

2025 ANNUAL REPORT • FAIRHAVEN, MASSACHUSETTS



2025 Annual Report

FAIRHAVEN, MASSACHUSETTS



FRONT COVER

The front cover photo was submitted by
Jeff Golenski

Sunrise after blizzard
Fort Phoenix

ANNUAL REPORT

of the

Town Offices of

FAIRHAVEN, MASSACHUSETTS



For the Year 2025

TABLE OF CONTENTS

Town Demographics	1
In Memoriam	2
Directory of Officials.....	3
Telephone Directory.....	13
Assessors, Board of.....	14
Bell Committee	16
Belonging Committee.....	17
Bristol County Mosquito Control	18
Cable Access	20
Charter Committee	24
Collector	25
Commission on Disability	26
Community Development (Discover Fairhaven).....	28
Community Preservation Committee	31
Conservation Commission	33
Contributory Retirement.....	34
Council on Aging.....	35
Cultural Council	38
Economic Development Committee	39
Fairhaven Fire and EMS Department (Fire Alarm Division).....	41
Fairhaven Public Schools	47
Fine Arts	50
Greater New Bedford Regional Vocational Technical High School	51
Health, Board of	66
Historical Commission	68
Housing Authority	70
Human Resources	72
Inspectional Services: Building Department	73
Livable Street Committee (formally Bikeway Committee).....	75
Lagoa Friendship Pact Committee.....	77
Marine Resources/Harbormaster	78
Mattapoisett River Valley Water District, MRVWDSPAC.....	80
Millicent Library.....	84
Planning Board	93
Police Department (including Animal Control)	95

Public Works, Board of.....	99
Public Works, Highway Department.....	106
Public Works, Park Department.....	107
Public Works, Sewer Department.....	108
Public Works, Water Department.....	109
Recreation Department.....	110
Rogers Re-Use Committee.....	115
Select Board / Town Administrator	116
Southeastern Regional Planning and Economic Development District	118
Sustainability Committee	122
Town Hall Facilities	123
Town Clerk’s Report.....	124
Treasurer Report/Reconciliation of Treasurer’s Cash	126
Tree Department	127
Veteran’s Services	128
Zoning Board of Appeals	129
Revenue Received	130
Summary of Appropriations	134
Transfers from the Reserved Fund	147
Trust Funds.....	148
Town Election results.....	153
Town Meeting 2025, Annual	154
Town Meeting 2025, Special	168
Salaries Calendar Year 2025	173

TOWN OF FAIRHAVEN



FAIRHAVEN LOCUS

041° 38' N. Latitude

070° 54' W. Longitude

Elevation: 11 ft. M.S.L. at Town Hall

Settled: 1653

Incorporated: 1812

Population: 15,155

9th Congressional District

First Councilor District

Second Bristol & Plymouth District

Tenth Bristol Representative District

Election of Officers

Second Tuesday in June

Fairhaven, Massachusetts

General Information

About the Town

Located

On the Shore of Buzzards Bay

56 Miles from Boston – 1 Mile from New Bedford

Registered Voters 13,716

Population 15,155

Tax Rate Year 2025

Residential – \$9.32

Commercial - \$18.49

Area

7,497 Acres

Miles of Shore Property – 29.4

Miles of Streets and Roads – Approximately 100

Churches – 9

Public Schools – 4

Private (Parochial) Schools – 1

Maritime Education – 1

Preschools – 17

Banks – 10

Nursing Homes – 14

Principal Industries

Ship Building

Fishing Industry

Winches and Fishing Machinery

Marine Repair & Construction

Customer Service

Hospitality

Retail

IN MEMORIAM



Jackie Kenworthy
January 6, 2025
Council on Aging



Bernard F. Roderick
May 29, 2025
Fairhaven School Department
School Committee



James R. Leal
June 11, 2025
Fairhaven Housing Authority Conservation
Commission Fairhaven Man of the Year
2007

Those who touch our lives,
stay in our hearts forever.
Thank you for your dedication
to the Town of Fairhaven.



Richard "Dickie" Claffin
September 6, 2025
Fairhaven Police



DIRECTORY OF OFFICIALS

Elected Officials Designated by Capital Letters

*denotes partial year

ELECTED OFFICIALS

MODERATOR

MARK SYLVIA

Term Expires 2027

SELECT BOARD

CHARLES K. MURPHY, SR.

Term Expires 2026

KEITH SILVIA

Term Expires 2026

ANDREW ROMANO

Term Expires 2027

ANDREW B. SAUNDERS

Term Expires 2027

NATALIE A. MELLO

Term Expires 2028

*STASIA POWERS

Term Expired 2025

TOWN CLERK

Elisabeth Horan

Town Clerk

Paula Vieira

Administrative Assistant

Jodi Duval*

Office Assistant

BOARD OF HEALTH

JUSTINE FREZZA, Chair

Term Expires 2026

BRIAN MENESES, Vice-Chair

Term Expires 2025

BARBARA ACKSEN

Term Expires 2027

David Flaherty

Health Agent

Thomas Hemingway

Health Inspector

Angelica Medeiros

Administrative Assistant

BOARD OF PUBLIC WORKS

BRIAN WOTTON, Chair

Term Expires 2026

ROBERT HOBSON, Vice-Chair

Term Expires 2027

ANNE MORTON SMITH, Clerk

Term Expires 2025

DANIEL LOPES

Term Expires 2026

HILLARY ROTONDO

Term Expires 2027

Vincent Furtado

Public Works Superintendent

Joshua Crabb

Highway Division Superintendent

Jeffrey Furtado

Water Division Superintendent

Rene Robillard

Sewer Division Superintendent

Nick Parker

Asst. Sewer Superintendent

Rebecca Vento

Office Manager

Kathy Tripp

Part-Time Administrative Assistant

Kim Nogueira

Principal Office Assistant

Kristy Lavalette

Principal Office Assistant

Hailey Hemingway

Principal Office Assistant

Kelly Jarabek*

Principal Office Assistant

*Joyce Wilson

Principal Office Assistant

COMMISSIONER OF TRUST FUNDS

BARBARA ACKSEN	Term Expires 2028
LOUISE PONTE	Term Expires 2026
COLEEN SILVIA	Term Expires 2027

HOUSING AUTHORITY

CAROL ALFONSO, Chair	Term Expires 2028
RONNIE MANZONE, Vice-Chair	Term Expires 2026
GARY SOUZA, Treasurer	Term Expires 2027
JAY SIMMONS	Term Expires 2029
TIMOTHY FRANCIS	(State/Gov. Appointee)
Janet Falone, Executive Director	

PLANNING BOARD

JESSICA FIDALGO, Chair	Term Expires 2028
SEAN POWERS, Vice-Chair	Term Expires 2028
MILES GRANT, Clerk	Term Expires 2028
SHARON SIMMONS	Term Expires 2026
PATRICK CARR	Term Expires 2027
RUY DASILVA	Term Expires 2027
KEVIN GRANT	Term Expires 2026
JEFFREY LUCAS, appointed to fill vacancy	Term Expires 2026
*Cathy Melanson	Term Expired 2025
*Richard Trapilo	Term Expired 2025
*Diane Tomassetti, resigned	

SCHOOL COMMITTEE

BRIAN S. MONROE, Chair	Term Expires 2026
ERIK ANDERSEN	Term Expires 2028
STEPHANIE PICKUP	Term Expires 2026
NICOLE PACHECO	Term Expires 2027
KELLY OCHOA	Term Expires 2028
DONNA MCKENNA, appointed to fill vacancy	Term Expires 2026
*COLIN VEITCH, resigned	
*BRENDALEE SMITH	Term Expired 2025
Tara Kohler	Superintendent of Schools
Mark Balestracci	Assistant Superintendent of Schools
Nicole Potter	School Business Manager
Steven Rosa	Director of Information Technology
Tanya Dawson	Director of Student Services
Nicole McNeil	Assistant Director of Student Services
Sheri Souza	Executive Assistant to the Superintendent

TREE WARDEN

Joshua Crabb

By vote at the June 18, 2022 Annual Town Meeting, the Tree Warden became an appointed position

TOWN DEPARTMENTS

TOWN ADMINISTRATOR / TOWN HALL

*Keith R. Hickey	Town Administrator
Amy Hart	Executive Assistant
Susan Rizzo	Administrative Assistant
Kevin Fournier	Facilities Manager
Rich Walker	Custodian
Chanel Williams, Jr.	Custodian
*George G. Samia	Interim Town Administrator

BUILDING DEPARTMENT

Richard Forand	Director of Inspectional Services/Building Commissioner
Suzanne Vieira	Administrative Assistant
Paul Raposo	Chief Wire Inspector
Leo Charpentier	Associate Wiring Inspector
Henry Daigle	Gas Inspector
William Alphonse, Jr.	Temporary Gas Inspector
Norman Lussier	Plumbing Inspector

CABLE ACCESS

Derek Frates	Director of Media
Erik Sa	Production Coordinator
Nicholas Doyle	Videographer/Editor
Todd Migliacci	Videographer/Set Design
Caden Lisa	Videographer
William Bouvier	Videographer
Alyssa Botelho	Social Media

COUNCIL ON AGING / SENIOR CENTER

Martha Reed	Director
Jocelyn Bowers	Administrative Assistant/Newsletter
Sally Bourke	Social Day & Activities Coordinator
Debra Chmiel	Social Day Admin Assistant
Debra Leonardo	Social Day Activities Asst. Coordinator
Lindsay Bourke*	Social Day Activities Asst. Coordinator
Diane Perkins	SHINE
Carolyn D'Antoni	SHINE
Julie Lizotte	SHINE
Richard Marcottee	SHINE
Christine Alfonse	Volunteer Coordinator
Freda St. Marie	Receptionist
Phyllis Pequita	Volunteer
Leon Hebert	Van Driver
Ron Dexter	Van Driver
James Hennessey	Van Driver
Stephen Almeida	Van Driver
William Farrell	Van Driver
Kristine Medeiros	Van Driver
Peter Chmiel	Van Driver
*Frank Barcellos	Van Driver

DEPARTMENT OF FINANCE / DIVISION OF TREASURY and COLLECTION

Anne Carreiro	Assistant Town Administrator of Finance / Town Accountant
Pamela Bettencourt	Collector
Kerri King	Assistant Treasurer/Collector
Pamela Bretton	Principal Office Assistant
*Lisa Rose	Treasurer

DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT

Sue Masten	CDBG Administrative Assistant
*H. Bruce Webb	Director of Land Use and Planning
*Stephanie Fidalgo	Recording Secretary/Administrative Assistant

DIVISION OF ACCOUNTING

Anne Carreiro	Assistant Town Administrator of Finance / Town Accountant
Joyce Shepard	Part- Time Accounting Clerk
Helen DaCunha	Part- Time Accounts Payable Clerk

DIVISION OF ASSESSING

Amanda Robinson, Chair	Term Expires 2025
Daniel Lane, Vice-Chair	Term Expires 2025
Sharon Simmons	Term Expires 2025
Jane Bettencourt*	Administrative Support
*Joanne Correia	Principal Assessor
*Kathleen Sylvia	Principal Office Assistant

FIRE DEPARTMENT

Todd Correia	Fire Chief
Josh Benoit	Provisional Deputy Chief
Scott Rittenhouse	Fire Alarm Coordinator
Marc Jodoin	Emergency Management Director
Kristine Austin	Executive Assistant
*Joy Nichols	Deputy Fire Chief

HUMAN RESOURCES

Susan Roderiques	Interim HR Director, Benefits Coordinator
Takira Faucher	Payroll Administrator, Accounting
Cameron Durant	HR Consultant

MARINE RESOURCES DEPARTMENT

Timothy Cox	Harbormaster/ Shellfish Warden
Sharon Mills	Administrative Assistant
Steven Botelho	Shellfish Deputy
Todd Cox	Shellfish Deputy
Steve Riley	Shellfish Deputy
Brandon Estrella	Shellfish Deputy
Wade Cabana	Shellfish Deputy
Brad Fish	Shellfish Deputy
Thomas Lafreniere	Shellfish Deputy

POLICE DEPARTMENT

Daniel Dorgan	Police Chief
Scott Gordon	Police Captain
Jaunna Adesso	Administrative Assistant
Kelsey Figueiredo	Animal Control Officer
Abigale Griffith	Asst. Animal Control Officer
*Terry Cripps	Animal Control Officer

RECREATION CENTER

Bernadette Barreira*	Director
Rachel Martin	Program Coordinator
*Kelley Ramirez	Director
*Jennifer Cardoza	Administrative Assistant

SEALER OF WEIGHTS AND MEASURES

Ray White

VETERAN'S BENEFITS AND SERVICE BURIAL AGENT

Michael Jenney	Veteran's Agent
Jane Bettencourt	Administrative Assistant

TOWN BOARDS AND COMMITTEES

ART CURATOR

Mark Badwey, Art Curator	Kelly Smith, Associate Art Curator
--------------------------	------------------------------------

BELL COMMITTEE

Doug Brady, Chair, Recording Secretary	Jacqueline Kenworthy
Nils Isaksen, Vice-Chair	Helena Oliveira
Lee Baumgartner	

BELONGING COMMITTEE

Alliea Group, Chair	Kelly Ochoa, Vice Chair
Laura Barillaro	Rachel Medeiros
Susan Bellanger	
Marcy Christ, Police Dept. Representative	Erik Andersen, School Representative
Andrew Romano, Select Board Liaison	
*Jessica Fidalgo	*Krystal Lunn

CABLE ADVISORY COMMITTEE

Barbara Acksen, Chair	John Methia
Ronald Medina	Derek Frates, Director of Media
Andrew Romano, Select Board Liaison	

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Anne Carreiro, Assistant Town Administrator of Finance/Town Accountant	
Vincent Furtado, BPW Representative	Cathy Melanson, Business Representative
Tara Kohler, School Representative	
*Paul Kitchen, Construction Representative	*David Faunce, Open Space Representative

CHARTER COMMITTEE

Morgan Dawicki, Chair
Marybeth Vargas, Clerk
Robert Grindrod

Lilia Bernard-Cabral, Vice-Chair
Brendalee Smith
Cathy Melanson

COMMISSION ON DISABILITY

Krystal Lunn, Chair
Annmarie Chagnon, Vice-Chair
Eleanor Chew
Donna Lavallee
Cara Viveiros
Randall Durrigan
Pamela Roy*
Kerri Cummins*
Keith Silvia, Select Board Liaison
*Pamela Whynot

Term Expires 2027
Term Expires 2028
Term Expires 2028
Term Expires 2027
Term Expires 2026
Term Expires 2027
Term Expires 2027
Term Expires 2028
Martha Reed, Staff Liaison
*Jennifer Cardoza

COMMUNITY PRESERVATION COMMITTEE

Ann Richard, Chair, Select Board Appointment
Jeff Lucas, Vice-Chair, Select Board Appointment
Beth Luey, Clerk, Select Board Appointment
Roger Marcoux, Select Board Appointment
Sean Powers, Planning Board Representative
Jay Simmons, Housing Authority Representative
Anne Morton Smith, BPW Representative
Eleanor Chew, Historical Commission Representative
Stephen Theberg, Jr., Conservation Representative

Term Expires 2026
Term Expires 2026
Term Expires 2028
Term Expires 2027

CONSERVATION COMMISSION

Brandon Estrella, Chair
Jake Galary, Clerk
Anthony Couto
Wendy Drumm
Karyn Ferreira*
Karen Goodhue*
Stephen Theberg, Jr.
Kelly Camara, Staff Liaison
*Karen Isherwood
*Carrie Hawthorne

Term Expires 2027
Term Expires 2028
Term Expires 2028
Term Expires 2026
Term Expires 2026
Term Expires 2027
Term Expires 2027

*Diane Tomassetti

CONSTABLES

Joseph Latimer
Lawrence Machado
Jeffrey Foisy*
Elisabeth Horan, Town Clerk

Robert F. Jones
Milan Whitaker
David Miller

COUNCIL ON AGING

Carol Burt	Term Expires 2027
Joan Mello	Term Expires 2026
Susan Oiestad	Term Expires 2027
Terry Pereira	Term Expires 2027
Joyce Veilleux	Term Expires 2028
Michael Hevey	Term Expires 2026
Nancy Santoro*	Term Expires 2028
Martha Reed, Director	
*Jacqueline Kenworthy	

DOG PARK STUDY COMMITTEE

Kristy Medeiros	Jennifer Cox
Molly Turner	Carolina Silva Martinez
Andrew Romano, Select Board liaison	

ECONOMIC DEVELOPMENT COMMITTEE

Cathy Melanson, Chair	Karyn Ferreira
Nils Isaksen	John Hinds
Miles Grant, Planning Board representative	Keith Silvia, Select Board liaison
Alyssa Botelho, Staff liaison	

FAIR HOUSING COORDINATOR

Charles Murphy, Sr., Select Board Liaison

FAIRHAVEN CULTURAL COUNCIL

Beth Ann Gallagher, Chair	Term Expires 2026
John Walker, Vice-Chair	Term Expires 2026
Jennifer Frasier, Treasurer	Term Expires 2026
Serina Gundersen Thomas	Term Expires 2027
Nicole Arruda	Term Expires 2027
Katharine MacPhail	Term Expires 2027
Alexandra Mitchell	Term Expires 2027

FINANCE COMMITTEE

PRECINCT 1

Padraic Elliott, Chair	Term Expires 2026
Robert Grindrod	Term Expires 2027

PRECINCT 2

Claire Millette, Vice-Chair	Term Expires 2027
Ken Blanchard	Term Expires 2027

PRECINCT 3

Steven Levesque	Term Expires 2026
David Patterson	Term Expires 2027

PRECINCT 4

Peter Gardner	Term Expires 2027
James Souza	Term Expires 2026

PRECINCT 5

Steven Riley

Term Expires 2026

PRECINCT 6

Linda Gallant

Term Expires 2027

Patricia Pacella

Term Expires 2026

MEMBER AT LARGE

Chris Fidalgo, Precinct 1

Term Expires 2027

**GREATER NEW BEDFORD REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL**

Wayne Oliveira

Paul Kitchen

HISTORICAL COMMISSION

Richard George Martin, Chair

Term Expires 2027

Beth Luey, Vice-Chair, Clerk

Term Expires 2026

Eleanor Chew, Clerk

Term Expires 2026

Alexander Kuechler*

Term Expires 2027

Nicholas Jones*

Term Expires 2028

Shayna Jones*

Term Expires 2026

Doug Brady*

Term Expires 2028

Brian Messier*, Associate

Nils Isaksen*, Associate

Matthew Paulson*, Associate

Natalie A. Mello, Select Board Liaison

Alyssa Botelho, Staff Liaison

* Michael Kelly

*Nate Bekemeier

*Wayne Oliveira

*Nicole Arruda

*Michael J. Silva

By vote of the Select Board December 1, 2025, Associate Member requests were reinstated

LAGOA FRIENDSHIP PACT COMMITTEE

Cristina Martins Pinto, 2027

Despina Longinidis, 2026

Jenny Fialho, 2027

Alice Torres, *2026

Jenn Seco, *2026

Elizabeth Khoury, *2026

Rick Martin, Historical Commission Rep.

Charles Murphy, Sr., Select Board Liaison

Alyssa Botelho, Staff Liaison

*Kristyn Caisse

*Tanya Henicke

LIVABLE STREETS COMMITTEE (formerly BIKEWAY COMMITTEE)

Will Gardner, Chair

Tim Garcia

Miles Grant, Vice Chair

Chip Hawthorne

Freddie Estremera

Bob Espindola

Roger Sicotte*

Jonathan Camara*

Kelley Ramirez, Staff Liaison

Andrew B. Saunders, Select Board Liaison

*Aaron Novy

MARINE RESOURCES COMMITTEE

Michael McNamara, Chair

Robert Pink, Jr.

