name: AMBULANCE MAINT/REPAIRS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-210-00-5503-00-0384	2023	2,000.00	-856.13
Name: FINGERPRINTS/PHOTOS	2024	2,000.00	-1,872.31
	2025	2,000.00	-1,113.89
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	2,000.00	
1 Amount(s):		2,000.00	
Account Number: 001-210-00-5505-00-0384			
Name: OXYGEN/BREATHALIZER			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-210-00-5520-00-0384	2023	1,200.00	-617.57
Name: BOOKSSUBSCRIPTIONS	2024	1,200.00	-1,345.91
	2025	1,200.00	-213.75
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-210-00-5582-00-0384	2023	48,200.00	-52,500.00
Name: UNIFORMS	2024	51,700.00	-55,050.00
	2025	58,100.00	-10,800.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
contractual uniform allowance and cleaning allowance for officers	07/01/2025	58,100.00	
1 Amount(s):		58,100.00	
Account Number: 001-210-00-5585-00-0384	2023	12,700.00	-6,154.65
Name: EQUIPMENT FOR PERSONNEL	2024	15,000.00	-12,380.37
	2025	15,000.00	-21,081.03
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
new equipment for 4 new officers going to academy	07/01/2025	15,000.00	
1 Amount(s):		15,000.00	
Account Number: 001-210-00-5711-00-0384			
Name: MISC. TRAVEL EXPENSE			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	210	POLICE			
Account Number:	001-210-00-5712-00-0384				
Name:	MILEAGE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-210-00-5731-00-0384	2023	14,956.00	-12,777.88	
Name:	DUES PROF.GATHERINGS	2024	15,106.00	-13,982.25	
		2025	15,901.00	-8,259.20	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
chiefs prof association admin asst association 5x legal defense fund		07/01/2025	15,000.00		
for command staff					
	1 Amount(s):		15,000.00		
Account Number:	001-210-00-5850-00-0384				
Name:	NEW EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
34 Account(s) for Department 210:		2023	4,354,323.12	-4,117,266.07	
		2024	4,641,081.00	-4,252,763.91	
		2025	4,845,266.07	-2,095,632.49	
		Level 1	5,345,115.34		

Multipliers

[illegible]

ump dollar amount in this column.
or in the Personnel By-law or applicable union contracts. Put the annual
n amount in this column provided if necessary.

or in the Personnel By-law or applicable union contracts. Assume the
we bonus allowed.

for in the Personnel By-law or applicable union contracts. Assume the
ive Buy Back (Credit) allowed.

ents Box, please explain the amount included in this box providing the basis payment and how the amount was determined.

	Step1	Step2	Step3	Step4	Step5
1	1	1	1	1	1
2	1	1	1	1	1
3	1	1	1	1	1
4	1	1	1	1	1
5	1	1	1	1	1
6	1	1	1	1	1
7	1	1	1	1	1
8	1	1	1	1	1
9	1	1	1	1	1
10	1	1	1	1	1
11	1	1	1	1	1
12	1	1	1	1	1
13	1	1	1	1	1
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80	1	1	1	1	1
81	1	1	1	1	

\$1,142.40	\$1,199.60	\$1,259.60	\$1,290.80	\$1,324.00
\$28.56	\$29.99	\$31.49	\$32.27	\$33.10

Chief	LT	Captain
1	2	3
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265	266	267
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271	272	273
274	275	276
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301	302	303
304	305	306
307	308	309
310	311	312
313	314	315
316	317	318
319	320	321
322	323	324
325	326	327
328	329	330
331	332	333
334	335	336
337	338	339
340	341	342
343	344	345
346	347	348
349	350	351
352	353	354
355	356	357
358	359	360
361	362	363
364	365	366
367		

\$2,692.80	Weekly	\$2,024.96	Weekly	\$2,603.57
\$72.32	Hourly	\$50.62	Hourly	\$65.09

	Step1	Step2	Step3
in	54 000 00	54 000 00	54 000 00

\$1,040.40	\$1,120.40	\$1,269.20
\$26.01	\$28.01	\$31.73

\$1,270.80
\$21.77

£1 102 80

\$1,192.00
 \$27.57
 \$1,129.60

Φ 1, 12.0.00
\$28.24

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 220 FIRE			
Account Number: 001-220-00-5111-00-0206	2023	2,633,868.15	-2,520,984.05
Name: REGULAR PAY	2024	3,188,956.00	-2,889,237.82
	2025	3,154,177.00	-1,385,676.37
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,195,320.00	
1 Amount(s):		3,195,320.00	
Account Number: 001-220-00-5111-01-0206	2023	200,368.00	-292,082.89
Name: EMERGENCY MEDICAL SERVIC	2024	180,368.00	-326,762.67
	2025	272,583.00	-147,104.05
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	272,169.00	
1 Amount(s):		272,169.00	
Account Number: 001-220-00-5131-00-0206	2023	156,114.00	-150,017.06
Name: OVER-TIME PAY	2024	103,114.00	-256,323.34
	2025	122,125.00	-125,359.07
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	125,409.00	
1 Amount(s):		125,409.00	
Account Number: 001-220-00-5201-00-0206	2023	150.00	-58.71
Name: GENERAL EXPENSE UNCLASS.	2024	150.00	-398.80
	2025	150.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	150.00	
1 Amount(s):		150.00	
Account Number: 001-220-00-5211-00-0206	2023	5,000.00	-5,012.39
Name: HEATLIGHT & POWER	2024	4,500.00	-4,485.28
	2025	5,000.00	-766.26
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	5,000.00	
1 Amount(s):		5,000.00	
Account Number: 001-220-00-5212-00-0206	2023	500.00	-314.76
Name: ELECTRICITY	2024	500.00	-383.11
	2025	500.00	-122.62
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-220-00-5242-00-0206	2023	10,000.00	-3,204.37
Name: SMALL TOOLSREPAIRS & SU	2024	12,000.00	-8,988.36
	2025	6,000.00	-3,154.97
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	5,000.00	
1 Amount(s):		5,000.00	
Account Number: 001-220-00-5243-00-0206	2023	65,000.00	-82,177.49
Name: REPAIR & MAINT.-VEHICLES	2024	63,000.00	-72,773.98
	2025	55,000.00	-59,206.83
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	55,000.00	
1 Amount(s):		55,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 220	FIRE			
Account Number: 001-220-00-5244-00-0206	2023	15,000.00	-8,287.51	
Name: REPAIR & MAINT.-BUILDING	2024	70,486.58	-48,046.30	
	2025	12,500.00	-4,228.45	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	10,000.00		
1 Amount(s):		10,000.00		
Account Number: 001-220-00-5245-00-0206	2023	3,240.00	-1,280.73	
Name: REPAIR & MAINT.-EQUIP.	2024	2,100.00	-1,105.94	
	2025	2,000.00	-787.89	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
IT expenses and other equipment repairs not covered by other line items	07/01/2025	7,000.00		
1 Amount(s):		7,000.00		
Account Number: 001-220-00-5246-00-0206	2023	2,000.00	-593.24	
Name: DEFIBRILLATOR MAINTENANCE	2024	2,500.00	-2,499.97	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-220-00-5311-00-0206	2023	4,175.00	-9,530.48	
Name: MEDICAL SERVICES	2024	3,500.00	-5,645.00	
	2025	5,000.00	-1,453.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Drug testing 2 FF per Quarter	07/01/2025	1,270.00		
Career Psych Eval	07/01/2025	500.00		
Misc Exp	07/01/2025	566.00		
Career Physicals x 2	07/01/2025	832.00		
Call Firefighter Physicals x 2	07/01/2025	832.00		
5 Amount(s):		4,000.00		
Account Number: 001-220-00-5341-00-0206	2023	9,000.00	-7,836.58	
Name: COMMUNICATIONS	2024	7,940.00	-6,263.37	
	2025	8,256.00	-2,945.66	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Hot Spots 3 x \$40	07/01/2025	1,440.00		
Modems 3 x \$46	07/01/2025	1,656.00		
Ipads 4 x \$40	07/01/2025	1,920.00		
Cell Phones 6 x \$45	07/01/2025	3,240.00		
4 Amount(s):		8,256.00		
Account Number: 001-220-00-5342-00-0206	2023	400.00	-310.40	
Name: POSTAGE	2024	400.00	-303.40	
	2025	400.00	-85.67	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	400.00		
1 Amount(s):		400.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 220 FIRE			
Account Number: 001-220-00-5343-00-0206	2023	28,000.00	-24,869.84
Name: SERVICE & MAINT AGREEMEN	2024	32,500.00	-32,362.63
	2025	34,960.00	-15,430.23
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
HandTevy	07/01/2025	1,500.00	
Source Incorporated - Verizon Link	07/01/2025	125.00	
IPS - Cascade inspection testing air quality & calibration	07/01/2025	2,500.00	
ESO Hospital Exchange Handtevy integration	07/01/2025	2,500.00	
Stryker - Stretcher Stair Chair Lucas and Defib maintenance	07/01/2025	3,064.00	
Firematic - Flow & Hydro tests	07/01/2025	3,750.00	
Axion Copier Service	07/01/2025	570.00	
RA Mitchell Generator Service	07/01/2025	675.00	
Profishant - quarterly service	07/01/2025	825.00	
Fire Systems - HQ Fire Alarm Testing	07/01/2025	925.00	
OHD LLLP - Fit test machine calibration	07/01/2025	930.00	
11 Amount(s):		17,364.00	
Account Number: 001-220-00-5361-00-0206	2023	5,600.00	-2,659.81
Name: TRAINING	2024	5,600.00	-3,660.52
	2025	4,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
FCAM Conference	07/01/2025	1,100.00	
FF I/II Certification - Call firefighters	07/01/2025	400.00	
2 Amount(s):		1,500.00	
Account Number: 001-220-00-5361-01-0206	2023	22,100.00	-16,182.67
Name: TRAINING-CONTINUE EDUCA	2024	12,350.00	-14,062.13
	2025	8,897.00	-8,062.47
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Mileage reimbursement Fire Academy x 2	07/01/2025	2,615.00	
ACLS/PALS Refresher	07/01/2025	6,200.00	
2 Amount(s):		8,815.00	
Account Number: 001-220-00-5390-00-0206	2023	32,000.00	-31,562.25
Name: CONTRACTED SERVICES	2024	41,200.00	-33,879.18
	2025	34,532.00	-32,775.41
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Verkata Camera License	07/01/2025	1,125.00	
Ambulance Licenses - 4	07/01/2025	1,500.00	
NFPA Subscription	07/01/2025	1,560.00	
Edispatches	07/01/2025	1,680.00	
St. Lukes Associates - Medical Control	07/01/2025	8,400.00	
Bristol County CMED	07/01/2025	850.00	
Station Smarts	07/01/2025	9,000.00	
Crew Sense - Vector	07/01/2025	9,450.00	
8 Amount(s):		33,565.00	
Account Number: 001-220-00-5410-00-0206	2023	43,280.00	-36,476.22
Name: GASOLINE & DIESEL	2024	31,200.00	-30,852.85
	2025	38,000.00	-10,438.55
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
9577 gal x 3.063 \$29224.35 + 10% \$32269.79	07/01/2025	32,000.00	
1 Amount(s):		32,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 220 FIRE			
Account Number: 001-220-00-5420-00-0206	2023	4,000.00	-4,014.97
Name: OFFICE SUPPLIES	2024	4,000.00	-3,135.77
	2025	4,000.00	-864.30
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-220-00-5431-00-0206	2023	3,000.00	-1,962.67
Name: BUILDING MAINT.SUPPLIES	2024	3,000.00	-3,492.95
	2025	3,000.00	-1,565.82
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-220-00-5432-00-0206	2023	1,500.00	-1,801.00
Name: SUPPLIES	2024	1,500.00	-529.86
	2025	1,500.00	-309.98
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	1,500.00	
1 Amount(s):		1,500.00	
Account Number: 001-220-00-5501-00-0206	2023	50,000.00	-46,074.37
Name: MEDICAL SUPPLIES	2024	50,500.00	-47,417.90
	2025	55,000.00	-18,851.11
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	50,000.00	
1 Amount(s):		50,000.00	
Account Number: 001-220-00-5585-00-0206	2023	59,200.00	-48,407.02
Name: EQUIPMENT FOR PERSONNEL	2024	46,400.00	-48,201.89
	2025	55,215.00	-34,329.84
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Work Uniform - new employee	07/01/2025	1,100.00	
Promotional Uniform Upgrade - 2	07/01/2025	1,200.00	
Gloves	07/01/2025	1,200.00	
Class A Uniforms - 2	07/01/2025	1,200.00	
Replacement Boots	07/01/2025	1,270.00	
Hoods	07/01/2025	1,320.00	
Helmet Shields	07/01/2025	175.00	
Clothing Allowance \$1100 x 31 Contractual	07/01/2025	34,100.00	
EMS Coats - 2	07/01/2025	400.00	
9 Amount(s):		41,965.00	
Account Number: 001-220-00-5731-00-0206	2023	5,500.00	-4,985.05
Name: DUES PROF.GATHERINGS	2024	4,500.00	-4,427.87
	2025	6,105.00	-2,784.94
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
BCFC - Annual Dues and Shared Resources	07/01/2025	1,250.00	
MA Association of Fire Prevention	07/01/2025	140.00	
Paramedic & EMT Recertifications - Contractual	07/01/2025	2,900.00	
Southeastern MA Regional Hazmat Committee	07/01/2025	200.00	
NFPA - Annual Dues	07/01/2025	225.00	
IAFC - Annual dues	07/01/2025	230.00	
Drug License	07/01/2025	310.00	
FCAM Annual Dues	07/01/2025	600.00	
8 Amount(s):		5,855.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 220 FIRE			
Account Number: 001-220-00-5870-00-0206	2023	24,800.00	-24,800.00
Name: REPLACEMENT EQUIPMENT	2024	18,507.00	-18,274.02
	2025	5,750.00	-3,799.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Getac Rugged Computer	07/01/2025	3,900.00	
1 Amount(s):		3,900.00	
Account Number: 001-220-01-5201-00-1246	2023	70,000.00	-70,000.00
Name: AMBULANCE STAB FUND	2024	55,000.00	-55,000.00
	2025	0.00	-50,000.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Annual Funding for new ambulance	07/01/2025	90,000.00	
1 Amount(s):		90,000.00	
27 Account(s) for Department 220:	2023	3,453,795.15	-3,395,486.53
	2024	3,945,771.58	-3,918,514.91
	2025	3,894,650.00	-1,910,102.49
	Level 1	3,980,668.00	

FIRE DEPARTMENT (FYE)										[52.4 WEEKS]																			
First Name	Job Title	Date of Hire	Years Service (12)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs/week	Annual Wages (6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Education Incentive (13)	Shift Differential (15)	1st Responder or EMT Pay (16)	Stipend/Other (18)	Total Compensation (19)									
TODD	CHIEF	7/30/95	29		CHIEF					\$ 140,430.43			\$ 1,825.00	\$ 400.00	5,095.93	28,085.88		\$ 9,500.00		\$196,381.61									
JOY	DEPUTY CHIEF	3/21/05	20		DC				\$ 98,301.15	\$ 2,411.97						602.99		\$ 163.00		\$69,922.25									
PAUL	ACT CAPT/MEDIC	7/16/25	27	F	CAP		\$ 44.67	42.01	\$ 84,258.07	\$ 55,100.13						11,451.79				\$129,058.63									
JOSHUA	LT/MEDIC	4/20/08	17	F	LT		\$ 38.29	42.01	\$ 84,258.07				\$ 1,675.00	\$ 400.00	3,115.96	9,829.72		\$ 8,500.00		\$129,058.63									
CHAUNCEY	LT/MEDIC	8/15/95	29	F	LT		\$ 38.29	42.01	\$ 84,258.07				\$ 1,825.00	\$ 400.00	2,546.67	5,272.78		\$ 8,500.00		\$105,119.53									
BRIAN	LT/MEDIC	7/11/97	27	F	LT		\$ 38.29	42.01	\$ 84,258.07				\$ 1,675.00	\$ 400.00	3,259.20	8,425.92		\$ 8,500.00		\$112,391.06									
TYLER	LT/MEDIC	4/3/16	9	F	LT		\$ 38.29	42.01	\$ 84,258.07				\$ 500.00	\$ 400.00		21,064.28		\$ 8,500.00	\$2,500	\$128,718.15									
SHAWN	FF/MEDIC	8/16/15	9	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		7,021.60		\$ 8,500.00		\$99,413.17									
NATHAN	FF/MEDIC	3/13/16	9	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		14,043.20		\$ 8,500.00		\$99,413.63									
MAGGIE	FF/MEDIC	5/17/17	8	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		14,043.20		\$ 8,500.00		\$98,913.63									
TIMOTHY	FF/MEDIC	8/27/17	7	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		7,021.60		\$ 8,500.00		\$91,456.53									
KEVIN	FF/MEDIC	11/17/17	7	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		17,554.00		\$ 8,500.00		\$102,642.18									
TROY	FF/MEDIC	3/25/18	7	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		7,021.60		\$ 8,500.00		\$91,456.53									
SEAN	FF/MEDIC	3/26/18	7	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00				\$ 8,500.00		\$83,993.43									
JESSE	FF/MEDIC	8/19/18	6	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		2,106.48		\$ 8,500.00		\$86,736.56									
ERIK	FF/MEDIC	6/10/19	6	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		7,021.60		\$ 8,500.00		\$91,456.53									
JORDAN	FF/MEDIC	11/16/19	5	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		14,043.20		\$ 8,500.00		\$98,913.63									
BE SCOTT	FF/MEDIC	11/17/19	5	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00				\$ 8,500.00		\$83,993.43									
SHAWN	FF/MEDIC	11/18/19	5	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		7,021.60		\$ 8,500.00		\$91,456.53									
RYAN	FF/MEDIC	2/28/21	4	F	6		\$ 31.90	42.01	\$ 70,215.20				\$ 500.00	\$ 400.00		2,808.64		\$ 8,500.00		\$86,982.27									
SPENCER	FF/MEDIC	10/17/21	3	F	4		\$ 30.37	42.01	\$ 66,831.91		10/17/25	1,498.36	\$ 400.00	\$ 400.00		6,801.12		\$ 8,500.00		\$89,208									
TIMOTHY	FF/MEDIC	7/10/22	2	F	3		\$ 29.56	42.01	\$ 65,064.67		7/10/25	1,720.23	\$ 400.00	\$ 400.00		6,678.37		\$ 8,500.00		\$87,442.85									
DIONDRE	FF/MEDIC	8/28/22	2	F	3		\$ 29.56	42.01	\$ 65,064.67		8/28/25	1,484.12	\$ 400.00	\$ 400.00				\$ 8,500.00		\$80,114.64									
KYLE	FF/MEDIC	3/12/23	2	F	3		\$ 29.56	42.01	\$ 65,064.67		3/12/26	539.68	\$ 400.00	\$ 400.00				\$ 8,500.00	\$3,000	\$92,103									
JONATHAN	FF/MEDIC	4/16/23	2	F	6		\$ 31.90	42.01	\$ 70,215.20		5/21/26	202.38	\$ 400.00	\$ 400.00		14,043.20		\$ 8,500.00		\$98,914									
CHAD	FF/MEDIC	5/21/23	2	F	3		\$ 29.56	42.01	\$ 65,064.67		5/21/26	202.38	\$ 400.00	\$ 400.00		13,053.46		\$ 8,500.00		\$92,627.73									
BRAD	FF/MEDIC	9/10/23	1	F	2		\$ 28.76	42.01	\$ 63,295.89		9/10/25	1,417.92	\$ 400.00	\$ 400.00		6,471.46		\$ 8,500.00		\$85,035.03									
RYAN	FF/MEDIC	10/15/23	1	F	2		\$ 28.76	42.01	\$ 63,295.89		10/15/25	1,249.12	\$ 400.00	\$ 400.00		16,136.19		\$ 8,500.00		\$95,123									
WILLIAM	FF/MEDIC	12/10/23	1	F	2		\$ 28.76	42.01	\$ 63,295.89		12/10/25	979.04	\$ 400.00	\$ 400.00		6,427.65		\$ 8,500.00		\$84,524									
RUBEN	FF/MEDIC	5/5/24	1	F	2		\$ 28.76	42.01	\$ 63,295.89		5/5/26	283.59	\$ 400.00	\$ 400.00				\$ 8,500.00		\$76,959.77									
WILSON	FF/MEDIC	9/8/24	0	F	1		\$ 28.29	42.01	\$ 62,269.66		9/8/25	830.19	\$ 400.00	\$ 400.00		6,310.32		\$ 8,500.00	\$3,000	\$86,147									
	FF/MEDIC	7/6/25	0	F	1		\$ 28.29	42.01	\$ 62,269.66				\$ 10,204.63	\$ 12,400.00	54,857.60	257,616.85		\$ 7,750.00	\$ 264,663.00	\$3,085,365									
KRISTINE	EXECUTIVE ASST.	2/1/93	32	NU	12	9			\$ 2,123,159.74	\$ 67,931.35			\$ 1,600.00	\$ 400.00	1,944.60				\$40,278	\$71,875.96									
Grand Total									\$ 2,123,160.00	\$ 265,874.00			\$ 10,205.00	\$ 11,362.00	\$ 12,800.00	\$ 56,802.00	\$ 257,617.00	\$ 176,930.00	\$ 264,663.00	\$40,278	\$3,157,241								
										EWS Overtime										Budget Cut Reduction EWS OT									
										✓ \$282,169.00										✓ \$10,000.00									
										Regular Overtime										Regular Overtime									
										✓ \$125,409.00										✓ \$125,409.00									
										TOTAL										TOTAL									
										\$1,354,819.00										\$1,354,819.00									

3,157,241

Call FF + 38 079

Total Fire 3,145,320.

5 Weeks vacation x 4 Officers = 20 Weeks

Average Week is 42 hours - 20 Weeks x 42 hours = 840 hours

24 hours personal time x 4 Officers = 96 hours

5 Weeks vacation x 4 Officers = 20 Weeks

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5 Weeks vacation x 4 Officers = 20 Weeks

Average Week is 42 hours - 20 Weeks x 42 hours = 840 hours

24 hours personal time x 4 Officers = 9

3,157,241.
Call FF 438 079.
Total hire 3,195,320.

Total Fire 3, 195,320.