David Hebert

Andrew Jones

Andrew B. Saunders, Select Board Liaison

Robert Hobson, BPW Representative

*Michelle Potter

MEASURER OF WOOD AND BARK

Josh Crabb

MILLICENT LIBRARY TRUSTEES

Kathy Lopes, President
Robert Kenworthy, Treasurer
Kyle DeCicco-Carey, Library Director, Secretary
Pamela Kuechler
John Whelan
Abigail Hevey
Maria R. Kilshaw
Jill Carroll
Robert Grindrod
Max Isaksen

Bruce Bendiksen, Vice-President
Jane Risch, Assistant Treasurer
Joanna McQuillan-Weeks
Kathleen Clement
Carol Roderigues
Michael Silvia
Anne O'Brien
Meredith Smith
Kate Powers
Natalie A. Mello, Ex-Officio

OIL SPILL COORDINATOR

Todd Correia, Fire Chief

PARKING CLERK

Elisabeth Horan, Town Clerk

PRECINCT CHAIRS

PRECINCT 1

Brian Bowcock, Chair

PRECINCT 3

Sean Powers, Chair

PRECINCT 5

Scot Pomfret, Chair

PRECINCT 2

Ann Richard, Chair

PRECINCT 4

Paul M. Foster, Chair

PRECINCT 6

Dan DeNardis, Chair

REGISTRAR OF VOTERS

Elisabeth Horan (U)
Kim Hyland (R)
Nils Isaksen (R)

Term Expires 2027
Term Expires 2028

ROGERS RE-USE COMMITTEE

Sue Loo, Chair
Beverly Rasmussen, Recording Secretary
Nils Isaksen
Keith Silvia, Select Board Representative

Doug Brady, Vice-Chair
Cathy Melanson, EDC Rep

RETIREMENT BOARD

Anne Carreiro, Chair, Ex. Officio
Tim Cox, Vice-Chair
Lee Ann Torres, Retirement Administrator

Wally Therrian
Mark Rees
Alfred Robichaud

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

Andrew Romano
Jessica Fidalgo
Joshua Crabb
Vincent Furtado

SRPEDD, SMMPO, Select Board Representative
SRPEDD, Planning Board Representative
JTPG Representative
JTPG Representative

SUSTAINABILITY COMMITTEE

Ann Richard, Chair
Christin Ritz
Tim Garcia
Andrew Romano, Select Board Liaison

Karen Gent, Clerk
Melanie Jansky
Wendy Drumm
John Pond
*Susan Spooner

ZONING BOARD OF APPEALS

Patrick Carr, Chair
Ruy DaSilva, Vice Chair
Peg Cook
Daryl Manchester
Kristen Russell
Kenneth Kendall, Associate
Robert Hannan, Associate
Derek Furtado, Associate
Cathy Melanson, Associate*
*Amy Goyer
*Katharine MacPhail, Associate

Term Expires 2029
Term Expires 2028
Term Expires 2027
Term Expires 2030
Term Expires 2029
Term Expires 2025
Term Expires 2028
Term Expires 2028
Term Expires 2026

Terms are all 1-year unless otherwise indicated
*denotes partial year

TELEPHONE DIRECTORY

AMBULANCE – 911

FIRE 508-994-1428

POLICE 508-997-7421

TOWN OF FAIRHAVEN

Accountant	508-979-4023 ext. 9108
Animal Control	508-979-4028
Assessors	508-979-4023 ext. 9105
Building Department	508-979-4023 ext. 9107
Council on Aging	508-979-4029
Cable Access	774-328-8828
Conservation/ Sustainability	508-979-4023 ext. 9303
Election and Registration	508-979-4023 ext. 9103
Emergency Management Agency	508-979-4090
Fire Department, non-emergency	508-994-1428
Harbormaster/ Marine Resources	508-979-4023 ext. 9304
Health, Board of	508-979-4023 ext. 9121
Housing Authority	508-993-1144
Human Resources	508-979-4023 ext. 9122
Millicent Library	508-992-5342
Planning and Economic Development	508-979-4023 ext. 9109
Police Department	508-997-7421
Public Works Department	508-979-4030 (<i>connects all departments</i>)
Highway Department	508-979-4030 ext. 9213
Sewer Department	508-979-4030 ext. 9211
Water Department	508-979-4030 ext. 9212
Recreation Department	508-993-9269
Retirement Board	508-979-4023 ext. 8121
School Department	508-979-4000 (<i>connects all departments</i>)
Sealer of Weights and Measures	508-979-4023 ext. 9107
Select Board	508-979-4023 ext. 91022
Tax Collector	508-979-4023 ext. 9104
Tourism Office (Discover Fairhaven)	508-979-4085
Town Clerk	508-979-4023 ext. 9103
Treasurer/Director of Finance	508-979-4023 ext. 9108
Tree Warden	508-979-4030
Veterans Agent	508-979-4023 ext. 9302

STATE LEGISLATORS

Representative Mark Sylvia, 10 th Bristol	617-722-2400
Senator Mark Montigny, 2 nd Bristol and Plymouth	508-984-1474 or 617-722-1440
Congressman William Keating, 9 th District	508-999-6462
Senator Elizabeth Warren	617-565-3170
Senator Ed Markey	508-677-0523 or 617-565-8519

BOARD OF ASSESSORS

The Assessors are responsible for assessing property taxes, the major source of revenue for most communities, as well as miscellaneous excise taxes assessed in lieu of personal property taxes, such as the motor vehicle, boat and farm animal excise. Assessors also play a key role in the collection of special assessments and betterments and certain delinquent municipal charges.

Assessors must value all real and personal property within their communities as of January 1st each year. Assessors calculate the annual “new growth” increase in the community’s levy limit under Proposition 2½ and obtain certification of the amount from Massachusetts Division of Local Services (DLS). Assessors set the annual tax levy and tax rate for their city or town by submitting the tax rate recapitulation (recap) to DLS for approval. After the tax rate is approved, the assessors prepare the annual valuation and tax list or roll and commit the list to the collector with a warrant. Assessors act on abatement applications filed by taxpayers contesting property valuations and seeking reductions in tax bills.

Assessors determine the amount, if any, to add to the reserve to fund anticipated property tax abatements and exemptions when they set the tax rate each year. Assessors initiate the collection of betterments and special assessments, which are special taxes assessed to pay for the construction of public improvements, such as water and sewer systems. Assessors initiate the collection of overdue municipal charges secured by liens on a property by adding them to the annual property tax commitment. Assessors administer the local excise taxes assessed in lieu of personal property taxes on motor vehicles, boats and farm animals.

The Assessor’s Department has completed the sales analysis of 2024 sales and the building permit inspections and determined new growth and values for Fiscal Year 2026. The Town of Fairhaven’s total valuation for Fiscal Year 2025 was \$3,335,544,087. The Residential tax rate was set at \$9.32 per thousand in assessed value and the Commercial/Industrial/Personal Property tax rate was set at \$18.49. For Fiscal Year 2026 the town’s valuation is now at \$3,503,698,953. The Fiscal Year 2026 Residential tax rate has been set at \$9.19 and the Commercial/Industrial/Personal Property tax rate has been set at \$18.20. These rates have been approved by the Massachusetts Department of Revenue (DOR). Fiscal Year 2022 was the last certification review year by the DOR. The next certification review year is Fiscal Year 2027. A substantial amount of research, inspections and data review for the DOR certification process will be performed in 2026.

The Fairhaven Board of Assessors typically holds public meetings once per month. The Board of Assessors is comprised of Amanda Robinson (Chair), Daniel Lane and Sharon Simmons. In 2025, Joanne Correia was the Principal Assessor and Kathleen Sylvia was the Principal Office Assistant. Mrs. Correia accepted a new position near the end of 2025 and graciously continued to serve Fairhaven as Interim Assessor during that time period. The Board of Assessors extends great gratitude to Mrs. Correia for her dedication and professionalism.

The Board of Assessors cannot emphasize enough that the collection and maintenance of current property data is a critical element in developing fair market values (MGL c. 59 §2A, 38). Property inspections are initiated by issuance of building permits, sales/transfers

of property titles, abatement applications and the cyclical re-inspection program (MGL c. 59 §21C (f)). It is essential that the inspections are timely, which enables our community to maintain the most current information, ensuring that all properties are assessed fairly, equitably, and to account for new growth in value for the Town of Fairhaven.

To give a measure of property inspections conducted by the Principal Assessor, below are the last 4 years' count of building permits received from the Building Department which initiate inspections for new growth (MGL c. 59 §2A, 38). Additionally, the assessor reviews deeds for property transfers to determine arm's length sales (valid sales) and conduct interior/exterior inspections near the time of sale. (MGL c. 59 §21C (f))

Fiscal Year	Building Permits	Property Sales
2026	1755	163 Valid Sales
2025	1781	161 Valid Sales
2024	1841	191 Valid Sales
2023	1553	198 Valid Sales

The Board of Assessors continues to review valuations each year and looks forward to meeting the needs and serving the citizens of the Town of Fairhaven.

Respectfully submitted,
Amanda Robinson, MAA, Chair, Board of Assessor
Daniel Lane, Board of Assessor
Sharon Simmons, Board of Assessor

BELL COMMITTEE

The Fairhaven Bell Committee progresses forward in the production of the housing for the 1796 Revere Bell which was removed from the then Oxford school cupola due to the building being sold to a private developer.

The committee is excited to report that construction is in full earnest by Greater New Bedford Regional Vocational Technical High School leadership team and the students from Fairhaven, Acushnet and New Bedford. The school has been diligently working on the chosen cupola design which is designed to mimic the old Oxford school cupola.

The Oxford cupola design, paint color and final location, which will be located on the east side lawn of the Fairhaven Town Hall behind the flag pole, were all approved by the Select Board in addition to; the Historical Commission and the North Fairhaven Improvement Association. The goals of the committee for 2025 were to monitor the ongoing physical construction of the design and prepare the final location.

The goal for 2026 is to finalize all construction and have the Revere bell set in place in the spring. The committee will continue to provide informational and progressive updates to the members of the Select Board, Historical Commission, North Fairhaven Improvement Association and town residents. We would like to acknowledge and thank Select Board Member Mr. Keith Silvia for his continued dedication in providing his time, expertise and other resources to make this project come to fruition.

Respectfully Submitted,

Doug Brady, Chair

Nils Isaksen Vice-Chair

Lee Baumgartner

Jacqueline Kenworthy – In memoriam-January 6,2025

Helena Oliveira

BELONGING COMMITTEE

Current Members:

Alliea Group, Chair
Kelly Ochoa, Vice-Chair
Laura Barillaro
Rachel Medeiros

Andrew Romano, Select Board Representative
Officer Marcy Christ, Fairhaven Police Representative
Eric Anderson, Fairhaven Public Schools Representative

We thank the following former members, who served during 2025, for their service:

- Jessica Fidalgo, Chair
- Greg Weider, Vice Chair
- Sgt. Jerome Penha, Jr., Fairhaven Police representative
- Krystal Lunn

Open Positions

- 3 committee member positions
- Fairhaven Fire & EMS representative
- Staff Liaison position

The committee participated in the following events:

- June 22: The committee sponsored the Fairhaven's Got Pride celebration with LGBTQI+ community members at Town Hall.
- July 4: The Town of Fairhaven annual Independence Day parade at Fort Phoenix
- July 18: The committee co-sponsored with the Commission on Disability, a Disability Pride Beach day at West Island Beach to highlight recent accessibility improvements, including a floating beach chair and accessibility mats.
- October 12: The committee co-sponsored with the Commission on Disability, the Fall for All Fair at the Fairhaven Recreation Center.
- December 13: Old Tyme Holiday Festival at Town Hall. We offered information regarding various cultural and religious winter holidays, provided supplies for children to make their own ornaments, and collected cards for residents of Fairhaven nursing homes.

Our work in 2025 demonstrated that a true culture of belonging is built by continuous, intentional action. We thank everyone who contributed to making this a more inclusive year. **CONCLUSION:**

The Belonging Committee's efforts in 2024 focused on continuing a nurturing a sense of belonging, fostering inclusivity, and gaining community support. Through collaborative partnerships and many initiatives, the town has strengthened its commitment to addressing and tackling inequities and building a more unified and supportive community. The Belonging Committee continues to research, communicate and look for ways to make our residents feel represented and seen in the town.

BRISTOL COUNTY MOSQUITO CONTROL

This year marks the 66th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a county problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas. As part of the process of updating IT, we are moving our communication email address to a Commonwealth of Massachusetts web address. Beginning January 1, 2026, resident adulticide (spray) request should be sent to RequestBristolMCP@Mass.Gov

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2025 mosquito season, 16,703 individual mosquitoes in 500 samples were tested for the mosquito borne viruses EEE and WNV. There were 11 isolations of EEE and no human cases in the County. Bristol County had 37 mosquito samples test positive for WNV with no reported human cases. There were no reported equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Fairhaven during the time period of January 1, 2025 – December 31, 2025.

- Treated 27.75 acres in 30 locations with B.t.i. for mosquito larvae
- Received and completed 502 requests for spraying
- Cleared and reclaimed 6270 feet of brush
- Cleaned 1080 feet of ditches by machine
- Treated 560 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent mosquitoes on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and

creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Fairhaven for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,
Priscilla Matton, Superintendent
Christine A. Fagan, Chair
Gregory D. Dorrance
Henry R. Vaillancourt
Joseph Carvalho

CABLE ACCESS TELEVISION



Studio and Offices
40 Center Street, Suite 3
Fairhaven, MA 02719
774-328-8828



FairhavenTV.com
774-328-8828 www.facebook.com/fairhaventv
Instagram: [fairhaven_tv](https://www.instagram.com/fairhaven_tv)
You Tube: [@Fairhaven_TV](https://www.youtube.com/@Fairhaven_TV)

Staff:

Derek T. Frates, Director of Cable
Erick Sa, Production Coordinator
Alyssa Botelho, Social Media
Nicholas Doyle, Videographer / Editor
Todd Migliacci, Videographer / Set Design
Caden Lisa, Videographer / Editor
Sean Campbell, Videographer / Editor
William Bouvier, Videographer
Jess Gove, Videographer

Cable Advisory Committee:

Barbara Acksen, Chairperson
Maria Carvalho
Ronnie Medina
John Methia

Select Board Representative:

Andrew Romano

In 2025 Fairhaven Cable Access Television continued to stay true to our mission: Providing informational, educational and community-based content on our two access channels.

Four locations are now available for meeting participants to interact through a hybrid system of in person and virtual attendance. Dating back to the pandemic of 2020, multiple technologies were used to make this happen. Livestream, Castus Stream, and Zoom were simultaneously used along with an intricate audio & video set-up to accomplish this. The department continues to receive great feedback from other departments, boards and committees who credit Fairhaven TV as being an essential piece of keeping town government issues on the forefront for the viewing public through multiple outlets.

The all-inclusive website FairhavenTV.com continues to be an essential asset for the residents of Fairhaven to view government meetings, community events, and virtual events around town, as well as receive emergency and timely updates and resources available from town departments.

Fairhaven TV's social media platforms continue to be an important tool to accomplish the mission of keeping residents informed. Facebook followers grew to over 2600 and Instagram followers total over 870. Our YouTube page is also the place to find all of the latest events filmed for Fairhaven Community Media. In total, FTV had an astounding 334,400 total internet views in 2025.

Alyssa Botelho has been the Social Media coordinator for the town since 2022. In 2024 she accepted the role of Community Development Coordinator and continues to handle most of the town's social media in her new role. Her tireless efforts in reconfiguring and reorganizing all of the town's Facebook and Instagram pages has been truly beneficial in keeping the community abreast of many happenings in town.

The 10-year (2018-2028) cable television renewal license between Comcast Cable Communications Management, LLC and Town of Fairhaven, Massachusetts is available to view on the Town of Fairhaven website on the Cable Advisory Committee page. (www.fairhaven-ma.gov/cable-advisory-committee)

GOVERNMENT ACCESS – CHANNEL 18:

The following government meetings are filmed regularly, broadcast live when possible, replayed on channel 18, and are available to view on demand at www.fairhaventv.com/governmentmeetingvideos and are hosted and archived on Vimeo at <https://vimeo.com/user92750067>. Select Board, Atlas Tack Working Group, Board of Assessors, Board of Health, Board of Public Works, Belonging Committee, Cable Advisory Committee, Capital Planning Committee, Charter Committee, Conservation Commission, Contributory Retirement Board, Community Preservation Committee, Commission on Disability, Council on Aging Board, Cultural Council, Economic Development Committee, Finance Committee, Historical Commission, Housing Authority, Lagoa Friendship Pact Committee, Livable Streets Committee, Marine Resource Committee, Planning Board, Public Safety Complex Committee, School Committee, Sustainability Committee, Town Meeting Advisory Committee, Town Meetings, Zoning Board of Appeals and various Public Hearings.

Candidate Statements became a new addition, joining Live local election coverage and the annual Meet the Candidates night as staples of the government access calendar.

Another new production was introduced in late 2025: Town Report with Town Administrator Keith Hickey, a weekly segment about current town events that has drawn favorable attention from residents.

FTV arguably covers and broadcasts more meetings than any other access station in the commonwealth. 328 government meetings and 48 related shows and Public Service Announcements were produced and aired in 2025. Meeting coverage by year is as follows: 2024 (330), 2023 (307), 2022 (302), 2021 (301), 2020 (260) and 2019 (234).

Public meetings, forums, press conferences and ribbon cuttings are also filmed upon request. In addition, Fairhaven TV works with other departments to create public service announcements and informational videos to keep residents informed. These are posted to www.youtube.com/@Fairhaven_tv and www.facebook.com/fairhaventv as well as replayed on channel 18. Examples include Health Dept. guidelines and updates, Fairhaven Fire and Police Dept. PSA's, Town Clerk Election Info, Adopt-A-Pet series; monthly segments with the Fairhaven Animal Shelter and Animal Control Officer, Municipal Harbor Plan meetings, BPW updates including Trash Fees information, Wood School Bike Bus updates, Recreation Center updates and 2nd annual fishing derby.

FTV also filmed the Belonging Committee, Rotary Club, and Lions Club April food drive, and Curbside Composting PSA in Fairhaven.

The Economic Development Committee New Business Spotlight is very popular, featuring a variety of small business openings and ribbon cuttings in town.

FTV worked with the Veterans Services Dept. agent Mike Jenney to produce coverage of annual events including Memorial Day, 4th of July, and Veterans Day parades and exercises and related activities.

The 4th of July ceremonies were especially captivating and expected to be even bigger in 2026 celebrating our nation's 250th anniversary of our independence.

The Historical Commission held a ceremony presenting a new flag pole at Fort Phoenix and the Fairhaven Village Militia celebrated the 250th anniversary of the first naval battle of the American revolution.

FTV continued our collaboration with the Fairhaven Opioid Task Force by filming International Opioid Awareness day events in neighboring New Bedford, MA. The 'Opioid Crisis' 3-part video series continues to be shared bringing community awareness of the ongoing Opioid Crisis and offer support and contact information for those that need help for themselves, friends or family members.

COMMUNITY/PUBLIC ACCESS – CHANNEL 95:

Fairhaven Community Media- Channel 95 is used for public access programming. 48 original productions including community events, and member productions were broadcast and are available on demand at www.fairhaventv.com/communityvideos and on the Fairhaven Community Media YouTube page. In addition, dozens of regional access shows were imported and broadcast on Channel 95. Throughout the country, 140 affiliated access stations downloaded our content to broadcast in their communities.

The highlight of the year was winning the Alliance for Community Media's National Hometown Media Award in the category of Educational Professional for the Fairhaven High School documentary, *The History of the Castle on the Hill: A journey of America's most beautiful high school*. Led by Fairhaven High School Alumni Association President Robert Foster, explore over a century of fascinating history, architectural marvels, and captivating stories. It has become FTV's most popular video of all time with over 6900 views. Members of the team were present at the ACM annual conference, held in Boston in 2025, to accept the award.

FTV's Haunted Halloween Party has become one of the most anticipated events in the community. The 8th annual event was hosted live in Town Hall. Attendance was over 700 once again. Features included Master of Ceremonies Todd "Magic" Migliacci performing magic and trivia, spooky stories, games and activities, trick-or-treat tables from community organizations and townsfolk, and the segments from the originally produced Hometown Haunts. Fairhaven Police, Animal Control, Millicent Library, local Food trucks, and a surprise Ghostbusters appearance partnered this year to make the event even bigger and better! Thanks to all our volunteers who participated.

The Magazine, a popular public access show about local and regional people, projects and events continued their frenetic pace of producing episodes in 2025. Producer Dave Fauteux and host Charlie Murphy have produced 77 episodes of The Magazine in just 6 years! All can be viewed on our YouTube Channel.

Other highlights included a re-energized Olde Tyme Holiday in December. FTV once again filmed FIA's Concerts Under the Stars summer concert series and Homecoming Fair. Northeast Maritime Institute's graduation exercises, and Benoit Square Tree lighting were other popular events filmed by FairhavenTV.

A few new productions included Celebrating 175 Years: Riverside Cemetery Anniversary; An evening with award winning author Nathaniel Philbrick in the town hall auditorium, sponsored by the Fairhaven Historical Society and Fine Arts Department.

A fantastic collaboration with the tourism department provided coverage and promotion of Huttleston Harbor Fest's legendary first season; A series of festivals throughout the summer season where thousands gathered to enjoy seaside shopping, delicious food, and live entertainment, filling Grimshaw park with energy, laughter, and unforgettable memories.

All of this material can be viewed on FairhavenTV.com, The Fairhaven TV YouTube page and in between programming on our channels.

Workshops and trainings are available to any Fairhaven resident looking to create their own show. Please follow us on Facebook and at www.fairhaventv.com, www.facebook.com/fairhaventv, Instagram at [fairhaven_tv](https://www.instagram.com/fairhaven_tv), and subscribe to our YouTube channel.

CHARTER COMMITTEE

On June 12th, 2020, Town Meeting convened to vote on a total of 60 articles, one of these items including action on Article 48, citizens petition calling for the creation of a nine-member Charter Committee. By 139-32 votes, your representatives at Town Meeting overwhelmingly approved this article. This group's charge is reviewing all aspects of local government organization and structure, including, without limitation, regional relationships and the operation of all Town departments, boards, committees and commissions, elected and appointed, and make a report or recommendations to the 2022 Annual Town Meeting, or such later town meeting as the Moderator may approve, with the goal of presenting a proposed charter at the 2022 Annual Town Meeting, which special legislation would be forwarded to the General Court for review and approval, in accordance with the Home Rule Amendment, Section 8, and further to raise and appropriate or transfer from available funds a sum of \$10,000.00 to pay for the expenses of such Committee, or take any other action relative thereto.

After many meetings and Public Hearings, the Charter Committee reviewed public feedback it received, as well as feedback from town departments and committees.

The committee presented the charter to the Annual Town Meeting in Spring of 2025. The charter was approved by Town Meeting and sent to the Massachusetts Legislature.

The House and Senate have been reviewing the charter and coordinating with Town Counsel.

In late February, the Charter Committee met with Town Counsel to review comments from the Massachusetts Legislature. This is the only meeting that has been held since the approval of the charter by Town Meeting.

Once the Legislature finishes its review of the Charter, it will be sent back to the town for a vote of approval at the next Town Election.

The Charter Committee will work with Town Counsel to provide an assessment of any changes that have been made by the Legislature once a final copy is received.

Submitted,

Mr. Morgan G. Dawicki, Chair

Ms. Lilia Cabral-Bernard, Vice Chair

COLLECTOR

TITLE	TAX	REFUND	TOTAL PAID
Real Estate Taxes	\$33,024,241.00	\$195,009.00	\$32,829,232.00
Personal Property Taxes	\$1,881,332.00	\$8,684.00	\$1,872,648.00
Cpa Tax	\$538,530.00	\$1,938.00	\$536,592.00
Motor Vehicle Excise	\$2,563,236.00	\$58,342.00	\$2,504,894.00
Waterway User Fees	\$48,896.00		\$48,896.00
Boat Excise	\$39,446.00	\$158.00	\$39,288.00
Interest And Fees	\$169,438.00		\$169,438.00
Water Usage	\$2,264,245.00		\$2,264,245.00
Water Betterments	\$-		
Water Betterments Interest	\$-		
Water Liens	\$114,511.00		\$114,511.00
Water & Sewer Lien Int & Fees	\$52,635.00		\$52,635.00
Sewer Liens	\$146,720.00		\$146,720.00
Sewer Usage	\$3,488,298.00	\$9,842.00	\$3,478,456.00
Sewer Capital Fee	\$285,304.00		\$285,304.00
Sewer Betterments	\$96,236.00		\$96,236.00
Sewer Betterments Interest	\$9,543.00		\$9,543.00
Mattapoissett Sewer Charges	\$600,000.00		\$600,000.00
Betterment Release Cert	\$132.00		\$132.00
Municipal Lien Certificates	\$17,450.00		\$17,450.00
School Tuition	\$2,227,237.00		\$2,227,237.00
Ie Liens	\$47,625.00		\$47,625.00
Trash	\$598,567.00	\$104.00	\$598,463.00
		Total Paid	\$47,939,545.00

I would like to thank the Collector's Office staff, Asst. Coll/Treasurer Takira Faucher and Administrative Assistant Pamela Breton for their teamwork and dedication to their jobs and to the taxpayers.

Respectfully submitted,
Pamela J. Bettencourt
Town Collector

COMMISSION ON DISABILITY

The Fairhaven Commission on Disability (FCOD) works to identify and eliminate architectural, procedural, attitudinal, and communication barriers within the town, ensuring equitable access to services for all residents. We design, advocate for, coordinate, and support services that address the needs of people with disabilities, while educating the community and encouraging their active participation. Through collaboration with local, state, and federal agencies and organizations, and in accordance with applicable guidelines, we strive to make Fairhaven a more inclusive and equitable community for everyone.

In 2025, the COD focused on the following:

- We continued to meet with multiple town departments to strengthen collaboration and advance equitable access to town services and public spaces. We extend our sincere appreciation to all departments for their time, cooperation, and commitment to this effort.
- We expanded our social media presence by increasing our Facebook reach to 398 followers, including community-based Facebook pages serving the Fairhaven community, and by establishing an Instagram presence. We shared hundreds of posts on our Facebook page, providing information and resources related to disability history and rights, health, education, advocacy, and services available at the local, state, and federal levels.
- We participated in several community events to raise public awareness of the FCOD and recruit new members, including the Disability Pride Event (organized in collaboration with the Belonging Committee), the North Fairhaven Market Association's, Discovery Fairhaven Events and the town's holiday tree lighting event. We extend our sincere appreciation to the Belonging Committee and Discovery Fairhaven for hosting and supporting these events.
- The FCOD finalized its By-Laws and submitted them for consideration at Town Meeting, where they were successfully approved and then approved by the state.
- The FCOD collaborated with the Belonging Committee to host its first accessible beach party. The event enabled local residents—some of whom had not been able to enter the water in years—to enjoy a day at the beach and experience the water once again. We were grateful for the support of local organizations, including Gnome Surf, Fairhaven For All and Oxford Creamery, which helped make the day a success.
- The FCOD collaborated with the Belonging Committee and the Council on Aging (COA) to host its first-ever Inclusive Vendor Fair (Fall For All) at the Fairhaven Recreation Center and the COA. It was wonderful to see local vendors and organizations come together to create a welcoming and engaging family event.
- The FCOD participated in the Town's Olde Tyme Holiday event.

To stay informed, follow the Fairhaven Commission on Disability Facebook Page or Instagram Account.

Want to get involved? Have ideas for making Fairhaven more accessible and inclusive? Reach out to us via email at cod@Fairhaven-ma.gov

Respectfully Submitted,

Krystal Lunn, Chair

AnneMarie Chagnon, Vice-Chair

Eleanor Chew, Secretary

Donna Maino Lavallee

Cara Viveiros

Randall Durrigan

Pam Roy

Kerri Cummins

Pamela Whynot (1/1/25-4/10/25)

Ronnie Medina 1/1/25-5/1/25)

Jennifer Cardoza (1/1/25-11/30/25)

OFFICE OF TOURISM, COMMUNITY & ECONOMIC DEVELOPMENT ("DISCOVER FAIRHAVEN")

OVERVIEW

2025 marked the 30th year of the Office of Tourism and the first full year since its redevelopment as Discover Fairhaven. While continuing to promote Fairhaven's history, culture, and events, the office has expanded its focus to include economic growth, municipal communications, visitor attraction, and opportunities for residents and local businesses, fostering a vibrant and connected community.

The office maintains active liaison partnerships with Town committees, including the Historical Commission, Cultural Council, Economic Development Committee, Lagoa Friendship Pact Committee, and Livable Streets Committee, and works closely with local nonprofits such as the Rotary Club, Fairhaven Improvement Association, Fairhaven Historical Society, and Shepherd Center for the Performing Arts.

ECONOMIC INITIATIVES

The office partnered with the Economic Development Committee Chair and the Director of Land Use to submit a \$50,000 grant application through the Massachusetts Vacant Storefronts Program. This initiative aims to revitalize long-standing empty storefronts, stimulate the local economy, and attract new investment.

Preliminary work was also conducted to tap into the wedding industry, exploring ways to position Fairhaven as a destination for weddings and associated events.

TELEVISION & FILM

The film industry brings immediate economic benefits, including local job creation and spending, while also serving as a long-term driver of tourism and investment, raising Fairhaven's profile as a dynamic destination. The Office actively promotes Fairhaven as a filming location through the director's certified film liaison status from the Association of Film Commissioners International. In 2025, efforts focused on scouting vacant commercial spaces for potential use as high-budget feature film studios, with the search ongoing in collaboration with a local producer.

HISTORICAL TOURS and PRESENTATIONS

From June through August, historians Michael Hevey and Robert Foster led weekly *Tales of an Old Seaport Village* walking tours, highlighting Fairhaven's maritime history, architecture, and culture. Chris Richard continued his *Pirates & Privateers* presentations at Fort Phoenix, offering hands-on lessons on Revolutionary War-era medical practices (supplies sponsored by the Office). Michael Hevey also led a special edition of *Tales of an Old Seaport Village* during the Olde-Tyme Holiday Village, further integrating historical programming into community celebrations.

HUTTLESTON HARBORFEST

In 2025, the weekly Huttleston Marketplace (2018–2024) transitioned into a themed monthly event series at Grimshaw Park at Fort Phoenix, titled Huttleston HarborFest,

designed to draw larger regional crowds. The events were:

- *Mom's Day by the Bay* – May 10
- *JAWS Turns 50* – June 21
- *Dog Days of Summer* – July 19
- *Splash of Art* – August 23
- *A Medieval Faire* – September 20

The JAWS and Medieval Faire events were highlights, each drawing approx. 4,000 attendees. Channel 10 News covered the JAWS screening without prompting, demonstrating the series' high visibility.

Each event engaged numerous nonprofits, town departments, local artisans, and businesses, with success attributed to close collaboration with partners including the Senior Center, Fairhaven TV, Economic Development Committee, Fairhaven Select Board members, Rotary Club, and volunteers from Town staff and the community.

A Grimshaw Park revolving account was established in partnership with the Fairhaven Council on Aging through a 2025 Town Meeting article proposed by Alyssa Botelho and COA Director Martha Reed. Vendor fees totaled \$10,129.09, with \$637.84 deposited into the revolver account and the remainder into the Town's general fund.

A standout moment included coordinating with Oscar-winning filmmaker Brian Helgeland, who flew in at no cost to screen *A Knight's Tale* at the Medieval Faire. With a proclamation presented by Select Board Chair Charles Murphy and State Rep. Mark Sylvia, this special homecoming highlighted Fairhaven's ability to leverage personal connections and success stories to elevate the town's profile.

OLDE-TYME HOLIDAY VILLAGE

The 27th annual Olde-Tyme Holiday Village was held on Saturday, December 13. Coordination was led remotely by Alyssa Botelho, in conjunction with Todd Migliacci and in partnership with the Millicent Library, First Congregational Church, Unitarian Memorial Church, Northeast Maritime Institute, and Fairhaven Improvement Association.

Highlights included local artisans, nonprofits, pony rides, holiday cocktails, fire pits, food trucks, and a meet-and-greet with Santa, creating a memorable holiday atmosphere for attendees.

The Millicent's Magic Mail activity returned, letting children write letters to Santa and drop them in the Japanese post box at Town Hall. Coordinated with the Library and Fairhaven Senior Center, this family-friendly event highlighted Fairhaven's sister city relationship with Tosashimizu and reinforced the town as a destination for families. This year, 53 letters were sent, reaching communities across Massachusetts, Rhode Island, and Pennsylvania — providing valuable data for future outreach and advertising efforts.

Vendor fees totaled \$575, deposited into the Town of Fairhaven general fund.

SISTER CITY RELATIONSHIPS

The Office Director received a distinguished Fulbright Award from Portugal, which she leveraged to advance sister city efforts in Lagoa, Azores, including meetings with key

partners such as the President of Lagoa. While abroad (October 2025–May 2026), she coordinated with Todd Migliacci to sustain the success of in-person events.

During the 19th Manjiro Festival in Fairhaven, Alyssa met with Jason Sardinha, a key connection in Tosashimizu, Japan, to plan future initiatives.

ADVERTISING

The office partnered with Explore New Bedford and the SouthEastern Massachusetts Visitor’s Bureau to maximize advertising opportunities. Fairhaven was featured in a Boston Globe piece on “staycations” and on the nationally syndicated travel show Lost In. Targeted ads included a digital placement in Boston Magazine (leveraging SouthCoast Rail) and print ads in Cape Cod & The Islands Magazine, SouthCoast Almanac, The Wanderer, and Fairhaven Neighborhood News.

FAIRHAVEN’S DIGITAL FOOTPRINT

The Office oversees all official municipal social media accounts, ensuring each page is functional, properly staffed, and monitored for issues using the Meta Business Suite. In 2025, 50,837 records were archived via ArchiveSocial across 58 official Town of Fairhaven accounts, reflecting activity across all town pages.

Discover Fairhaven – Social Media Performance

<u>Platform</u>	<u>Views</u>	<u>Content Interactions</u>	<u>New Followers</u>
Facebook	630,600	11,900 (↑ 97.7% vs 2024)	808 (↑ 122.6% vs 2024)
Instagram	56,800	1,600 (↑ 100% vs 2024)	459 (↑ 7,550% vs 2024)

Discover Fairhaven Website & Event Calendar

The Discover Fairhaven website was launched with an emphasis on a centralized, live event calendar inclusive of Fairhaven nonprofits, municipal departments, and local businesses. 435 events were added to the calendar, improving community awareness and participation.

Discover Fairhaven Website Analytics (2025)

Total Sessions: 23,134

Top Pages by Visits

<u>Huttleston HarborFest 2025</u>	<u>Events</u>	<u>Homepage</u>	<u>Olde-Tyme Holiday</u>	<u>Events: Feast of Our Lady of Angels</u>
5,902	3,632	2,894	2,079	1,867

Respectfully,
Alyssa Botelho
Community Development Coordinator



COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) is responsible for the administration of the Community Preservation Fund, the selection and recommendation to Town Meeting of projects for funding and the monitoring of the progress of projects funded by community preservation. By statute, Community Preservation Act funds may be allocated to those projects that support the preservation and/or enhancement of open space, historic resources, community housing, and land for recreational use. The CPC successfully continued its mission in 2025, its 20th year of operation.

At the annual Town Meeting held on May 3, 2025, the Community Preservation Committee recommended nine (8) projects for spending appropriations in addition to an appropriation for the emergency account, an administrative appropriation, and the reserves. The Committee allocated \$70,000 in funds into each account for the acquisition, creation, and preservation of Open Space; Historic Resources; and Community Housing for future projects to ensure that all areas received at least the 10% minimum required. The CPC recommended \$ 10,000 for the Administrative Budget. The CPC Budget appropriations for FY2026 were the following:

1. Reserve for Future Appropriation
 - A. Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration. \$70,000
 - B. Acquisition, creation, and preservation of Historic Resources \$70,000
 - C. Acquisition, creation, and preservation of Community Housing \$70,000
 - D. Emergency Reserve Account \$100,000
2. Spending Appropriations
 - E. FHA – Academy Building Repairs (H) \$105,700
 - F. Millicent Library - HVAC Engineering and Design Project (H) \$115,000
 - G. FHS - Window Preservation, Phase 7 (H) \$90,360
 - H. WMFS - Cultural Center Phase 4 (H) \$25,660
 - I. Tennis/Pickleball - Cushman Park Court Repair(R) \$100,000
 - J. BPW – Park Equipment (OS/R) \$30,000
 - K. BPW – Park Assessment (OS/R) \$50,000
 - L. FHA - Ash Street Windows (CH) \$100,000
3. Administrative Spending Appropriation
 - M. To fund the Community Preservation Committee’s annual expenses for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts) \$ 10,000

In September, the Committee published the FY2027 Community Preservation Plan with guidelines and information for applicants seeking community preservation funds. The Application includes the criteria from the guidelines as a checklist to help clarify proposals. In October 2025, the Committee began considering new applications.

All CPC meetings are open to the public and the Committee welcomes public participation throughout the process. A Letter of Interest option is available as a less formal alternative to a full application for potential applicants to learn about the process

and requirements and get feedback from the Committee on whether their project is eligible for funding and what the Committee will be looking for before an applicant goes to the expense of a full application and detailed drawings.

Citizens may email the Committee by contacting Ann Richard- CPC Chair at ann.richard@gmail.com comments, and feedback. For additional information, citizens may visit the CPC web page on the Town website at www.fairhaven-ma.gov/community-preservation-committee.

2025 CPC MEMBERS:

- Ann Richard – Chair and at-large representative
- Jeffrey Lucas – Vice-Chair and at-large representative
- Beth Luey – Secretary and at-large representative
- Roger Marcoux – at-large representative
- Eleanor Chew – Historical Commission representative
- Stephen Theborge – Conservation Commission representative
- Jay Simmons – Fairhaven Housing Authority representative
- Anne Morton-Smith – Board of Public Works representative
- Sean Powers – Planning Board representative

STAFF SUPPORT:

- Barbara Paczosa – Administrative Assistant for Planning & Economic Development
- Sue Masten – Administrative Assistant for Planning & Economic Development

CONSERVATION COMMISSION

Fairhaven Conservation Commission consists of seven voting members appointed by the Select Board. The Commission is supported by a Conservation Coordinator & Land-Use Director.

The purpose of the Commission is to protect Fairhaven's wetland resource areas in accordance with the Massachusetts Wetlands Protection Act (M.G.L. Ch. 131, § 40) and its Regulations (310 CMR 10.00), as well as the Fairhaven Wetland Bylaw (Chapter 192) and its Regulations. The protected resource areas include rivers, streams, ponds, brooks, wetland marshes (salt and fresh), banks, and floodplains (29 miles of coastline).

Protection includes the entire floodplain, extends 100 feet from the edge of wetland areas, and 200 feet from rivers, brooks & streams.

The Fairhaven Conservation Commission issues special conditions, authorizes Conservation Restrictions, inspects remediation efforts and approves Buffer Zone enhancement projects. The Commission monitors for violations and drafts Enforcement Orders to initiate action and mandate restoration.

In 2025, the Conservation Commission held 15 public hearings with 28 new Notices of Intent and 35 new Requests for Determination of Applicability. Meetings also address violations, Enforcement Orders, and wetland delineations.

Commission members were actively involved during the summer HarborFests at Grimshaw Park. Conservation displayed a table at each event to educate the public and share the importance of environmental stewardship, along our coast. Kids were able to engage in exploratory activities and weave nature into art. The Commission also encouraged kids to explore Fairhaven's nature trails with engaging trail maps and hidden treasures. The Conservation Department was awarded a local Mass Cultural Council grant to continue inspiring environmental activities for families throughout 2026.

ACTIVE COMMISSION MEMBERS:

Brandon Estrella (2027) – Chair
Wendy Drumm (2026) – Vice Chair
Jacob Galary (2028) – Clerk
Anthony Couto (2028) – Member
Karen Goodhue (2027) – Member
Karyn Ferreira (2026) – Member
Stephen Theberge Jr. (2027) – Member

RESIGNED COMMISSION MEMBERS:

Diane Tomassetti – (Member from February 2025 – May 2025)

STAFF:

Kelly Camara – Conservation & Sustainability Coordinator
Barbara Paczosa – Administrative Assistant

CONTRIBUTORY RETIREMENT

The following schedule summaries the operations for:

2025

Balance on hand January 1st	\$98,666,637.33
Town appropriation	\$4,334,352.00
Housing Authority appropriation	\$152,555.00
Contributions from Members	\$1,715,592.94
Contributions rec'd for military service	\$0.00
Transfers from Other Systems	\$263,316.32
Members Make-up payments	\$53,026.52
Workers' Compensation Settlements	\$0.00
Recovery of 91A Overearnings	\$0.00
Investment Income/Loss	\$12,751,450.07
COLA Received	\$15,565.53
Reimbursement from other systems	\$241,550.00
Federal Grant Reimbursements	\$18,538.43
Interest not refunded	\$1,772.95
Total Income	\$118,214,357.09
Pensions Paid	\$5,578,918.31
Annuities Paid	\$1,250,789.90
Refund to members	\$268,082.92
Reimbursement to other systems	\$400,190.00
Transfers to other systems	\$144,326.06
Administrative Expense	\$611,477.97
Accounts Payable	-\$1,451.05
Total Disbursements	\$8,252,334.11
Income less disbursements	\$109,962,022.98
Balances:	
Cash	\$457,681.17
Prit Fund	\$109,335,018.77
Accounts Receivable	\$169,323.04
Total FRS Balances December 31st	\$109,962,022.98

COUNCIL ON AGING

The Fairhaven Council on Aging (COA) serves as the primary municipal agency responsible for identifying and addressing the needs of Fairhaven's older adult population. The COA designs, advocates for, and implements programs and services that promote independence, dignity, and quality of life for seniors, while also serving as a resource for families and caregivers.

POPULATION SERVED

The most recent population estimate indicates that 5,144 Fairhaven residents are age 60 or older. During 2025, the Fairhaven Council on Aging provided services, programs, and activities to 2,229 unduplicated seniors, delivering more than 15,000 units of service. These services supported older adults in maintaining a safe, healthy, and independent quality of life.

STAFFING AND VOLUNTEERS

The Senior Center is staffed by a full-time Executive Director, an Administrative Assistant, a Volunteer Coordinator, a Receptionist, and two part-time Van Drivers. Staffing is supported through a combination of municipal funding and Formula Grant resources.

Volunteer support remains essential to COA operations. Approximately 40 volunteers contributed more than 5,000 hours of service during the year, representing an estimated \$150,000 value to the Town. Volunteers assisted with outreach, benefits counseling, tax preparation, transportation, food distribution, office support, program assistance, and newsletter coordination.

OUTREACH AND BENEFITS ASSISTANCE

Outreach services focused on assisting seniors with accessing benefits and community resources that support aging in place. Services included SHINE counseling for Medicare and health insurance, fuel assistance, SNAP benefits, tax preparation, the Senior Circuit Breaker Tax Credit, Affordable Connectivity Program enrollment, Lifeline cell phone access, medical alert systems, and referrals to local and regional agencies.

Legal assistance referrals were made to South Coastal Counties Legal Services, the Bristol County District Attorney's Office, and private elder law attorneys. In addition, Attorney Suzanne J. Sequin continued to provide monthly pro bono legal services at the Senior Center. As a mandated reporter, the COA worked collaboratively with municipal departments and Elder Protective Services to address seniors in crisis.

SENIOR TAX WORK-OFF PROGRAM

The Senior Tax Work-Off Program allows up to 20 income-qualified seniors to earn a \$500 reduction in real estate taxes in exchange for 62.5 hours of volunteer service within Town departments. In 2025, nine seniors participated in the program.

NUTRITION SERVICES

The Fairhaven COA partners with Coastline Elder Services to operate Meals on Wheels and a congregate meal site, providing approximately 87 meals per day to Fairhaven seniors.

Coastline also supports Senior Supper Clubs and provides meals for special events, including the annual Veterans Day Luncheon.

The COA hosted in-person Easter and Thanksgiving meals, with delivery options available for homebound seniors. Through partnerships with community organizations, churches, and local businesses, additional food baskets and holiday meals were distributed to seniors in need.

Food insecurity remains an ongoing concern. The COA participates in the Commodity Supplemental Food Program, providing monthly food assistance to more than 50 low-income senior households, and serves as a SNAP Outreach Partner with the University of Massachusetts Medical School.

TRANSPORTATION

The Council on Aging operates a fleet of three vans and one sedan to provide in-town transportation for seniors. In 2025, the COA provided 2,847 in-town rides to 192 unduplicated seniors for essential needs such as shopping, banking, and appointments. Weekly mall trips and special outings were also provided. COA vehicles remain available for emergency evacuation support when needed.

HEALTH AND WELLNESS

The COA continued to offer wellness programming to support seniors' physical and mental health. Services included nursing and foot care by appointment, exercise and balance classes, caregiver support groups, bereavement groups, flu clinics, and educational programs addressing fraud prevention and personal safety. Approximately 19,000 newsletters were distributed in 2025 to keep seniors informed of available services and programs.

SUPPORTIVE SOCIAL DAY PROGRAM

The Supportive Social Day Program operated Monday through Friday, providing structured daytime support for seniors with mild cognitive or physical impairments. The program is a non-medical model that offers transportation, meals, socialization, and recreational activities, while providing respite and support for caregivers. The program is supported through participant fees and grant funding and serves as a cost-effective alternative to nursing home placement.

COURTYARD GARDEN DEDICATION

In 2025, the Council on Aging formally dedicated the COA Courtyard Garden in honor of Jacqueline Kenworthy, a long-time Council on Aging supporter and member of the Board of Directors. This dedication recognizes Mrs. Kenworthy's many years of service, leadership, and commitment to the well-being of Fairhaven's older adults. The Courtyard Garden serves as a peaceful, accessible outdoor space for seniors to gather, reflect, and participate in wellness activities, and stands as a lasting tribute to her contributions to the Fairhaven Council on Aging.

ACKNOWLEDGEMENT

The Fairhaven Council on Aging extends its sincere appreciation to its staff, volunteers, community partners, and donors for their continued support and dedication. Their commitment enables the COA to meet the evolving needs of Fairhaven's older adult community.

Respectfully Submitted,
Martha Reed, Executive Director
Fairhaven Council on Aging

Board Members:

Theresa Pereira, Chairperson

Susan Oiestad, Vice Chairperson

Joyce Veilleux, Secretary

Joan Mello, Member

Carol Burt, Member

Theresa Pereira, Member

Michael Hevey, Member

Nancy Santoro, Member

Jacqueline Kenworthy, Member (In Memoriam)

CULTURAL COUNCIL

In 2025, the Fairhaven Cultural Council campaigned to raise public awareness of our grant and volunteer opportunities. Council members tabled at the Huttleston HarborFest and the North Fairhaven Open Air Market. They organized a grant application information session, accessible to the public in-person, via Zoom, and via Fairhaven TV's video recording. The Council remained active on social media platforms Facebook and Instagram.