101X1110

1

FY 26 (52.4 weeks)																						
FIRE DEPARTMENT - CALL FIREFIGHTERS		Job Title	Date of Hire	Years of Service(2)	Union	Grade	Step	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	2% COLA	Cost of Step Inc.(9)	Longevity Pay(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Education Incentive (13)	Holiday Pay (14)	Shift Differential (15)	1st Responder or EMT Pay(16)	Stipend/Other (18)	Total Compensation	
	G BOURNE IV	CALL FIREFIGHTER	9/10/90	35	NU	9F	8	\$ 27.11		\$										\$250	\$976	\$1,226
	THOMAS	CALL FIREFIGHTER	1/25/96	30	NU	9B	7	\$ 25.44		\$										\$250	\$916	\$1,166
	NICHOLAS	CALL FIREFIGHTER	6/11/03	22	NU	9B	5	\$ 24.20		\$										\$250	\$871	\$1,121
	ADAM	CALL FIREFIGHTER	10/17/06	19	NU	9A	4	\$ 23.38		\$										\$250	\$842	\$1,092
	NICHOLAS	CALL FIREFIGHTER	10/25/08	17	NU	9B	4	\$ 23.63		\$										\$250	\$850	\$1,100
	DAVID	CALL FIREFIGHTER	9/4/11	14	NU	9A	3	\$ 23.49		\$										\$250	\$846	\$1,096
	TODD	CALL FIREFIGHTER	9/18/14	11	NU	9A	3	\$ 22.81		\$										\$250	\$821	\$1,071
	SHAWN	CALL FIREFIGHTER	9/6/16	9	NU	9C	2	\$ 22.70		\$										\$250	\$817	\$1,067
	JOSEPH	CALL FIREFIGHTER	7/3/17	8	NU	9A	2	\$ 22.25		\$										\$250	\$801	\$1,051
	HEATHER	CALL FIREFIGHTER	1/17/21	4	NU	9A	1	\$ 21.71		\$										\$250	\$782	\$1,032
	MATTHEW	CALL FIREFIGHTER	1/17/21	4	NU	9A	1	\$ 21.71		\$										\$250	\$782	\$1,032
	ROBERT	CALL FF / CHAPLAIN	6/17/16	9	NU	9D	2	\$ 23.92		\$										\$250	\$782	\$1,032
	JAKE	CALL FIREFIGHTER	6/17/23	2	NU	9A	3	\$ 21.71		\$										\$250	\$782	\$1,032
		CALL FIREFIGHTER	7/1/24	0	NU	9A	1	\$ 21.71		\$										\$250	\$782	\$1,032
									1000.0	\$ 20,297.00	\$ 405.94	0.00	\$	\$	0.00	0.00	\$	\$	\$3,250	\$10,866	\$34,819	
																				Harbormaster Liason	\$15,000	\$49,819
																				Total	\$11,740	\$58,079
																				Budget cut Reduction		\$38,079
																			</			

Rate calculation for 1 drill per month per year.
rate x Average hours per year 1000.
d for Harbormaster Liason funding

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 225 FIRE ALARM				
Account Number: 001-225-00-5111-00-0203	2023	22,228.85	-16,048.79	
Name: REGULAR PAY	2024	18,339.00	-18,263.98	
	2025	21,225.00	-7,747.66	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	16,544.00		
1 Amount(s):		16,544.00		
Account Number: 001-225-00-5243-00-0203	2023	4,000.00	-3,917.24	
Name: REPAIR & MAINT.-VEHICLES	2024	1,000.00	-1,084.35	
	2025	4,000.00	-507.18	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Vehicle Maintenance	07/01/2025	1,500.00		
CUÉS Annual Inspection	07/01/2025	1,500.00		
2 Amount(s):		3,000.00		
Account Number: 001-225-00-5245-00-0203	2023	10,600.00	-10,551.02	
Name: REPAIR & MAINT.-EQUIP.	2024	5,000.00	-4,875.38	
	2025	5,000.00	0.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
Maintenance of mobile radios pagers and related equipment	07/01/2025	4,000.00		
1 Amount(s):		4,000.00		
Account Number: 001-225-00-5410-00-0203	2023	1,310.00	-829.87	
Name: GASOLINE	2024	150.00	-125.62	
	2025	700.00	-236.19	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
279.84 gal. x 2.763 \$773.19 (last year was only 5 months recorded - figure is estimated for full year)	07/01/2025	750.00		
1 Amount(s):		750.00		
Account Number: 001-225-00-5432-00-0203	2023	500.00	-490.50	
Name: SUPPLIES	2024	1,000.00	-930.00	
	2025	1,000.00	0.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
General FA Supplies Pager batteries and Radio box batteries	07/01/2025	500.00		
1 Amount(s):		500.00		
Account Number: 001-225-00-5731-00-0203	2023	100.00	-100.00	
Name: DUES & SUBSCRIPTIONS	2025	100.00	0.00	
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
IMSA Membership	07/01/2025	100.00		
1 Amount(s):		100.00		
6 Account(s) for Department 225:	2023	38,738.85	-31,937.42	
	2024	25,489.00	-25,279.33	
	2025	32,025.00	-8,491.03	
	Level 1	24,894.00		

[illegible]

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 241	BUILDING			
Account Number: 001-241-00-5111-00-0058		2023	182,564.86	-163,500.76
Name: REGULAR PAY		2024	202,696.00	-200,382.33
		2025	195,655.00	-98,114.95
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	237,253.00	
	1 Amount(s):		237,253.00	
Account Number: 001-241-00-5201-00-0058				
Name: GENERAL EXPENSE UNCLASSIFIED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-241-00-5243-00-0058		2023	1,500.00	-397.82
Name: REPAIR & MAINT.-VEHICLES		2024	500.00	-75.00
		2025	400.00	-73.28
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	400.00	
	1 Amount(s):		400.00	
Account Number: 001-241-00-5303-00-0058				
Name: ADVERTISING				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-241-00-5306-00-0058				
Name: PROFESSIONAL SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-241-00-5341-00-0058		2023	600.00	-588.59
Name: COMMUNICATIONS		2024	600.00	-953.76
		2025	960.00	-476.88
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	960.00	
	1 Amount(s):		960.00	
Account Number: 001-241-00-5342-00-0058		2023	600.00	-132.77
Name: POSTAGE		2024	600.00	-154.80
		2025	350.00	-33.17
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	150.00	
	1 Amount(s):		150.00	
Account Number: 001-241-00-5390-00-0058		2023	4,500.00	-4,860.00
Name: CONTRACTED SERVICES		2024	0.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	0.00	
	1 Amount(s):		0.00	
Account Number: 001-241-00-5410-00-0058		2023	800.00	-378.26
Name: GASOLINE & DIESEL		2024	2,780.79	-2,730.71
		2025	800.00	-491.16
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
mileage calendar year 2024- 695 x 2.763 1921		07/01/2025	1,921.00	
	1 Amount(s):		1,921.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 241 BUILDING			
Account Number: 001-241-00-5420-00-0058	2023	750.00	-1,098.68
Name: OFFICE SUPPLIES	2024	750.00	-761.78
	2025	0.00	-135.39
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-241-00-5421-00-0058	2023	1,500.00	-244.46
Name: BOOKS AND SUBSCRIPTIONS	2024	900.00	-180.00
	2025	700.00	-2,341.17
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	300.00	
1 Amount(s):		300.00	
Account Number: 001-241-00-5422-00-0058	2023	175.00	-198.00
Name: PREPRINTED FORMS	2024	400.00	-53.00
	2025	200.00	-71.75
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	100.00	
1 Amount(s):		100.00	
Account Number: 001-241-00-5582-00-0058	2023	200.00	0.00
Name: UNIFORMS	2024	200.00	0.00
	2025	150.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	150.00	
1 Amount(s):		150.00	
Account Number: 001-241-00-5712-00-0058	2024	100.00	0.00
Name: MILEAGE & CAR ALLOWANCE	2025	100.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-241-00-5713-00-0058	2023	500.00	-464.58
Name: SEMINARSPROF. GATHERINGS	2024	500.00	-319.00
	2025	370.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
dues & seminars 500	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-241-00-5850-00-0058			
Name: NEW EQUIPMENT	<u>Post Date</u>	<u>Budgeted</u>	
<u>Comment</u>	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-241-00-5870-00-0058			
Name: REPLACEMENT EQUIPMENT	<u>Post Date</u>	<u>Budgeted</u>	
<u>Comment</u>	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-241-20-5850-22-1572	2023	5,157.00	-148.15
Name: Plotter Scanner TM 6-12-21 Art 14G	<u>Post Date</u>	<u>Budgeted</u>	
<u>Comment</u>	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	241	BUILDING			
18 Account(s) for Department 241:			2023	198,846.86	-172,012.07
			2024	210,026.79	-205,610.38
			2025	199,685.00	-101,737.75
			Level 1	241,734.00	

draft

ent

Building FY26 (52.4 weeks)

ne (1)	First Name	Job Title	Grade	Step (4)	Hourly Wage (5)	Hrs./ week (6)	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/O ther (13)	Non-union COLA (14)	Total Compensation
	Richard	Building Commissioner	21	8	\$ 58.66	40.0	\$ 122,951.36	\$ 122,951.36		0.00		\$ 400.00		0.00		\$ 123,351.36
	Suzanne	Administrative assistant	E	1	\$ 27.39	37.5	\$ 53,821.35	\$ 53,821.35				\$ 500.00				\$ 54,321.35
							\$ 59,580.00	\$ 59,580.00								\$ 59,580.00
Totals																
							\$ 113,401.35	\$ 122,951.36		0.00	\$ -	\$ 900.00	0.00	0.00	0.00	\$ 237,252.71 ✓

⚠ If a column does not apply to the employee leave blank
e position is currently vacant, type "vacant" in this column
s of Service as of July 1, 2025
r: NU for non-union, C for clerical, H for Highway, S for Sewer, W for Water, P for Police
itcher.

as of July 1, 2025
employees who are paid by the hour (not salary)
ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embe
al Salary for employees who are paid salary (not by the hour)
mployee is eligible for a step increase during FY25-26 put the date of eligibility in this c
late the expense of step increase, prorate it for the period of the fiscal year it will be
llar amount in this column.
provided for in the Personnel By-law or applicable union contracts. Put the annual cos
In this column prorated if necessary.
provided for in the Personnel By-law or applicable union contracts. Assume the maxim
lloed.
provided for in the Personnel By-law or applicable union contracts. Assume the maxim
k (Credit) allowed.
he Comments Box, please explain the amount included in this box providing the basis
ment and how the amount was determined.

Stipends:



Town of Fairhaven Commonwealth of Massachusetts

Building Department
Town Hall
40 Centre Street
Fairhaven, MA 02719
Phone 508 979 4019

To: Town Administrator George Samia/ Anne Carriero

From: Richard Forand, Director of Inspectional Services/ Building Commissioner

Date: January 30th 2025

RE: Town projects job scopes and controls

After our budget meeting With you, Anne and myself, I mentioned town projects and as how Fairhaven does not have anyone looking at these projects as to what type of contracts are drawn, are they closed ended contracts or open ended contracts do we know what types are used for each. Is the project being looked at for infrastructure before awarding any bids? The town as do other towns rely on the boards and or the town administrator for guidance, yet I have found out that unless someone has had commercial building experience with not only the build but contracts, change orders, project management, cost of work scopes, prevailing wages, and clerk of the works and so on. I feel and I know the town can and will pay over and above normal costs associated with any given project. I am willing to look at any town project if needed by the town in the future and just give some guidance so as to not exceed any additional cost, in hoping with saving the town much needed monies.

Having said this I am no means an expert on all things building, I am just saying I have years of experience and have been on the other side of the street so to speak for many years. I have worked on many different projects including town building, schools and so on I have ran into many of these situations, so I am here to help in anyway the town needs me to. Any further assistance that I can be you know how to find me.

Sincerely submitted

Richard Forand
Building Commissioner / Zoning Enforcement Officer
Town of Fairhaven



Town of Fairhaven Commonwealth of Massachusetts

Building Department
Town Hall
40 Centre Street
Fairhaven, MA 02719
Phone 508 979 4019

To: Town of Fairhaven

From: Richard Forand, Director of Inspectional Services/ Building Commissioner

Date: January 21, 2025

RE: Impact statement for the Building Department 2026 budget

I have looked into the proposed 2% cut on my budget as requested for the 2026 year, I have found that I was able to cut most of my line items to try and get to the 2% reduction of which I have actually increased by \$651. As for the salaries, my inspectors will receive a flat rate per inspection of \$45 per inspection increasing my overall budget by some \$17,000. In collecting fees for permits the departments average intake is around \$550,000 after paying the allocated budget, the department is still putting back to the town's general fund upwards of \$425,000 each year not including any fees waived for town buildings, which would increase that number.

Saying this, I feel that the increase salaries and any increase in expenditures needed to run the department properly and effectively it is clearly worth the difference needed. Technically the department pays for itself and gives even more each year. My department should not cost the tax payers anything unless they are needing permits.

I would accept any discussion further on this and in fact would like to.

Total inspections made	1589
Total wages for inspections	\$54,450
Total wages if approved at \$45	\$71,505
Difference	\$ 17,055
Fees taken from Electrical, Plumbing, and Gas only	
Total fees paid	\$ 161,629
Fee-proposed	\$ 71,505
Difference	\$ 90,124

Building department

Total Budget	\$ 199,685	2025
Total fees collected	\$ 582, 285	YTD 1/1/2024 - 12/31/2024
Total fees waved	\$ 364,476	
Total fees	\$ 946,761	

Sincerely, Submitted

Richard Forand
Building Commissioner / Zoning Enforcement Officer
Town of Fairhaven

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request		Fiscal Year	Allocated	Expended
Department: 244 WEIGHTS AND MEASURES				
Account Number: 001-244-00-5111-00-0585		2023	7,140.00	-7,140.00
Name: REGULAR PAY		2024	7,140.00	-7,140.00
		2025	7,140.00	-2,975.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	7,140.00		
1 Amount(s):			7,140.00	
Account Number: 001-244-00-5241-00-0585				
Name: REP& MAINT-OFFICE EQUIP				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5316-00-0585				
Name: TRAINING				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5342-00-0585				
Name: POSTAGE				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5420-00-0585		2023	50.00	0.00
Name: OFFICE SUPPLIES		2024	200.00	0.00
		2025	50.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5422-00-0585				
Name: PREPRINTED FORMS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5580-00-0585				
Name: SUPPLIES/EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):			0.00	
Account Number: 001-244-00-5712-00-0585		2023	375.00	-207.03
Name: MILEAGE & CAR ALLOWANCE		2024	300.00	-185.37
		2025	325.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	100.00		
1 Amount(s):			100.00	
Account Number: 001-244-00-5731-00-0585		2025	0.00	-160.00
Name: DUES PROF.GATHERINGS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	200.00		
1 Amount(s):			200.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	244	WEIGHTS AND MEASURES			
Account Number:	001-244-00-5850-00-0585				
Name:	NEW EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
10 Account(s) for Department 244:		2023	7,565.00	-7,347.03	
		2024	7,640.00	-7,325.37	
		2025	7,515.00	-3,135.00	
		Level 1	7,440.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 291 EMERGENCY MANAGEMENT				
Account Number: 001-291-00-5111-00-0076 Name: REGULAR PAY	2023		4,000.00	-3,999.96
	2024		4,000.00	-4,000.00
	2025		4,000.00	-1,666.65
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	4,000.00		
	1 Amount(s):	4,000.00		
Account Number: 001-291-00-5211-00-0076 Name: HEATLIGHT & POWER	2023		2,000.00	-1,629.77
	2024		2,000.00	-1,515.23
	2025		2,000.00	-128.22
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	2,000.00		
	1 Amount(s):	2,000.00		
Account Number: 001-291-00-5212-00-0076 Name: ELECTRICITY	2023		2,000.00	-1,371.46
	2024		1,200.00	-1,586.29
	2025		2,000.00	-675.93
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	1,500.00		
	1 Amount(s):	1,500.00		
Account Number: 001-291-00-5243-00-0076 Name: REPAIR & MAINT.-VEHICLES	2023		2,000.00	-485.33
	2024		2,000.00	-1,939.00
	2025		2,000.00	-8.15
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	2,000.00		
	1 Amount(s):	2,000.00		
Account Number: 001-291-00-5244-00-0076 Name: REPAIR & MAINT.-BUILDING	2023		2,500.00	-508.44
	2024		2,500.00	-588.48
	2025		2,500.00	-111.96
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	2,000.00		
	1 Amount(s):	2,000.00		
Account Number: 001-291-00-5245-00-0076 Name: REPAIR & MAINT.-EQUIP.	2023		500.00	-96.13
	2024		500.00	-197.64
	2025		500.00	-147.28
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	500.00		
	1 Amount(s):	500.00		
Account Number: 001-291-00-5341-00-0076 Name: COMMUNICATIONS	2023		7,900.00	-7,492.63
	2024		6,420.00	-5,790.65
	2025		5,700.00	-5,700.00
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	5,700.00		
Rave Mobile Safety	1 Amount(s):	5,700.00		
Account Number: 001-291-00-5390-00-0076 Name: CONTRACTED SERVICES	2024		3,265.00	-3,406.70
	2025		1,140.00	0.00
	<u>Post Date</u>	<u>Budgeted</u>		
<u>Comment</u>	07/01/2025	1,140.00		
Target Solutions	1 Amount(s):	1,140.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 291 EMERGENCY MANAGEMENT					
Account Number: 001-291-00-5410-00-0076			2023	800.00	-228.95
Name: GASOLINE & DIESEL			2024	600.00	-418.23
			2025	500.00	-164.11
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
149.6 gal x 3.063 \$458.22 + 10% \$504.04			07/01/2025	500.00	
1 Amount(s):				500.00	
Account Number: 001-291-00-5420-00-0076			2023	200.00	-259.77
Name: OFFICE SUPPLIES			2024	250.00	-116.70
			2025	250.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	250.00	
1 Amount(s):				250.00	
Account Number: 001-291-00-5451-00-0076			2023	150.00	0.00
Name: CLEANING SUPPLIES			2024	150.00	-164.50
			2025	250.00	0.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	250.00	
1 Amount(s):				250.00	
Account Number: 001-291-00-5585-00-0076			2023	750.00	-207.71
Name: EQUIPMENT FOR PERSONNEL			2024	1,000.00	-1,007.27
			2025	500.00	-595.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	500.00	
1 Amount(s):				500.00	
12 Account(s) for Department 291:			2023	22,800.00	-16,280.15
			2024	23,885.00	-20,730.69
			2025	21,340.00	-9,197.30
			Level 1	20,340.00	

EMA - Civil Defense FY 26																					

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 292 ANIMAL CONTROL			
Account Number: 001-292-00-5111-00-0130	2023	74,055.00	-73,228.89
Name: REGULAR PAY	2024	76,077.00	-75,880.93
	2025	81,257.00	-37,557.36
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	82,039.27	
1 Amount(s):		82,039.27	
Account Number: 001-292-00-5131-00-0130	2023	6,905.00	-6,105.91
Name: OVERTIME PAY	2024	6,608.00	-6,165.65
	2025	9,183.00	-3,859.30
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	6,000.00	
1 Amount(s):		6,000.00	
Account Number: 001-292-00-5201-00-0130			
Name: GENERAL EXP			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-292-00-5211-00-0130	2023	2,300.00	-4,090.29
Name: HEATLIGHT & POWER	2024	6,300.00	-3,540.07
	2025	2,300.00	-247.22
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	2,300.00	
1 Amount(s):		2,300.00	
Account Number: 001-292-00-5212-00-0130	2023	6,500.00	-3,592.00
Name: ELECTRICITY	2024	3,000.00	-4,072.80
	2025	3,000.00	-2,226.08
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-292-00-5242-00-0130			
Name: SMALL TOOLSREPAIRS & SU			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-292-00-5243-00-0130	2023	1,000.00	-1,121.26
Name: REPAIR & MAINT.-VEHICLES	2024	1,000.00	-75.00
	2025	1,000.00	-125.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	1,000.00	
1 Amount(s):		1,000.00	
Account Number: 001-292-00-5244-00-0130	2023	11,600.00	-11,100.45
Name: REPAIR & MAINT.-BUILDING	2024	3,000.00	-1,436.25
	2025	5,000.00	-981.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-292-00-5303-00-0130			
Name: ADVERTISING			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	292	ANIMAL CONTROL			
Account Number:	001-292-00-5312-00-0130				
Name:	ANIMAL CARCASS REMOVAL				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-292-00-5318-00-0130	2023	25,500.00	-25,785.48	
Name:	VETERINARY EXPENSES	2024	28,000.00	-25,408.57	
		2025	25,000.00	-6,566.42	
Comment		Post Date	Budgeted		
reduced by \$5000 gift account will cover portion of vet expenses		07/01/2025	20,000.00		
	1 Amount(s):		20,000.00		
Account Number:	001-292-00-5341-00-0130	2023	2,000.00	-1,720.18	
Name:	COMMUNICATIONS	2024	1,800.00	-1,623.30	
		2025	1,800.00	-758.85	
Comment		Post Date	Budgeted		
12 months of Verizon phone coverage and comcast internet for shelter		07/01/2025	1,800.00		
	1 Amount(s):		1,800.00		
Account Number:	001-292-00-5342-00-0130	2023	200.00	0.00	
Name:	POSTAGE	2024	200.00	0.00	
		2025	200.00	0.00	
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-292-00-5410-00-0130	2023	2,680.00	-1,171.72	
Name:	GASOLINE & DIESEL	2024	1,000.00	-984.06	
		2025	2,000.00	-440.76	
Comment		Post Date	Budgeted		
gasoline usage accounting for gallon average and price average		07/01/2025	2,000.00		
	1 Amount(s):		2,000.00		
Account Number:	001-292-00-5420-00-0130	2023	350.00	0.00	
Name:	OFFICE SUPPLIES	2024	400.00	-185.34	
		2025	400.00	0.00	
Comment		Post Date	Budgeted		
office supplies historically paid out of gift account will be paid in this line item		07/01/2025	400.00		
	1 Amount(s):		400.00		
Account Number:	001-292-00-5422-00-0130	2023	100.00	-65.00	
Name:	PRE-PRINTED FORMS	2024	100.00	-65.00	
		2025	100.00	0.00	
Comment		Post Date	Budgeted		
pre printed forms and new business cards for ACO and asst.		07/01/2025	100.00		
	1 Amount(s):		100.00		
Account Number:	001-292-00-5432-00-0130				
Name:	SUPPLIES-RABIES				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 292 ANIMAL CONTROL			
Account Number: 001-292-00-5451-00-0130	2023	1,200.00	0.00
Name: CLEANING SUPPLIES	2024	200.00	0.00
	2025	1,200.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
historically used gift account will be paid in this line	07/01/2025	1,000.00	
1 Amount(s):		1,000.00	
Account Number: 001-292-00-5580-00-0130	2023	400.00	-252.72
Name: SUPPLIES/EQUIPMENT	2024	500.00	-398.58
	2025	500.00	-411.59
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
snare collars humane traps other animal control equipment	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-292-00-5582-00-0130	2023	600.00	-600.00
Name: UNIFORMS	2024	600.00	-644.98
	2025	600.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
clothing allowance \$400 for ACO and \$200 for assistant	07/01/2025	600.00	
1 Amount(s):		600.00	
Account Number: 001-292-00-5584-00-0130	2023	350.00	0.00
Name: DOG FOOD & SUPPLIES	2024	550.00	0.00
	2025	550.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
historically paid out of gift account will now be paid using this line	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-292-00-5713-00-0130	2023	1,000.00	-600.00
Name: SEMINARS PROF GATHERING	2024	0.00	0.00
	2025	500.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
training for new assistant ACO	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-292-00-5731-00-0130			
Name: DUES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-292-00-5870-00-0130			
Name: REPLACEMENT EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-292-20-5840-20-1442			
Name: Dog Park Construct Art 17G TM 5-4-19			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-292-21-5870-22-1568	2023	2,332.55	-1,206.65
Name: ACO Truck TM 6-12-21 Art 14B	2024	1,125.90	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	292	ANIMAL CONTROL			
Account Number:	001-292-22-5244-00-1719		2023	10,000.00	0.00
Name:	ACO Rep FY23 TM 5-6-23 Art 11A7		2024	10,000.00	-9,847.34
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
27 Account(s) for Department 292:			2023	149,072.55	-130,640.55
			2024	140,460.90	-130,327.87
			2025	134,590.00	-53,173.58
			Level 1	124,739.27	

FY25 (52.4 weeks)

Agency: A.C.O.