The Council revised our community survey to be more customized for our town and elicit more actionable information. Residents' of all ages shared their cultural needs and preferences and how to reach them. Other town organizations and future grant applicants will find this information useful. To access a presentation of our survey's results, please use this link:

https://drive.google.com/file/d/1WzBU3NYX5BbW1WhBI2nN-7OgADD_YHfR/view?usp=sharing

The Council updated our grant award priorities and guidelines based on member and community survey feedback. The Council prioritized grant applications by whether they:

- 1) promoted excellence, access, education, and diversity in the Arts, Humanities, and Interpretive Sciences.
- 2) offered a clear benefit to the Town of Fairhaven and its residents.
- 3) took place in Fairhaven and contained a letter of support from the proposed venue.
- 4) encompassed the culture and history of Fairhaven.
- 5) were submitted by first time applicants.
- 6) were submitted by returning applicants with successful previous projects.

As a result of the Council's promotional campaign and educational efforts, the number of grant applications increased by 15%; 50% of the applicants were first time applicants; and the number of Fairhaven-based proposed projects increased from 47% in 2024 to 70% in 2025.

The FCC received 54 grant applications totaling \$67,018 in requested funding, and it awarded \$13,150 to 18 projects. Grant funding came from the Mass Cultural Council (\$11,900) and the Town of Fairhaven (\$1,250). All 18 projects will occur in Fairhaven. Projects target all ages (6), children and teens (6), adults (4), and senior citizens (2). Awarded disciplines include art, dance, music, theatre, history, and natural sciences. Grant winners include Aylin Cetik-Smith, Aaron Dore, the Fairhaven Green Lanterns, Fairhaven Village Militia, Melanie Jansky, the Millicent Library, Lana Quann, and the Town of Fairhaven Conservation & Sustainability Department.

To see the full list of grant award winners, please visit our Mass Cultural Council page: <https://massculturalcouncil.org/local-council/Fairhaven>

There was no change in Council membership this year.

The Council's 2026 goals include continuing to raise public awareness of our grant and volunteer opportunities; launching our newsletter to reach Fairhaven residents directly; and fundraising to increase total available grant funds.

ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee met through the year, usually meeting on the 3rd Thursday unless otherwise scheduled. Topics range from improvement to housing and new businesses. These topics are a challenge due to some restrictions in town by laws. In 2017 EDC sponsored a study on Retail Gap from FXM Associates, this produced goals for the EDC. This study has come back to life, and because this analysis/study/goal is at least 9 years old, the members voted John Hinds to spearhead this effort to examine the prior study and has proposed that these analysis/study/goals from FXM be updated. This updated analysis/study/goals will help the EDC work in particular areas in town. This is an ongoing topic of concern for the future of Fairhaven.

EDC has also been listening and working on issues with housing. The passing of the ADU's by laws is helping families stay in Fairhaven. This is an affordable way to keep families together.

RIBBON CUTTINGS

Throughout the year, ribbon cutting ceremonies celebrated the openings of new businesses to our town. Every new business contributes to the economic growth of Fairhaven. Each ribbon cutting is filmed by Fairhaven TV. Footage is available on You Tube and other official Fairhaven TV Facebook and Instagram pages. By doing so, it allows residents to learn about the new businesses in town. To date, (March 2026) we have had ribbon cuttings for the following businesses:

- Fairhaven Tattoo and Gallery
- Sail House Tavern
- SoCo restaurant
- McGraw's Back Porch Ice Cream
- Yoga Guru
- Sotto Skin and Massage
- Play Haven
- Hanami Tea Shop

BUSINESS AFTER HOURS MIXERS

EDC has fostered greater engagement among the local business community. Fairhaven has a record of about 400 businesses listed with the Town Clerk. Three to Four times a year we have an after-hours event, in collaboration with Community Development Coordinator, Alyssa Botelho, also branded as Discover Fairhaven, an invitation is sent out to all businesses through email. We also ask business owners to host these after-hour events. To date these events have been hosted by:

- Tropical Smoothies
- Nasketucket Bay Vineyard
- Travelers Ale House

EDC encourages all businesses to join our email list, (if you are not getting these invitations, we do not have your email).

In addition, any new businesses interested in scheduling a ribbon cutting or would like to join our events please contact, edcchair@fairhaven-ma.gov or discoverfairhaven@fairhaven-ma.gov.

Respectfully submitted,

Cathy Melanson, Chair

Karyn Ferreira

John Hinds

Nils Isaksen

Kieth Silva Select Board Rep.

Alyssa Botelho, Community Development Coordinator

FAIRHAVEN FIRE & EMS DEPARTMENT

The Fairhaven Fire Department responded to 4,467 emergency calls this year—a rise of over 6.5% compared to 2024. Beyond emergencies, the department conducts various inspections and safety services for the community, bringing the total number of service calls to over 5,600.

BUDGET CUTS:

In FY26, another round of budget cuts affected several areas, including programs, training, IT, preventive maintenance, and EMS supplies. The department now operates with minimal staffing, making further cuts likely to lead to layoffs. A Proposition 2½ override will be required to secure funding for inflation and adequate staffing. The department supports this measure, highlighting that the estimated weekly cost per family is less than one large local café coffee—an investment for reliable public safety.

STAFFING

Currently, the department uses a 6/7 firefighter shift model, allowing for two ambulances and at least one fire truck to be available. The goal is seven firefighters per shift, but due to overtime constraints, the shift size is often reduced to six, resulting in only two assigned to the engine. With proposed staffing, two firefighters would staff each ambulance, both an engine and ladder truck would be cross-staffed, and three firefighters would remain on the primary engine. If more than seven are scheduled, additional staff would operate a third ambulance, especially valuable during busy daytime hours.

RETIREMENTS

Several retirements occurred in 2025. Deputy Chief Joy Nichols retired in July after 25 years as a pioneer in Fire and EMS—Fairhaven Fire's first female Lieutenant and Deputy Chief. We wish her well in retirement.

Lieutenant Chauncey Burr retired in August after 32 years of service. As one of the department's first paramedics and a former soccer coach and Boy Scout leader, we also wish him a healthy, happy retirement.

DEPARTURES

Apart from retirements, two firefighters left Fairhaven for better pay or work conditions elsewhere. Rumors about layoffs have unsettled staff, prompting some to seek more stable opportunities. Despite strong performance under limited resources, staff turnover for better prospects is a concern. Stabilizing staffing levels is crucial to address this.

NEW STAFF

We welcomed three new firefighters this past year:

- Charles Bongarzone (from Plymouth, MA)—a certified paramedic—joined in April 2025, completed the fire academy, and works on Shift 2.
- Chase Miranda (from Freetown, MA) was hired in July 2025; he's finishing paramedic training and will attend the Massachusetts Fire Academy next.
- Cody Piche (from Bridgewater, MA) joined in August 2025. He's pursuing paramedic certification and will start the fire academy in March 2026.

EMS DIVISION

EMS handles about 70% of call volume and brought in over \$1.8 million for FY25, helping offset tax-levied costs. Every ambulance has at least one paramedic to provide advanced care; each call requires two personnel and averages 75 minutes. Patients are transported to local hospitals, and sometimes to Rhode Island Hospital or Hasbro Children's Hospital.

Dr. Matthew Bivens of Southcoast Hospital Group oversees EMS operations. With an aging population and growing low-income housing, demand for ambulance services is expected to rise.

Acting Captain Correia leads EMS training and quality assurance, ensuring top-notch care for our citizens.

FIRE PREVENTION DIVISION

Headed by Acting Deputy Joshua Benoit, the Fire Prevention Division inspects commercial, industrial, and government buildings. Preventing fires, though impossible to eliminate them entirely, is central to the department's role. Ongoing partnership with the community helps reduce risks.

Residential solar panel installations have increased the division's workload. Each installation is reviewed and inspected for compliance and firefighter safety. The addition of lithium battery storage systems adds another layer to inspections.

A new Captain's position for Fire Prevention and Emergency Management has been negotiated, but remains unfilled due to a lack of funding. This places extra responsibility on the administration.

FIRE SAFETY DIVISION

Firefighter Maggie Rocha, assisted by Firefighter Ryan Amado, leads fire safety education. Programs throughout the year at elderly housing and elementary schools teach fire protection strategies. The annual October open house was a success, and fire safety visits reached hundreds of residents and visitors at schools, daycares, community events, and college fairs. Following a Fall River fire at an assisted living facility, staff visited local senior residences to emphasize individual responsibility and reassure residents of departmental support.

FIRE ALARM DIVISION

The Fire Alarm Division maintains the radio box system, performing weekly checks and programming to ensure alarms go directly to the fire department. Inspections are regularly updated to meet N.F.P.A. standards.

Firefighter Scott Rittenhouse diligently ensures all automated department communications function properly.

MARINE 34

In 2025, Marine 34 was added to our fleet, fully funded by Federal ARPA resources through the Bristol County Commissioners. This vessel will serve both our town and our water front community and Buzzards Bay partners for the next two decades. As our first dedicated fire boat, Marine 34 will replace Marine 25 and is equipped with a 1500 GPM fire pump and a medical bay. Training is ongoing, and the vessel is expected to be fully operational by February 2026.

EMERGENCY MANAGEMENT DIVISION (EM):

In 2025, Emergency Management assisted police and fire units in handling natural disasters and other emergencies. The division also helped organize community events like road races and supported groups such as the North Fairhaven Improvement Association and the annual Polar Plunge.

The town faced water main breaks, storms, and situations requiring EM equipment and staff this past year.

The EOC (emergency operations center) continues to see improvements. The team closely monitors data from the National Weather Service and collaborates with department staff to anticipate potential threats.

As always, the department is committed to serving town residents, civic groups, neighboring agencies, and collaborating with Massachusetts Emergency Management.

We are pleased to announce the appointment of two assistant directors, Brittney-Anne Souza Bizarro and Michael Bugara. These individuals will report to and assist Deputy Director Marc Jodoin.

FAIRHAVEN ALERT

Fairhaven ALERT, introduced in April 2019, allows individuals to select their preferred emergency notifications and opt out at any time. Residents are invited to sign up at www.fairhavenfire.org.

When you join Fairhaven ALERT, you'll receive updates about urgent events like severe weather, public safety concerns, and key community news. Signing up involves sharing basic contact details and choosing which alerts you'd like—so you'll only get notifications that matter to you. This service delivers prompt, reliable information directly to your phone or email, helping everyone in Fairhaven stay safe and informed.

EMERGENCY PREPAREDNESS PLAN

The department updates the Emergency Management Plan, also known as the CEMP plan, annually in collaboration with other departments to ensure readiness for all types of emergencies. The plan is managed by the fire department, with significant input and direction from all department heads. It specifically outlines redundancy procedures and an orderly chain of authority to ensure effective response during incidents. Please note that this document contains sensitive information and is not part of the public records.

CONTACT INFORMATION

Administrative staff are available for questions about this report. Visit www.fairhavenfire.org for more details or email us at fireadmin@fairhaven-ma.gov.

SOCIAL MEDIA

Stay informed by visiting our website: www.fairhavenfire.org and following us on Facebook for daily preparedness tips, emergency information, and updates.

Thank you to all town departments and boards for their cooperation over the past year.

FAIRHAVEN FIRE DEPARTMENT ACTIVITIES IN 2025

Incident Code	Incident Description	Count
100	Fire, other	3
111	Building fire	11
113	Cooking fire, confined to a container	4
117	Commercial Compactor fire, confined to rubbish	1
118	Trash or rubbish fire, contained	5
130	Mobile property (vehicle) fire, other	1
131	Passenger vehicle fire	4
132	Road freight or transport vehicle fire	1
140	Natural vegetation fire, other	9
142	Brush or brush-and-grass mixture fire	7
143	Grass fire	2
151	Outside rubbish, trash or waste fire	2
162	Outside equipment fire	1
200	Overpressure rupture, explosion, overheat other	1
240	Explosion (no fire), other	1
251	Excessive heat, scorch burns with no ignition	1
311	Medical assist, assist EMS crew	25
320	Emergency medical service incident, other	36
321	EMS call, excluding vehicle accident with injury	3361
322	Motor vehicle accident with injuries	75
323	Motor vehicle/pedestrian accident (MV Ped)	2
324	Motor vehicle accident with no injuries	51
331	Lock-in (if lock out , use 511)	4
340	Search for lost person, other	1
351	Extrication of victim(s) from building/structure	1
352	Extrication of victim(s) from vehicle	2
353	Removal of victim(s) from stalled elevator	2
360	Water & ice-related rescue, other	3
365	Watercraft rescue	6
400	Hazardous condition, other	6
410	Combustible/flammable gas/liquid condition, other	1
411	Gasoline or other flammable liquid spill	15
412	Gas leak 412(natural gas or LPG)	42
413	Oil or other combustible liquid spill	11
421	Chemical hazard (no spill or leak)	2
422	Chemical spill or leak	1
424	Carbon monoxide incident	15
440	Electrical wiring/equipment problem, other	28
441	Heat from short circuit (wiring), defective/worn	1
442	Overheated motor	2
444	Power line down	17

445	Arcing, shorted electrical equipment	5
460	Accident, potential accident, other	3
463	Vehicle accident, general cleanup	9
480	Attempted burning, illegal action, other	1
500	Service Call, other	23
511	Lock-out	15
520	Water problem, other	7
521	Water evacuation	1
522	Water or steam leak	5
531	Smoke or odor removal	9
540	Animal problem, other	1
541	Animal problem	2
542	Animal rescue	7
550	Public service assistance, other	10
551	Assist police or other governmental agency	24
552	Police matter	2
553	Public service	12
554	Assist invalid	3
555	Defective elevator, no occupants	2
561	Unauthorized burning	31
571	Cover assignment, standby, moveup	7
600	Good intent call, other	36
611	Dispatched & canceled en route	89
622	No incident found on arrival at dispatch address	6
631	Authorized controlled burning	1
650	Steam, other gas mistaken for smoke, other	1
651	Smoke scare, odor of smoke	16
661	EMS call, party transported by non-fire agency	1
700	False alarm or false call, other	1
710	Malicious, mischievous false call, other	1
715	Local alarm system, malicious false alarm	1
730	System malfunction, other	8
731	Sprinkler activation due to malfunction	1
733	Smoke detector activation due to malfunction	57
735	Alarm system sounded due to malfunction	89
736	CO detector activation due to malfunction	15
740	Unintentional transmission of alarm, other	2
741	Sprinkler activation, no fire - unintentional	2
743	Smoke detector activation, no fire - unintentional	63
744	Detector activation, no fire - unintentional	13
745	Alarm system activation, no fire - unintentional	98
746	Carbon monoxide detector activation, no CO	9
800	Severe weather or natural disaster, other	1

813	Wind storm, tornado/hurricane assessment	5
815	Severe weather or natural disaster standby	1
900	Special type of incident, other	2
911	Citizen complaint	5

Respectfully Submitted,
Todd M. Correia – Chief of Departments
Josh Benoit – Acting Deputy Chief
Scott Rittenhouse – Fire Alarm Coordinator
Marc Jodoin – Deputy Director of Emergency Management Agency
Kristine Austin – Executive Assistant

FAIRHAVEN PUBLIC SCHOOL DISTRICT

The Fairhaven Public School District remained committed throughout 2025 to providing high-quality educational opportunities for every student while navigating the financial and operational challenges facing public education across Massachusetts. Through the dedication of educators, staff, students, and families, the district continues to build a learning environment focused on academic excellence, student well-being, and strong community connections.

Serving students from pre-kindergarten through grade 12 at East Fairhaven Elementary School, LeRoy L. Wood Elementary School, Elizabeth Hastings Middle School, and Fairhaven High School, the district provides a wide range of academic, athletic, and extracurricular opportunities designed to support student growth and achievement.

A HISTORIC ACHIEVEMENT: DISTRICT ACCREDITATION

One of the most significant accomplishments of the year was FPS receiving full district-wide accreditation from the New England Association of Schools and Colleges (NEASC). Fairhaven became the first public school district in the Commonwealth of Massachusetts to earn this distinction, recognizing years of work by educators, administrators, students, families, and community members.

The accreditation process involved an extensive review of curriculum, instruction, governance, and district systems. Visiting teams observed classrooms, interviewed stakeholders, and evaluated evidence of continuous improvement across the district. This recognition affirms that Fairhaven operates not simply as a collection of individual schools, but as a unified district committed to high standards and ongoing improvement.

ACADEMIC AND PROGRAM HIGHLIGHTS

Students throughout the district continued to benefit from strong academic programming and a wide range of extracurricular opportunities. Teachers and staff remained focused on strengthening literacy, expanding student engagement through the implementation of Universal Design for Learning (UDL), and supporting the social and emotional (SEL) well-being of students.

Innovative learning environments continue to develop across the district. Through grant funding, state of the art outdoor classroom spaces were installed at East Fairhaven Elementary School and Leroy L. Wood Elementary School providing new opportunities for experiential learning, allowing students to connect classroom instruction with hands-on exploration.

At Fairhaven High School, students continued to excel academically while also demonstrating success in athletics, the arts, and community service. One notable accomplishment was our Football team winning the MIAA Division VI championship for the second time in three consecutive years playing in the championship game in Foxboro. Coach Derek Almeida was chosen as the New England Patriots Coach of the Year and was a finalist for the National Football League (NFL) High School Coach of the Year.

PARTNERSHIPS AND INNOVATIVE COST SAVINGS

The district also continued to pursue partnerships that benefit students while helping the town manage resources responsibly. One example was a collaboration with our regional vocational education partner, Greater New Bedford Regional Vocational Technical High School (GNBVT), to construct a new storage facility for school use. GNBVT is in its third year of working to finish the project in spite of ongoing challenges from the town.

Through this partnership, vocational students and instructors were able to gain valuable hands-on experience in the building trades while completing a project that addressed an important facilities need for the district. By utilizing student skill development as part of the construction process, the project is on track to be completed at a fraction of the cost of traditional construction while providing meaningful career-connected learning opportunities.

LEVERAGING GRANTS AND EDUCATOR COMMITMENT

Despite financial pressures, the district continues to pursue grant opportunities and outside funding sources that help expand programming and support students. Through state, federal, and private grants, Fairhaven Public Schools has been able to enhance student services, strengthen instructional initiatives, and provide enrichment opportunities that might otherwise be difficult to sustain within the district's operating budget.

Equally important is the dedication of Fairhaven's educators and staff. Their creativity, innovation, and commitment to students consistently allow the district to do more with limited resources. Whether through grant writing, program development, or simply going above and beyond in the classroom, staff members continue to demonstrate an unwavering commitment to providing meaningful educational experiences for every student.

FISCAL CHALLENGES AND RESPONSIBLE STEWARDSHIP

Like many districts across the Commonwealth, Fairhaven Public School District faced ongoing financial pressures in 2025. Rising costs associated with special education services, transportation, and utilities continue to increase faster than state aid and local revenue growth. As such, FPS faced cuts of three positions going into the 2025-2026 school year.

The district has worked diligently to manage resources responsibly while maintaining the educational programs and services that students and families expect. However, the school system currently operates very close to the state's Net School Spending (NSS) requirement, leaving limited flexibility to address rising costs or expand programming.

Operating so close to the minimum funding threshold presents challenges for long-term planning and program sustainability. Continued collaboration between school leadership, town officials, and the broader community will be essential in maintaining the programs and services that support student success. Falling below NSS could cause a financial burden for the town as it will direct additional funds toward the schools.

REGIONAL PARTNERSHIPS AND TUITION REVENUE

An important component of the town's financial structure is tuition revenue generated by students attending Fairhaven High School from neighboring communities. Currently, tuition from the Town of Acushnet represents more than \$2 million in annual revenue to the Town of Fairhaven through students enrolled in Fairhaven High School.

While these funds are received by the town rather than directly allocated to the school department, they represent a significant revenue source connected to the strength and reputation of the district's educational programming. For many years, Fairhaven has served as the primary small high school option for Acushnet students and continues to be the preferred choice for many families seeking a smaller school environment and strong sense of community.

As regional educational options continue to evolve, however, Fairhaven is no longer guaranteed to remain the exclusive small-school placement option for Acushnet students. Maintaining strong academic programming, extracurricular opportunities, and student support will be essential to sustaining this partnership and preserving an important source of revenue for the town.

LOOKING AHEAD

As the district looks toward the future, the continued success of Fairhaven Public Schools District will depend on thoughtful planning and sustained collaboration between the schools, town leadership, and the broader community. Operating close to the state's Net School Spending threshold leaves limited flexibility to respond to rising costs or maintain the range of programs that have long made Fairhaven an attractive choice for families, including those from neighboring communities such as Acushnet.

Preserving strong academic programming, extracurricular opportunities, and student support is essential not only for the students who attend our schools each day, but also for maintaining the district's reputation as a destination district for tuition students. The strength of our schools is closely connected to the financial stability of the town, and continued investment in education remains one of the most important ways the community can support both its students and its long-term future.

The Fairhaven School Committee extends its sincere appreciation to the students, educators, staff members, families, and community partners whose dedication and support make the Fairhaven Public School District a source of pride for the community.

FINE ARTS

The town of Fairhaven's fine art collection remains in excellent condition. All insurance values and coverage are in place and up to date.

The town's collection is located within Town Hall and the Millicent Library.

All are welcome to view the works of these important artists: Charles H. Gifford, William Bradford, R. Swain Gifford, Lemuel D. Eldred, Albert Bierstadt and others.

As always, if any resident would like to view the art collection please contact the Department of Fine Art. It would be our pleasure to provide you with a tour.

To quote the renowned artist, Edgar Degas, "Art is not what you see, but what you make others see."

All the best,
Mark Badwey
Art Curator

GREATER NEW BEDFORD REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Carol Pimentel, Chair, New Bedford
Michael Shea, Vice-Chair, Dartmouth
Kimberli Bettencourt, New Bedford
Paul Kitchen, Fairhaven
Dr. Cynthia Marland, Dartmouth
Wayne Oliveira, Fairhaven
Rita M. Ribeiro, New Bedford
Karen Treadup, New Bedford

The District School Committee sets policy and approves the budget for the school. The eight-member Committee includes four members from New Bedford and two each from Dartmouth and Fairhaven. A student serves as the ninth, non-voting member of the group. In May of 2025, the School Committee held its annual organizational meeting. Carol Pimentel, of New Bedford was elected chair and Michael Shea of Dartmouth was elected vice-chair. Emilia Noriega has joined the School Committee as a student representative for the 2025-2026 school year. Emilia is a senior majoring in Legal & Protective Services. Emilia lives in New Bedford.

OVERVIEW OF THE SCHOOL DISTRICT

The Greater New Bedford Regional Vocational Technical School District (GNB Voc-Tech) mission is to provide education that is rigorous, relevant, and meaningful to each student in a safe and supportive environment; resulting in academic, career and technical excellence. This experience encourages lifelong learning, fosters mutual respect, and instills social responsibility, respect for diversity, and responsible citizenship. The district has a public, four-year vocational technical high school and a public post-secondary Institute offering open and selective enrollment programs. GNB Voc-Tech is one of the largest vocational-technical high schools in Massachusetts with over 2,100 students and enrolls more than 1,500 in Institute programs annually. The school's roots date back over a century, to the creation of the New Bedford Independent Industrial School in 1908.

OVERVIEW OF THE HIGH SCHOOL

Greater New Bedford Regional Vocational Technical High School is a four-year career and vocational technical high school. The school provides career and technical education as well as academic instruction to students from New Bedford, Dartmouth and Fairhaven. With its roots dating back to 1908, it opened as a regional vocational technical high school in 1977. As of October 1, 2025, there were 2,162 students enrolled in grades 9-12. Of those, 1,710 lived in New Bedford, 286 lived in Dartmouth, and 166 lived in Fairhaven.

CAREER MAJORS

GNB Voc-Tech offers two dozen career and technical education programs. Career majors include Architectural and Mechanical Design, Automotive Technology, Business Technology, Carpentry, Collision Repair Technology, Cosmetology, Culinary Arts, Dental Assisting, Design & Visual Communication, Diesel Service Technology, Early Childhood

Education, Electrical Technology, Engineering & Robotics, HVAC, Information Support Services and Networking, Legal and Protective Services, Machine Technology/Advanced Manufacturing, Marine Service Technology, Medical Assisting, Nurse Assisting/Health Assisting, Plumbing, Programming and Web Development, Stationary Engineering, and Metal Fabrication and Joining.

GREATER NEW BEDFORD VOCATIONAL TECHNICAL INSTITUTE

GNBVTI returned for the 2024-2025 school year with an increase in both programs and enrollment. Adult Education has added new classes, we are running two new Career Technical Initiative (CTI) cohorts, and in After Dark, we have added plumbing students to our roster.

After school culinary workshops for our staff started this fall and have been met with much enthusiasm. We are also partnering with New Bedford Fisheries to present seafood cooking classes in 2025. These classes will be led by community cooks, providing students with the opportunity to learn how to prepare locally caught seafood. These classes tie in with New Bedford Fisheries newest exhibit, "Casting a Wider Net" and features traditional seafood dishes from the cultures represented in the exhibit. Students will learn to prepare seafood from various cultures as well as traditional seafood dishes.

Two new 200-hour Career Technical Initiative (CTI) cohorts began in the Fall of 2024. There are 18 students enrolled in our Automotive and Marine Technician programs, and a second cohort in Automotive Technology will begin in February of 2025. These programs are offered through the Massachusetts Commonwealth Corporation for individuals who are either unemployed or underemployed. We work closely with MassHire's Career Center to recruit and vet qualified students who receive this training. Student retention and employment are tracked and reported to Commonwealth Corporation, and incentives are given to students who complete the program and find employment in their occupational field.

Our After Dark program has added a new group of plumbing students from New Bedford High School. Seventeen students are now enrolled in plumbing and carpentry classes here at GNBVT, where they work on various projects Mondays through Fridays from 3:00 to 6:00 PM. This fall, carpentry students from New Bedford High School worked on building displays for the Clasky Commons Festival of Lights, and have new projects planned for the winter and spring semesters.

HIGHLIGHTS OF THE YEAR

Students at Greater New Bedford Voc-Tech (GNBVT) continue to achieve remarkable success across various areas of learning and development. In Career and Technical Education (CTE), we have doubled the capacity of our dental assisting, plumbing, and metal fabrication programs to accommodate growing student interest and meet the increasing demand for these high-skill fields. These expansions provide more students with access to modern career pathways, equipping them with the skills necessary for success in today's evolving job market.

This year also marked the completion of several key infrastructure projects. These significant facility upgrades included structural replacements, educational space modernization, and critical infrastructure improvements. Three original garage doors (1, 12, and 15), dating back to 1977, were replaced. Within the building, a major effort was made to enhance

learning environments: flexible teaching spaces were created on the second and third floors behind the auditorium, requiring the removal of unused lockers and the construction of four new areas. Furthermore, ten classrooms were soundproofed by replacing folding walls with solid walls. The auditorium stage received a complete overhaul, being redone and repainted. Critical infrastructure was also addressed with the complete replacement of the school's PA system, including all new wiring and speakers throughout the building. Finally, the dish washing room was completely modernized, involving all necessary infrastructure work and the installation of a new dish washing machine, while outside, the underground electrical system and light poles were replaced in the rear of the campus, spanning from the Ashley Blvd. gate to the Church St. gates.

The Admissions Office offered streamlined support for seventh and eighth-grade families, ensuring consistency throughout the application process and the freshman exploratory experience. By maintaining familiar faces during the onboarding process, the district strengthens its connection with students and families, creating a sense of trust and community.

GNBVT's redefined admissions policy for the Class of 2029 reflects a district-wide commitment to equity and access. This includes not only ensuring fair access to all students across the region but also embedding equitable practices throughout instruction. A focus on culturally inclusive teaching, multi-tiered systems of support, intentional lesson development, and proactive community outreach ensures that all students receive an education tailored to their needs. By meeting learners where they are and fostering their growth, GNBVT continues to provide high-quality, personalized educational opportunities. These initiatives, alongside the district's strategic plan, highlight GNBVT's dedication to serving its community and ensuring every student has the resources to succeed.

DISTRICT BUDGET & ASSESSMENT

The District's total budget for the fiscal year ending June 30, 2025 was \$52,721,985. Of this amount, the City of New Bedford was responsible for 77.1 %, the Town of Fairhaven was responsible for 8.1 %, and the Town of Dartmouth was responsible for 14.8 %. For fiscal year 2025, the district's total assessment to the three-member communities was \$14,947,303. This figure represented 28% of the total District budget. Each year, the school district works hard to keep its budget at the required net school spending level.

GRANTS FY 2025

Title I \$926,524

Title II \$85,591

Title III \$15,272

Title IV \$58,480

Perkins \$374,005

SPED IDEA \$570,281

SPED IEP \$10,000

Skills Capital - Plumbing \$250,000

Skills Capital - Electrical and Carpentry \$1,000,000

Equitable Access \$75,000

Career Technical Initiative Round 9 \$336,000

OFF-CAMPUS CONSTRUCTION

At Greater New Bedford Regional Vocational-Technical High School, the Off-Campus Construction (OCC) Program is off to an exceptional and energizing start this year, building on a strong tradition of student achievement, community partnership, and real-world learning. From the first projects underway, it has been clear that our students are embracing the opportunity to take what they learn in the classroom and apply it in authentic, high-impact settings across our sending districts. While the students participating in OCC change from year to year, the value of the experience remains constant—hands-on learning, increased confidence, and meaningful service that strengthens both skill development and character.

By expanding our classroom beyond the walls of the school and into the community, OCC projects provide students with invaluable exposure to real job sites and professional expectations. Over the past year, students have completed a wide range of off-campus construction projects that showcase their talents in carpentry, plumbing, HVAC, electrical, and related trades, including architectural and mechanical design. These immersive experiences not only prepare students for future careers, but also generate significant cost savings for our districts while delivering lasting improvements to community facilities. More than just building structures, the OCC program is about building pride, responsibility, and pathways to lifelong success, making this strong start to the year an exciting foundation for what lies ahead.

The Off Campus Construction Team has successfully implemented the School Committee–approved contract agreement with our community and district partners for all new projects accepted in SY 25–26. This contract clearly defines the timeframe for work to be performed, establishes clear expectations and responsibilities, outlines the scope of work, and includes a structured plan for community partners to purchase all required materials as identified through our estimated cost lessons and student assignments. This process has proven to be highly effective, and we currently hold active contracts with several community partners, including New Life South Coast, LLC, Quaker Meeting House, Boys & Girls Club of New Bedford, the City of New Bedford, and two separate contracts with Our Sisters’ School. Additional partnerships include the Shepard Center for the Performing Arts in Fairhaven and the Dartmouth Youth Activities Association in Dartmouth. We continue to receive regular requests for our services, all of which are carefully reviewed based on the educational value to students, alignment with DESE frameworks and each shop’s Scope & Sequence, and—most importantly—the instructor’s professional judgment and willingness to place their license on permits to ensure these authentic, high-quality learning experiences are possible.

SY 25/26 OFF CAMPUS CONSTRUCTION PROJECTS:

CARPENTRY

- New Bedford Common Park holiday display (Set-Up)
- Our Sisters School OSS - Two Pavillions
- James Arnold Mansion renovation
- Whitfield-Manjiro Project

- Fairhaven Community Center shed
- Fairhaven High School maintenance / athletic storage building
- Fairhaven Revere Bell Tower project

ELECTRICAL

- New Life Southcoast, LLC
- Whitefield Manjiro
- Common Park
- Revere Bell Cupola
- Shepherd Performing Center
- DYAA Fields Dartmouth
- Our Sister School
- Boy and Girl Club
- Playhouse for Rosemary’s Wish Kids

PLUMBING

- The Whitfield- Manjiro Museum Carriage House(Education center)
- Repairs at the New Bedford Boy and Girls Club (Winterizing & Opening)
- Whaling City Youth Baseball Fields (Winterizing & Opening)
- Bay State Girls Softball Fields (Winterizing & Opening)
- New Bedford Pony League Baseball Fields (Winterizing & Opening)
- Rochester Youth Baseball Fields (Winterizing & Opening)
- Smith Mills Campground (Winterizing & Opening)

Old Colony Regional Vocational High School Collaborative Projects

- Carver High School Concession Stand
- Town of Mattapoisett Bike path bathrooms (Old Holy Ghost Grounds)
- Rochester Council on Aging Project (To start next school year)

HVAC/R

- Fairhaven - Whitfield-Manjiro Project

EDUCATIONAL VALUE OF THE OFF-CAMPUS PROGRAM

It is clear that the Off-Campus Construction (OCC) Program continues to represent one of the most powerful and meaningful learning opportunities we offer our students. This program exemplifies our mission to connect rigorous, standards-based instruction with authentic, real-world application—ensuring that what students learn each day in their classrooms and shops directly translate to success beyond graduation.

Through carefully selected, curriculum-aligned projects, students experience a seamless extension of their daily education. Concepts introduced during classroom instruction are reinforced on active job sites, allowing students to see immediate relevance in their learning while gaining confidence in their abilities. This intentional alignment with the Massachusetts Department of Elementary and Secondary Education (DESE) frameworks and each shop’s scope and sequence ensures that instructional integrity remains at the forefront of every off-campus experience.

KEY BENEFITS FOR STUDENTS

1. Real-World Application

- Students apply theoretical concepts learned in the classroom to actual construction projects, bridging the gap between academic knowledge and practical experience.

2. Skill Development

- Engagement in these projects refines trade-specific skills while introducing students to new technologies and industry innovations, ensuring they are workforce-ready upon graduation.

3. Collaborative Learning

- Working in teams fosters collaboration and communication skills, which are critical for success in any professional environment.

4. Problem-Solving Abilities

- Students face real-world challenges, honing their critical thinking and innovation as they overcome obstacles inherent in construction projects.

A COST-EFFECTIVE APPROACH TO EXCELLENCE

Equally important is the program's fiscal responsibility. Through strategic partnerships and thoughtful project selection, students gain access to high-quality, industry-relevant learning experiences without placing additional financial strain on the district. This cost-effective model allows us to deliver state-of-the-art education while remaining strong stewards of public resources.

PREPARING STUDENTS FOR THEIR FUTURE

As we look ahead, we remain committed to expanding these impactful opportunities for students. The success of the Off-Campus Construction Program is a direct result of the continued support and trust of the School Committee, whose commitment to experiential learning makes this work possible. Because of that support, our students are not only prepared for their next steps—they are empowered, industry-ready, and positioned to make meaningful contributions to their communities and chosen career paths. The Off-Campus Construction Program is more than a capstone experience; it is a defining element of our educational model and a testament to what is possible when instruction, opportunity, and community partnership align.

SCHOOL ENROLLMENT

October 1st marks the date for a snapshot of statistics for official reporting of enrollment data to the state. As of October 1, 2025, there were 2,162 students enrolled in grades 9-12. There were 1,045 females, 1,115 males and 2 non-binary students. The enrollment by grade level is: grade 9 – 572, grade 10 - 558, grade 11 - 531, and grade 12 - 501. The breakdown by city/town is: Dartmouth 286, Fairhaven 166, and New Bedford 1,710.

In the spring, grade 12 students participated in the annual Postgraduate Plans Survey. This survey is a DESE required survey as part of the Perkins grant and is a part of end-of-the-year SIMS reporting to the state. According to the survey, 65.7% of the students in the Class of 2025 planned to pursue a post-secondary education, 32.1% planned to enter the workforce, and 2.2% planned to enter the military.

JOHN & ABIGAIL ADAMS SCHOLARSHIP

The John and Abigail Adams Scholarship provides a tuition credit for up to eight semesters of undergraduate education at a Massachusetts state college or university. The scholarship covers tuition only; fees and room and board are not included. The scholarship must be used within six years of a student's high school graduation. Scholarship criteria for the class of 2025 included students with combined scores placing them in the top 25% of students in the district and who also met the MCAS score requirements (score at advanced level on one of the tests and who score proficient on the remaining tests). Scholarship eligibility is based on each student's first attempt at taking the next-generation tests.

136 graduating seniors in the Class of 2025 were awarded the John & Abigail Adams Scholarship.

GUIDANCE, HEALTH & STUDENT SERVICES

The objectives of the Office of Guidance, Health & Student Support Services are multifaceted. The department is composed of an extremely diverse staff who are trained in a variety of specialized areas. During the 2024-2025 school-year GNB Voc-Tech employed 8 Guidance Counselors, 4 School Adjustment Counselors, 4 Nurses, 1 Student Registrar and 1 Administrative Assistant. Each day, staff work to make a difference in the lives of GNB Voc-Tech youth. The services we provide are essential in assisting students successfully meet the challenges they may face. These specially trained, licensed staff are responsible for providing consultation and direct intervention to students and families in regard to academic, college and career readiness, behavioral, emotional, physical, medical and/or social emotional issues. GNB Voc-Tech school counselors do an outstanding job of working with every student to assist in determining the right college or career path for them. In June of 2025, 99% of our seniors graduated from GNB Voc-Tech. These graduates left with endless opportunities and a solid plan for their future. It is through our rigorous academic and high-quality vocational technical educational opportunities that we prepare our students for the real-world challenges and expectations. Our students graduate from GNB Voc-Tech with a solid academic background, problem solving abilities, work ethic and employment skills that place our students in a prime position to immediately enter college or a career of their choice. For the incoming class of 2029, GNB Voc-Tech accepted 565 incoming 9th grade students, in which 565 were admitted via the Lottery. These students come to us from the sending districts of Dartmouth, Fairhaven and New Bedford. The Special Education department consists of 1 Coordinator, 16 Special Education Teachers, 1 School Psychologist, 6 Teaching Assistants, and 1 Administrative Assistant. We consult and work with the Southeastern Massachusetts Educational Collaborative for Speech and Language, Physical Therapy, Occupational Therapy, and ABA services. We work with the Perkins School for the Blind to support 2 students with visual impairments.

EXPLORATORY

During the first half of the year, freshmen will explore up to but not limited to fifteen (15) career/technical areas. Two areas are explored each cycle for three (3) days each and the cycles alternate every six (6) days between academics and career/technical program exploration. The curriculum in each area is designed to immerse the student in an authentic environment so that individuals may identify interests and skills to make a well-informed decision about their program of choice.

Students are expected to work to the best of their ability and are evaluated based on safety, employability, assignments and projects. At the end of the exploratory period, the points are totaled and combined with an average of the first trimester academic grades. This point total determines a student's permanent program placement.

ATTENDANCE

GNB Voc-Tech has a rigorous Attendance Policy that is outlined in the student handbook. The district's policy holds students accountable for their behavior by raising the expectations for students to be prepared, present, and on time every day. GNB Voc-Tech believes that attendance is the key component in students' reaching academic and vocational success. For the 2024-2025 SY, GNB Voc-Tech continues to report a 96% overall attendance rate and continues to work on reducing the dropout rate of 0.6%.

COOPERATIVE EDUCATION & PLACEMENT

Cooperative Education & Placement During the 2024-2025 school year, over 200 students from the senior class and more than 125 students from the junior class participated in the Cooperative Education Program (Co-op). Many of these students will stay with the companies which they are currently on Co-op with after graduation in either a full or part-time capacity. More students than the prior year however, participation could have been even greater if more students had met the requirements of maintaining a 65 average in their classes and having met the attendance requirements.

The 325 Cooperative Education students that did participate in Co-op had total earnings for all students combined of approximately \$ \$1,863,762.

We are grateful to our new cooperative partnership employers listed below:

Grieco Ford, Cape Cod Cupola, Wave Function, David's, Midas Muffler, Ralco Electric (Generator shop) F&S Electric, Sylvia Electric, City of NB (Maintenance Garage), Nate Dean Electric, Winsupply NB, Bristol County DA Taunton, O'Brien's, Williams Plumbing, Bob Butler and Niece Quality Water, Wheaton College, Wilkinson, Pioneer Mooring, Kyle's Catch Seafood, Starbucks, Carl's Collision, Little Peoples College Fairhaven, RCL Mechanical, Reidar MFG, Abade Electric, MAS Plumbing, JSP Plumbing, Miranda HVAC, Meineke, Mathieu Auto Body, My Place Restaurant, Profile Tavern, Rainonis, Donut Factory, Pierce Refrigeration, Chris Electronics, Larkin Hathaway, JR's Super Lube, Dartmouth Collision, Children's Paradise, Aspire Dental Care, AArohi Dental, Dogwood Construction.

PLACEMENT

Placement is an unpaid work-based learning in the students' career field of study, while Co-op students get paid for their work. Co-op functions as both an apprenticeship and also a job in their Career field. The purpose of placement is to gain knowledge and experience about their career. Students generally are rotated through various placement sites to explore different areas within their career field. Oftentimes, students learning at the placement site are hired as Co-op employees.

ARTICULATION AGREEMENTS

Articulation Agreements allow GNBVT students to be eligible for credit for prior learning in specific Career and Technical Programs. Students must maintain a 3.0 (B) or better

average in the approved Chapter 74 program at GNBVT, as well as meet other program specific criteria for the college, university or technical school. Students in participating programs must present an official high school transcript documenting completion of the program to the Office of Admissions. Credits are awarded as transfer credits.

DUAL ENROLLMENT

Eligible high school students may enroll in Bristol Community College, UMASS Dartmouth or MASS Maritime courses to earn college credit while in high school. This statewide program grants college credit for Dual Enrollment students attending any Massachusetts State school and can save time and money on a college degree.

SKILLS USA

SkillsUSA is a partnership of students, teachers, and industry working together to ensure America has a skilled workforce. SkillsUSA provides educational programs, events and competitions that support career and technical education (CTE) in the nation's classrooms, helping each student excel. SkillsUSA sponsors the SkillsUSA Championships annually to recognize the achievements of vocational and technical students and to encourage them to strive for excellence, having pride in their chosen occupations.

August 2025 - Community Boating Center - Our leadership team went on an adventure sailing in Clarke's Cove and building on our skills. This was a team building exercise to encourage teamwork, communication and leadership skills. Everyone had a blast.

September 2025 - Chapter Officers Retreat & Leadership Instillation - Our leadership team worked on Program of Work, Communication/Frameworks, Creating leadership templates and Etiquette. The students had a great presentation by Katelyn Roberts on the Program of Work and how to create our own chapter program. The wrap up was the installation ceremony for this year's officers.

Presidents - Jaelynn Sustache and Evelyn Cardoza-Coj

Vice Presidents - Brooklynne Costa

Secretary- James Edminster

Treasurer - Braudilia Carvalho

Reporter - Virginia Oldrid and Elizabeth Nod

Historian - Ky DeMelo

Parliamentarian - Braudilia Carvalho

September 2025 - SkillsUSA Member Recruitment - Our members of the leadership team and advisor spoke at the class orientation meetings and outreach sites to bring awareness to the SkillsUSA organization.

October 2025 - MRE Challenge - Two teams of 3 along with their advisor competed in the annual MRE Challenge which allows culinary students the ability to utilize and be creative with Military issue MREs. Our team did not win this year but vow to win it all next year.

November 2025 - June 2026 - SkillsUSA Competitors Professional Development - Students participate in learning the required skills for the Professional Development portion of the competitions. This included utilizing the new platform called Pathful.

November 23-24, 2025 - Fall State Leadership Conference - Students in 10th grade are invited to learn more about SkillsUSA and how to become a leader in their areas. Students at the conference participated in intensive leadership training in multiple areas, including communication skills, group dynamics and employability skills, while having opportunities to become involved in the SkillsUSA Professional Development Program (PDP), earn a SkillsUSA Massachusetts Leader Award, and learn more about SkillsUSA's various programs. The students that attended participated in several challenges, including areas in: Personal Skills, Workplace Skills, Technical Skills and Community Engagement.

December 2025 - Local Competitions - During the month of December, the career & technical areas hold 70 local competitions to assess the students in their abilities. The top four students are then able to represent themselves, their career & technical area and their school at the District Competition in February of 2026, along with the students participating in the leadership competitions that go directly to the state level, who also compete during this month to represent the school.