Employee (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./week	Annual Salary (7)	Date of Stop (8)	Cost of Stop Inc. (9)	Sick Leave Bonus (11)	Sick Leave Buy-back (12)	Stipend/Other (13)	COLA (14)	Total Compensation
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Terence	Animal Control	Animal Control	7/1/17	8	nu	11	8	\$29.55	40.000	\$61,700.40							\$62,550.40
vacant	Animal Control	Animal Control	07/01/24	0	nu	6	6	19.65	19.000	\$19,488.87			\$400.00				\$19,488.87

Totals

\$	\$1,189.27	\$	0.00	\$	450.00	\$	400.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	\$82,039.27
																	\$6,000.00
																	\$88,039.27

If a column does not apply to the employee leave blank

position is currently vacant, type "vacant" in this column

of Service as of July 1, 2025

: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D for other.

is of July 1, 2025

employees who are paid by the hour (not salary)

by wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

Salary for employees who are paid salary (not by the hour)

Employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave owed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave (Credit) allowed.

Comments Box, please explain the amount included in this box providing the basis or reason for amount and how the amount was determined.

Stipends:

Stipends: Holiday pay

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	294	TREE WARDEN			
Account Number:	001-294-00-5111-00-0553		2023	7,321.00	-7,320.96
Name:	REGULAR PAY		2024	7,321.00	-7,320.96
			2025	7,350.00	-2,433.32
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
			07/01/2025	5,500.00	
		2 Amount(s):		5,500.00	
1 Account(s) for Department 294:			2023	7,321.00	-7,320.96
			2024	7,321.00	-7,320.96
			2025	7,350.00	-2,433.32
			Level 1	5,500.00	

FY26 (52.4 weeks)

Totals

Comments Box, please explain the amount included in this box providing the basis or reason for it and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 295 TREE DEPT			
Account Number: 001-295-00-5111-00-0552	2023	29,865.00	-29,265.13
Name: REGULAR PAY	2024	20,000.00	-19,736.63
	2025	0.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5131-00-0552			
Name: OVER-TIME PAY			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5212-00-0552			
Name: ELECTRICITY			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5242-00-0552	2023	1,400.00	-1,229.58
Name: SMALL TOOLSREPAIRS & SU	2024	1,450.00	-725.25
	2025	1,450.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
repair / replace tools	07/01/2025	1,450.00	
1 Amount(s):		1,450.00	
Account Number: 001-295-00-5245-00-0552	2023	2,824.00	-2,198.51
Name: REPAIR & MAINT.-EQUIP.	2024	3,000.00	-1,261.70
	2025	3,000.00	-5,329.97
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Repairs and parts for vehicles and equipment tires filters belts springs bearings etc.	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-295-00-5303-00-0552			
Name: ADVERTISING-MISC			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Advertisting for Tree Hearing / Removal	07/01/2025	545.00	
1 Amount(s):		545.00	
Account Number: 001-295-00-5314-00-0552	2023	8,200.00	-8,153.00
Name: TREE PURCHASES	2024	4,000.00	-6,417.50
	2025	4,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
new trees	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-295-00-5341-00-0552	2023	700.00	-712.49
Name: COMMUNICATIONS	2024	600.00	-456.39
	2025	540.00	-86.49
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5342-00-0552	2023	100.00	-9.68
Name: POSTAGE	2024	50.00	0.00
	2025	50.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
postage for mailings	07/01/2025	50.00	
1 Amount(s):		50.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 295 TREE DEPT			
Account Number: 001-295-00-5359-00-0552	2023	10,000.00	-9,760.00
Name: TREE REMOVAL	2024	23,065.00	-20,232.00
	2025	50,097.00	-876.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
removal/pruning of trees by contractor	07/01/2025	52,600.00	
1 Amount(s):		52,600.00	
Account Number: 001-295-00-5361-00-0552	2023	1,800.00	-1,820.00
Name: TRAINING	2024	1,800.00	-1,071.60
	2025	1,800.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
DCR Tree Warden Training Training for employees	07/01/2025	1,800.00	
1 Amount(s):		1,800.00	
Account Number: 001-295-00-5410-00-0552	2023	6,500.00	-2,493.16
Name: GASOLINE & DIESEL	2024	4,500.00	-1,489.33
	2025	2,500.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	2,500.00	
1 Amount(s):		2,500.00	
Account Number: 001-295-00-5420-00-0552			
Name: OFFICE SUPPLIES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5432-00-0552	2023	376.00	-36.96
Name: TREE SUPPLIES	2024	800.00	-65.07
	2025	400.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	400.00	
1 Amount(s):		400.00	
Account Number: 001-295-00-5461-00-0552			
Name: CHEMICALS FOR TREES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-295-00-5585-00-0552	2023	800.00	-790.26
Name: EQUIPMENT FOR PERSONNEL	2024	500.00	0.00
	2025	500.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Safety Clothes / PPE eyewear gloves chaps helmets hearing protection etc.	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-295-00-5712-00-0552	2023	300.00	-257.28
Name: MILEAGE & CAR ALLOWANCE	2024	300.00	0.00
	2025	300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 295 TREE DEPT				
Account Number: 001-295-00-5713-00-0552	2023		180.00	-60.00
Name: Seminars/Professional Gatherings	2024		180.00	-351.45
	2025		440.00	0.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
Account Number: 001-295-00-5731-00-0552	2023		100.00	0.00
Name: DUES	2024		100.00	-85.00
	2025		100.00	0.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
Dues memberships classes meetings parking hotels and food reimbursement	07/01/2025		100.00	
1 Amount(s):			100.00	
Account Number: 001-295-00-5870-00-0552				
Name: REPLACEMENT EQUIPMENT				
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
Account Number: 001-295-01-5111-00-1282				
Name: TREE WARDEN				
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
Account Number: 001-295-20-5870-00-1447				
Name: Bucket Trk Art 17L TM 5-4-19				
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
1 Amount(s):			0.00	
22 Account(s) for Department 295:	2023		63,145.00	-56,786.05
	2024		60,345.00	-51,891.92
	2025		65,177.00	-6,292.46
	Level 1		63,445.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	298	MARINE RESOURCES			
Account Number:	001-298-00-5100-00-0465				
Name:	PERSONAL SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-298-00-5111-00-0465	2023	177,965.89	-139,484.92	
Name:	REGULAR PAY	2024	157,459.21	-150,035.93	
		2025	178,195.00	-74,052.36	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	190,623.00		
	1 Amount(s):		190,623.00		
Account Number:	001-298-00-5200-00-0465				
Name:	PURCHASE OF SERVICES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-298-00-5201-00-0465				
Name:	GENERAL EXPENSE UNCLASS.				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-298-00-5212-00-0465				
Name:	ELECTRICITY				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-298-00-5243-00-0465				
Name:	REPAIR & MAINT.-VEHICLES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Maintenance of two vehicles. Repair rusted bumper. Purchases from O'Reilly and NAPA		07/01/2025	1,450.00		
	1 Amount(s):		1,450.00		
Account Number:	001-298-00-5245-00-0465	2023	5,250.00	-7,755.66	
Name:	REPAIR & MAINT.- BLDG & EQUIP.	2024	7,750.00	-10,914.86	
		2025	7,950.00	-7,534.16	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Services required for warrenty work. Repairs at Nopper Marine. Parts from O'Reilly and Tractor Supply		07/01/2025	7,950.00		
	1 Amount(s):		7,950.00		
Account Number:	001-298-00-5276-00-0465	2023	2,700.00	-2,500.00	
Name:	DOCKAGE & STORAGE	2024	2,500.00	0.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-298-00-5303-00-0465	2023	195.00	0.00	
Name:	ADVERTISING	2024	195.00	-100.00	
		2025	75.00	0.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	75.00		
	1 Amount(s):		75.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	298	MARINE RESOURCES			
Account Number:	001-298-00-5341-00-0465		2023	1,420.00	-1,409.64
Name:	COMMUNICATIONS		2024	1,410.00	-1,409.64
			2025	1,410.00	-704.82
Comment		Post Date		Budgeted	
Verizon Wireless (One phone at \$41.49 and two I pads at \$37.990		07/01/2025		1,410.00	
\$117.00 x 12 months					
	1 Amount(s):			1,410.00	
Account Number:	001-298-00-5342-00-0465		2023	850.00	-477.56
Name:	POSTAGE		2024	850.00	-743.95
			2025	600.00	-224.41
Comment		Post Date		Budgeted	
Mailing of waterway bills moorings and online orders		07/01/2025		450.00	
	1 Amount(s):			450.00	
Account Number:	001-298-00-5361-00-0465		2023	3,000.00	0.00
Name:	TRAINING		2024	3,000.00	0.00
Comment		Post Date		Budgeted	
Utilizing free training from CHAMP BBTF and other organizations.		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-298-00-5390-00-0465		2023	21,760.00	0.00
Name:	CONTRACTED SERVICES		2024	8,500.00	-9,738.61
			2025	8,500.00	0.00
Comment		Post Date		Budgeted	
Our portion of new Cad Cell based on New Bedford appropriations.		07/01/2025		11,100.00	
Fairhaven is required to pay every other year. See attached document					
	1 Amount(s):			11,100.00	
Account Number:	001-298-00-5410-00-0465		2023	9,000.00	-4,583.33
Name:	GASOLINE & DIESEL		2024	4,200.00	-4,079.43
			2025	4,000.00	-1,732.81
Comment		Post Date		Budgeted	
In 2024 1420.4 gallons of fuel was consumed at an average price of		07/01/2025		4,000.00	
\$2.73. \$3924.57 was spent					
	1 Amount(s):			4,000.00	
Account Number:	001-298-00-5412-00-0465		2023	3,570.00	-3,846.86
Name:	BOAT GASOLINE		2024	3,570.00	-3,687.06
			2025	3,570.00	-1,758.13
Comment		Post Date		Budgeted	
In 2024 932.4 gallons of fuel was consumed at an average of \$3.89.		07/01/2025		3,570.00	
\$3611.70 spent. Fuel is more expensive when purchased on the water.					
	1 Amount(s):			3,570.00	
Account Number:	001-298-00-5422-00-0465		2023	1,500.00	-973.50
Name:	PREPRINTED FORMS		2024	1,950.00	-909.00
			2025	1,350.00	0.00
Comment		Post Date		Budgeted	
Parking ramp envelopes permits		07/01/2025		1,000.00	
	1 Amount(s):			1,000.00	
Account Number:	001-298-00-5432-00-0465		2023	1,200.00	-1,138.94
Name:	SUPPLIES		2024	1,500.00	-555.95
			2025	1,200.00	-205.99
Comment		Post Date		Budgeted	
Day to day operating expenses including hardware rope ect.		07/01/2025		1,127.00	
	1 Amount(s):			1,127.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 298 MARINE RESOURCES					
Account Number:	001-298-00-5534-00-0465	2023		150.00	0.00
Name:	SIGN MAKING MATERIALS	2024		150.00	0.00
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number:	001-298-00-5536-00-0465	2023		1,500.00	-1,500.00
Name:	LICENSE HOLDERS	2024		1,800.00	-1,800.00
		2025		1,800.00	0.00
Comment		Post Date		Budgeted	
Fees for Shellfish buttons permits		07/01/2025		1,800.00	
1 Amount(s):				1,800.00	
Account Number:	001-298-00-5538-00-0465	2023		200.00	0.00
Name:	BUOYS	2025		200.00	0.00
Comment		Post Date		Budgeted	
Funds to replace Buoy if necessary		07/01/2025		200.00	
1 Amount(s):				200.00	
Account Number:	001-298-00-5580-00-0465	2023		2,000.00	-1,307.85
Name:	SUPPLIES/EQUIPMENT	2024		2,250.00	-2,887.77
		2025		2,000.00	-309.64
Comment		Post Date		Budgeted	
Boat materials and supplies including boat paintShellfish flags misc.		07/01/2025		1,900.00	
boat supplies					
1 Amount(s):				1,900.00	
Account Number:	001-298-00-5582-00-0465	2023		1,000.00	-1,492.47
Name:	UNIFORMS	2024		1,500.00	-1,404.66
		2025		1,500.00	0.00
Comment		Post Date		Budgeted	
Outfit the Harbormaster and Deputies with appropriate seasonal gear.		07/01/2025		1,500.00	
1 Amount(s):				1,500.00	
Account Number:	001-298-00-5731-00-0465	2023		350.00	-150.00
Name:	DUES PROF.GATHERINGS	2024		485.00	-315.00
		2025		485.00	0.00
Comment		Post Date		Budgeted	
Meetings and seminars for MSOA (\$135.00) CHAMP (\$150.00) Cape		07/01/2025		485.00	
& Island Harbormaster Association (\$200.00)					
1 Amount(s):				485.00	
Account Number:	001-298-00-5840-00-0465				
Name:	SITE IMPROVEMENT				
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number:	001-298-00-5850-00-0465				
Name:	MINOR EQUIPMENT				
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number:	001-298-00-5851-00-0465				
Name:	CAPITAL OUTLAY				
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
1 Amount(s):				0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	298	MARINE RESOURCES			
Account Number:	001-298-00-5870-00-0465				
Name:	REPLACEMENT EQUIPMENT				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-298-01-5111-00-1247				
Name:	PROPAGATION SHELLFISH				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-298-01-5201-00-1247				
Name:	PROPAGATION OF SHELLFISH				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
29 Account(s) for Department 298:			2023	264,239.04	-184,661.84
			2024	221,656.25	-211,168.90
			2025	230,085.00	-103,261.57
			Level 1	228,640.00	

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Marine Resources FY26 (52.4 WEEKS)

ie (1)	First Name	Job Title	Date of Hire	Years of Service (3)	Union	Grade	Step	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Non-union COLA (14)	Total Compensation
	Tim	Harbor Master			NU	17	9	\$ 45.87	40.0	\$ 95,409.60				\$ 900.00	\$ 400.00	2,670.00			\$ 99,379.60
	Sharon	Admin Asst	1/24/22		C	C		\$ 25.83	35.0	\$ 47,010.60					\$ 500.00				\$ 47,510.60
										\$ 43,732.49									\$ 43,732.49

Totals

\$ 186,152.69 \$ 0.00 \$ 900.00 \$ 900.00 2,670.00 0.00 0.00 \$ 190,622.69

: If a column does not apply to the employee leave blank
: position is currently vacant, type "vacant" in this column
of Service as of July 1, 2025
: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
tcher.

as of July 1, 2025
employees who are paid by the hour (not salary)
ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
al Salary for employees who are paid salary (not by the hour)
employee is eligible for a step increase during FY25-26 put the date of eligibility in this column
late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
lar amount in this column.
provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
in this column prorated if necessary.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
lowed.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
(Credit) allowed.
e Comments box, please explain the amount included in this box providing the basis or reason for
nent and how the amount was determined.

Notes: The average Deputy wage per hour is \$18.79 with approximately 2191 hours
worked between deputies for shellfish patrol, parking patrol, propagation and pump out.

Budget Worksheet - Budgeted Accounts - Expenditure

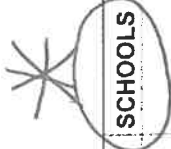
Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 300		SCHOOL			
Account Number: 001-300-00-5111-00-0434			2023	17,967,715.00	-16,700,436.99
Name: REGULAR PAY			2024	18,500,245.00	-17,075,261.82
			2025	19,702,183.00	-6,292,853.46
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		19,901,064.00	
1 Amount(s):				19,901,064.00	
Account Number: 001-300-00-5201-00-0434			2023	4,942,923.00	-5,351,954.26
Name: GENERAL EXPENSE UNCLASS.			2024	5,253,396.00	-5,825,534.98
			2025	5,000,000.00	-2,496,413.74
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		5,355,102.00	
1 Amount(s):				5,355,102.00	
Account Number: 057-300-00-5111-00-1434			2023	129,930.00	-110,010.28
Name: School-TV Access Regular Pay			2024	128,860.00	-107,579.00
			2025	115,214.00	-35,450.40
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		138,860.00	
1 Amount(s):				138,860.00	
Account Number: 057-300-00-5170-00-1434					
Name: Employee Benefits					
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number: 057-300-00-5341-00-1434			2023	23,000.00	-20,706.28
Name: Communications			2024	24,000.00	-16,792.13
			2025	16,000.00	-8,991.20
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		12,500.00	
1 Amount(s):				12,500.00	
Account Number: 057-300-00-5381-00-1434					
Name: Professional Services					
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number: 057-300-00-5712-00-1434			2023	725.00	0.00
Name: Mileage			2024	350.00	0.00
			2025	1,050.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		350.00	
1 Amount(s):				350.00	
Account Number: 057-300-00-5713-00-1434			2023	550.00	0.00
Name: Seminars/Prof Gatherings			2024	560.00	0.00
			2025	260.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		260.00	
1 Amount(s):				260.00	
Account Number: 057-300-00-5731-00-1434			2023	300.00	0.00
Name: Dues			2025	300.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025		300.00	
1 Amount(s):				300.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	300	SCHOOL			
Account Number:	057-300-00-5870-00-1434		2023	7,204.00	0.00
Name:	Minor Equipment		2024	4,481.00	-3,240.00
			2025	11,230.00	0.00
Comment			Post Date	Budgeted	
			07/01/2025	4,481.00	
		1 Amount(s):		4,481.00	
10 Account(s) for Department 300:			2023	23,072,347.00	-22,183,107.81
			2024	23,911,892.00	-23,028,407.93
			2025	24,846,237.00	-8,833,708.80
			Level 1	25,412,917.00	

School Budget

State		FY25	FY26	FY26	FY26
Code		Budgeted	Budget Request	Budgeted-traditional increase only -2% -TH	Budgeted -TH minus 2%
1000	District Leadership & Administration	246,200	241,700	246,200	246,200
2210	School Leadership	65,225	69,225	65,225	65,225
2250	Tech/Maintenance Agreements	28,975	28,975	28,975	28,975
2357	Professional Development	147,951	84,100	147,951	147,951
2410	Textbooks	56,802	57,052	56,802	56,802
2430	Instructional Equip./General Supplies	188,363	138,678	188,363	188,363
2440	Other Instructional Services (Tutoring)	89,780	119,000	89,780	89,780
2450	Instructional Technology	219,549	367,425	219,549	219,549
2710	Guidance and Adjustment	18,000	19,950	18,000	18,000
2800	Psychological Services	9,000	15,000	9,000	9,000
	TOTAL INSTRUCTION	823,645	899,405	823,645	823,645
3200	Medical Health Services	9,866	12,950	9,866	9,866
3300	Transportation Services	1,875,506	1,819,550	1,875,506	1,875,506
3500	Athletics/Student Activities	383,691	341,791	383,691	383,691
3400	Food Service	1,200	0	1,200	1,200
3600	School Security	35,000	37,500	35,000	35,000
	TOTAL STUDENT SERVICES	2,305,263	2,211,791	2,305,263	2,305,263
4110	Custodial Services	1,500	1,500	1,500	1,500
4120	Heating of Buildings	240,000	240,000	240,000	240,000
4130	Utility Services	402,260	404,260	402,260	402,260
4200	Maintenance	321,925	365,082	321,925	321,925
4225	Building Security Equipment	30,882	30,882	30,882	30,882
4400	Networking and Telecommunications	2,500	3,500	2,500	2,500
	TOTAL MAINTENANCE	999,067	1,045,224	999,067	999,067
5260	Non-Employee Insurance	3,390	3,850	3,390	3,390
5300	Lease Agreements	28,950	20,750	28,950	28,950
9000	Out of District Tuitions	1,464,019	1,497,256	1,464,019	1,464,019
	OPERATIONAL EXPENDITURES	5,870,534	5,919,976	5,870,534	5,870,534
	SALARY	18,949,679	20,796,457	19,901,064	20,796,457
	TOTAL REQUEST	24,820,213	26,716,433	25,771,598	26,666,991
	INCREASE		1,896,220	951,385	1,846,778
	PERCENTAGE INCREASE		7.64%	3.83%	7.44%
	TH Requested 2% Reduction			515,432	533,340
	ADJUSTED TOTAL REQUEST			25,256,166	26,133,651



FY25 BUDGET SUMMARY	TOWN	SCHOOLS	Total Budget Allocation
TOTAL SALARY (see detail tabs)	189,129	138,860	327,989
PURCHASE OF SERVICES			
Repairs & Maint Equipment	600		
Postage	0		
Communications	3,800	12,500	
Advertising	500		
Contracted Services	12,000		
TOTAL PURCHASE OF SERVICES	16,900	12,500	29,400
SUPPLIES			
Office Supplies	500		
Other Supplies	400	0	
TOTAL SUPPLIES	900	0	900
OTHER CHARGES			
Mileage/Car Allowance	200	350	
Seminars/Professional Gathering	1,500	260	
Dues	425	300	
Public Relations	575		
TOTAL OTHER CHARGES	2,700	910	3,610
Minor Equipment	11,000	4,481	15,481
Sub Total	220,629	156,751	377,380
Indirect Costs from General Fund	25,565	17,338	42,903
Total Enterprise Fund Operating & Indirect Budget	246,195	174,089	420,284
Estimated FY2025 Revenue	\$202,079	\$156,919	
Transfer from Retained Earnings	44,116	17,170	
	\$246,195	\$174,089	