January 15, 2026 - Smart Start Summit - This conference focuses on our freshmen who know little to nothing about the SkillsUSA organization. The conference is designed to help 8th and 9th-grade students begin their SkillsUSA journey by focusing on personal, workplace, and technical skill development. The event features interactive activities, led by SkillsUSA State and Chapter leaders, emphasizing community service, professional growth, and career readiness. Participants will explore SkillsUSA programs and opportunities while engaging in leadership and peer-led sessions. The summit is aimed at building a foundation for students' success within the SkillsUSA organization.

February 5, 2026 - SAiL Conference - This conference focuses on our seniors who will graduate with seemingly limitless opportunities for quality employment largely due to the drastic skills gap in today's workforce. The training content included: Financial Foundations, Real World Ready, Selling Yourself & Navigating Networking. The one-day conference can send up to 16 seniors and 4 advisors. Who will enjoy the overall experience, and all of the students received graduation cords & certificates.

February 27, 2026 - District 1 Competition - Greater New Bedford Voc Tech participated in the District Competition for District I schools. With the support of the School Committee and administration, the students were able to compete in an online testing format.

April 30-May 2, 2026 - State Leadership & Skills Conference - The SkillsUSA State competition will take place in Marlborough, Massachusetts as a three-day event. Students pre-submitted items online and participated in-person for the leadership and technical competitions.

June 1-6, 2026 - National Leadership & Skills Conference - Students who participated in the State Leadership & Skills Conference and medal in first place (GOLD) will move onto the next level at Nationals. This will be hosted in Atlanta Georgia.

ATHLETICS

The 2024–2025 school year was an outstanding year for Greater New Bedford Voc-Tech Athletics, defined by growth, competitive success, and a strong sense of pride across our entire school community. Our student-athletes represented the Bears with preparation, passion, and perseverance, and the results speak for themselves. From postseason qualifications to championship moments to individual highlights, this year showcased what it truly means to be part of GNB Voc-Tech Athletics.

A Year of Competitive Success

This year, our athletic programs continued to build momentum across multiple seasons, and we were proud to see several teams earn the opportunity to compete in the MIAA State Tournament.

State Tournament Qualifiers

Congratulations to the following programs for qualifying for postseason play:

- Boys Basketball
- Girls Basketball
- Baseball
- Softball
- Boys Volleyball
- Boys Soccer

Each of these teams demonstrated the dedication, discipline, and team-first mentality that defines our athletic department. Qualifying for the state tournament is never easy, and this accomplishment reflects the hard work of our student-athletes, coaches, and community.

Championship Moments & Historic Postseason Runs

While every season brought memorable moments, two programs delivered historic achievements that will be remembered for years to come.

Boys Soccer: Vocational State Champions & State Championship Appearance

Our Boys Soccer program had a season for the ages, capturing the Vocational State Championship and cementing their place among the elite programs in the state.

Even more impressively, the Bears advanced to the State Final—a milestone moment for the program and the school community. This marked the team's first appearance in the state final since 1999, a truly historic achievement and a testament to the belief, commitment, and unity within the program.

This run energized our school, inspired younger student-athletes, and reminded everyone what is possible when preparation meets opportunity.

Softball: A Magical Run to the State Final

The Softball team delivered one of the most exciting and inspiring postseason runs in recent memory. With grit, confidence, and relentless effort, the Bears battled through each round and made their way all the way to the State Final.

Their journey was nothing short of magical—an incredible example of perseverance, teamwork, and the power of momentum. The Softball program represented GNB Voc-Tech

with pride and created memories that will last a lifetime for the athletes, coaches, families, and fans who supported them every step of the way.

Pride in Our Student-Athletes

Beyond wins and championships, our greatest success continues to be the growth and development of our student-athletes. GNB Voc-Tech athletes continue to demonstrate:

- Sportsmanship and leadership
- Resilience through adversity
- Commitment to team culture
- Pride in representing their school
- Strong connections with coaches, teammates, and community

Thank You to Our Community

A year like this is only possible because of the support behind the scenes. The Greater New Bedford Voc-Tech Athletics Department would like to thank:

- Our coaches, for their tireless work and mentorship
- Our student-athletes, for their commitment and effort
- Our families and fans, for their support and pride
- Our school administration and staff, for supporting athletics as an extension of education
- Our community partners, for continuing to invest in our students

LOOKING AHEAD

The future of GNB Voc-Tech Athletics is incredibly bright. With the momentum built this year, we are excited to continue strengthening our programs, developing student-athletes, and building a culture rooted in excellence, pride, and opportunity. Go Bears!

A MESSAGE FROM THE STUDENT LIFE DEPARTMENT

The 2024–2025 school year was an incredible year for the Greater New Bedford Voc-Tech Student Life Department, filled with energy, creativity, and meaningful opportunities for students to connect with their school community. From expanded traditions and record-setting participation to award-winning student organizations and unforgettable performances, this year showcased the best of what it means to be a Bear; proud, involved, and united.

Student Life at GNB Voc-Tech continues to grow because of our students' enthusiasm, our advisors' dedication, and the shared commitment to building a school culture where every student can find a place to belong.

SENIOR WEEK: BIGGER, BETTER, AND MORE MEMORABLE THAN EVER

One of the biggest highlights of the year was the continued growth of Senior Week, offering more activities and more chances for the Class of 2025 to celebrate their journey together.

This year's Senior Week included:

- Senior Sunrise
- Senior Breakfast
- Yearbook Signing

- Senior Cookout
- Senior Sunset
- Senior Prom

These events brought the senior class together in powerful and meaningful ways, creating lasting memories while celebrating the tradition, pride, and friendships built over four years at GNB Voc-Tech.

STUDENT ORGANIZATIONS: STATE CHAMPIONS ON THE NATIONAL STAGE

We are extremely proud of the continued success of our student leadership organizations, especially SkillsUSA and Business Professionals of America (BPA).

Both groups once again produced State winners who went on to represent Greater New Bedford Voc-Tech at their National Competitions. This achievement reflects not only the talent and work ethic of our students, but also the tireless dedication of the advisors who guide and support them.

Lead by our SkillsUSA Advisors Yasmin Fle-Fleh Vincent, Stacy Martin, Joe Arruda, Lauren Aubertine and their event coaches, students James Edminster, Sophia Amaral, Jacob Rocha and Matthew Prezner won Gold at the State Level of their SkillsUSA competitions and Traveled to Nationals in Atlanta, Georgia.

Once again Uthai Panayakul and Jen Gaspar led our BPA students to an impressive performance at the State Leadership Conference and traveled to the Nationals in Orlando, Florida with 33 GNBVT Students. GNBVT had 14 medal winners at the National Competition including 3 Bronze, 4 Silver and 1 Gold Medal winners.

Their accomplishments are a shining example of the excellence that defines vocational education and student leadership at GNB Voc-Tech.

MORE CLUBS, MORE OPPORTUNITIES, MORE CONNECTION

This year brought an increase in club offerings, giving students more ways than ever to get involved, build friendships, explore interests, and contribute to the school community. Student Life continues to focus on creating inclusive opportunities for students who are searching for their “thing” a place where they feel connected, supported, and proud to participate.

Whether students joined clubs for leadership, creativity, competition, service, or fun, the growth in involvement helped strengthen the culture of our school and brought new energy into daily student life.

A NEW ERA OF SCHOOL SPIRIT: THE GNB DANCE TEAM

A major highlight of the year was the formation of the GNB Dance Team, a brand-new addition to Student Life that instantly made an impact. Their performance at the Spring Pep Rally truly awed the crowd, and they quickly became a source of excitement and pride throughout the school.

The creation of this team represents the continued evolution of Student Life—expanding opportunities, building spirit, and giving students new ways to shine. The vision and

dedication of our advisors, Ashley Edwards and Jasenya DaCosta have fostered a bright future for this group.

VTTC: POWERFUL PERFORMANCES AND A BRIGHT FUTURE

The Voc Tech Theatre Company delivered unforgettable productions this year, bringing talent, storytelling, and community together through the performing arts.

SPRING MUSICAL: RIDE THE CYCLONE

The spring production of Ride the Cyclone was a major success, showcasing the creativity and dedication of our student performers and production team. The performance was a true celebration of the arts at GNB Voc-Tech and demonstrated the growing strength of the theatre program.

FALL PRODUCTION: SHE KILLS MONSTERS

This year also marked the first performance under new Director and Voc Tech Alum, Alyssa Oliver, with the fall production of She Kills Monsters. The show was an exciting and meaningful milestone for the program and a proud moment for the school community—highlighting both student talent and the powerful impact of welcoming alumni back into leadership roles.

TRADITIONS THAT CONTINUE TO GROW: POWDER PUFF FOOTBALL

The second annual Powder Puff Football Game, played on Thanksgiving Eve, was one of the most exciting events of the year. Even more impressive was the record number of girls who participated, making it clear that this event is quickly becoming one of the most anticipated and celebrated traditions at GNB Voc-Tech. Two of our teachers volunteered to take on the role of coaches, Ethan Pequita (Juniors) and Justin Cruz (Seniors) added an element of organization and excitement by taking on these roles and this helped take the event to a whole new level.

The energy, enthusiasm, and school spirit on display made it a true community event—one that brought students, staff, and families together in a fun and memorable way.

A YEAR FULL OF EVENTS THAT BUILT CULTURE AND COMMUNITY

Throughout the year, the Student Life Department organized and supported a wide range of events that created excitement, strengthened school pride, and gave students opportunities to be celebrated.

Some of the major events included:

- Spring Fling
- Mr. & Mrs. Voc-Tech
- Fall Pep Rally
- Homecoming Dance
- Otto Graham Award Ceremony
- Dave Cowens Award Ceremony
- Honor Bowl Competition
- Academic All-Stars
- Spring Pep Rally

These events—along with many others—helped create a vibrant and engaging school experience, giving students something to look forward to, participate in, and remember long after graduation.

A SPECIAL THANK YOU

The success of the Student Life Department this year is the result of countless hours of planning, coordinating, and supporting students behind the scenes. We would like to recognize the outstanding work of our **Coordinator of Student Life, Noah Rivera**, whose tireless efforts helped spearhead the growth, organization, and energy behind so many events and programs.

With the support of our dedicated advisors and staff, Mr. Rivera helped create a year filled with opportunity, celebration, and community-building that positively impacted students across all grade levels.

LOOKING AHEAD

The future of Student Life at Greater New Bedford Voc-Tech is incredibly bright. With increasing student involvement, expanding opportunities, and strong leadership, we are excited to continue building traditions, supporting student organizations, and ensuring every student has a chance to feel connected to the GNB Voc-Tech community.

This year was proof that when students are given opportunities to lead, create, compete, and celebrate together—our entire school becomes stronger.

CLOSING REMARKS

Thank you for taking the time to review our annual report, which showcases the exceptional dedication and achievements of our school community. Together, we are committed to creating opportunities that empower every student to thrive through high-quality learning experiences, equipping them with the skills they need for lifelong growth and success.

As we move forward, we remain committed to being responsible stewards of public trust and resources, investing in programs that foster bright futures for our students and strengthen our communities. In a world that is constantly evolving, our school community continues to adapt and excel, driven by an unwavering commitment to support every learner to the fullest extent possible.

With gratitude and determination,
Michael P. Watson
Superintendent-Director

BOARD OF HEALTH

In 2025, the Board of Health welcomed the return of Board Members Dr. Barbara Acksen, Justine Frezza and Brian Meneses. The Board would like to thank the hard-working staff of the Health Department and all the Town employees who helped us reach our goals and implement policies.

The Health Department continued to perform routine and complaint-based inspections for Code compliance in relation to Food Service Establishments, Housing, private wells, Title 5 and septic systems, marinas, rodent and vermin complaints as well as general nuisance complaints. During the summer season, the Board of Health tested the bathing beach water samples weekly. The beach water quality was very good for the entire season with no beach closures. Additionally, the Board of Health tracked West Nile Virus, Eastern Equine Encephalitis, Lyme disease, Influenza, COVID 19 and other Communicable Diseases with the assistance of our Community Public Health Nurse Maura Reimer.

This year, much of the efforts of the Board of Health were focused on the continuing COVID-19 pandemic. The Health Office educated the residents and local businesses on the COVID-19 virus, Community safety precautions and regulations related to the Executive Office of Health and Human Services and the Department of Public Health as well as the Center for Disease Control and how these regulations affect home and workplace safety standards. The Health Office kept the Town’s residents up-to-date on case counts, vaccination data and contact tracing efforts with our partners at Community Nurse Home Care. The Board of Health has partnered with New Bedford and Acushnet to create the South-eastern Massachusetts Public Health Collaborative. SEMAPHC received grants from the State for many thousands of COVID-19 test kits, Inspection Assistance and other Public Health programs and items. Their assistance to our Town is much appreciated.

The following permits were issued in the year 2025:

Food Establishments	190	Funeral Directors	9
Percolation Tests	12	Marinas	6
Septic System Installations	10	Demolition/Rodents	16
Septic System Inspections	18	Catering	2
Septic System Installers	10	Frozen Desserts	5
Animal Permits	18	Motels/Inns	4
Mobile Food	15	Public & Semi-Public Pools	2
Tobacco Sales	19	Bathing Beaches	7
Offal Haulers	13	Tanning Salons	1
Private Swimming Pools	6	Residential Kitchens	2
Private Wells	2	Dumpsters	61

Respectfully Submitted,
Justine Frezza, Board Chair
Brian Meneses, Board Vice-Chair
Barbara Acksen, PhD, Clerk
David D. Flaherty Jr., RS, Health Agent
Thomas Hemingway, Health Inspector
Angelica Medeiros, Administrative Assistant

HISTORICAL COMMISSION

The Fairhaven Historical Commission is responsible for the preservation, protection and development of the historical and archeological assets within Fairhaven. The Commission oversees certain historical buildings and acts as a consultant for matters relating to our historical assets and for the purpose of protecting and preserving such places. 2025 was a year of transition and evolution for the Fairhaven Historical Commission. We welcomed five new members and three new alternate members. The change has brought an influx of new ideas and renewed enthusiasm for the role of the Historical Commission. Resignations from the commission in 2025 included Michael Kelly, Wayne Oliveira, Nate Bekemeier, Michael Silva, and Nicole Arruda. Natalie A. Mello resigned and was then appointed as the Select Board Liaison. We thank them for their volunteer service to the town and the commission and wish them well in the future.

In addition to new personnel, the Historical Commission continued its expanded role of public engagement and intra-governmental collaboration. A request for funding to the Community Preservation Committee to conduct an Historic Preservation Planning Survey and fire apparatus restoration were submitted for the next fiscal year.

From a fiscal standpoint, though the budget was tight, the Commission was able to provide all basic maintenance and repairs as necessary. The buildings under the care of the Historical Commission remain:

The Old Stone Schoolhouse, North Street

The Fairhaven Academy Building, Main Street

Fort Phoenix (Structure, Cannons & Flag Pole)

Fairhaven Protecting Society Building/Old Jailhouse, 20 Washington Street

Spring Street Firehouse, 6 Spring Street

The transformation of the Old Stone Schoolhouse (c. 1828) from a shuttered building requiring basic upkeep to an active museum opened to the public on multiple dates from Spring 2025 through November 2025. Building upon the success of the initial openings in late 2024, the Schoolhouse welcomed 323 visitors this year. While many visitors were from the town and immediate area, the museum also had guests from multiple states and at least three foreign countries. We also hosted field trips again this year from Friends Academy and Nazarene Christian Academy in New Bedford. The Whitfield-Manjiro Friendship Society Festival was held this year in Fairhaven and approximately thirty students and guests from Japan visited the schoolhouse. The Commission will be seeking to have the schoolhouse designated a National Historic Landmark in the coming year.

The Commission continues to maintain the Fairhaven Academy Building, and in Q3 of 2024 the Commission applied to the Community Preservation Committee for the purpose of installing cedar shingles on the east, north, and west faces of the building, as well as upgrading the interior restroom to ADA Compliance and the addition of an electronic opening pad for the ADA compliant rear entrance. This grant was approved by the Community Preservation Committee and work is scheduled to begin in the Q1 of 2026. The Fairhaven Historical Society continues to maintain the museum on the second floor of the building, housing antiques, paintings, maps, furniture and historical artifacts relating to

Fairhaven's rich history. Admission to both the Stone Schoolhouse and Fairhaven Museum continues to be free.

Fort Phoenix remains one of the key focal points of our town, and as such requires constant monitoring. The high winds and salt spray common to the location causes frequent damage to the U.S. flag, as well as continuous erosion of the cannon & their carriages. Thank you to Scout James Edminster who undertook painting the cannon carriages as his Eagle Scout Project that was completed this past summer. Veterans Service Officer Mike Jenney has been an asset in keeping the U. S. Flag &. Town flag/service flags flying proudly at the fort. The flag pole at the fort which was donated to the town years ago by former Historical Commission member Gail Isaksen became unserviceable and needed replacement. Funding for this special project came from Rick & Monica Martin with additional funding for new lighting by Michael & Michelle Kelly, Penny Brewer, Nate Bekemeier, and Alyssa Botelho. A ceremony took place at Fort Phoenix on May 31, 2025 and is available on FairhavenTV.

The two Firehouses (Spring Street & Washington Street) continue to be maintained and house 4 antique fire engines belonging to the town. While progress on preparing all for public viewing has been slow, based on the successful program of opening the Old Stone Schoolhouse, we hope to provide both buildings as destinations for citizens and tourists alike in 2026. Thanks to the Protecting Society for maintaining the firehouse museums and fire trucks.

Commission Members:

Richard G. Martin, Chair

Beth Luey, Vice-Chair

Eleanor Chew, Clerk

Alexander Kuechler

Nicholas Jones

Shayna Jones

Doug Brady

Brian Messier (Alternate)

Nils Isaksen (Alternate)

Matthew Paulson (Alternate)

Natalie A. Mello, Select Board Liaison

Alyssa Botelho, Staff Liaison

HOUSING AUTHORITY

The Board of Commissioners of the Fairhaven Housing Authority for 2025:

Chairperson – Carol Alfonso	180 Adams St.	Term Expires 4/2028
Vice Chairperson – Ronnie Manzone	28 Brook Dr.	Term Expires 4/2026
Treasurer - Gary Souza	14 Blossom St.	Term Expires 4/2027
Commissioner Jay Simmons	14 Oxford St.	Term Expires 4/2029
Commissioner Timothy Francis	25 Rivard St.	(State/Gov. Appointee)

The Fairhaven Housing Authority holds its regular meeting on the third Thursday of the month at 2:30 p.m. The Election of Officers is conducted at the Authority's annual meeting in April.

The office staff consists of four full-time employees. Janet E. Falone, Executive Director, Kim Marie McArdell, Assistant Executive Director, Michelle Jones, Tenant Selection Specialist, Tracey Mabry, Resident Service Coordinator and part-time Resident Service Coordinator Diane Rocha. Our maintenance crew consists of four full-time employees: Tom Caron, Maintenance Supervisor, Rebecca Seed, Maintenance Laborer, Austin Machado, Maintenance Mechanic and Kevin Wood, Maintenance Mechanic.

The Authority continues to be fortunate to have a conscientious professional staff keeping everything maintained, managed, and properly administered. They assist the tenants; help keep them safe and comfortably housed and enable the Authority to deliver exemplary goods and services.

Presently, the Fairhaven Housing Authority is administering two-hundred- seventy-eight (278) one-bedroom units of elderly, disabled and handicap housing and six (6) units of family/handicap housing.

The FHA Developments are:

667-1	Green Meadows 1-42 McGann Terrace	40	Units	Completed in 1966
667-2	Green Meadows 100 McGann Terrace	52	Units	Completed in 1971
667-3	Oxford Terrace 275 Main Street	107	Units	Completed in 1976
667-4	Dana Court 180 Adams Street	55	Units	Completed in 1982
667-5	Anthony Haven 227 Main Street	24	Units	Completed in 1989
705-1	Family Housing 32-42 Ash Street	6	Units	Completed in 1989

During the past year, we had 24 vacancies at our elderly/ handicapped/ disabled housing and one at our family housing. There are 18,764 applicants on our waitlist for our six (6) Family housing units. There are 6,003 applicants (2,597 elderly and 3,406 handicapped) on our waitlist for our two hundred and seventy-eight (278) senior/nonelderly disabled housing units.

The major renovation for Green Meadows 1-42 (circa 1966) was started October 2025 to upgrade from gas to electrical.

The Authority completed two modernization (MOD) projects this year, Brick repointing at Dana Court, and Fire Alarm upgrade at Anthony Haven. The Authority has started two other MOD projects, Keyless Entry at Oxford Terrace, and Bathroom Exhaust at Anthony Haven. We have two Lean projects expected to install new air source heat pumps at Anthony Haven and Green Meadows 1-42.

Eligibility requirements for our elderly, disabled and handicapped housing are a minimum age of 60, except for disabled / handicapped applicants. The size of the household determines the income limits. The revised income limits issued in April 2025 for a one (1) person household is \$67,000 and for a two (2) person household is \$76,550. There is no limit on assets, interest earned on an asset is considered income and included as such when considering the overall income limit. Our Family Housing consists of three (3) duplexes, where there are five (5) three-bedroom units and one (1) two-bedroom wheelchair accessible handicap unit. The size of the household would determine the number of bedrooms and the income limits. The maximum income for a two (2) person household is \$76,550, for three (3) \$86,100, and for four (4) \$95,650. The same asset guideline as stated above applies.

The Fairhaven Housing Authority is regulated by and receives limited annual modernization funding from the Commonwealth of Massachusetts EOHLC, Executive Office of Housing and Livable Communities. The Authority does not receive any funding through the budget of the Town of Fairhaven. The Authority is fortunate in its ability to be essentially self-sufficient and non-subsidized.

The Fairhaven Housing Authority wishes to thank the Fairhaven Police and Fire Departments. They continue to do so much for the Authority and the tenants, we are indebted to them as they regularly come to the aid of both the residents and the Authority. The Council on Aging works closely with us and has also been a tremendous ally. We thank all of the Town Departments, Boards and Committees and know our continued successes are due to the established rapport and working relationships we have with the DPW, Water /Sewer Dept. Veteran's Agent, Town Clerk, Board of Health, Town Planner, Community Preservation Committee and the Town Administrator as well as many others.

The Fairhaven Board of Selectmen continues to align with the Authority and further our mission to provide affordable public housing for seniors, the handicapped/disabled and low-income families and we thank them for their consistent support.