School Cable Detail

		Total Health	Total Dental		
Salary:					
FHS Media Teacher	79,553.00	0	0		
EHMS Media Teacher	59,307.00				
TOTAL SALARY	138,860.00				
Fringe Benefits (100%) :					
	Health Benefits	Dental	Retirement	Medicare	Life
FHS Media Teacher		0	8,751	1,154	50.00
EHMS Media Teacher		0	6,524	859.9515	
TOTAL FRINGE					17,338.1
Note: Fringe Benefits are phased in over a 3 year period, therefore FY21 will include 2/3 fringe benefit expense. FY22 will include 100% fringe benefit expense. Retirement is estimated @ 11% of Salary amount Medicare is 1.45% of Salary amount					
Minor Equipment (under 20,000k):					
FHS Studio Equipment					
Quantity	Description	Vendor	Price	Subtotal	
10	Sony Headphones	BH Photo Video	\$12.99	\$129.90	
5	ProTapes Pro Gaffer Tape (2" x 55 yd. Black)	BH Photo Video	\$17.74	\$88.70	
1	SanDisk Professional 6TB G-DRIVE Enterprise-Class USB 3.2 Gen 1 External Hard Drive	BH Photo Video	\$209.99	\$209.99	
10	SanDisk 128GB Extreme PRO UHS-I SDXC Memory Card	BH Photo Video	\$29.99	\$299.90	
1	Nikon D3500 DSLR Camera with 18-55mm and 70-300mm Lenses	BH Photo Video	\$749.99	\$749.99	
1	Lume Cube 2.0 Professional 22-Piece LED Lighting Kit for Camera Video & Photography	BH Photo Video	\$299.99	\$299.99	
5	Kopul Studio Elite 4000 Series Neutrik XLR M to XLR F Microphone Cable (20' Black)	BH Photo Video	\$23.99	\$119.95	
\$3.00	CANON EOS REBEL SL3 CAMERA	B&H PHOTO	\$749.00	\$2,247.00	
\$3.00	KOPUL 3 PIN XLR FEMALE TO 3.5MM CABLE 1.5'	B&H PHOTO	\$7.95	\$23.85	
\$1.00	WESTCOTT 130 WRINKLE RESIST CHROMA KEY BACKDROP 9X10 GREEN	B&H PHOTO	\$79.90	\$79.90	
\$2.00	SHURE SM58-LC CARDIOID DYNAMIC MICROPHONE	B&H PHOTO	\$89.00	\$178.00	
\$6.00	FENDTEK UNIVERSAL TABLET TRIPOD MOUNT	Amazon	\$8.99	\$53.94	
				TOTAL	4,481
1	MASS Cue				300
1	New England Emmy Award Submissions				250
				TOTAL	550
1	Transportation				350
1	New England Emmy Awards				350
				TOTAL	350

Cable TV Enterprise Funds
FY 2025 Revenue Allocation (Est last 2 quarter %)

Comcast Estimated Revenue:

2 quarterly Comcast payments, allocated to Town & School (Actuals 88,748.42 + 85,947 = 174,695.42) 174,695.42
 2 quarterly Comcast payments, allocated to Town & School (Estimates 86180.6 + 89757.58 = 175938.18 175,938.18
 4th year of Comcast 10yr contract of \$6,000.00 annually, allocated to Town & School 6,000.00
 Misc -

Estimated Revenue allocated to Town & School

356,633.60

Annual .50 cent subscriber fee allocated to Town only

2,364.00

358,997.60

Present Allocation
Twn 56% / Sch 44%

Town Enterprise

\$202,079

School Enterprise

\$156,919

Total

\$358,998

Town - Retained Earnings Beginning Balance 7-1-24

\$642,128.00

School - Retained Earnings Beginning Balance 7-1-24

\$398,626.00

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	301	G.N.B.V.H.S			
Account Number:	001-301-00-5201-00-0222		2023	2,217,552.00	-2,217,552.00
Name:	G.N.B.V.H.S.		2024	2,397,000.00	-2,396,054.00
			2025	2,626,000.00	-920,504.90
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	2,631,268.00	
		1 Amount(s):		2,631,268.00	
1 Account(s) for Department 301:			2023	2,217,552.00	-2,217,552.00
			2024	2,397,000.00	-2,396,054.00
			2025	2,626,000.00	-920,504.90
			Level 1	2,631,268.00	

rt, Pamela <pamela.stuart@gnbvt.edu>
 carreiro@town.dartmouth.ma.us, bob.ekstrom@newbedford-ma.gov, Anne Carreiro <acarreiro@fairhaven-r
 Bruce Oliveira <bruce.oliveira@gnbvt.edu>

od Morning

pe everyone is well! I have provided below the assessment estimate based on the Governor's budget relea

Voke

Combined Assessments by Community

1/24/202

Town	Enrollment Estimate Based on Prev Operation FY*	Ratio	Minimum Contribution	Transportation	Fixed Assets	Debt	FY2026 Assessment
ew Bedford	1,678	77.6%	5,480,635	515,663	139,639	283,293	6,419,23
Fairhaven	166	7.7%	2,538,415	51,013	13,814	28,025	2,631,268
Dartmouth	319	14.7%	6,222,903	98,031	26,546	53,856	6,401,33
Totals	2,163	100.00%	14,241,953	664,707	180,000	365,175	15,451,83

✓ Imputed 2/3/25

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	302	B.C AGRICULTURAL SCHOOL			
Account Number:	001-302-00-5201-00-0036		2023	193,130.00	-193,129.86
Name:	BRISTOL AGRICULTURAL HS		2024	249,513.16	-235,000.00
			2025	310,100.00	-149,949.90
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
			07/01/2025	332,694.00	
		2 Amount(s):		332,694.00	
1 Account(s) for Department 302:			2023	193,130.00	-193,129.86
			2024	249,513.16	-235,000.00
			2025	310,100.00	-149,949.90
			Level 1	332,694.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 403 HIGHWAY HARDSURFACING					
Account Number:	001-403-32-5249-00-0274	2023		159,600.00	-159,600.00
Name:	CURBING AND HARDSURFACING	2024		162,000.00	-162,000.00
		2025		162,000.00	-248.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
repairs to concrete asphalt and cobblestone curbing and sidewalk		07/01/2025		193,000.00	
repairs patches ADA compliance repairs					
	1 Amount(s):			193,000.00	
Account Number:	001-403-33-5201-00-0277	2023		43,000.00	-12,274.48
Name:	HIGHWAY SIDEWALK REPAIR	2024		50,000.00	-37,766.00
		2025		50,000.00	-10,932.41
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
added into curbing and harsurfacing line item		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-403-34-5201-00-0273	2023		12,000.00	-12,000.00
Name:	DRAINAGE	2024		15,000.00	-14,860.78
		2025		15,000.00	-15,000.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
drainage pipe castings manholes catch basins and supplies for		07/01/2025		25,000.00	
repairs for improvements to drainage system					
	1 Amount(s):			25,000.00	
Account Number:	001-403-35-5201-00-1780	2025		55,000.00	-10,528.75
Name:	STORMWATER MGT				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
mass dep annual compliance and testing for ms 4 permit		07/01/2025		55,000.00	
	1 Amount(s):			55,000.00	
Account Number:	001-403-37-5201-00-0271				
Name:	GENERAL EXPENSE UNCLASS.				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-403-38-5249-00-0501	2023		150,000.00	-150,000.00
Name:	RESURFACING	2024		150,000.00	-150,000.00
		2025		150,000.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
resurfacing of streets creack sealing and pavement milling		07/01/2025		150,000.00	
	1 Amount(s):			150,000.00	
Account Number:	001-403-39-5201-00-0752	2023		9,847.00	-9,630.70
Name:	SUB DIVISION MGT FEES	2024		9,847.00	-9,518.00
		2025		9,847.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
maintenance of drainage swales and detention ponds for shannon		07/01/2025		9,847.00	
meadows 4360 hilton estates 200 mckensie lane 2095 oak grove					
estates 1290 howland heights 702 welcome street 1200					
	1 Amount(s):			9,847.00	
7 Account(s) for Department 403:		2023		374,447.00	-343,505.18
		2024		386,847.00	-374,144.78
		2025		441,847.00	-36,709.16
		Level 1		432,847.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 405 ENGINEERING			
Account Number: 001-405-00-5310-00-0186	2023	2,000.00	-800.00
Name: ENGINEERING	2024	2,000.00	0.00
	2025	2,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
1 Account(s) for Department 405:	2023	2,000.00	-800.00
	2024	2,000.00	0.00
	2025	2,000.00	0.00
	Level 1	0.00	

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Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	420	HIGHWAY			
Account Number:	001-420-00-5111-00-0272		2023	1,302,045.71	-1,113,299.86
Name:	REGULAR PAY		2024	1,218,096.00	-1,146,459.29
			2025	1,249,708.00	-528,194.05
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
steps longevity overtime		07/01/2025	1,319,760.00		
	1 Amount(s):		1,319,760.00		
Account Number:	001-420-00-5131-00-0272		2023	59,708.00	-33,714.85
Name:	OVER-TIME PAY		2024	61,292.00	-34,717.35
			2025	79,613.00	-15,733.48
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	66,683.00		
	1 Amount(s):		66,683.00		
Account Number:	001-420-00-5212-00-0272		2023	10,800.00	-9,439.41
Name:	ELECTRICITY		2024	7,000.00	-7,220.23
			2025	7,000.00	-563.83
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
electricity for bpw building and middle street pump station		07/01/2025	7,000.00		
	1 Amount(s):		7,000.00		
Account Number:	001-420-00-5220-00-0272		2023	13,500.00	-12,753.58
Name:	HEAT		2024	14,039.77	-13,819.54
			2025	11,300.00	-3,143.19
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
gas heat for bpw building		07/01/2025	11,300.00		
	1 Amount(s):		11,300.00		
Account Number:	001-420-00-5242-00-0272		2023	2,500.00	-7,332.39
Name:	SMALL TOOLSREPAIRS & SU		2024	3,500.00	-3,974.93
			2025	4,500.00	-1,492.27
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
shovels rakes axes hammers wrenches screwdrivers drills ratchets sockets jacks special tools lifting straps power tools ladders etc		07/01/2025	4,500.00		
	1 Amount(s):		4,500.00		
Account Number:	001-420-00-5243-00-0272		2023	60,400.00	-55,302.55
Name:	REPAIR & MAINT.-VEHICLES		2024	77,400.00	-90,754.39
			2025	80,400.00	-52,583.93
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
parts to make necessary repairs and or fabrication to vehicle fleet		07/01/2025	90,000.00		
	1 Amount(s):		90,000.00		
Account Number:	001-420-00-5244-00-0272		2023	13,500.00	-1,675.02
Name:	REPAIR & MAINT.-BUILDING		2024	13,500.00	-4,488.98
			2025	13,500.00	-9,413.14
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
repairs to bpw building lights paint fire extinguishers replace 8 extinguishers per new regs plumbing heating air conditioner and telephone repairs		07/01/2025	16,380.00		
	1 Amount(s):		16,380.00		
Account Number:	001-420-00-5245-00-0272		2023	7,000.00	-7,220.23
Name:	REPAIR & MAINT.-EQUIP.		2024	7,000.00	-12,250.02
			2025	13,000.00	-4,869.90
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
repairs to stump cutters brush saws chain saws concrete mixer gas pumps wood chipper compressor generator brush cutters weed whackers		07/01/2025	13,000.00		
	1 Amount(s):		13,000.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 420 HIGHWAY			
Account Number: 001-420-00-5246-00-0272	2023	2,350.00	-2,660.00
Name: INSPECTION STICKERS	2024	2,350.00	-2,270.00
	2025	2,350.00	-335.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
vehicle inspection sticker for 26 vehicles from a certified inspection station 10 at 35.00 each 350.00 and 16 at 125.00 each 2000.00	07/01/2025	2,350.00	
1 Amount(s):		2,350.00	
Account Number: 001-420-00-5272-00-0272	2023	800.00	0.00
Name: EQUIPMENT RENTAL	2024	800.00	0.00
	2025	800.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
hire miscellaneous equipment	07/01/2025	800.00	
1 Amount(s):		800.00	
Account Number: 001-420-00-5283-00-0272			
Name: NO MATCH			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-420-00-5303-00-0272	2023	1,200.00	-1,691.50
Name: ADVERTISING	2024	1,200.00	-1,842.50
	2025	1,500.00	-768.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
advertising and printing of forms permits and notices	07/01/2025	1,500.00	
1 Amount(s):		1,500.00	
Account Number: 001-420-00-5341-00-0272	2023	2,000.00	-2,211.49
Name: COMMUNICATIONS	2024	3,000.00	-2,982.87
	2025	3,000.00	-678.27
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
1 smart phone 3 l pads 2100.00 one alarm line for middle street pump station 900.00	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 001-420-00-5345-00-0272	2023	45,000.00	-32,604.79
Name: STORMWATER MGT COMPLIANCE	2024	60,000.00	-52,699.33
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-420-00-5356-00-0272	2023	640.00	0.00
Name: MIDDLE ST PUMP STATION	2024	640.00	-123.45
	2025	600.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
replacement of covers batteries and repairs to pump station propane	07/01/2025	600.00	
1 Amount(s):		600.00	
Account Number: 001-420-00-5380-00-0272	2023	1,975.00	-3,539.94
Name: MISCELLANEOUS	2024	1,975.00	-3,658.55
	2025	2,875.00	-1,438.25
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
mileage 100.00 special fuels license 25.00 DOT physicals for 6 employees 825.00 hoisting license training 1950.00 boiler inspections 100.00	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	420	HIGHWAY			
Account Number:	001-420-00-5386-00-0272		2023	1,800.00	-743.52
Name:	DRAINAGE DITCHES		2024	1,800.00	-221.89
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-420-00-5390-00-0272		2023	17,400.00	-23,502.09
Name:	CONTRACTED SERVICES		2024	17,400.00	-14,137.38
			2025	16,085.00	-6,278.06
Comment			Post Date	Budgeted	
drug alcohol testing for 17 employees 1760.00 building alarm			07/01/2025	24,295.00	
contract 500.00 fire alarm and sprinkler panel contract 500.00 fuel					
tank testing including monthly compliance semi-annual vapor					
recovery stage 1 dep 10000.00 phoneix gas software support 2000.0					
	1 Amount(s):			24,295.00	
Account Number:	001-420-00-5410-00-0272		2023	23,460.00	-4,021.04
Name:	GASOLINE & DIESEL		2024	10,000.00	-14,394.84
			2025	12,000.00	-17,043.86
Comment			Post Date	Budgeted	
gasoline for vehicles and equipment 3000 gls at 2.763 per gallon			07/01/2025	8,300.00	
	1 Amount(s):			8,300.00	
Account Number:	001-420-00-5415-00-0272		2023	47,000.00	-57,658.74
Name:	DIESEL		2024	56,000.00	-51,291.13
			2025	58,000.00	-16,096.21
Comment			Post Date	Budgeted	
diesel fuel for vehicles and equipment 15500 gls at 3.063 per gallon			07/01/2025	47,500.00	
	1 Amount(s):			47,500.00	
Account Number:	001-420-00-5420-00-0272		2023	1,400.00	-694.34
Name:	OFFICE SUPPLIES		2024	1,400.00	-1,215.66
			2025	1,400.00	-786.79
Comment			Post Date	Budgeted	
stamps certified mail pens pencils computer supplies correction tape			07/01/2025	1,400.00	
highlighters receipt books etc					
	1 Amount(s):			1,400.00	
Account Number:	001-420-00-5483-00-0272		2023	2,700.00	-2,866.08
Name:	GREASE/OIL		2024	2,700.00	-2,856.18
			2025	2,700.00	-1,043.76
Comment			Post Date	Budgeted	
grease oil anti-freeze for vehicles and equipment			07/01/2025	2,700.00	
	1 Amount(s):			2,700.00	
Account Number:	001-420-00-5531-00-0272		2023	9,000.00	-5,283.73
Name:	ROAD MATERIALS		2024	15,000.00	-13,746.80
			2025	15,000.00	-965.70
Comment			Post Date	Budgeted	
stone gravel sand cement cold mix hot mix			07/01/2025	15,000.00	
	1 Amount(s):			15,000.00	
Account Number:	001-420-00-5533-00-0272		2023	60,000.00	-60,000.00
Name:	SNOW & ICE REMOVAL		2024	47,000.00	-46,551.19
			2025	60,000.00	-8,109.18
Comment			Post Date	Budgeted	
sand salt calcium repairs to sanders and plows hire equipment and			07/01/2025	60,000.00	
operators					
	1 Amount(s):			60,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	420	HIGHWAY			
Account Number:	001-420-00-5534-00-0272		2023	6,000.00	-6,459.50
Name:	SIGN MAKING MATERIALS		2024	9,260.23	-10,004.22
			2025	12,000.00	-2,652.89
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
letters numbers sign blanks brackets posts warning signs regulatory		07/01/2025	12,000.00		
and recreational signs stop signs one way signs pavement markings					
repaint crosswalks and line painting					
1 Amount(s):			12,000.00		
Account Number:	001-420-00-5580-00-0272		2023	9,000.00	-7,930.91
Name:	SUPPLIES/EQUIPMENT		2024	9,000.00	-8,255.40
			2025	10,000.00	-2,376.66
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
gloves rain gear barricades flashers hand cleaner rags soaps		07/01/2025	10,000.00		
toiletries tape medical supplies marking paint safety glasses flags etc					
1 Amount(s):			10,000.00		
Account Number:	001-420-00-5582-00-0272		2023	12,650.00	-16,000.27
Name:	UNIFORMS		2024	16,400.00	-16,848.72
			2025	18,080.00	-7,860.32
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
uniforms for personnel Cintas 10080.00 union contract clothing		07/01/2025	18,080.00		
allowance 8000.00					
1 Amount(s):			18,080.00		
Account Number:	001-420-00-5731-00-0272		2023	1,700.00	-1,362.66
Name:	DUES PROF GATHERINGS		2024	1,700.00	-1,700.00
			2025	1,700.00	-492.66
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
member dues 400.00 hoisting license renewals for 5 employees		07/01/2025	1,700.00		
300.00 cdl license renewals for 6 employees 150.00 tanker					
endorsement for 10 employees 550.00 pesticide license renewal					
300.00					
1 Amount(s):			1,700.00		
Account Number:	001-420-00-5850-00-0272		2024	15,000.00	-10,635.39
Name:	EQUIPMENT		2025	12,500.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
1 Amount(s):			0.00		
Account Number:	001-420-00-5870-00-0272				
Name:	REPLACEMENT EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
1 Amount(s):			0.00		
Account Number:	001-420-01-5292-00-0275				
Name:	TRASH & GARBAGE REMOVAL				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
1 Amount(s):			0.00		
Account Number:	001-420-03-5131-00-0276				
Name:	OVER-TIME PAY				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
1 Amount(s):			0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	420	HIGHWAY			
Account Number:	001-420-03-5293-00-0276				
Name:	LAND FILL/TRANSFER STATION				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-420-04-5390-00-1489				
Name:	MS4 Stormwtr Compliance STM 11-12-19 Art 7				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
Account Number:	001-420-20-5851-00-1239				
Name:	ROADWORK				
<u>Comment</u>			2023	1,043,012.11	-429,818.70
			2024	1,038,193.41	-168,424.88
			2025	125,000.00	744,403.80
			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
	1 Amount(s):			0.00	
35 Account(s) for Department 420:			2023	2,758,540.82	-1,899,787.19
			2024	2,712,646.41	-1,737,545.11
			2025	1,814,611.00	61,484.40
			Level 1	1,740,848.00	

Capital Proj

If a column does not apply to the employee leave blank
 position is currently vacant, type "vacant" in this column
 Service as of July 1, 2025
 NU for non-union, C for clerical, S for Sewer, P for Police, F for Fire or D
 hr.
 of July 1, 2025
 employees who are paid by the hour (not salary)
 wages 1 hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
 Salary for employees who are paid salary (not by the hour)
 oyer is eligible for a step increase during FY25-26 put the date of eligibility in this column
 te the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
 amount in this column.
 this column for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
 this column prorated if necessary.
 wided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 wded.
 wided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 Credit) allowed.
 Comments Box, please explain the amount Included in this box providing the basis or reason for
 nt and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	421	B.P.W ADMIN			
Account Number:	001-421-00-5111-00-0037		2023	213,644.00	-212,114.39
Name:	REGULAR PAY		2024	223,502.00	-223,021.21
			2025	86,615.00	-39,757.76
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
1/3 BPW Salaries		07/01/2025		88,731.95	
	1 Amount(s):			88,731.95	
Account Number:	001-421-00-5241-00-0037		2023	500.00	-424.23
Name:	REPAIR&MAINT-OFFICE EQUI		2024	500.00	-154.24
			2025	500.00	-311.77
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Administration share of copy machine contract computer services etc.		07/01/2025		500.00	
	2 Amount(s):			500.00	
Account Number:	001-421-00-5303-00-0037		2023	300.00	-330.00
Name:	ADVERTISING		2024	300.00	-285.00
			2025	350.00	-25.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
Printing of envelopes advertisements in local newspapers and website.		07/01/2025		350.00	
	2 Amount(s):			350.00	
Account Number:	001-421-00-5341-00-0037		2023	1,000.00	-877.38
Name:	COMMUNICATIONS		2024	1,200.00	-1,164.04
			2025	1,200.00	-525.04
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
2 Cell phones		07/01/2025		1,200.00	
	2 Amount(s):			1,200.00	
Account Number:	001-421-00-5358-00-0037				
Name:	BEACH EXPENSE				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-421-00-5380-00-0037		2023	2,000.00	-1,685.00
Name:	MISCELLANEOUS		2024	1,400.00	-1,642.38
			2025	1,700.00	-589.98
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
legal fees digsafe retirement plaques Amazon Prime		07/01/2025		1,700.00	
	2 Amount(s):			1,700.00	
Account Number:	001-421-00-5390-00-0037				
Name:	CONTRACTED SERVICES				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 421 B.P.W ADMIN			
Account Number: 001-421-00-5420-00-0037	2023	3,600.00	-3,521.71
Name: OFFICE SUPPLIES	2024	2,975.00	-2,543.22
	2025	2,500.00	-1,212.87
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Paper toner cartridge for fax machine drum toner developer for copy machine postage filing supplies binders printer cartridges pens pencils etc.	07/01/2025	2,500.00	
2 Amount(s):		2,500.00	
Account Number: 001-421-00-5421-00-0037			
Name: BOOKS AND SUBSCRIPTIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-421-00-5712-00-0037	2023	125.00	-144.69
Name: MILEAGE	2024	125.00	-117.16
	2025	125.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Mileage	07/01/2025	125.00	
2 Amount(s):		125.00	
Account Number: 001-421-00-5731-00-0037	2023	400.00	-307.00
Name: DUES AND PROF GATHERINGS	2024	3,025.00	-2,427.20
	2025	2,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Dues memberships classes meetings parking hotels and food reimbursement	07/01/2025	2,000.00	
2 Amount(s):		2,000.00	
Account Number: 001-421-00-5870-00-0037	2023	2,000.00	-2,000.00
Name: REPLACEMENT EQUIPMENT	2024	4,000.00	-3,997.38
	2025	11,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
12 Account(s) for Department 421:	2023	223,569.00	-221,404.40
	2024	237,027.00	-235,351.83
	2025	105,990.00	-42,422.42
	Level 1	97,106.95	

(1) First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend /Other (13)	Non-union CDUA (14)	Total Compensation
Vincent	BPW Superintendent	8/8/2011	13	NU			\$ 64.68	40.0	\$ 87,109.76	\$135,569.28	8/8/25	\$ 2,724.80	\$ 700.00	\$ 400.00	\$ 3,958.80	\$ 250.00	\$	\$ 143,602.88
Becky	BPW Office Manager	11/28/2011	13	NU	17	5	\$ 41.56	40.0	\$ 87,109.76				\$ 700.00	\$ 400.00	\$ 2,493.60			\$ 90,703.36
Kathy	Administrative Assistant	7/1/2019	6	NU	9	9	\$ 26.46	23.0	\$ 31,889.59									\$ 31,889.59

Totals

\$ 118,999.35 \$ 135,569.28

2,724.80 \$ 1,400.00 \$ 800.00 6,457.40 250.00 \$

\$ 266,195.83

\$

88,731.94 water

\$

88,731.94 sewer

\$

88,731.95 general fund

\$ 266,195.83

Notes

Vinnie - Pesticides Stipend \$250.00

BPW Admin Salaries reflect 1/3 of the total amount as the remaining portions have be redistributed to water and sewer in equal parts

If a column does not apply to the employee leave blank

Position is currently vacant, type "vacant" in this column

Salaries as of July 1, 2025

U for non-union, C for clerical, H for highway, S for sewer, W for water, P for police, F for fire or D for

of July 1, 2025

employees who are paid by the hour (not salary)

wages X hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

Salary for employees who are paid salary (not by the hour)

employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

this column prorated if necessary.

vided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

credit) allowed.

Comments Box, please explain the amount included in this box providing the basis or reason for

nt and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	424	STREET LIGHTS			
Account Number:	001-424-00-5212-00-0498		2023	71,000.00	-63,317.60
Name:	ELECTRICITY		2024	61,000.00	-44,304.37
			2025	62,718.24	-10,210.63
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Electricity: Street Lights			07/01/2025	62,000.00	
		1 Amount(s):		62,000.00	
1 Account(s) for Department 424:			2023	71,000.00	-63,317.60
			2024	61,000.00	-44,304.37
			2025	62,718.24	-10,210.63
			Level 1	62,000.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 431 SANITATION			
Account Number: 001-431-01-5390-00-1407	2023	615,887.00	-615,887.00
Name: TRASH-CONTRACTED SERVICES	2024	637,364.00	-634,364.00
	2025	729,665.00	-382,625.11
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Curbside collection of trash and recycling 1071200 recycling tip fee	07/01/2025	1,270,665.00	
165000 leaf collection 19465 recycle roll-off 5000 and trash billing			
10000			
1 Amount(s):		1,270,665.00	
Account Number: 001-431-02-5390-00-1407	2023	433,221.00	-403,350.82
Name: RECYCLING-CONTRACTED SERVICES	2024	454,861.00	-434,870.53
	2025	483,050.00	-185,893.94
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-431-03-5390-00-1407	2023	23,465.00	-23,465.00
Name: HAZARDOUS WASTE-CONTRACTED SERVICES	2024	28,500.00	-16,509.61
	2025	28,300.00	-21,024.20
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Annual Resident Hazardous Waste Day	07/01/2025	22,900.00	
2 Amount(s):		22,900.00	
Account Number: 001-431-04-5390-00-1407	2023	451,278.00	-330,879.66
Name: SEMASS-CONTRACTED SERVICES	2024	455,504.00	-380,095.11
	2025	436,800.00	-168,260.81
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Disposal of Town curbside trash - estimate 5200 ton @ \$85.71/ton	07/01/2025	445,692.00	
2 Amount(s):		445,692.00	
Account Number: 001-431-05-5390-00-1407	2023	27,400.00	-22,500.00
Name: LANDFILL-CONTRACTED SERVICES	2024	45,000.00	-33,339.50
	2025	33,800.00	-2,718.21
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Contracted Engineering Services grass mowing fill and materials	07/01/2025	29,800.00	
2 Amount(s):		29,800.00	
Account Number: 001-431-06-5390-00-1407			
Name: TRANSFER STATION/LANDFILL			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Disposal of tires propane tanks electronics oil filters mattresses	07/01/2025	23,275.00	
portable restroom roll-offs receipt books permits scrap engineering			
1 Amount(s):		23,275.00	
6 Account(s) for Department 431:	2023	1,551,251.00	-1,396,082.48
	2024	1,621,229.00	-1,499,178.75
	2025	1,711,615.00	-760,522.27
	Level 1	1,792,332.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	440	SEWER			
Account Number:	029-440-00-5100-00-0460		2023	0.00	178.68
Name:	PERSONAL SERVICES				
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	029-440-00-5111-00-0460		2023	1,089,929.00	-996,846.08
Name:	REGULAR PAY - SEWER		2024	1,186,670.00	-1,134,976.34
			2025	1,326,864.00	-580,850.99
Comment		Post Date		Budgeted	
		07/01/2025		1,353,437.63	
	1 Amount(s):			1,353,437.63	
Account Number:	029-440-00-5131-00-0460		2023	64,171.00	-29,753.28
Name:	OVER-TIME PAY - SEWER		2024	61,339.00	-37,853.41
			2025	70,203.00	-14,178.80
Comment		Post Date		Budgeted	
		07/01/2025		70,202.24	
	1 Amount(s):			70,202.24	
Account Number:	029-440-00-5211-00-0460		2023	88,000.00	-33,386.55
Name:	HEATLIGHT & POWER		2024	68,000.00	-25,950.96
			2025	68,000.00	-4,751.96
Comment		Post Date		Budgeted	
Gas and power for Railroad Avenue Pump Station. Heat (gas) for 4		07/01/2025		68,000.00	
boilers at Treatment Plant (Heats 8 Buildings) Marguerite St Bernese					
St. & Co Gen Bldg. (Nstar Sea Gas)					
	1 Amount(s):			68,000.00	
Account Number:	029-440-00-5214-00-0460		2023	360,500.00	-353,568.84
Name:	POWER		2024	357,000.00	-361,510.98
			2025	400,000.00	-144,867.31
Comment		Post Date		Budgeted	
Power for 22 Electric Accounts. Abbey (2) Alden Bridge Bernese		07/01/2025		400,000.00	
Camel James Manhattan Marguerite Pilgrim Pine Grove Rivard					
Shore South Sunrise Taber Treatment Plant Weybridge Causeway					
Fir St Rocky Point.					
	1 Amount(s):			400,000.00	
Account Number:	029-440-00-5242-00-0460		2023	4,000.00	-1,344.55
Name:	SMALL TOOLSREPAIRS & SU		2024	2,000.00	-1,688.57
			2025	5,000.00	-31.43
Comment		Post Date		Budgeted	
Wire wire for roto rooters (3/8 rods and 1) augers brushes jet rodder		07/01/2025		5,000.00	
pressure washer nozzles couplings shovels rope picks wrenches					
drills bit screw drivers hammers punches metric wrenches and					
sockets Allen wrenches pliers grinding wheels weed wacker rak					
	1 Amount(s):			5,000.00	
Account Number:	029-440-00-5244-00-0460		2023	15,000.00	-15,967.23
Name:	REPAIR & MAINT.-BUILDING		2024	10,000.00	-8,835.33
			2025	35,000.00	-479.34
Comment		Post Date		Budgeted	
Mechanical seals packing check valves sump pumps porcelain		07/01/2025		35,000.00	
impeller & volute coating bearings electrical control panels generator					
belts filters batteries exhaust fans dehumidifiers shafts couplings					
gaskets snap rings volutes impellers electric motors 20-7					
	1 Amount(s):			35,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	440	SEWER			
Account Number:	029-440-00-5245-00-0460		2023	73,000.00	-66,943.29
Name:	REPAIR & MAINT.-EQUIP.		2024	117,000.00	-115,527.00
			2025	100,000.00	-40,723.64
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Spare parts for septage pumps sumps electrical controls all equipment bar racks auto samplers timers grit collectors and screw wear shoes buckets chain mechanical seals packing scum concentrator blowers plunger pumps air filters hvac clarifiers wipers gr		07/01/2025		100,000.00	
	1 Amount(s):			100,000.00	
Account Number:	029-440-00-5247-00-0460		2023	45,000.00	-32,773.99
Name:	CONTRACTOR ASSISTANCE		2024	42,000.00	-38,811.45
			2025	50,000.00	-7,961.61
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Backhoe for patching repairs & hired equipment for emergency repairs camera contractor pest control toxicity testing police details Wayne Alarms - treatment plant door Honeywagon J.P. Noonan pumping services for WI ERA (QA/QC) Legal fees engineering Ann		07/01/2025		50,000.00	
	1 Amount(s):			50,000.00	
Account Number:	029-440-00-5303-00-0460		2023	400.00	-1,328.00
Name:	ADVERTISING		2024	800.00	-626.00
			2025	1,000.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Ads for bids sewer projects help-wanted printing receipt books forms septic waste books and tickets		07/01/2025		1,000.00	
	1 Amount(s):			1,000.00	
Account Number:	029-440-00-5341-00-0460		2023	10,400.00	-6,150.68
Name:	COMMUNICATIONS		2024	4,100.00	-3,595.92
			2025	7,000.00	-1,724.70
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Answering service BPW line BPW fire line Fiber phones at both plants 3 cell phones & tablets		07/01/2025		7,000.00	
	1 Amount(s):			7,000.00	
Account Number:	029-440-00-5342-00-0460		2023	4,200.00	-5,116.31
Name:	POSTAGE		2024	4,200.00	-5,724.66
			2025	5,500.00	-3,036.19
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
For the cost of printing and postage for water and sewer bills		07/01/2025		5,500.00	
	1 Amount(s):			5,500.00	
Account Number:	029-440-00-5361-00-0460		2023	4,000.00	-3,199.00
Name:	TRAINING		2024	5,000.00	-3,142.00
			2025	7,000.00	-4,094.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Training classes and materials		07/01/2025		7,000.00	
	1 Amount(s):			7,000.00	
Account Number:	029-440-00-5390-00-0460		2023	80,000.00	-61,800.97
Name:	CONTRACTED SERVICES		2024	85,000.00	-85,640.97
			2025	125,000.00	-60,669.19
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Instrumentation at treatment plant & stations Mission copy machine typewriter computers at treatment plants generator inspections Mettler balance inspection & lab analysis. Fire extinguisher inspections computer time clock drug & alcohol testing Power Das		07/01/2025		125,000.00	
	1 Amount(s):			125,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	440	SEWER			
Account Number:	029-440-00-5410-00-0460		2023	23,000.00	-17,734.46
Name:	GASOLINE & DIESEL		2024	23,900.00	-13,814.86
			2025	28,000.00	-4,814.19
Comment		Post Date		Budgeted	
5713.20 Gallons x 3.063 -Gas & diesel for all sewer vehicles jet rodger bucket machines portable pumps weed wacker tractors and mowers compressors generators portable generator.		07/01/2025		17,500.00	
	1 Amount(s):			17,500.00	
Account Number:	029-440-00-5420-00-0460		2023	2,000.00	-1,131.54
Name:	OFFICE SUPPLIES		2024	4,000.00	-2,877.64
			2025	4,000.00	-667.49
Comment		Post Date		Budgeted	
Paper notebooks ledgers pens pencils erasers time cards (2 types) file folders staples tape paper clips rubber bands ribbons & corrective tape for one typewriter and 6 computer printers computer paper paper for copy machines toner and other copier materia		07/01/2025		4,000.00	
	1 Amount(s):			4,000.00	
Account Number:	029-440-00-5430-00-0460		2023	4,325.00	-3,075.95
Name:	MISCELLANEOUS		2024	4,325.00	-2,112.69
			2025	4,325.00	-525.00
Comment		Post Date		Budgeted	
Freight and shipping charges parking fees certified mail petty cash postage stamps/shipping license reimbursements CDL hoisting NEWIPCC WWTP renewals MWPCA membership renewals WEF 13 boiler inspection certificates DOT Physicals Mileage reimbursement		07/01/2025		4,325.00	
	1 Amount(s):			4,325.00	
Account Number:	029-440-00-5432-00-0460		2023	41,500.00	-22,228.15
Name:	SUPPLIES		2024	51,000.00	-50,409.66
			2025	47,000.00	-18,276.65
Comment		Post Date		Budgeted	
Pipe for sewer repairs (4 6 8) saddles for taps Fernco couplings elbows tees wyes manhole covers & sealers manhole frames mortar gravel sand safety equipment harnesses tripods glasses gloves hardhats ear protection paint primer epoxy muriatic acid cleaner		07/01/2025		47,000.00	
	1 Amount(s):			47,000.00	
Account Number:	029-440-00-5452-00-0460		2023	60,000.00	-55,694.66
Name:	CHEMICALS		2024	36,000.00	-34,083.24
			2025	110,000.00	-34,478.09
Comment		Post Date		Budgeted	
For supply of all oils and chemicals and transportation costs		07/01/2025		110,000.00	
	1 Amount(s):			110,000.00	
Account Number:	029-440-00-5582-00-0460		2023	12,000.00	-11,520.48
Name:	UNIFORMS		2024	14,000.00	-17,683.03
			2025	23,000.00	-9,375.67
Comment		Post Date		Budgeted	
Work Clothes for Maintenance & Plant Personnel. Boot Allowance Work n Gear (coveralls)		07/01/2025		23,000.00	
	1 Amount(s):			23,000.00	
Account Number:	029-440-00-5588-00-0460		2023	8,000.00	-5,229.06
Name:	LAB. SUPPLIES		2024	10,000.00	-6,379.34
			2025	15,000.00	-5,548.70
Comment		Post Date		Budgeted	
PH Probes DO probes BOD probes chemicals filter papers for TSS forceps crucibles desiccant buffers autoclaving materials thermometers sample buckets probe membranes Idexx Equipment		07/01/2025		15,000.00	
	1 Amount(s):			15,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	440	SEWER			
Account Number:	029-440-00-5740-00-0460				
Name:	INSURANCE				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	029-440-00-5850-00-0460	2025	7,000.00		0.00
Name:	NEW EQUIPMENT				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	029-440-00-5870-00-0460	2023	50,500.00		-30,016.45
Name:	REPLACEMENT EQUIPMENT				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	029-440-02-5291-00-1054	2023	417,000.00		-360,594.45
Name:	SEWER-SLUDGE DISPOSAL	2024	445,000.00		-443,081.13
		2025	500,000.00		-200,469.59
Comment		Post Date	Budgeted		
		07/01/2025	600,000.00		
	1 Amount(s):		600,000.00		
25 Account(s) for Department 440:		2023	2,456,925.00		-2,115,225.29
		2024	2,531,334.00		-2,394,325.18
		2025	2,938,892.00		-1,137,524.54
		Level 1	3,047,964.87		

Beeper / WQC	
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Total	\$ 1,423,639.87