The Fairhaven Housing Authority is proud to provide the well-preserved public / affordable housing asset that meets a very real need, and we are very appreciative of the great working relationship we enjoy with the Town.

Respectfully submitted,
Carol Alfonso
Chairperson
Fairhaven Housing Authority

HUMAN RESOURCES

This year brought significant leadership transitions across several departments. The Town saw the departure of the Assessor and the Land Use Director, as well as the retirement of our long-serving Animal Control Officer. We also welcomed a new Town Administrator, marking an important change in executive leadership. In addition, there were several shifts within our Administrative Assistant roles that required thoughtful recruitment and onboarding efforts.

Despite the challenges that come with organizational change, these transitions provide an opportunity to evaluate our structure, strengthen operations, and support staff development. As we enter the new fiscal year, Human Resources is focused on implementing positive improvements that enhance communication, increase efficiency, and promote a supportive workplace culture.

Respectfully submitted,
Susan Roderiques
Interim Human Resources Director

INSPECTIONAL SERVICES: BUILDING DEPARTMENT

The Building Department had a few ups and downs in 2025. Richard Forand as the Director of Inspectional Services. Since his start in August 2024 he has worked tirelessly to streamline the permitting process and inspection process. He has successfully brought the department current on permits and inspections. His administrative assistant of Inspectional Services is Suzanne Vieira that has been here since 2022. The town's current electrical inspector is Paul Raposo and Leo Charpentier. Our current plumbing inspector is Norman Lussier and our current gas inspector is William Alphonse. Our electrical, plumbing and gas inspectors have over 30 years of experience in their trade. We are currently exploring different permitting online systems. Permit Eyes is currently the online permitting system and the focus has been on implementing this system to its optimal performance. This includes educating residents, contractors and staff on the many functions that are available throughout this system.

The Building Department continues to work closely with the Conservation Department and The Planning Department to ensure all buildings are flood zone compliant and wetlands continue to be preserved and to ensure economic development. The Building Departments main goal at this time is public safety in buildings and to ensure all projects meet Massachusetts State Building Code and Town by laws. The Building Department continues to provide oversight to the Board of Appeals and Department of Weights and Measures.

Residential homes including Single family homes, Subdivisions and Multifamily continue to be on the uptrend. The Town of Fairhaven is one of the highest issuers of ADU permits to date (number 3 in the state). Commercial projects that the Building Department have overseen is more of the Titleist expansion and upgrades to the Southcoast Cancer Center and the Southcoast Pickleball addition.

Fee Summary Report (01/01/25 to 12/31/25)

Permits	Applications	Transactions	Issued	Fees	Waived	Refund
Certificate Of Inspection	83	76	47	\$4,650.00	\$1,125.00	\$0.00
Certificate Of Occupancy (Comm)	9	9	5	\$2,075.00	\$0.00	\$0.00
Certificate Of Occupancy (Res)	3	2	2	\$300.00	\$0.00	\$0.00
Commercial Building Permit	51	40	41	\$96,408.00	\$0.00	\$0.00
Electrical Permit	494	532	476	\$81,396.00	\$499.00	\$0.00
Gas Permit	141	144	136	\$16,635.00	\$0.00	\$0.00
Mechanical Permit	19	17	15	\$3,076.00	\$0.00	\$0.00
Plumbing Permit	196	212	192	\$32,355.00	\$0.00	\$0.00
Residential Building Permit	825	789	783	\$308,784.65	\$75.00	(\$ -1100.00)
Shed	19	17	17	\$950.00	\$0.00	\$0.00

Permits	Applications	Transactions	Issued	Fees	Waived	Refund
Sheet Metal Permit	18	16	16	\$2,500.00	\$0.00	\$0.00
Short-Term Rental	19	18	0	\$3,600.00	\$0.00	\$0.00
Sign Permit	20	20	20	\$5,450.00	\$0.00	\$0.00
Smoke And Co Modification Permit	3	1	0	\$55.00	\$0.00	\$0.00
Solid Fuel Appliance Permit	6	6	6	\$450.00	\$0.00	\$0.00
Sprinkler And Fire Alarm Systems	13	11	11	\$6,062.00	\$0.00	\$0.00
Tent Permit	12	12	13	\$1,401.00	\$0.00	\$0.00
Trench Permit	0	0	0	\$0.00	\$0.00	\$0.00
TOTAL	1931	1922	1780	\$566,147.65	\$1,699.00	(\$ -1100.00)

LIVABLE STREETS COMMITTEE

PURPOSE

The Fairhaven Livable Streets Committee serves as an advisory body focused on improving street safety, accessibility, and the overall experience of walking, biking, and gathering in Fairhaven. In 2025, the Committee concentrated on practical planning, community engagement, and supporting near-term safety improvements—while remaining mindful of Town capacity and implementation constraints.

COMMITTEE MEMBERSHIP (2025)

Chair: Will Gardner

Vice Chair: Miles Grant

Members: Tim Garcia · Freddie Estremara · Bob Espindola · John Loughnane · Roger Sicotte · Jon Camara

KEY ACCOMPLISHMENTS IN 2025

Tactical Street Safety & Readiness

- Continued to advance the use of short-term, low-cost demonstration projects as a way to improve safety and test ideas before permanent investment.
- Stood ready to assist the Town with immediate, tactical safety improvements on dangerous corridors and at high-risk intersections.
- Worked with Town staff to better align pilot concepts with operational capacity.

Ferry Street Public Space Activation

- Supported and helped promote Scoops on the Street, a community event celebrating Ferry Street improvements.
- The event drew more than 300 attendees and demonstrated the value of temporary street activation to support walkability and local businesses.
- Assisted with funding and coordination for outdoor amenities, including planters to buffer pedestrian space from traffic.

Bike & Pedestrian Infrastructure Advocacy

- Continued collaboration with DPW on Phoenix Rail Trail and shared-use path issues, including maintenance, resurfacing needs, signage, and safety.
- Provided feedback on the Bridge Street Complete Streets project, emphasizing traffic calming and pedestrian safety.

Grant Support

- Provided letters of support for a successful grant to resurface the Phoenix Rail Trail, helping the Town secure funding for long-deferred maintenance (work not yet completed as of year-end).
- Submitted a letter of support for a Town application to a Shared Streets and Spaces grant to extend the buffered bike lane on Alden Road.

Safe Routes, Bike Bus & Group Rides

- Continued to help run and support the Bike Bus, providing a safe and visible way for students to bike to school.
- Organized and supported informal, family-friendly bike rides to encourage residents to experience Fairhaven's streets by bike and build community.

Education & Community Engagement

- Responded to community questions regarding e-bike use and helped clarify Massachusetts regulations.
- Supported Bike & Brew rides, Sun Day ride, block parties, and other events that promote active transportation and social connection.

LOOKING AHEAD TO 2026

The Committee plans to focus on:

- Supporting near-term, tactical safety improvements on high-risk corridors and intersections.
- Advancing demonstration projects that can be implemented within existing Town capacity.
- Sustaining Bike Bus and family-friendly group rides.
- Continuing advocacy for safer school-area crossings and Route 6 improvements.
- Supporting low-cost placemaking and public space activation.
- Strengthening coordination with DPW, Planning, and regional partners.

Bottom line: The Livable Streets Committee remains committed to helping Fairhaven make steady, practical progress toward safer streets and more welcoming public spaces for residents of all ages and abilities.

LAGOA FRIENDSHIP PACT COMMITTEE

MISSION

The Lagoa Friendship Pact Committee shall provide input and suggestions for a variety of current and foreseeable community, civic, cultural, educational and other activities that expand its partnership with the Municipality of Lagoa, Portugal. The Committee is advisory in its capacity and shall not supersede or take the place of the Select Board to determine ultimate courses of action.

BACKGROUND

The committee was established in recognition of the deep historical and cultural ties between Fairhaven and São Miguel, Azores, specifically the Municipality of Lagoa. Many Fairhaven residents have ancestral and personal connections to the region, making this partnership a meaningful bridge between our communities.

2025 UPDATES

The Committee welcomed new members and held several meetings throughout the year to support ongoing initiatives and strengthen community engagement. Members participated in a variety of local events, including hosting an azulejo art activity during the Community Development Office's Huttleston HarborFest: A Splash of Art on August 19, and during the Olde-Tyme Holiday event at Town Hall on December 13. The Committee also marched in the traditional cultural procession during the Our Lady of Angels Feast on September 1.

The Committee began planning a future initiative to bring senior citizens and high school students together through a Portuguese cuisine learning and cultural exchange event.

GET INVOLVED

The committee welcomes all who wish to explore and celebrate Portuguese culture—membership is open to everyone. With minimal commitment required, more community involvement is needed to help advance its mission.

If you're interested in joining or learning more, please reach out. Community engagement is essential to sustaining this meaningful partnership.

Respectfully submitted,

Jenny Fialho, Chair

Alyssa Botelho, Staff Liaison - Community Development Coordinator

MARINE RESOURCE DEPARTMENT

HARBORMASTER/ SHELLFISH

The Department of Marine Resource Department continues to focus on safety. Throughout 2025, we have diligently patrolled our expansive coastline and waterways to ensure the safety of all boaters and personal watercraft. The safety of our residents and visitors to our Town is of the highest concern.

The Department of Marine Resources had a busy year in 2025, conducting routine patrols, responding to emergencies and investigating the release of oil and other substances in the Harbor. The marine resource officers have logged hundreds of man hours on patrol to ensure the proper operation of vessels, personal watercraft (jet skis) and safety inspections. High speed and unsafe operators in the Harbor and near beaches were targeted on patrol. The Deputies worked diligently on a daily basis to accomplish these tasks.

The Department works closely with the Fire Department, Police Department and Neighboring communities as well as the Massachusetts Environmental Police and other departments as needed. The Harbormaster and Fire Department received the new emergency response boat in October, a 34 Foot Endeavor from Silver Ships from Theodore, AL. We are looking forward to the upcoming season to put it into use. This is going to be a great asset to the town and the boating community.

The Department of Marine Resources was very successful and received two grants in 2025. The first grant we obtained is from division of Marine fisheries fishing and boating access for \$20,485 to upgrade Pease Park boat ramp. This upgrade to the boat ramp will make it easier and safer for the boaters during the summer season.

The second grant we received was from the Seaport Economic Council for one million dollars to complete Union Wharf. We are hoping that we can start the construction on Union Wharf in late 2026.

On the shellfish side of the department, it was also a very busy season. The continuous closing of shellfish from the sewer overflow problem from New Bedford made it a challenging season. My deputies and I are planning to plant 800 bushels of quahogs in North Cove this location will be reopened the beginning part of June 2026.

2025 PERMITS SOLD:

Resident - 182	Non-residents - 15	Commercial - 2
Seniors - 35	Veterans - 4	Dredge Boat - 1

The Pump Out Service during the summer months was a busy one. We pumped out an estimated total of 17,526 gallons of waste from Fairhaven boaters. Because of this service boater in Fairhaven waters have contributed to Buzzards Bay becoming a much cleaner body of water.

In closing, I would like to thank my Administrative Assistant for her continuation of her hard work and my Deputies for stepping up to the plate and helping me with all my duties in the past year. The department looks forward to the upcoming year, working together with all Town departments and neighboring towns in the boating community to ensure that our waterways stay safe and enjoyable for everyone.

Respectfully,
Captain Timothy Cox
Harbormaster / Shellfish-Warden

MATTAPOISETT RIVER VALLEY WATER DISTRICT

The Mattapoisett River Valley Water District (District) was formed in 2004 to construct and operate the six million gallon per day (mgd) Mattapoisett River Valley Water Treatment Facility (MRVWTF). The District is comprised of the Towns of Fairhaven, Marion, Mattapoisett, and Rochester. The treatment facility, located in Mattapoisett, began operations in 2008.

The MRVWTF treats raw water from eight municipal water supply wells owned and operated by the District Towns. The sources include three Mattapoisett wells, one Marion well, and four Fairhaven wells, which are located in Mattapoisett and Rochester. Treatment at the facility includes oxidation with ozone followed by membrane ultrafiltration for the removal of iron and manganese and ultraviolet (UV) disinfection for 4-log virus disinfection. The finished water is treated to adjust the pH for corrosion control.

The year 2025 represented the eighteenth year of operation of the MRVWTF. The plant processed 586 million gallons of water (finished water) during the 2025 calendar year. The FY26 operating budget for the plant is \$2,696,249, which represents an increase of approximately 4.1% over FY25. Major expenses include power, labor, and chemicals to maintain and operate the MRVWTF, equipment maintenance, and equipment replacement identified in the Capital Improvement Plan. The District continues to benefit from the solar power Net Metering agreement with Greenbacker Renewable Energy Corporation. The District is able to offset electrical costs through this program. The District does not pay any capital or operating costs for the power generation at the facilities, which are located on commercial buildings in Walpole, MA. In June 2025, the District solicited and received bids for FY26 supply of chemicals and propane at the MRVWTF.

The MRVWTF operated in filter bypass for the majority of 2025 due to the water treatment plant (WTP) upgrades project. Various equipment required maintenance or replacement during the calendar year. Maintenance was required for heaters in the MRVWTF. The heaters are nearing the end of their useful life and will need to be replaced in the near future. Periodic maintenance to the air compressors and dehumidifiers was completed during the calendar year. The backwash recovery tanks and contact tank were cleaned while the MRVWTF operated in filter bypass during the WTP upgrades project. Backwash pump motors and the raw water flow meter were replaced as a change order to the WTP upgrades project. Maintenance and parts replacement for ozone generator equipment was required during startup of the WTP upgrades project. Ultrafiltration pre-filters, which remain in service from the original MRVWTF construction, were disassembled and cleaned by the District operators. The pre-filters continue to operate well with regular cleaning and miscellaneous parts replacements. The District purchased Microsoft Surface tablets to assist with remote operations.

Construction for the WTP upgrades construction contract, which was awarded to Hart Engineering Corp. (general contractor) of Cumberland, R.I., began in January 2025. The construction contract generally consisted of removal and replacement of the existing

ultrafiltration (UF) system at the WTP with a new Kovalus Separation Solutions, LLC, PURON® MP 64 UF system and appurtenances. The equipment for the new UF system was pre-purchased by the District and furnished to the general contractor for installation only. Work also included furnishing and installing an ultraviolet disinfection system for 4-log virus disinfection, stainless steel piping, valves and appurtenances, instrumentation, SCADA system upgrades and integration, and all required electrical work for the upgrades.

Construction of the WTP upgrades was completed in June 2025 immediately followed by water quality testing, equipment testing and startup, SCADA integration, and operator training associated with the project. Following a facility inspection on August 26, 2025, the MassDEP granted approval to activate the WTP upgrades on September 2, 2025. The District put the WTP upgrades into service on September 10, 2025.

On October 21, 2025, a virtual meeting was held with regional water officials to discuss current water operations, proposed water operations, and coordination of water operations between municipalities.

In November 2025, Mr. Keith Hickey joined the District as a new representative from the Town of Fairhaven.

Periodic meetings, including representatives from Fairhaven, Marion, and Mattapoissett, continued in 2025 to discuss raw water pumping totals from the various water supply sources and additional costs incurred by Fairhaven and Marion due to accepting more finished water from the MRVWTF than raw water pumped from its water supply sources that feed the MRVWTF.

Respectfully submitted,
Mattapoissett River Valley Water District Commission

TOWN OF FAIRHAVEN

Angeline Lopes Ellison
Jeffrey Furtado
Keith Hickey

TOWN OF MARION

Meghan Davis, Clerk
Jonathan Dickerson
Randy Parker

TOWN OF ROCHESTER

Rick Charon
Sandy Keese
Merilee Kelly

TOWN OF MATTAPOISETT

Michael Lorenzo
William Nicholson
Henri Renault, Vice Chairman/Treasurer

MATTAPOISETT RIVER VALLEY WATER SUPPLY PROTECTION ADVISORY COMMITTEE

HISTORY AND PURPOSE OF MRVWSPAC

The Mattapoisett River Valley Water Supply Protection Advisory Committee (MRVWSPAC) was established in 1980 by the Towns of Fairhaven, Mattapoisett, Marion, and Rochester. The organization grew out of a concern for the aquifer underlying the Mattapoisett River watershed, from which all four towns draw water supplies. Special legislation was enacted in 1983 (Chapter 407) formalizing the Committee.

The MRVWSPAC is made up of three (3) representatives from each Town for a total of 12 members. The MRVWSPAC holds public meetings on the second Tuesday of every month at 3:30 p.m. at the Fairhaven Board of Public Works Office in Fairhaven. Due to the COVID-19 pandemic, the MRVWSPAC has been meeting remotely using Zoom since April 2020 with the exception of the November 2022 meeting, which was held at the Fairhaven Board of Public Works Office.

In November 2025, Mr. Keith Hickey joined the District as a new representative from the Town of Fairhaven.

MATTAPOISETT RIVER VALLEY AQUIFER

The Mattapoisett River and its aquifer provide fresh water for water supply, recreation, and agriculture to several communities in Bristol and Plymouth Counties in Massachusetts. In 2025, the aquifer supplied approximately 1.61 million gallons per day for Mattapoisett River Valley Water District residential and commercial water supply customers in the Towns of Mattapoisett, Fairhaven, Marion, and Rochester.

Summary of 2025 MRVWSPAC Accomplishments

- Monitored stream flow and water levels at numerous locations in the vicinity of the Mattapoisett River. Maintained a database of critical water level data.
- Funded Annual Mattapoisett River Hydrologic Monitoring Report.
- Purchase of new monitoring well electronic equipment was not required during the 2025 calendar. The MRVWSPAC has two (2) spare water level transducers (Leveloggers) available to replace any malfunctioning devices. These were purchased in 2024. All but one (1) of the original Leveloggers have been replaced due to the devices reaching the end of their useful life. The MRVWSPAC has available funding to replace equipment and devices associated with the monitoring program as circumstances arise.
- Environmental review of projects in the Mattapoisett River Valley:
 - Reviewed plans for the following projects within the watershed and sent comment letters to the Rochester Planning Board:
 1. ANR Application – 386 Snipatuit Road, Rochester.
 2. Solar Array – 0 Snipatuit Road, Rochester.
 3. Subdivision Plan (Guaraldo Property) – 314 Neck Road, Rochester.
- In April 2025, Ms. Nancy Durfee and Mr. Fred Underhill from the Town of Rochester attended the MRVWSPAC monthly meeting to discuss an ongoing groundwater modeling study of the Mattapoisett Watershed, specifically as

it pertains to Snipatuit Pond and Great Quittacas Pond. The goals of the study are to collect data and conduct an evaluation to better understand the surface water dynamic between the two ponds. A portion of the study includes development of a refined groundwater model of the area to better understand the shared watershed resource and capacity. Preliminary groundwater modeling was completed by McDonald Morrissey in the form of two draft modeling reports for the Assawompsett Pond Complex (APC) and the Mattapoissett River Valley in collaboration with the Southeastern Regional Planning & Economic Development District (SRPEDD). Modeling work was halted due to funding constraints. Ms. Durfee approached the MRVWSPAC for assistance with continuing the study and to request that a subcommittee be formed to assist with the continuation of data collection for the study, to provide guidance with the process of finding and installing new monitoring wells, and to assist with the continuation of groundwater modeling.

The MRVWSPAC agreed to form a subcommittee to assist with the continuation of the study, with emphasis on utilizing existing groundwater data that the MRVWSPAC has collecting for the past 12+ years and to contact McDonald Morrissey in an effort to update the model utilizing this existing data. The MRVWSPAC Subcommittee held several meetings with representatives from McDonald Morrissey and SRPEDD in 2025 to discuss proposed next steps in the development of the groundwater model using existing available data and the goals for the continuation of the groundwater modeling. Ultimately, it was determined that before the MRVWSPAC's data can be utilized with the groundwater model, the APC group must incorporate additional improvements to the model for the MRVWSPAC's data to be useful. Additional coordination with SRPEDD and McDonald Morrissey is expected to occur in 2026.

The MRVWSPAC wishes to recognize the members of its consulting team for their excellent work and contributions in 2025:

Tata & Howard, *Engineering Consultant*

Blair Bailey, Esq., *MRVWSPAC Counsel*

Judith Mooney, *Accountant*

David Watling, *Mattapoissett River Valley field monitoring and data collection*

Meagan McCarthy, *Data reduction and graphing*

Nettles Design, *MRVWSPAC website management*

Respectfully submitted,

Fairhaven Committee Members

Vincent Furtado, Chairman

Jeffrey Furtado, Treasurer

Keith Hickey

Marion Committee Members

Meghan Davis, Clerk

Jonathan Dickerson

Randy Parker

Mattapoissett Committee Members

Daniel Chase

William Nicholson

Henri Renaud, Vice Chairman

Rochester Committee Members

Rick Charon

Sandy Keese

Merilee Kelly

MILLICENT LIBRARY

INTRODUCTION

For more than 130 years, the Millicent Library's trustees, director, and staff have worked to provide high-quality, free public library services to Fairhaven residents. The Millicent Library Corporation is a nonprofit 501(c)(3) established in 1892 by Henry Huttleston Rogers to manage and operate the library independently of the Town of Fairhaven. While the historic library building was gifted to the town in memory of Rogers's daughter Millicent, the corporation is responsible for library governance and routine building maintenance, with the town historically overseeing major capital improvements, often with assistance from library-led grant efforts.

The library's unique funding structure stems from Rogers's donation of the Fairhaven Water Company to the library as an operating endowment, which sustained the library for 70 years. When the town acquired the water company in the 1960s, a formal agreement—codified in Chapter 830 of the Acts of 1967 and approved by Town Meeting in 1968—established a population-based funding formula obligating the town to support library operations annually. Although this funding is consistent with statewide library spending formulas, Millicent Library faces higher-than-average costs due to its historic building and has frequently fallen below the threshold for Massachusetts Library State Aid, relying on waivers that are not guaranteed. The library rigorously complies with MBLC requirements, undergoes annual audits, and maintains a strong, collaborative relationship with the Town of Fairhaven, ensuring continued, responsible service to the community well into the future.