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 450 WATER			
Account Number: 025-450-00-5111-00-0575	2023	667,134.18	-636,813.45
Name: WATER-REGULAR PAY	2024	643,296.00	-617,968.01
	2025	744,818.00	-330,666.77
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
	07/01/2025	742,739.00	
2 Amount(s):		742,739.00	
Account Number: 025-450-00-5131-00-0575	2023	54,407.00	-47,985.99
Name: WATER-OVERTIME PAY	2024	61,513.00	-45,299.31
	2025	62,705.00	-33,490.51
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
	07/01/2025	63,303.00	
2 Amount(s):		63,303.00	
Account Number: 025-450-00-5211-00-0575	2023	5,700.00	-3,978.49
Name: HEATLIGHT & POWER	2024	5,817.96	-5,784.70
	2025	5,700.00	-1,055.23
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Heat and lights for water pumping stations.	07/01/2025	5,700.00	
1 Amount(s):		5,700.00	
Account Number: 025-450-00-5214-00-0575	2023	45,500.00	-41,379.70
Name: POWER	2024	55,434.65	-49,248.14
	2025	48,500.00	-22,990.84
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Power charge for water pumping stations.	07/01/2025	48,500.00	
1 Amount(s):		48,500.00	
Account Number: 025-450-00-5244-00-0575	2023	10,000.00	-674.69
Name: REPAIR & MAINT.-BUILDING	2024	10,000.00	-2,851.82
	2025	10,000.00	-2,153.86
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
General maintenance of six pump stations and meet department of labor and safety and osha standards	07/01/2025	10,000.00	
1 Amount(s):		10,000.00	
Account Number: 025-450-00-5245-00-0575	2023	25,000.00	-16,353.25
Name: REPAIR & MAINT.-EQUIP.	2024	25,000.00	-19,108.34
	2025	57,000.00	-16,706.10
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Maintenance and repairs to pumps and pumping equipment at stations. Regular maintenance and repairs to all equipment trucks backhoe compressor. Vehicle inspection stickers.	07/01/2025	57,000.00	
1 Amount(s):		57,000.00	
Account Number: 025-450-00-5247-00-0575	2023	55,000.00	-18,051.75
Name: CONTRACTOR ASSISTANCE	2024	55,000.00	-21,703.46
	2025	30,000.00	-16,983.20
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Repairs to streets and sidewalks in town after a water main/service break or repair is made. Assistance provided by outside contractors. Purchase of road materials (hot/ cold mix stone etc).	07/01/2025	30,000.00	
1 Amount(s):		30,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 450 WATER					
Account Number:	025-450-00-5252-00-0575	2023	45,000.00	-28,600.70	
Name:	WELLS CLEANING REDEVELOP AND MAINT	2024	45,000.00	0.00	
		2025	45,000.00	0.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Well cleaning maintenance and redevelopment of the Wolf Island and Tinkham Lane wells.		07/01/2025	45,000.00		
	1 Amount(s):		45,000.00		
Account Number:	025-450-00-5294-00-0575	2023	66,000.00	-43,424.09	
Name:	WATER ASSESSMENT	2024	66,000.00	-48,205.54	
		2025	66,000.00	-3,651.54	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Pay the Department of Environmental Protection Federal Safe Drinking Water Assessment. Pay the Mattapoisett River Valley Water Protection District Assessment. Pay the Town of Mattapoisett Land Valuation Assessment in lieu of taxes.		07/01/2025	66,000.00		
	1 Amount(s):		66,000.00		
Account Number:	025-450-00-5295-00-0575	2023	48,000.00	-47,220.00	
Name:	WATER TESTING	2024	50,500.00	-39,826.00	
		2025	53,000.00	-22,684.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
State mandated water testing which includes bacteria lead & copper trihalomethane inorganics volatile organics nitrates nitrites regular chemistry & secondary contaminants tetrachloroethylene and Federal mandated testing. Test backflows & source meters		07/01/2025	53,000.00		
	1 Amount(s):		53,000.00		
Account Number:	025-450-00-5296-00-0575	2023	4,000.00	0.00	
Name:	WATER PURCHASE	2024	4,000.00	0.00	
		2025	4,000.00	-1,948.71	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Flush sample and purchase water from the City of New Bedford.		07/01/2025	4,000.00		
	1 Amount(s):		4,000.00		
Account Number:	025-450-00-5297-00-0575	2023	17,000.00	-20,166.33	
Name:	WATER METERS	2024	17,000.00	-4,224.42	
		2025	17,000.00	-5,261.17	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Purchase water meters repair parts and metering equipment.		07/01/2025	17,000.00		
	1 Amount(s):		17,000.00		
Account Number:	025-450-00-5298-00-0575				
Name:	DEW LINE REPORTS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	025-450-00-5299-00-0575	2023	8,000.00	-6,770.00	
Name:	HYDRANT PARTS	2024	8,000.00	-11,618.85	
		2025	16,000.00	-6,320.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Parts to repair hydrants.. Purchase new hydrants.		07/01/2025	25,000.00		
	1 Amount(s):		25,000.00		
Account Number:	025-450-00-5303-00-0575	2023	2,500.00	-191.00	
Name:	ADVERTISING	2024	2,500.00	-135.00	
		2025	2,500.00	-150.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Advertising for legal notices and CCR report		07/01/2025	2,500.00		
	1 Amount(s):		2,500.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 450 WATER			
Account Number: 025-450-00-5341-00-0575	2023	4,500.00	-4,393.03
Name: COMMUNICATIONS	2024	4,500.00	-2,967.18
	2025	4,500.00	-1,456.20
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Office phone share of answering service Nextel tel-a-meter equipment from phone lines at both pumping stations computer line from Arsene Street to Town Hall. Includes 2 cell phones 2 Ipads and Answering Service fee.	07/01/2025	4,500.00	
1 Amount(s):		4,500.00	
Account Number: 025-450-00-5342-00-0575	2023	11,000.00	-9,429.43
Name: POSTAGE	2024	11,200.00	-9,543.26
	2025	11,200.00	-3,924.13
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Charge for mailing 13350 water and sewer bills water demand notices special notices to water customers as per State and Federal regulations printing of bills notices reading and ledger cards. Petty cash for special mailing.	07/01/2025	11,200.00	
1 Amount(s):		11,200.00	
Account Number: 025-450-00-5354-00-0575	2023	100,000.00	-66,941.38
Name: RAW WATER COST	2024	87,616.76	-30,974.71
	2025	100,000.00	-39,113.81
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Cost of MRV using their raw water to compensate Fairhaven water.	07/01/2025	100,000.00	
1 Amount(s):		100,000.00	
Account Number: 025-450-00-5357-00-0575			
Name: WATER DIST FAC-OPERAT AND MAINT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 025-450-00-5361-00-0575	2023	8,000.00	-6,058.00
Name: TRAINING	2024	8,000.00	-4,685.50
	2025	8,500.00	-2,345.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
State mandatory training for certification renewal and general employee training. Includes training for Water Distribution and Treatment Licenses Hoisting License and ERP Training.	07/01/2025	10,000.00	
1 Amount(s):		10,000.00	
Account Number: 025-450-00-5380-00-0575	2023	250.00	-184.50
Name: MISCELLANEOUS	2024	250.00	-139.35
	2025	250.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Miscellaneous items travel expenses parking etc.	07/01/2025	1,000.00	
1 Amount(s):		1,000.00	
Account Number: 025-450-00-5382-00-0575	2023	6,200.00	-4,973.65
Name: UNIFORMS	2024	6,200.00	-4,230.28
	2025	6,200.00	-4,637.88
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Uniforms for six employees and clothing allowance.	07/01/2025	6,200.00	
1 Amount(s):		6,200.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 450 WATER			
Account Number: 025-450-00-5390-00-0575	2023	57,300.00	-24,832.60
Name: CONTRACTED SERVICES	2024	72,300.00	-66,332.86
	2025	100,300.00	-13,264.50
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Preventive maintenance contracts for equipment at water towers engineering services computer contract meter reading system service and support contract. Engineering and legal services. Random drug and alcohol testing for employees.	07/01/2025	100,300.00	
1 Amount(s):		100,300.00	
Account Number: 025-450-00-5410-00-0575	2023	27,500.00	-20,203.03
Name: GASOLINE & DIESEL	2024	26,200.00	-16,234.32
	2025	26,200.00	-5,405.21
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Gasoline diesel and oil for trucks backhoe compressor equipment and pumping stations.	07/01/2025	19,400.00	
1 Amount(s):		19,400.00	
Account Number: 025-450-00-5420-00-0575	2023	2,700.00	-1,509.87
Name: OFFICE SUPPLIES	2024	2,700.00	-1,614.18
	2025	2,700.00	-783.63
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
General office supplies ledger books adder rolls etc.	07/01/2025	2,700.00	
1 Amount(s):		2,700.00	
Account Number: 025-450-00-5432-00-0575	2023	33,400.00	-34,444.24
Name: SUPPLIES	2024	36,230.63	-37,631.22
	2025	38,400.00	-22,095.63
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Water pipe 3/4 and 1 copper tubing 6 8 and 10 water pipe gate valves repair clamps sleeves curb boxes gate boxes copper and brass fittings ball valves etc.	07/01/2025	45,000.00	
1 Amount(s):		45,000.00	
Account Number: 025-450-00-5452-00-0575	2023	1,000.00	-1,018.76
Name: CHEMICALS	2024	1,200.00	-885.23
	2025	1,400.00	-261.25
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Water treatment - liquid chlorine bleach	07/01/2025	1,400.00	
1 Amount(s):		1,400.00	
Account Number: 025-450-00-5731-00-0575	2023	3,000.00	-1,481.41
Name: DUES PROF.GATHERINGS	2024	3,000.00	-2,110.05
	2025	3,000.00	-245.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Water Treatment licenses for Superintendent and employees with grade license to operate water pumping stations and distribution system. Dues for Water Works Association and Massachusetts Water Works. Equipment license for backhoe operators.	07/01/2025	3,000.00	
1 Amount(s):		3,000.00	
Account Number: 025-450-00-5850-00-0575	2025	7,000.00	0.00
Name: EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 450 WATER			
Account Number: 025-450-00-5870-00-0575	2023	43,000.00	-12,285.31
Name: REPLACEMENT EQUIPMENT	2024	43,000.00	-21,938.41
	2025	20,000.00	-2,724.36
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Replacement of outdated tools and purchases of leak detecting pipe locating and gate valve repair equipment.	07/01/2025	20,000.00	
1 Amount(s):		20,000.00	
Account Number: 025-450-01-5850-00-1055	2023	1,345,452.00	-1,345,452.00
Name: WATER DISTRICT	2024	1,386,650.00	-1,385,595.00
	2025	1,410,988.00	-1,307,311.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Town of Fairhavens share for the Mattapoissett River Valley Water District.	07/01/2025	1,472,504.00	
1 Amount(s):		1,472,504.00	
Account Number: 025-450-02-5201-17-1252	2023	5,000.00	0.00
Name: WATER MANAGEMENT ACT-ATM 17 ART 22	2024	5,000.00	0.00
	2025	0.00	5,000.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
32 Account(s) for Department 450:	2023	2,701,543.18	-2,444,816.65
	2024	2,743,109.00	-2,450,855.14
	2025	2,902,861.00	-1,862,629.53
	Level 1	2,966,946.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 510 HEALTH			
Account Number: 001-510-00-5111-00-0267	2023	154,995.35	-146,773.03
Name: REGULAR PAY	2024	159,183.00	-153,358.99
	2025	172,797.00	-72,831.63
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
based on 52.4 weeks	07/01/2025	172,559.00	
1 Amount(s):		172,559.00	
Account Number: 001-510-00-5201-00-0267			
Name: GENERAL EXPENSE UNCLASS.			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5243-00-0267	2023	580.00	0.00
Name: REPAIRS & MAINT.-VEHICLE	2024	580.00	0.00
	2025	300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Eliminated due to electric vehicle availability	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5248-00-0267	2023	1,661.00	-2,459.00
Name: PEST CONTROL	2024	800.00	-800.00
	2025	1,600.00	-160.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Eliminated due to budget cuts	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5294-00-0267			
Name: LANDFILL INSPECTIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5303-00-0267	2023	150.00	-150.00
Name: ADVERTISING	2024	150.00	-140.00
	2025	150.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Newspaper advertising for legal purposes	07/01/2025	150.00	
1 Amount(s):		150.00	
Account Number: 001-510-00-5306-00-0267			
Name: PROFESSIONAL SERVICES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5312-00-0267			
Name: ANIMAL INSPECTIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5320-00-0267			
Name: PAGING SERVICE			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 510 HEALTH			
Account Number: 001-510-00-5341-00-0267	2023	500.00	-416.54
Name: COMMUNICATIONS	2024	540.00	-456.39
	2025	510.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Eliminated due to State Communications Grant via Emergency Preparedness	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5342-00-0267	2023	200.00	-128.17
Name: POSTAGE	2024	600.00	-40.96
	2025	200.00	-44.26
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
1st class and certified mailings	07/01/2025	200.00	
1 Amount(s):		200.00	
Account Number: 001-510-00-5390-00-0267	2023	490.00	-116.55
Name: CONTRACTED SERVICES	2024	500.00	-116.55
	2025	200.00	-38.85
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Un ibank on-line fee	07/01/2025	200.00	
1 Amount(s):		200.00	
Account Number: 001-510-00-5410-00-0267	2023	600.00	-275.16
Name: GASOLINE & DIESEL	2024	600.00	-91.58
	2025	350.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Eliminated due to availability of electric vehicle	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5420-00-0267	2023	450.00	-339.43
Name: OFFICE SUPPLIES	2024	300.00	-172.90
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5421-00-0267			
Name: BOOKS AND SUBSCRIPTIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5422-00-0267	2023	69.00	-89.00
Name: PREPRINTED FORMS	2024	300.00	-202.50
	2025	300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Eliminated due to State Assistance Grant to supply most forms	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5582-00-0267	2023	290.00	0.00
Name: UNIFORMS	2024	300.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-510-00-5588-00-0267	2023	600.00	-360.00
Name: LAB. SUPPLIES	2024	500.00	-450.00
	2025	700.00	-450.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Beachwater testing	07/01/2025	700.00	
1 Amount(s):		700.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	510	HEALTH			
Account Number:	001-510-00-5590-00-0267				
Name:	CLINICS				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-510-00-5600-00-0267				
Name:	INTERGOVERNMENTAL				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-510-00-5671-00-0267	2023	16,445.00	-14,018.50	
Name:	MED. COMMUNITY SERVICE	2024	17,000.00	-11,201.00	
		2025	17,000.00	-6,294.18	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Reduced to achieve a more accurate target of Public Health Surveillance.		07/01/2025	15,500.00		
	1 Amount(s):		15,500.00		
Account Number:	001-510-00-5712-00-0267	2023	800.00	-713.61	
Name:	MILEAGE & CAR ALLOWANCE	2024	400.00	0.00	
		2025	100.00	0.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Eliminated due to availability of electric vehicle		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-510-00-5713-00-0267	2023	875.00	-575.99	
Name:	SEMINARSPROF.GATHERINGS	2024	1,500.00	-819.98	
		2025	800.00	-365.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Seminars to maintain credentials for work		07/01/2025	500.00		
	1 Amount(s):		500.00		
Account Number:	001-510-00-5731-00-0267	2023	500.00	0.00	
Name:	DUES	2024	500.00	-200.00	
		2025	500.00	-50.00	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Reduced due to State Grant via Public Health Collaborative		07/01/2025	250.00		
	1 Amount(s):		250.00		
Account Number:	001-510-00-5850-00-0267				
Name:	NEW EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-510-00-5870-00-0267				
Name:	REPLACEMENT EQUIPMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-510-01-5111-00-0268	2023	5,170.00	-287.22	
Name:	REGULAR PAY	2024	5,170.00	-3,303.03	
		2025	0.00	-861.66	
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request Fiscal Year Allocated Expended

Department: 510 HEALTH

Account Number: 001-510-02-5294-00-0050

Name: LANDFILL INSPECTIONS

Comment

Post Date

Budgeted

07/01/2025

0.00

1 Amount(s):

0.00

Account Number: 001-510-02-5850-00-0050

Name: NEW EQUIPMENT

Comment

Post Date

Budgeted

07/01/2025

0.00

1 Amount(s):

0.00

29 Account(s) for Department 510:

2023

184,375.35

-166,702.20

2024

188,923.00

-171,353.88

2025

195,507.00

-81,095.58

Level 1

190,059.00

e (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other(13)	Non-union COLA (14)	Total Compensation
	David	Agent	3/8/21		NU	17	8	\$ 44.77	40.0	\$ 93,691.20	7/1/25	7/1/25	\$ 400.00	\$ -	\$ 94,091.20				\$
	Angelica	Administrative	6/30/23		Clerical	C	3	\$ 25.00	35.0	\$ 45,675.00	7/1/25	7/1/25	\$ 500.00		\$ 46,175.00			n/a	\$
	Tom	Inspector	12/2/20		NU	14	6	\$ 34.77	15.0	\$ 27,120.60	7/1/25				\$ 27,120.60				\$
	Member	Commissioner			NU					\$ 1,724.00					\$ 1,724.00				\$
	Member	Commissioner			NU					\$ 1,724.00					\$ 1,724.00				\$
	Member	Commissioner			NU					\$ 1,724.00					\$ 1,724.00				\$
Totals										\$ 171,658.80	\$	0.00	\$	900.00	0.00	0.00	0.00	\$	172,558.80

If a column does not apply to the employee leave blank position is currently vacant, type "vacant" in this column if Service as of July 1, 2025

NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D for other.

As of July 1, 2025

employees who are paid by the hour (not salary) wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

Salary for employees who are paid salary (not by the hour)

Employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

Put the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the amount in this column.

Put the annual cost as a lump sum provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave provided for in the Personnel By-law or applicable union contracts.

Put the maximum Sick Leave provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave (Credit) allowed.

Comments Box, please explain the amount included in this box providing the basis or reason for amount and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	541	COUNCIL ON AGING			
Account Number:	001-541-00-5111-00-0109		2023	172,809.51	-168,208.99
Name:	REGULAR PAY		2024	182,983.00	-170,449.26
			2025	153,873.00	-71,069.02
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
See Personnel Spreadsheet		07/01/2025		154,338.00	
	1 Amount(s):			154,338.00	
Account Number:	001-541-00-5211-00-0109		2023	16,422.00	-16,114.38
Name:	HEATLIGHT & POWER		2024	21,400.00	-16,801.65
			2025	16,400.00	-1,321.31
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Gas and Electric		07/01/2025		16,400.00	
	1 Amount(s):			16,400.00	
Account Number:	001-541-00-5241-00-0109		2023	147.00	-21.90
Name:	REPAIR&MAINT-OFFICE EQUI		2024	147.00	-144.89
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
	1 Amount(s):			0.00	
Account Number:	001-541-00-5243-00-0109				
Name:	REPAIR & MAINT.-VEHICLES				
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
2 Oil Changes per year for 2 COA Vans and 1 Town Car		07/01/2025		1,350.00	
Repairs to 2 COA Vans and 1 Town Car		07/01/2025		930.00	
	2 Amount(s):			2,280.00	
Account Number:	001-541-00-5244-00-0109		2023	6,690.00	-6,592.84
Name:	REPAIR & MAINT.-BUILDING		2024	2,080.00	-2,053.32
			2025	2,080.00	-981.09
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
		07/01/2025		2,080.00	
	2 Amount(s):			2,080.00	
Account Number:	001-541-00-5303-00-0109		2023	168.00	-283.50
Name:	ADVERTISING		2025	168.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Advertising		07/01/2025		0.00	
		07/01/2025		168.00	
	2 Amount(s):			168.00	
Account Number:	001-541-00-5341-00-0109		2023	1,576.00	-1,940.08
Name:	COMMUNICATIONS		2024	1,392.00	-1,310.40
			2025	756.00	-314.38
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Communications (Comcast 12 x \$63)		07/01/2025		756.00	
	1 Amount(s):			756.00	
Account Number:	001-541-00-5342-00-0109		2023	368.00	-213.00
Name:	POSTAGE		2024	368.00	-396.00
			2025	415.00	-146.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
Postage and mailing		07/01/2025		0.00	
		07/01/2025		415.00	
	2 Amount(s):			415.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 541 COUNCIL ON AGING			
Account Number: 001-541-00-5390-00-0109	2023	5,289.00	-3,667.24
Name: CONTRACTED SERVICES	2024	4,481.29	-3,884.76
	2025	3,932.00	-252.25
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Annual Fire Extinguisher Inspections	07/01/2025	250.00	
Annual HVAC Preventive Maintenance	07/01/2025	3,560.00	
2 Amount(s):		3,810.00	
Account Number: 001-541-00-5410-00-0109	2023	10,246.00	-8,782.76
Name: GASOLINE & DIESEL	2024	8,000.00	-7,203.23
	2025	8,000.00	-3,313.11
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Gas for COA vehicles 2820 gallons @ \$2.763	07/01/2025	7,792.00	
1 Amount(s):		7,792.00	
Account Number: 001-541-00-5420-00-0109	2023	0.00	-355.84
Name: OFFICE SUPPLIES	2024	500.00	-485.75
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-541-00-5423-00-0109	2023	258.00	-268.03
Name: COPY MACH.DUPLOC.COSTS	2024	258.00	-264.09
	2025	258.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Toner for SHINE Office	07/01/2025	258.00	
1 Amount(s):		258.00	
Account Number: 001-541-00-5451-00-0109	2023	1,288.00	-921.49
Name: CLEANING SUPPLIES	2024	1,288.00	-1,291.04
	2025	1,288.00	-706.91
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
COA Cleaning Supplies	07/01/2025	1,288.00	
1 Amount(s):		1,288.00	
Account Number: 001-541-00-5491-00-0109	2023	0.00	0.00
Name: NUTRITION PROGRAM			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-541-00-5712-00-0109			
Name: MILEAGE & CAR ALLOWANCE			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-541-00-5731-00-0109	2023	300.00	-300.00
Name: DUES PROF.GATHERINGS	2024	3,600.00	-3,367.38
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-541-00-5870-00-0109			
Name: REPLACEMENT EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 541	COUNCIL ON AGING			
17 Account(s) for Department 541:		2023	215,561.51	-207,670.05
		2024	226,497.29	-207,651.77
		2025	187,170.00	-78,104.07
		Level 1	189,585.00	

draft

Council on Aging FY26 (52.4 weeks)

me (1)	First Name	Job Title	Date of Hire	Years of Service (2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./week (6)	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Non-union COLA (14)	Total Compensation
	Martha	COA Director			NU	15	9	40.0		\$12,610.00	\$83,387.20				\$400.00				\$ 83,787.20
	Frank	Van Driver			NU			10.0		\$12,610.00									\$ 12,610.00
	Jocelyn	Administrative Assistant			Clerical	C	5	35.0		\$48,744.36				\$450.00	\$500.00				\$ 49,694.36
	er TBD	Van Driver TBD			NU	3	9	\$17.62	9.0	\$ 8,246.16									\$ 8,246.16
										Totals	\$69,600.52	\$83,387.20	0.00	\$450.00	\$900.00	0.00	0.00	\$ -	\$ 154,337.72

;; If a column does not apply to the employee leave blank
 e position is currently vacant, type "vacant" In this column
 of Service as of July 1, 2025.

NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
 itcher.

as of July 1, 2025

employees who are paid by the hour (not salary)

ly wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

al Salary for employees who are paid salary (not by the hour)

employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
 lar amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
 in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 lowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
 c (Credit) allowed.

ne Comments Box, please explain the amount included in this box providing the basis or reason for
 nent and how the amount was determined.

Stipends:

CONTRACTED SERVICES-TOWN BUDGET

Vendor	Annual Amount	Item/Service Provided
Southeastern Fire & Safety	\$ 250.00	Annual Fire Extinguisher Inspections
Quote from ServPro	\$ 3,560.00	Annual HVAC Preventive Maintenance
	\$ 3,810.00	

CONTRACTED SERVICES-SOCIAL DAY/GIFT ACCT

Clean Right Cleaning Quote	\$ 2,500.00	Floor Stripping and Sealing/Carpet Cleaning
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Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 543 VETERANS			
Account Number: 001-543-00-5111-00-0567	2023	90,316.00	-89,109.06
Name: REGULAR PAY	2024	98,592.00	-94,582.87
	2025	91,433.00	-40,944.02
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
	07/01/2025	94,302.18	
2 Amount(s):		94,302.18	
Account Number: 001-543-00-5201-00-0567			
Name: General Expense Unclassified			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-543-00-5241-00-0567			
Name: REPAIR & MAINT-EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-543-00-5303-00-0567			
Name: ADVERTISING			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-543-00-5311-00-0567			
Name: MEDICAL SERVICES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
This line item has been reduced to accommodate 2% total budget cut required	07/01/2025	193,383.48	
2 Amount(s):		193,383.48	
Account Number: 001-543-00-5341-00-0567			
Name: COMMUNICATIONS			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-543-00-5342-00-0567			
Name: POSTAGE	2023	1,100.00	-666.92
	2024	1,100.00	-532.38
	2025	800.00	-240.08
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
	07/01/2025	800.00	
2 Amount(s):		800.00	
Account Number: 001-543-00-5390-00-0567			
Name: CONTRACTED SERVICES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-543-00-5420-00-0567			
Name: OFFICE SUPPLIES	2023	1,000.00	-959.26
	2024	1,000.00	-992.82
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 543 VETERANS			
Account Number: 001-543-00-5712-00-0567	2023	500.00	-178.43
Name: MILEAGE	2024	500.00	-274.10
	2025	500.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Two mandatory conferences. October Leominster 188 miles round trip. June Eastham 136 miles round trip. Local travel to house bound veterans parade and program meetings	07/01/2025	500.00	
2 Amount(s):		500.00	
Account Number: 001-543-00-5713-00-0567	2023	400.00	-520.40
Name: SEMINARSPROF.GATHERINGS	2024	1,000.00	-415.00
	2025	1,000.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
Expenses for hotels meals to attend 3 mandatory conferences per year for mandatory certification	07/01/2025	1,450.00	
2 Amount(s):		1,450.00	
Account Number: 001-543-00-5731-00-0567	2023	200.00	0.00
Name: DUES	2024	200.00	-135.00
	2025	50.00	-50.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
MVSOA and SEMVSOA annual dues	07/01/2025	100.00	
2 Amount(s):		100.00	
Account Number: 001-543-00-5770-00-0567	2023	352,000.00	-283,871.80
Name: VETERANS BENEFITS	2024	392,000.00	-272,682.99
	2025	362,000.00	-151,352.53
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
This figure has been cut to accommodate 2% of total budget	07/01/2025	348,788.48	
2 Amount(s):		348,788.48	
Account Number: 001-543-00-5870-00-0567			
Name: REPLACEMENT EQUIPMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
14 Account(s) for Department 543:	2023	445,516.00	-375,305.87
	2024	494,392.00	-369,615.16
	2025	455,783.00	-192,586.63
	Level 1	639,324.14	

int

Veterans FY26 (52.4 weeks)

First Name	Job Title	Date of Hire	Years of Service	Union	Grade	Step	Hourly Wage (5)	Hrs./week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity (10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Other (13)	Non-union COLA (14)	Total Compensation
Michael	Veteran's Service Officer	2	11	NU	14	4	\$ 33.10	40.0	\$ 69,377.60				\$ 270.00	\$ 400.00				\$ 69,777.60
Jane	Admin PT			NU	9	5	\$ 23.96	19.0	\$ 23,854.58					400.00				\$ 24,254.58

Totals

\$ 93,232.18 \$ 0.00 \$ 270.00 \$ 800.00 0.00 0.00 \$ - \$ 94,302.18 ✓

If a column does not apply to the employee leave blank
If position is currently vacant, type "vacant" in this column
of Service as of July 1, 2025
NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D
other.
as of July 1, 2025
employees who are paid by the hour (not salary)
y wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)
al Salary for employees who are paid salary (not by the hour)
Employee is eligible for a step increase during FY26, put the date of eligibility in this column
late the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the
lar amount in this column.
provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum
n this column prorated if necessary.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
owed.
provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave
(Credit) allowed.
ie Comments Box, please explain the amount included in this box providing the basis or reason for
yent and how the amount was determined.

Stipends:

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	611	LIBRARY			
Account Number:	001-611-00-5390-00-0327		2023	714,291.00	-714,290.96
Name:	CONTRACTED SERVICES		2024	752,336.00	-752,336.00
			2025	797,302.00	-473,425.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
7% increase from FY25			07/01/2025	770,528.00	
		1 Amount(s):		770,528.00	
Account Number:	001-611-00-5851-00-0327				
Name:	CAPITAL OUTLAY-ELEVATOR				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
2 Account(s) for Department 611:			2023	714,291.00	-714,290.96
			2024	752,336.00	-752,336.00
			2025	797,302.00	-473,425.00
			Level 1	770,528.00	



45 CENTER STREET | PO BOX 30 | FAIRHAVEN, MA 02719

508-992-5342 | KDECICCO-CAREY@SAILSINC.ORG

WWW.MILLICENTLIBRARY.ORG

January 29, 2025

Select Board

Town of Fairhaven

Fairhaven, Massachusetts

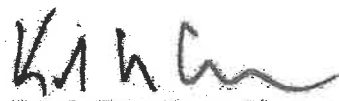
Millicent Library Budget
Fiscal Year ending June 30, 2026

The Town of Fairhaven's appropriation obligation is as follows:

FY23 Mass. Department of Revenue Cherry Sheet Town Population	15,878
Estimated FY22 Operating Expenditure Per Capita	\$48.73
Town Population X Operating Expenditure = Appropriation Amount	\$773,735
Other Income - fines, fees	\$3,207
Appropriation Amount - Other Income/Fines/Fees = Town Appropriation for FY2026	\$770,528

Sincerely,


Robert A. Kenworthy, Treasurer


Kyle DeCicco-Carey, Director

inputted
2/3/25

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 630				
Account Number: 001-630-00-5111-00-0410				
Name: REGULAR PAY				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5201-00-0410				
Name: GENERAL EXPENSE UNCLASS.				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5212-00-0410				
Name: ELECTRICITY				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5303-00-0410				
Name: ADVERTISING				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5330-00-0410				
Name: SPORTING GOODS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5355-00-0410				
Name: SUMMER PROGRAM				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5357-00-0410				
Name: ARTS AND CRAFTS				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
Account Number: 001-630-00-5420-00-0410				
Name: OFFICE SUPPLIES				
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>		
	07/01/2025	0.00		
1 Amount(s):		0.00		
8 Account(s) for Department 630:			Level 1	0.00

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	640	RECREATION CENTER			
Account Number:	001-640-00-5100-00-0412				
Name:	PERSONAL SERVICES				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-640-00-5111-00-0412	2023	209,457.00	-189,060.83	
Name:	REGULAR PAY	2024	222,931.06	-222,931.06	
		2025	215,138.00	-105,235.20	
Comment		Post Date	Budgeted		
Step Increases + Contractual Obligations		07/01/2025	218,671.31		
	1 Amount(s):		218,671.31		
Account Number:	001-640-00-5211-00-0412	2023	26,850.00	-23,924.43	
Name:	HEAT LIGHTPOWER	2024	20,868.43	-20,826.33	
		2025	26,000.00	-1,427.37	
Comment		Post Date	Budgeted		
-\$1000 from FY25 based on current usage		07/01/2025	25,000.00		
	1 Amount(s):		25,000.00		
Account Number:	001-640-00-5244-00-0412	2023	6,000.00	-6,387.82	
Name:	REPAIR & MAINT - BUILDING	2024	723.08	-466.02	
		2025	5,000.00	-390.00	
Comment		Post Date	Budgeted		
Plumbing issues HVAC issues etc.		07/01/2025	500.00		
	1 Amount(s):		500.00		
Account Number:	001-640-00-5245-00-0412	2023	1,000.00	-405.00	
Name:	REPAIR & MAINT - EQUIP	2024	1,713.49	-1,713.49	
		2025	1,000.00	0.00	
Comment		Post Date	Budgeted		
Repairs to old fitness equip. Typically \$250 per service. Preventative maintaince contract would cost more.		07/01/2025	1,000.00		
	1 Amount(s):		1,000.00		
Account Number:	001-640-00-5303-00-0412	2023	500.00	-88.35	
Name:	ADVERTISING	2024	400.00	-203.72	
		2025	300.00	0.00	
Comment		Post Date	Budgeted		
Print materials		07/01/2025	300.00		
	1 Amount(s):		300.00		
Account Number:	001-640-00-5341-00-0412	2023	700.00	-629.18	
Name:	COMMUNICATIONS	2024	0.00	-50.55	
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-640-00-5342-00-0412	2023	50.00	0.00	
Name:	POSTAGE	2024	50.00	-0.63	
		2025	50.00	0.00	
Comment		Post Date	Budgeted		
		07/01/2025	50.00		
	1 Amount(s):		50.00		
Account Number:	001-640-00-5361-00-0412				
Name:	TRAINING				
Comment		Post Date	Budgeted		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 640 RECREATION CENTER					
Account Number: 001-640-00-5390-00-0412			2023	6,000.00	-3,808.51
Name: CONTRACTED SERVICES			2024	1,613.45	-1,840.61
			2025	2,140.00	-650.53
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Cable TV bills. All other services moved to Facilities budget			07/01/2025	700.00	
1 Amount(s):				700.00	
Account Number: 001-640-00-5420-00-0412			2023	450.00	-345.43
Name: OFFICE SUPPLIES			2024	495.00	-342.36
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-640-00-5431-00-0412			2023	1,525.00	-1,376.03
Name: SUPPLIES - BLDG MAINT			2024	1,414.02	-1,403.82
			2025	2,000.00	-814.68
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Restroom paper products janitorial supplies etc.			07/01/2025	2,000.00	
1 Amount(s):				2,000.00	
Account Number: 001-640-00-5432-00-0412					
Name: SUPPLIES					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-640-00-5520-00-0412					
Name: BOOKS & SUBSCRIPTIONS					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-640-00-5580-00-0412					
Name: SUPPLIES-EQUIPMENT					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-640-00-5712-00-0412					
Name: MILEAGE					
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
1 Amount(s):				0.00	
Account Number: 001-640-00-5731-00-0412			2023	555.00	-555.00
Name: DUES PROF. GATHERINGS			2024	900.00	-900.00
			2025	635.00	-210.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Cost of 3 MRPA memberships. Important for development of new programming saving \$ by collaborating w/ other towns on seasonal staff training etc. No Conferences			07/01/2025	350.00	
1 Amount(s):				350.00	
Account Number: 001-640-00-5850-00-0412			2023	10,000.00	-9,850.00
Name: NEW EQUIPMENT			2024	9,754.00	-9,754.00
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Cutting from FY26 budget			07/01/2025	0.00	
1 Amount(s):				0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	640	RECREATION CENTER			
Account Number:	001-640-01-5111-01-0412		2023	0.00	-43,130.89
Name:	REC CTR PROG-REGULAR PAY		2024	-2,654.53	-50,070.78
			2025	82,650.00	-53,351.29
Comment			Post Date	Budgeted	
2% COLA increase			07/01/2025	84,300.00	
		1 Amount(s):		84,300.00	
Account Number:	001-640-01-5201-01-0412		2023	85,020.00	-29,481.00
Name:	PROGRAM EXPENSE		2024	104,000.00	-48,774.69
			2025	27,200.00	-26,562.24
Comment			Post Date	Budgeted	
Cost savings on water slide rentals + pizza			07/01/2025	22,000.00	
		1 Amount(s):		22,000.00	
20 Account(s) for Department 640:			2023	348,107.00	-309,042.47
			2024	362,208.00	-359,278.06
			2025	362,113.00	-188,641.31
		Level 1		354,871.31	

Rec Ctr FY26 (52.4 weeks)

e (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union	Grade	Step	Hourly Wage	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/ Other (13)	Non-union COLA (14)	Total Compensation
	Kelley	Recreation Director	9/12/22	2	NU	15	6		40.0		\$ 77,417.60	7/1/25			\$ 400.00				\$ 77,817.60
	Rachel	Program Coordinator	10/4/03	21	NU	10	9	\$ 28.30	40.0	\$ 59,316.80		7/1/25		\$ 1,100.00	\$ 400.00				\$ 60,816.80
	Jennifer	Administrative Assistant	1/22/24	1	C	C	3	\$ 25.00	35.0	\$ 45,850.00		7/1/25			\$ 500.00				\$ 46,350.00
		Receptionists			NU	1	9	\$ 15.68	41.0	\$ 33,686.91									\$ 33,686.91

Totals

\$ 138,853.71 \$ 77,417.60 0.00 \$ 1,100.00 \$ 1,300.00 0.00 0.00 \$ 218,671.31

Stipends:

If a column does not apply to the employee leave blank

position is currently vacant, type "vacant" in this column of Service as of July 1, 2025

NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D for dispatcher.

s of July 1, 2025

employees who are paid by the hour (not salary)

r wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

Salary for employees who are paid salary (not by the hour)

Employee is eligible for a step increase during FY25-26 put the date of eligibility in this column

ate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the lump dollar amount in

nt.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum amount in this column

if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave Bonus allowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave Buy Back (Credit) allowed.

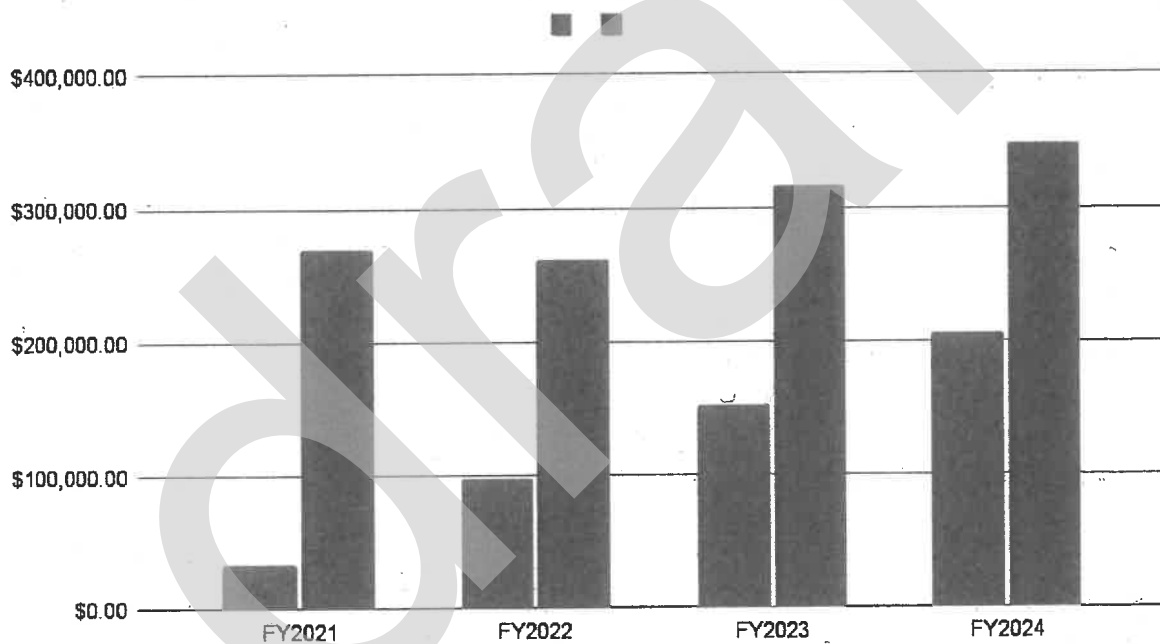
e Comments Box, please explain the amount included in this box providing the basis or reason for the payment and how the

was determined.

RECREATION DEPT. REVENUE VS EXPENSES YEAR-TO-YEAR

Fiscal Year	Revenue	Expenses	Difference
FY2021	\$34,077.62	\$269,915.96	-\$235,838.34
FY2022	\$98,374.13	\$262,037.36	-\$163,663.23
FY2023	\$151,926.51	\$316,122.93	-\$164,196.42
FY2024	\$205,285.51	\$347,359.36	-\$142,073.85

Revenue vs Expenses



Fairhaven Rec Summer Camp 2025-COST ANALYSIS

Week 1: 06/23/2025-06/27/2025

Field Trip: Water Wizz

Assume 75 participants

Fee Determination: Direct + Indirect Costs) / # of Participants = Price

Proposed Budget

Personnel					
Staff Position	Rate	QTY	Hours	Days	Total
Program Manager	\$26.00	1	20		\$ 520.00
Group Leader	\$18.17	3	40		\$ 2,180.40
Counselor	\$15.60	7	35		\$ 3,822.00
Jr. Counselor	\$15.00				\$ -
Revenue				Expenses	
Fee Type	Fee Amt.	% of Regs*	Est. Rev**	Line Item	Cost (Assume 75 kids)
Memb.	\$205.00	45.00%	\$6,918.75	Payroll	\$ 6,002.40
				Field Trip	
Non-Memb.	\$230.00	10.00%	\$1,725.00	Admission	\$2,250.00
Memb. 2nd Sibling	\$190.00	15.00%	\$2,137.50	Transportation	\$750.00
Non-Memb. 2nd Sib	\$215.00	10.00%	\$1,612.50	Supplies	\$100.00
Memb 3rd+ Sib	\$160.00	10.00%	\$1,200.00	Pizza	\$ 280.00
Non-Memb 3rd+ Sib	\$185.00	10.00%	\$1,387.50	Facility	\$ -
Total Est. Revenue:			\$14,981.25	Sub Total:	\$ 9,382.40
				Overhead Cost Recovery (30%)	0.3 \$2,814.72
*Based on 2024 data				Total Expense:	\$12,197.12
**Assuming 75 participants				Expense to Recover:	\$12,197.12
				Estimated Revenue:	\$14,981.25
				Over/Under:	\$2,784.13

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	650	PARK			
Account Number:	001-650-00-5111-00-0376		2023	147,672.80	-130,373.51
Name:	REGULAR PAY		2024	135,926.00	-122,444.25
			2025	157,160.00	-78,406.33
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	157,778.00		
	1 Amount(s):		157,778.00		
Account Number:	001-650-00-5131-00-0376		2023	3,381.00	-3,083.46
Name:	OVER-TIME PAY		2024	3,970.00	-4,696.43
			2025	5,101.00	-3,541.02
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
		07/01/2025	5,027.00		
	2 Amount(s):		5,027.00		
Account Number:	001-650-00-5201-00-0376				
Name:	GENERAL EXPENSE UNCLASS.				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-650-00-5212-00-0376		2023	2,000.00	-1,504.19
Name:	ELECTRICITY		2024	2,000.00	-1,681.97
			2025	2,000.00	-1,019.54
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Increase due to cameras installed in Parks & at West Island Beach		07/01/2025	1,000.00		
Cushman Park - playing field and security lights Livesey Park and		07/01/2025	2,000.00		
West Island Town Beach - restroom and security lights.					
	2 Amount(s):		3,000.00		
Account Number:	001-650-00-5245-00-0376		2023	8,000.00	-9,850.34
Name:	REPAIR & MAINT.-EQUIP.		2024	10,500.00	-11,473.45
			2025	11,000.00	-2,296.31
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Repairs and parts for vehicles tractors and equipment tires filters		07/01/2025	11,000.00		
belts springs bearings blades etc.					
	1 Amount(s):		11,000.00		
Account Number:	001-650-00-5353-00-0376				
Name:	BEAUTIFICATION				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-650-00-5356-00-0376		2023	9,500.00	-7,854.07
Name:	PLAYGROUND EXPENSE		2024	9,500.00	-8,601.28
			2025	10,500.00	-2,486.78
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Repairs to 17 parks and buildings caused by vandalism. Repairs to		07/01/2025	10,500.00		
the playground equipment for children etc. bike path signage graffiti					
removal.					
	1 Amount(s):		10,500.00		
Account Number:	001-650-00-5358-00-0376		2023	12,500.00	-10,800.52
Name:	BEACH EXPENSE		2024	13,000.00	-10,915.65
			2025	13,000.00	-3,640.25
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
Supplies for restroom trailer and beach first aid kit supplies for		07/01/2025	12,500.00		
lifeguards bathing suits beach permits expenses to open and close					
beach. Piping Plover Management.					
	1 Amount(s):		12,500.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 650 PARK			
Account Number: 001-650-00-5380-00-0376	2023	1,300.00	-447.75
Name: MISCELLANEOUS	2024	1,300.00	-526.00
	2025	1,000.00	-400.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Hoisting license renewal (\$100) Hoisting License Training (\$200)	07/01/2025	900.00	
DOT Physical (\$80) CDL license renewal (\$25) reimbursement of safety clothing (\$400) hi-vis t-shirts and safety glasses(\$500).			
1 Amount(s):		900.00	
Account Number: 001-650-00-5390-00-0376	2023	500.00	-159.50
Name: CONTRACTED SERVICES	2024	500.00	-3,100.75
	2025	500.00	-178.75
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Drug Testing (\$300) and alcohol testing (\$200).	07/01/2025	500.00	
1 Amount(s):		500.00	
Account Number: 001-650-00-5410-00-0376	2023	8,229.00	-7,326.63
Name: GASOLINE & DIESEL	2024	8,500.00	-6,085.35
	2025	8,000.00	-2,487.22
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
2120 gallons x \$3.064	07/01/2025	6,500.00	
1 Amount(s):		6,500.00	
Account Number: 001-650-00-5432-00-0376	2023	1,500.00	-1,681.78
Name: SUPPLIES	2024	1,500.00	-3,683.65
	2025	0.00	0.00
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-650-00-5433-00-0376			
Name: GRAFFITI REMOVAL & SUPPLIES			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Sand/Media Hose Tips and other Misc. Items	07/01/2025	2,000.00	
Hire Graffiti Removal Company(if needed)	07/01/2025	3,000.00	
2 Amount(s):		5,000.00	
Account Number: 001-650-00-5531-00-0376	2023	2,000.00	-1,764.84
Name: ROAD MATERIALS-SUPPLIES	2024	2,200.00	0.00
	2025	5,500.00	-693.79
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
Loam lime fill stone dust and grass seed for parks and ballfields.	07/01/2025	5,100.00	
Paint brushes weed killer pesticides mutt mitts etc.			
1 Amount(s):		5,100.00	
Account Number: 001-650-00-5850-00-0376	2023	1,500.00	-1,500.00
Name: NEW EQUIPMENT	2024	4,500.00	-3,500.00
	2025	1,500.00	-1,178.16
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 001-650-00-5872-00-0376			
Name: EQUIPMENT REPLACEMENT			
<u>Comment</u>	<u>Post Date</u>	<u>Budgeted</u>	
replace old equipment	07/01/2025	1,500.00	
1 Amount(s):		1,500.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	650	PARK			
16 Account(s) for Department 650:			2023	198,082.80	-176,346.59
			2024	193,396.00	-176,708.78
			2025	215,261.00	-96,328.15
			Level 1	219,305.00	

draft

Park		FY26 (52.4 weeks)																	
Line (1)	First Name	Job Title	Date of Hire	Years of Service(2)	Union (3)	Grade	Step (4)	Hourly Wage (5)	Hrs./ week	Annual Wages(6)	Annual Salary (7)	Date of Step (8)	Cost of Step Inc. (9)	Longevity(10)	Sick Leave Bonus (11)	Sick Leave Buy-Back (12)	Stipend/Ot her (13)	Non-union COLA (14)	Total Compensation
	Manuel	Park Maint. Craftsman Foreman	3/11/02	23	H	8	7	\$ 34.01	40.0	\$ 71,285.00			\$	1,250.00	\$ 400.00		2,950.00		\$ 75,885
		Laborer - Temp		14 weeks	NU	4	1	\$ 15.49	40.0	\$ 8,674.00									\$ 8,674
		Laborer - Temp		14 weeks	NU	4	1	\$ 15.49	40.0	\$ 8,674.00									\$ 8,674
		Laborer - Temp		14 weeks	NU	4	1	\$ 15.49	40.0	\$ 8,674.00									\$ 8,674
		Head Lifeguard		12 Weeks	NU	6	9	\$ 21.58	35.0	\$ 9,064.00									\$ 9,064
		Asst. Head Lifeguard		12 Weeks	NU	6	8	\$ 21.58	35.0	\$ 9,064.00									\$ 9,064
		Lifeguard		12 Weeks	NU	4	9	\$ 18.89	35.0	\$ 7,934.00									\$ 7,934
		Lifeguard		12 Weeks	NU	4	9	\$ 18.89	35.0	\$ 7,934.00									\$ 7,934
		Gate Attendant		12 Weeks	NU	4	1	\$ 15.49	25.0	\$ 4,647.00									\$ 4,647
		Gate Attendant		12 Weeks	NU	4	1	\$ 15.49	25.0	\$ 4,647.00									\$ 4,647
		Gate Attendant		12 Weeks	NU	4	1	\$ 15.49	25.0	\$ 4,647.00									\$ 4,647
		Overtime								\$ 5,027.00									\$ 5,027
Totals										\$ 158,205.00	\$		0.00	\$ 1,250.00	\$ 400.00	0.00	2,950.00	\$	162,805

Stipends:

Manuel Souza - Retirement Incentive \$2500.00 (HWY CBA PG 37)

Pesticides Stipends \$450.00 (HWY CBA PG 32)

Overtime calculated at 7% of Park Foreman salary

!! If a column does not apply to the employee leave blank

e position is currently vacant, type "vacant" in this column

of Service as of July 1, 2025

: NU for non-union, C for clerical, H for highway, S for Sewer, W for Water, P for Police, F for Fire or D

itcher.

as of July 1, 2025

employees who are paid by the hour (not salary)

ty wages X Hours worked per week X 52.4 weeks (spreadsheet has this formula embedded)

al Salary for employees who are paid salary (not by the hour)

mployee is eligible for a step increase during FY25-26 put the date of eligibility in this column

ilate the expense of step increase, prorate it for the period of the fiscal year it will be paid and put the

llar amount in this column.

provided for in the Personnel By-law or applicable union contracts. Put the annual cost as a lump sum

in this column prorated if necessary.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

llowed.

provided for in the Personnel By-law or applicable union contracts. Assume the maximum Sick Leave

x (Credit) allowed.

ne Comments Box, please explain the amount included in this box providing the basis or reason for

ment and how the amount was determined.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1		FY26 Request	Fiscal Year	Allocated	Expended
Department: 670 HISTORICAL COMM					
Account Number: 001-670-00-5201-00-1241		2023		1,700.00	-206.99
Name: HISTORICAL COMMISSION		2024		1,700.00	-1,653.44
		2025		1,700.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		1,700.00	
1 Amount(s):				1,700.00	
Account Number: 001-670-00-5201-01-1241		2023		7,500.00	-4,258.11
Name: ACADEMY BUILDING		2024		7,500.00	-10,167.35
		2025		7,500.00	-839.10
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		7,500.00	
1 Amount(s):				7,500.00	
Account Number: 001-670-00-5201-02-1241		2023		2,000.00	-4,078.22
Name: FIRE MUSEUM		2024		2,000.00	-2,111.85
		2025		2,000.00	-698.26
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		2,000.00	
1 Amount(s):				2,000.00	
Account Number: 001-670-00-5201-03-1241		2023		3,500.00	-1,049.25
Name: FORT PHOENIX		2024		3,500.00	-2,088.20
		2025		3,500.00	-338.23
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		2,500.00	
1 Amount(s):				2,500.00	
Account Number: 001-670-00-5201-04-1241		2023		800.00	-86.24
Name: OLD STONE SCHOOLHOUSE		2024		800.00	-450.00
		2025		100.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		500.00	
1 Amount(s):				500.00	
Account Number: 001-670-00-5201-05-1241		2023		3,000.00	0.00
Name: MANJIRO BUILDING		2024		3,000.00	-978.00
		2025		1,000.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		1,000.00	
1 Amount(s):				1,000.00	
Account Number: 001-670-01-5201-00-1241		2024		0.00	0.00
Name: ACADEMY BLDG					
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number: 001-670-02-5201-00-1241		2024		0.00	0.00
Name: FIRE MUSEUM					
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
1 Amount(s):				0.00	
Account Number: 001-670-03-5201-00-1241					
Name: FORT PHOENIX					
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		0.00	
1 Amount(s):				0.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	670	HISTORICAL COMM			
Account Number:	001-670-04-5201-00-1241				
Name:	OLD STONE SCHOOLHOUSE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-670-05-5201-00-1241	2024	0.00		0.00
Name:	MANJIRO BUILDING				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-670-20-5201-22-1587	2023	30,000.00		0.00
Name:	MA Update Historic Surveys Match TM 6-12-21 Art 25				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
12 Account(s) for Department 670:		2023	48,500.00		-9,678.81
		2024	18,500.00		-17,448.84
		2025	15,800.00		-1,875.59
		Level 1	15,200.00		

see page 121

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	671	ACADEMY BUILDING			
Account Number:	001-671-00-5201-00-1255				
Name:	ACADEMY BUILDING				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
1 Account(s) for Department 671:			Level 1	0.00	

draft

see page 121

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	672	FIRE MUSEUM			
Account Number:	001-672-00-5201-00-1256				
Name:	FIRE MUSEUM				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
1 Account(s) for Department 672:					
		Level 1		0.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

see page 121

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	673	FORT PHOENIX			
Account Number:	001-673-00-5201-00-1257				
Name:	FORT PHOENIX				
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
1 Account(s) for Department 673:					
			Level 1	0.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

see page 121

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	674	OLD STONE SCHOOLHOUSE			
Account Number:	001-674-00-5201-00-1258				
Name:	OLD STONE SCHOOLHOUSE				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
1 Account(s) for Department 674:					
		Level 1		0.00	

draft

See page 121

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	675	SISTER CITY			
Account Number:	001-675-00-5201-00-1324				
Name:	MANJIRO BLDG MAINT				
Comment			Post Date	Budgeted	
			07/01/2025	0.00	
		1 Amount(s):		0.00	
1 Account(s) for Department 675:					
		Level 1		0.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 690	CULTURAL COUNCIL			
Account Number: 001-690-00-5201-00-1248		2023	2,750.00	-2,750.00
Name: CULTURAL COUNCIL FUNDING		2024	2,750.00	-2,750.00
		2025	1,500.00	0.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	1,250.00	
	1 Amount(s):		1,250.00	
1 Account(s) for Department 690:		2023	2,750.00	-2,750.00
		2024	2,750.00	-2,750.00
		2025	1,500.00	0.00
		Level 1	1,250.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	691	FINE ARTS			
Account Number:	001-691-00-5201-00-1242		2023	1,200.00	0.00
Name:	FINE ARTS		2024	1,200.00	-995.00
			2025	1,000.00	0.00
<u>Comment</u>		<u>Post Date</u>		<u>Budgeted</u>	
		07/01/2025		850.00	
	1 Amount(s):			850.00	
1 Account(s) for Department 691:			2023	1,200.00	0.00
			2024	1,200.00	-995.00
			2025	1,000.00	0.00
		Level 1		850.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request Fiscal Year Allocated Expended

Department: 692 MEMORIAL DAY

Account Number: 001-692-00-5200-00-0345

Name: PURCHASE OF SERVICES

Comment

Post Date

Budgeted

07/01/2025

0.00

1 Amount(s):

0.00

Account Number: 001-692-00-5201-00-0345

Name: MEMORIAL-VETERANS DAY

2023

3,000.00

-2,909.11

2024

2,098.00

-2,097.31

2025

2,000.00

-2,138.40

Comment

For purchase of cemetery flags mandated by State and reimbursed 100% the following year. Flags are purchased through Mass COR

Post Date

Budgeted

07/01/2025

2,500.00

1 Amount(s):

2,500.00

2 Account(s) for Department 692:

2023

3,000.00

-2,909.11

2024

2,098.00

-2,097.31

2025

2,000.00

-2,138.40

Level 1

2,500.00

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	710	DEBT SERVICE			
Account Number:	001-710-00-5900-00-0121				
Name:	DEBT SERVICE				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-00-5910-00-0121	2023	767,479.00		-767,478.72
Name:	MATURING PRINCIPAL	2024	931,000.00		-931,000.00
		2025	925,000.00		-650,000.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	882,325.00		
	1 Amount(s):		882,325.00		
Account Number:	001-710-00-5910-01-0121				
Name:	AUTHORIZED BUT NOT ISSUED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-00-5915-00-0121	2023	181,625.00		-215,555.92
Name:	INTEREST ON DEBT	2024	200,020.00		-200,020.00
		2025	163,605.00		-88,590.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
		07/01/2025	160,845.00		
	2 Amount(s):		160,845.00		
Account Number:	001-710-00-5915-01-0121				
Name:	INTEREST AUTHORIZED BUT NOT ISSUED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-00-5925-00-0121	2023	4,000.00		-6,042.97
Name:	INTEREST ON LOANS	2024	536.11		-536.11
		2025	6,000.00		-13,096.49
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-00-5930-00-0121				
Name:	SHORT TERM INTEREST-EXEMPT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-01-5910-00-0121	2023	60,100.00		0.00
Name:	PRINCIPAL AUTHORIZED BUT NOT ISSUED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-710-01-5915-00-0121	2023	16,000.00		0.00
Name:	INTEREST AUTHORIZED BUT NOT ISSUED				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 FY26 Request	Fiscal Year	Allocated	Expended
Department: 710 DEBT SERVICE			
Account Number: 025-710-00-5910-00-0122 Name: MATURING PRINCIPAL	2023	49,274.00	-49,272.37
	2024	240,508.00	-210,507.19
	2025	190,000.00	-190,000.00
Comment	Post Date	Budgeted	
	07/01/2025	232,066.98	
1 Amount(s):		232,066.98	
Account Number: 025-710-00-5915-00-0122 Name: INTEREST ON DEBT	2023	11,377.00	-54,245.49
	2024	148,743.00	-96,214.16
	2025	105,725.00	-74,505.28
Comment	Post Date	Budgeted	
	07/01/2025	132,183.12	
1 Amount(s):		132,183.12	
Account Number: 029-710-00-5900-00-0123 Name: DEBT SERVICE	2023		
	2024		
	2025		
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 029-710-00-5910-00-0123 Name: MATURING PRINCIPAL	2023	510,434.00	-572,083.50
	2024	552,975.00	-552,974.23
	2025	599,709.00	-203,268.10
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
	07/01/2025	407,488.00	
2 Amount(s):		407,488.00	
Account Number: 029-710-00-5910-01-0121 Name: AUTHORIZED BUT NOT ISSUED	2023		
	2024		
	2025		
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 029-710-00-5915-00-0123 Name: INTEREST ON DEBT	2023	247,108.00	-282,600.93
	2024	306,490.00	-305,719.03
	2025	357,195.00	-217,770.03
Comment	Post Date	Budgeted	
	07/01/2025	432,373.74	
1 Amount(s):		432,373.74	
Account Number: 029-710-00-5915-01-0121 Name: AUTHORIZED BUT NOT ISSUED	2023	412,500.00	12.25
	2024		
	2025		
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
Account Number: 029-710-00-5925-00-0123 Name: INTEREST ON LOANS	2023		
	2024		
	2025		
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
17 Account(s) for Department 710:	2023	2,259,897.00	-1,947,267.65
	2024	2,380,272.11	-2,296,970.72
	2025	2,347,234.00	-1,437,229.90
	Level 1	2,247,281.84	

Budget Worksheet - Budgeted Accounts - Expenditure

State Aid Est Assoc

Highest Budgeted Level: 1 FY26 Request Fiscal Year Allocated Expended ML

Department: 820 INTERGOV/STATE

Account Number: 001-820-00-5631-00-0306

Name: SPEC. ED. CHAPTER 71B

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5632-00-0306

Name: SUPV. OF RETIRE. SYSTEM

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5634-00-0306

Name: MOTOR VEHICLE EXCISE

Comment

2023

0.00

-13,120.00

2024

0.00

-13,120.00

2025

0.00

-7,210.00

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5635-00-0306

Name: ENERGY ASSESS. CH 700

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5636-00-0306

Name: GRP. INS. GOVT. RETIREES

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5637-00-0306

Name: SCHOOL CHOICE ASSESSMENT

Comment

2023

0.00

-278,019.00

2024

0.00

-276,895.00

2025

0.00

-120,940.00

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5638-00-0306

Name: NON RENEWAL EXCISE TAX

Comment

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5639-00-0306

Name: MOSQUITO CONTROL PROJECT

Comment

2023

0.00

-50,618.00

2024

0.00

-52,401.00

2025

0.00

-22,330.00

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

Account Number: 001-820-00-5640-00-0306

Name: AIR POLLUTION

Comment

2023

0.00

-5,090.00

2024

0.00

-5,328.00

2025

0.00

-2,270.00

Post Date

07/01/2025

Budgeted

0.00

1 Amount(s):

0.00

State Aid Est Assessment

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	820	INTERGOV/STATE			
Account Number:	001-820-00-5641-00-0306				
Name:	CJTC CADET ASSESSMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-820-00-5642-00-0748	2023	0.00		-32,668.00
Name:	CHARTER SCHOOL	2024	0.00		-65,755.00
		2025	0.00		-17,500.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-820-00-5663-00-0306	2023	0.00		-38,199.00
Name:	REG. TRANSIT AUTHORITY	2024	0.00		-39,154.00
		2025	0.00		-16,725.00
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-820-00-5690-00-0306				
Name:	RETIREMENT ASSESSMENT				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
13 Account(s) for Department 820:		2023	0.00		-417,714.00
		2024	0.00		-452,653.00
		2025	0.00		-186,975.00
		Level 1	0.00		

State Aid Est. Assessment

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	830	INTERGOV/COUNTY			
Account Number:	001-830-00-5600-00-0305				
Name:	INTERGOVERNMENTAL				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-830-00-5621-00-0305	2023	0.00		-255,204.62
Name:	COUNTY TAX	2024	0.00		-265,745.23
		2025	0.00		-136,194.43
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-830-00-5642-00-0305				
Name:	SRPEDD				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-830-00-5700-00-0305				
Name:	OTHER CHARGES & EXPENSES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
Account Number:	001-830-00-5790-00-0305				
Name:	MISC CHARGES				
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>		
		07/01/2025	0.00		
	1 Amount(s):		0.00		
5 Account(s) for Department 830:		2023	0.00		-255,204.62
		2024	0.00		-265,745.23
		2025	0.00		-136,194.43
		Level 1	0.00		

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 911 FAIRHAVEN RETIREMENT				
Account Number: 001-911-00-5170-04-0193 Name: EMPLOYEE BFT-RETIREMENT	2023		3,726,735.00	-3,726,735.00
	2024		3,906,560.00	-3,906,560.00
	2025		4,134,792.00	-4,134,792.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		4,334,352.00	
	1 Amount(s):		4,334,352.00	
Account Number: 001-911-01-5170-04-0193 Name: COLA BASE INCREASE	2023		64,041.00	-64,041.00
	2024		150,000.00	-150,000.00
	2025		89,000.00	-89,000.00
<u>Comment</u>	<u>Post Date</u>		<u>Budgeted</u>	
	07/01/2025		0.00	
	1 Amount(s):		0.00	
2 Account(s) for Department 911:				
	2023		3,790,776.00	-3,790,776.00
	2024		4,056,560.00	-4,056,560.00
	2025		4,223,792.00	-4,223,792.00
	Level 1		4,334,352.00	

Fairhaven Retirement Board
Appropriation by Governmental Unit

Fiscal Year 2026 - July 1, 2025 to June 30, 2026

Aggregate amount of appropriation: **\$4,486,907**

UNIT	Percent of Aggregate Amount	Funding Schedule (excluding ERI)	ERI	Total Appropriation
Town of Fairhaven	96.60%	\$4,334,352	\$0	\$4,334,352
Fairhaven Housing Authority	3.40%	\$152,555	\$0	\$152,555
UNIT TOTAL	100%	\$4,486,907	\$ 0	\$4,486,907

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.

2. EXECUTIVE SUMMARY

A | COMPARISON WITH PRIOR VALUATION

The last full valuation was performed by PERAC as of January 1, 2022. The investment return assumption of 7.0% was maintained in this valuation. We maintained the base mortality assumption determined from our local system retiree mortality analysis completed in 2019 but updated the mortality improvement scale (see Part B). Other assumptions are based on our Local Experience Study Analysis issued in 2002 with a subsequent adjustment to the salary increase assumption. In addition, the COLA base was increased to \$17,000 as part of this valuation. Below we have shown a comparison of the results between the two valuations.

	1/1/24	1/1/22	Increase/ (Decrease)	% Increase/ (Decrease)
Total Normal Cost	\$2,741,395	\$2,363,232	\$378,163	16.0%
Expected Employee Contributions	<u>1,473,407</u>	<u>1,282,314</u>	<u>\$191,093</u>	14.9%
Net Normal Cost	<u>\$1,267,988</u>	<u>\$1,080,918</u>	<u>\$187,070</u>	17.3%
Total Actuarial Liability	\$110,516,054	\$100,903,592	\$9,612,462	9.5%
Assets	<u>93,467,624</u>	<u>84,456,718</u>	<u>\$9,010,906</u>	10.7%
Unfunded Actuarial Liability	<u>\$17,048,430</u>	<u>\$16,446,874</u>	<u>\$601,556</u>	3.7%
Funded Ratio	84.6%	83.7%	0.9%	

Number of Active Employees	277	259	18	6.9%
Total Salary	\$15,974,238	\$14,041,205	\$1,933,033	13.8%
Average Salary	\$57,669	\$54,213	\$3,456	6.4%
Average Age	45.1	46.3	(1.2)	(2.6%)
Average Service	10.5	11.8	(1.3)	(11.0%)
Number of Retirees/Survivors	217	204	13	6.4%
Total Benefits*	\$6,195,327	\$5,401,911	\$793,416	14.7%
Average Benefits*	\$28,550	\$26,480	\$2,070	7.8%
Average Age	72.7	73.4	(0.7)	(1.0%)

*excluding State reimbursed COLA

4. APPROPRIATION DEVELOPMENT FOR FISCAL YEAR 2025 *(continued)*

B | CURRENT FUNDING SCHEDULE

<u>Fiscal Year</u>	<u>Normal Cost</u>	<u>Net 3(8)(c)</u>	<u>Amort. of UAL</u>	<u>Total Cost</u>	<u>Unfunded Act. Liab.</u>	<u>Total Cost % Increase</u>
2025	1,788,468	250,000	2,234,777	4,273,245	17,645,125	
2026	1,868,949	250,000	2,367,959	4,486,907	16,489,072	5.0%
2027	1,953,051	250,000	2,508,201	4,711,253	15,109,591	5.0%
2028	2,040,939	250,000	2,655,877	4,946,815	13,483,487	5.0%
2029	2,132,781	250,000	2,811,375	5,194,156	11,585,543	5.0%
2030	2,228,756	250,000	2,975,108	5,453,864	9,388,360	5.0%
2031	2,329,050	250,000	3,147,507	5,726,557	6,862,180	5.0%
2032	2,433,857	250,000	3,329,028	6,012,885	3,974,700	5.0%
2033	2,543,381	250,000	690,869	3,484,250	690,869	-42.1%
2034	2,657,833	250,000		2,907,833	0	-16.5%

All amounts assume payments will be made July 1 of each fiscal year.

Total appropriation assumed to increase 5.0% each year until FY32, with a final amortization payment in FY33.

FY25 normal cost includes assumed expenses of \$460,000 and is assumed to increase 4.5% per year.

FY25 appropriation was maintained at the same level as the prior schedule.

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1	FY26 Request	Fiscal Year	Allocated	Expended
Department: 913	UNEMPLOYMENT COMPENSATION			
Account Number: 001-913-00-5170-03-0561		2023	95,000.00	-66,708.54
Name: EMPLOYE BFT-UNEMPLOY COMP		2024	83,000.00	-65,282.82
		2025	66,000.00	-69,318.80
<u>Comment</u>		<u>Post Date</u>	<u>Budgeted</u>	
		07/01/2025	100,000.00	
	1 Amount(s):		100,000.00	
1 Account(s) for Department 913:		2023	95,000.00	-66,708.54
		2024	83,000.00	-65,282.82
		2025	66,000.00	-69,318.80
		Level 1	100,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	918	MEDICARE			
Account Number:	001-918-00-5150-00-0192		2023	444,800.00	-444,429.15
Name:	EMPLOYER BENEFIT F.I.C.A		2024	462,000.00	-458,815.46
			2025	482,000.00	-220,217.54
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	502,000.00	
		1 Amount(s):		502,000.00	
1 Account(s) for Department 918:			2023	444,800.00	-444,429.15
			2024	462,000.00	-458,815.46
			2025	482,000.00	-220,217.54
			Level 1	502,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

N/A

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	921	NON-CONTR. RETIREMENT			
Account Number:	001-921-00-5111-00-0364				
Name:	REGULAR PAY				
Comment		Post Date		Budgeted	
		07/01/2025		0.00	
		Amount(s):		0.00	
1 Account(s) for Department 921:			Level 1	0.00	

draft

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level: 1 · FY26 Request	Fiscal Year	Allocated	Expended
Department: 924 · GROUP INSURANCE			
Account Number: 001-924-00-5170-01-0264	2023	4,600,000.00	-4,294,528.87
Name: BLUE CROSS-BLUE SHIELD	2024	4,800,000.00	-4,372,903.29
	2025	5,250,000.00	-1,888,867.08
Comment	Post Date	Budgeted	
6% increase from FY24	07/01/2025	5,565,000.00	
1 Amount(s):		5,565,000.00	
Account Number: 001-924-00-5170-02-0264	2023	0.00	-228,761.47
Name: DENTAL INSURANCE	2024	0.00	-229,921.43
	2025	0.00	-95,644.04
Comment	Post Date	Budgeted	
	07/01/2025	0.00	
1 Amount(s):		0.00	
2 Account(s) for Department 924:	2023	4,600,000.00	-4,523,290.34
	2024	4,800,000.00	-4,602,824.72
	2025	5,250,000.00	-1,984,511.12
	Level 1	5,565,000.00	

Budget Worksheet - Budgeted Accounts - Expenditure

Highest Budgeted Level:	1	FY26 Request	Fiscal Year	Allocated	Expended
Department:	925	TOWN INSURANCE			
Account Number:	001-925-00-5740-00-0597		2023	600,000.00	-610,840.00
Name:	INSURANCE		2024	720,000.00	-718,944.26
			2025	807,000.00	-674,145.84
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
Per conversation with John Beauregard - increase 10% to 12% from FY25			07/01/2025	895,770.00	
	1 Amount(s):			895,770.00	
Account Number:	001-925-00-5740-01-0597		2023	316,000.00	-303,920.84
Name:	WORKERS COMP INSUR		2024	344,700.00	-330,372.19
			2025	305,000.00	-135,804.45
<u>Comment</u>			<u>Post Date</u>	<u>Budgeted</u>	
			07/01/2025	338,550.00	
	1 Amount(s):			338,550.00	
2 Account(s) for Department 925:			2023	916,000.00	-914,760.84
			2024	1,064,700.00	-1,049,316.45
			2025	1,112,000.00	-809,950.29
			Level 1	1,234,320.00	

Name	First Name	Job Title	Department	Date of Departure	Hourly Rate	Vacation	Sick	Prorated longevity	Court	Total Compensation	Non-Union COLA
Pls	Joy	Deputy Chief	Fire	7/5/25		\$31,778.00	\$38,133.60	\$287.00		\$ 70,198.60	
uncourt	Pamela	Collector	Collector	2/20/26		\$8,736.00	\$24,559.00	\$399.00		\$ 33,694.00	
ier	Michael	Sergeant	Police	12/1/25	51.20	300	0	725.00	0	\$ 16,085.00	
ne	Richard	Patrolman	Police	1/1/26	36.16	300	0	525.00	0	\$ 11,373.00	
ra	Marie	Dispatcher	Police	12/1/25	31.73	300	0	713.94		\$ 10,232.94	
										\$ -	
										\$ -	
										\$ -	
										\$ 141,583.54	\$ -

GAS/DIESEL USAGE FOR 2024

2024	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
ACO	22	22.3	23.3	36.6	27.4	38	33.8	42.7	42.1	40.7	58.1	45.5	432.5
BLDG	99.6	90.4	83.2	62.6	50.8	39.8	19	52.7	48.1	60.4	51.2	37.4	695.2
COA	226.3	161.4	201.2	194.6	161.3	193.2	269.2	362.1	263.5	297.1	235.3	254.8	2820
EMA/CD		16.1			47		13.1	24	20.1			29.3	149.6
FIRE	879.8	700.5	704.7	734.6	777.6	798	833.7	906	787.6	791.2	858.2	805.1	9577
F ALARM								24.4	23.4	41.8	11.3	15.7	116.6
HEALTH													0
PARK	75.4	35	73	148.8	242.2	272.9	227.2	244.3	252.1	140.1	64.1	49.6	1824.7
POLICE	1400.8	1225.7	1412.4	1289.9	1495.4	1442.2	1655.6	1548.8	1545.6	1787.7	1791	1946.4	18541.5
SCHOOL	185.2	147.7	111.3	114.3	153.9	152.3	167	149.5	153.5	114.3	97.7	147.1	1693.8
SLUCNH	60.8	19	32.7	20	39	16			36.3	59.4	18.1	20	321.3
SEWER	420.2	357.5	426.7	423.5	374	449.1	438.9	468.9	433.6	371.1	307.7	289.8	4761
SHELLFISH	99.2	63.4	76	88.5	97.2	174	173.4	184.8	135.1	124.1	102	102.7	1420.4
SDAY	89.3	118.7	115.7	99.3	140.4	77.2	88.2		43.5	46.1	44.2	45.4	908
TREE	18.4	56.3	47.1	4	58.9	33					26.1		243.8
WATER	417.7	406.1	470.3	421.4	482.7	301.5	475.9	521.3	407.3	542.9	422	400.3	5269.4
THALL									17			18.7	35.7
HWY	1996.9	1670.2	1555.8	2258.6	1605.7	1147.8	1350.7	1569	1225.6	1384.3	1397.2	1249.1	18410.9
GALLONS	5991.6	5090.3	5333.4	5896.7	5753.5	5135	5745.7	6098.5	5434.4	5801.2	5484.2	5456.9	67221.4
												67221.4	
UNL/GL	2.671	2.700	2.795	2.795	3.008	3.222	2.999	2.860	2.860	2.380	2.414	2.448	2.763 avg/gl
DIESEL/GL	3.299	3.264	3.406	3.406	3.245	3.084	3.017	2.950	2.725	2.795	2.787	2.779	3.063 avg/gl