THE YEAR IN REVIEW

FACILITIES IMPROVEMENTS AND CAPITAL PROJECTS

During the first part of the year, the library completed a \$468,000 electrical upgrade project, supported by \$385,000 in funding from the Fairhaven Community Preservation Committee (CPC) and \$83,000 from the Millicent Library Board of Trustees. The project was performed by Levangie Electric Company of Hanover and managed by GGD Consulting Engineers of Dartmouth.

The work included the replacement and relocation of electrical panel boards that no longer met code requirements and posed safety risks. Emergency lighting and new fire alarm smoke detectors were installed at all panel locations, and the library's electrical capacity was increased from a 400-amp to an 800-amp system. In April, the new panels were energized, requiring a temporary shutdown of power while service was switched panel by panel. The project also included demolition and removal of the old panels. As a result of this project, the library now has an upgraded 800-amp electrical system, corrected code violations, and eliminated potentially hazardous infrastructure. The increased capacity supports current operational needs and future mechanical upgrades, including a planned HVAC system.

The library's electrical system has evolved significantly since the building's construction. In December 1891, the Fairhaven Star reported: "The electricians and gas fitters are finishing up their work. There will be two independent circuits in the building, the four cables or feed wires of which each contain 20 copper wires. The rooms may be lighted by one of these if the other should be deranged."

In September, the library engaged NV5 Planning & Design of Andover to complete the schematic design phase for a new, energy-efficient Heating, Ventilation, and Air Condition (HVAC) system tailored to the library's historic building. Torrey Architecture of Boston serves as the historic architecture consultant for the project. Throughout the fall, the team documented existing conditions through site investigations and 3D laser scanning, evaluated system options, and developed a conceptual plan to enhance comfort and energy efficiency while preserving the building's historic integrity. The completed schematic design will guide the next phase of detailed engineering and construction planning.

The Millicent Library is grateful for the support of the Fairhaven Community Preservation Committee for funding this project to help preserve this historical treasure for the town. The urgency of these improvements has been underscored by recent mechanical failures. During the winter and spring, the library experienced multiple furnace failures, with repair costs totaling nearly \$10,000. During the summer, interior temperatures reached as high as 86.5°F, with humidity levels up to 83.2 percent. These conditions posed health risks to staff and patrons and threatened the safety of books, archival materials, and art collections. As a result, the library made the difficult decision to close for seven days during the summer to ensure the health and safety of staff and patrons. Taken together, these conditions demonstrate the need for a comprehensive, long term solution to the library's HVAC infrastructure.

To address the approximate \$2.5 million HVAC upgrade, the Millicent Library Board of Trustees formed an HVAC campaign committee in the fall and began fundraising efforts at the Old Tyme Holiday event in December and the launch of a donation page on the nonprofit fundraising platform Givebutter. The Board of Trustees looks forward to collaborating with the town of Fairhaven Capital Planning Committee to pursue funding for this critical project.

As part of the library's ongoing commitment to preserving Fairhaven's architectural treasure, Greenwood Industries was contracted to conduct biannual inspections of the slate roof. A recent inspection identified approximately two dozen slate tiles that were broken, slipped, or missing. This \$55,000 library trustees funded repair project, which required scaffolding to access portions of the roof, was completed over the summer.

During the year, the library also worked to enhance accessibility through improved signage and wayfinding. This initiative addressed key issues identified in the Fairhaven ADA Transition Plan, prepared by the Institute for Human Centered Design, and aimed to create a more inclusive environment for all patrons. Interior signage was assessed and replaced with clear, consistent, ADA-compliant signage throughout the building. New, easy-to-read genre and call number signage was installed, along with anti-glare sign holders for program and informational flyers, helping patrons more easily navigate library spaces and services.

Funding for the accessibility and signage improvements was provided through a grant from the Henry H. Crapo Foundation Fund of the SouthCoast Community Foundation.

Other major facility projects completed in 2025 included repairs to stairs and walkways and the restoration of basement walls.

LIBRARY STATISTICS

As of June 30, 2025, the library's collections consist of 49,035 print books, 139 print magazines and newspaper titles, 9,908 items in audio format, and 16,734 videos. The library's OverDrive subscription through the SAILS library network provided access to 61,523 eBooks, audiobooks, videos, and magazines. Additional subscription services available to patrons include Hoopla, which provides more than 800,000 audiobooks, eBooks, movies, music, and television titles, and Kanopy, a streaming service with access to more than 30,000 movie titles, including popular movies, documentaries, and children's shows.

Other online resources available to Millicent Library cardholders include databases for current and historical news, genealogy, education, and more. These resources and other digital offerings can be accessed through the Millicent Library's website with a library card.

The library saw a large growth in usage during the period July 1, 2024, to June 30, 2025.

Access to online resources increased by 34% with the largest growth seen in the use of Overdrive Audio Books (10%), Kanopy (16%), Overdrive Magazines (17%), and Hoopla (50%). In the fiscal year ending on June 30, 2025, the library circulated 104,238 items to patrons while electronic circulation totaled 186,985. Overall, circulation was up 21% from fiscal year 2024.

DEBRA A. CHARPENTIER ARCHIVES AND SPECIAL COLLECTIONS PROGRAMS

One of the most significant events for the archives this year was A Night at the Library held on July 11 in partnership with the artist Susan Darwin. The event supported our goal of making the archives more accessible to the public by placing artwork and artifacts from our collections on display. Over the course of two sessions, 100 people attended the event.

During the second half of 2025, one of our objectives was to preserve and actively continue the legacy of visual history in the archive. Events like A Night at the Library in July and the 40th Anniversary Teddy Bear Parade were photographed and digitally archived.

This year, families who participated in Millicent's Magic Mail, our Santa letter writing program held during the Old Tyme Holiday Fair, had the option to take a photo with their letter to be included in the archives. In addition, we requested photo donations from individuals who attended the past forty years of the Teddy Bear Parade events. We received multiple submissions from patrons, further helping to document the living memory of the Fairhaven community and Millicent Library patrons.

We also hosted two field trips from Fairhaven High School classes studying local history in June and September. Students toured the archives and had the opportunity to view and interact with materials from our Fairhaven High School collections including yearbooks, photos, ephemera, and more.

OTHER ACHIEVEMENTS

There were significant efforts this year to digitize sensitive film materials in the archive collections. A portion of high priority film reels was sent to Northeast Historic Film in Maine for professional digitization. These open-reel motion picture films primarily document life in the first half of the 20th century at the Millicent Library and around

Fairhaven. As such, we feel it is important to provide opportunities for the Fairhaven community to see the results of these efforts and we plan to do so in the near future. Funding for this project was generously provided by the Friends of the Millicent Library and the Fairhaven Colonial Club.

In addition, we digitized in house the majority of the Kodak film slides in our collections, totaling approximately 1,900 slides. These materials were donated by former directors Avis M. Pillsbury and Rita Steele. The subject matter of the slides varies widely from local scenes in Fairhaven to international travel throughout the mid-20th century.

An important collection returned online this year after a period of unviability due to the lack of a host vendor. The Fairhaven Star is now once again accessible through the Digital Commonwealth available through the library's webpage. We also continued to add new materials and collections to the online archives catalog, which can be searched at archives.millicentlibrary.org.

This past year the archives received a number of donations from the community that we are grateful to have added to the collections. Notably, we extend our thanks to the Aubertine-Lopes Funeral Home for their donation of the Wilson Chapel funeral ledgers. These records contain information on the funeral services for multiple members of the Rogers family, including Millicent Rogers.

Lastly, throughout the year we continued the essential work of organizing, inventorying, and digitizing materials as we work toward building an accessible archive that effectively serves the community.

ARCHIVES STATISTICS

Reference Requests: 65 inquiries related to house histories, genealogies, general histories, and photograph/document scan requests.

Notary Requests (Started 9/25/25): 3

Lost Fishermen Website: 22,642 Page Views | 5,720 Total Users

Cemetery Website: 20,355 Page Views | 3,274 Total Users

Vital Records: 16,359 Page Views | 1,221 Total Users

Archives Catalog: 2,295 Page Views | 241 Total Users

PROGRAMMING REVIEW

In 2025, the Millicent Library was proud to offer programs that inspire, educate, and connect patrons of all ages—from toddlers and school-aged children to teens and adults. This year's programming highlights our continued commitment to fostering lifelong learning, creativity, and community through a diverse range of events and collaborations with community partners. In this report, you'll find highlights from Youth Programs, School Outreach, the Summer Reading Program, collaborations with Town departments, Friends of the Library initiatives, and many other programs offered throughout the year.

PROGRAMS FOR YOUTH

For our youngest patrons, Baby & Toddler Storytime and Pre-K Storytime continued to be popular, recurring programs. Responding to family feedback, we transitioned from

running seasonal eight-week sessions to offering weekly storytimes year-round. During the spring, summer, and fall, these groups met outdoors on the lawn between the library and the Unitarian Universalist Society of Fairhaven (UUSF) in a new outdoor storytime space with seating under the large beech tree, provided by the UUSF woodworking group. Featuring read-alouds, songs, play, and crafts, these weekly storytimes promote early literacy development, strengthen bonds between caregivers and children, and create opportunities for families to connect and form lasting friendships.

Our Monday Morning Playgroup, run by adult volunteers Ruth Ann Rasbold and Elsie Bendiksen, also remained a popular offering for families with young children. The program provides a weekly welcoming space for free-play using the library's toy collection and features read-alouds by Ruth Ann and sing-alongs with Elsie and her guitar. During the summer, we also hosted Wiggles and Giggles, a weekly Friday playgroup for caregivers and babies (birth–1 year), featuring tummy time, movement, and early play.

The Adventurer's Book Club, a walking book club for children ages 8–12 and their parents, paired children's novels with field trips to local destinations. This year's adventures included visits to the Arctic Voices exhibition at the New Bedford Art Museum and the Lighting the Way: SouthCoast Women's Lives, Labors, and Loves exhibition at the New Bedford Whaling Museum. Participants also enjoyed a guided tour of Riverside Cemetery with local historian and former tourism director Chris Richards, and explorations of Fairhaven Acushnet Land Trust trails on Sconticut Neck with Land Trust Manager and Wampanoag citizen Marcus Hendricks. The book club also arranged a special summer day-trip adventure with Buzzards Bay Seal and Seabird Cruises to Cuttyhunk Island, culminating the group's reading of *Beyond the Bright Sea* by Lauren Wolk, a historical novel set on the island.

During the winter months, the library offered a Lego Club for ages 7+, featuring weekly building challenges as well as time for free build and imaginative, social play. A new Dungeons & Dragons Club for ages 10–14, led by a local teen volunteer, began meeting regularly for weekly roleplaying adventures, and has become a welcome weekly fixture, taking over a table in the main library space. We also launched Switch Gaming for ages 10+, offering afterschool collaborative gaming on the library's Nintendo Switch, which has proven to be a popular circulating games collection.

Special programs during school vacation weeks engaged school-aged children with special pop-up events. Take Your Child to the Library Day featured free design-your-own book bags for new library card sign-ups. During February vacation week, children collaboratively constructed an imagined city during Build a Cardboard City, transforming boxes into a shared cityscape. During February and April vacations, evening pajama storytimes allowed working families to attend, inviting children to arrive in pajamas, bring a stuffed friend, and enjoy bedtime stories and songs together. In partnership with UUSF, the library offered Earth Day programming during April break, including a children learn-to-sew camp, a seed bomb workshop, and an outdoor family picnic.

We also unveiled our new StoryWalk® and picnic tables, made possible by a grant from the Children's Fund. State Senator Mark Montigny joined Fairhaven families to celebrate the project. The StoryWalk® was constructed with expert help from the UUSF Woodworkers

Group and volunteers Don Collasius and Gary Johnson, who also built two wheelchair-accessible picnic tables. These additions have made the storytime area on the neighboring UU lawn more engaging, accessible, and welcoming for all.

OUTREACH TO SCHOOLS

Holiday storytime visits were conducted at Wood School and Little People's College, with Atlas, the library's bearded dragon, often making special appearances to the delight of pre-K and elementary students. Classes also visited the library throughout the year, with teachers facilitating library card sign-ups for their students.

Our Youth Volunteer Program continued to provide students with meaningful service opportunities at special events and throughout the year. Participants included students from Wood School, Elizabeth Hastings Middle School, Fairhaven High School, GNB Voc-Tech, and the local homeschool community.

SUMMER READING PROGRAM

The 2025 Summer Reading Program, *Level Up at Your Library*, engaged readers of all ages through reading and learning challenges inspired by games and play. Many local businesses generously donated raffle prizes including Dorothy Cox Chocolates, who served free ice cream during our kickoff event. and a total of 196 community members took part in the challenge. The summer schedule featured both annual favorites and new activities tied to the gaming theme, including Outdoor Game Nights, Puzzle Races, a Pokémon GO walking club, and Bingo at the Library in collaboration with the Council on Aging.

Supported by a grant from the Fairhaven Cultural Council, the Level Up! Magic Show brought local favorite Todd Migliacci to Town Hall for a free, family-friendly performance that audiences continued to rave about long after the summer ended. The Cultural Council also sponsored an eight-week series of Mine-crafternoons, led by Aylin Cetik and Benares Angeley of Children's Art Lab, where children ages 8+ created crafts inspired by the popular game.

Beloved educator Dr. Toby Dills returned for a final year to teach the science of building and launching water-propelled bottle rockets and the art of tie-dye. We are deeply grateful to Dr. Dills for 40 years of service as a science educator and for offering these free programs to multiple generations of Fairhaven families. His contributions to the youth in our town cannot be overstated and we thank him for sharing his passion and purpose with us for so many years!

At summer's end, the annual Teddy Bear Parade and Picnic celebrated its 40th year with special fanfare. The Friends of the Library sponsored free commemorative teddy bears with 40th anniversary t-shirts, from Whiskers travelling stuffed-animal parties which children happily stuffed on the lawn. Archival memorabilia and photo albums from past parades were on display, allowing many attendees to spot themselves in photos from years ago. Led, as always, by clown Daisy D. Dotts and her Smile Factory volunteers, the parade traveled from the library to Our Lady's Haven and back to the UUSF lawn for face painting and lawn games, drawing record numbers of children and adults.

COLLABORATIONS WITH TOWN HALL

The library continued to partner with Town departments throughout the year to offer collaborative and community-centered programming.

In partnership with the Council on Aging, the library began offering workshops through the Tech Goes Home initiative, supported by grant funding. Ten-week sessions held in the computer lab paired hands-on, personalized instruction from the Tech Services Librarian with free Chromebooks for low-income residents, helping to close the digital divide and expand access to technology. These programs will continue into 2026, with another 10-week series.

Partnering with Discover Fairhaven with support from Fairhaven TV, the library hosted a St. Patrick's Day celebration featuring Kevin Logan, founder of the Beer Can Museum, who presented on history through the lens of this cultural object and displayed his pop-up beer can exhibit. Paired with food and drink from Traveler's on Tour food truck, this festive event was held in the Town Hall Auditorium and was well attended.

With support from the Fairhaven Town Clerk's Office, the library held a Storytime Election program where children cast ballots to 'elect' a favorite princess to come read to them. The Town Clerk certified the results, and Moana from Storybook Entertainment delighted her supporters with a reading, singing, and dance party at the library.

Emergency Services continued to be supportive and friendly partners at library events. The Fire Department, led by Firefighter Maggie, returned in the summer with the fire truck, spraying the crowd with the hose and sharing fire safety lessons, paired with free ice cream donated by Dorothy Cox. The Fairhaven Police Department provided safe crossings and support for the annual Teddy Bear Parade.

For Halloween, the library participated in Fairhaven TV's Haunted Halloween Party, handing out candy while Atlas the bearded dragon made a costumed appearance at Town Hall. In collaboration with the Sustainability Commission, the library hosted its first community Pumpkin Party and Costume Swap. Sponsored by Rockland Trust, families received free pumpkins from Cabral Family Farm to carve while selecting donated Halloween costumes—an economical and sustainable event we look forward to making an annual tradition.

The library also participated in town-wide events including the Homecoming Fair, Huttleston HarborFest, and the Fourth of July Parade, showcasing mobile library collections and crafts on the Library Book Bike. At the Old Tyme Holiday Village, the library scooped reindeer food and helped children write letters to Santa while fiddle music filled the main library.

FRIENDS OF THE LIBRARY

The Friends of the Millicent Library once again proved to be an invaluable partner, organizing engaging events and supporting library programs throughout the year. Author Talks included Beth Luey, who led a discussion on James by Percival Everett and *The Adventures of Huckleberry Finn* by Mark Twain; Ted Reinstein, Chronicle journalist and author of *Travels Through the Heart and Soul of New England*; and local author and

retired pediatric nurse Julia Hatch, who spoke about her medical thriller *The Very Best of Care*, inspired by her experiences in local hospitals. Local author Alfred H. Saulniers and his book *The French of New Bedford: The Early Years*, which drew interest from the French-Canadian community; Trina Bigham, who shared her memoir *Better Than Ordinary: Breaking Barriers on a Journey of Resilience and Hope*; and Neighborhood News fixture Geneva Woodruff, who delighted an audience of dog lovers with a talk on her book *Dear Frankie*.

The Friends also organized a children's book giveaway during the Old Tyme Holiday Fair, gifting used and donated books to children in the community. Their continued support—including funding for Youth Services programs, technology, and other resources—remains essential to enhancing library services.

OTHER PROGRAMS

Beyond the programs already highlighted, the library hosted a wide variety of unique events and ongoing programs for patrons of all ages and interests throughout the year.

In collaboration with the UUSF Green Sanctuaries Group and Climate Reality MA South Coast, the library launched *The Natural Heritage of Fairhaven* lecture series. This ongoing series explores the connections between landscape, ecology, culture, and community. Presenters included Gina Purtell of Mass Audubon on coastal birds and conservation; Dr. Casey Thornbrugh of the Mashpee Wampanoag Tribe on Indigenous leadership in climate adaptation; Jen Anderson of Tree Talk Natives on the importance of native trees; Carlos T. B. Fragata of the Massachusetts Department of Environmental Protection on wetlands and wildlife; Will Gardner of SouthCoast Places for People on improving public spaces; Brandon Estrella of the Fairhaven Conservation Commission on our Blue Economy; and local artist John Vliet on creativity, place, and meaning. The series will continue in 2026, expanding to include talks on biology, history, art, and more.

The History Book Club continued to meet monthly, borrowing titles through the library network and gathering in library spaces. The long-running Thursday Morning Book Club hosted a public event featuring author Debi Graham-Leard, who discussed her mystery novel *The Uninvited Guest* and the craft of writing mysteries. Open Spiritual Circle, a non-denominational book club focused on spirituality and mutual support, began meeting monthly.

Knitting Club continued to meet bi-weekly, welcoming both beginners and experienced fiber artists. The library's public meeting room remained a busy and well-used space, hosting programs, meetings, and events for a wide range of nonprofit organizations.

The library served as the starting point for the popular Manjiro Trail tours, which ran frequently throughout the year. South Coast Cinemaniacs continued to host well-attended monthly silent film screenings, including a special Halloween showing of *The Bride of Frankenstein*.

In collaboration with UUSF, the library hosted a pre-release screening of the short film *Sweet Freedom*, followed by a conversation and Q&A with director Alyssa Botelho and historian Lee Blake of the New Bedford Historical Society. The Fairhaven Cultural

Council sponsored performances by the New Bedford Symphony Orchestra and Seaglass Theater Company as part of the Music in the Library series.

The library celebrated the 250th anniversary of Jane Austen with a Regency-themed tea party featuring catered tea service and treats from Joni Rhodes of the Rescue Café. Guests enjoyed discussing Austen's works and adaptations, participating in trivia, and dressing in period attire.

As part of the Summer Gallery Series organized by Susan Darwin, the library hosted A Night at the Library: Art & Archives, featuring objects from the library's art and artifact collection. Conservator Gianfranco Pocobene, former Head of Conservation at the Isabella Stewart Gardner Museum, joined guests for an elegant evening focused on preservation and stewardship.

In support of the Fairhaven Historical Society's lecture by author Nathaniel Philbrick, the library organized a pop-up book club at Nasketucket Bay Vineyard to discuss *In the Heart of the Sea*. To close the year on a festive note, the Nina Ott Jazz Trio returned for a second annual performance of *A Charlie Brown Christmas*, filling the main library with holiday music.

STAFF

The library staff participated in a professional development day that included a mission and vision development workshop. This workshop is part of the ongoing work to develop the library's new strategic plan. The mission and vision statements, along with the strategic plan, will be introduced and implemented in 2026.

As part of the professional development day, staff also toured the Unitarian Church, following an earlier tour of the Manjiro Trail as an enrichment activity to deepen their understanding of Fairhaven's history and cultural heritage.

Kyle DeCicco-Carey
Library Director

Library Staff:

- Joan Bisbee, Circulation Assistant
- Kyle DeCicco-Carey, Director
- Robert Demanche, Library Page
- Bob Dupre, Custodian
- Rob Gonsalves, Technical Services Librarian
- Peyton Houghton-Papas, Archivist
- Heather Hudnall-Ripley, Reference and Technology Services Librarian
- Sharon Pinho, Circulation Assistant
- Laurie Powers, Bookkeeper
- Lilly Rogers, Youth Services Assistant
- David Sterenchock, Custodian
- Allie Thiel, Assistant Director and Head of Youth Services
- Elizabeth Ulrich, Head of Circulation

PLANNING BOARD AND LAND USE AND PLANNING DEPARTMENT

The Planning Board continued its work throughout 2025 focused on land use governance, regulatory review, and coordination with other Town boards and departments during a year that included multiple transitions.

PLANNING BOARD MEMBERSHIP AND REORGANIZATION

At the beginning of 2025, the Planning Board was organized as follows: Cathy Melanson, Chair (term expired 2025); Patrick Carr, Vice Chair (term expires 2027); and Sharon Simmons, Clerk (term expires 2026). Following the Annual Town Election, Miles Grant and Sean Powers became new members of the Board. The Board subsequently reorganized with Diane Tomassetti serving as Chair (term expires 2028), Jessica Fidalgo as Vice Chair (term expires 2028), and Sharon Simmons (term expires 2026) continuing as Clerk.

Later in 2025, Diane Tomassetti resigned from the Planning Board. Jeffrey Lucas was appointed to fill the vacant seat, and the Board again reorganized with Jessica Fidalgo serving as Chair (term expires 2028), Sean Powers as Vice Chair (term expires 2028), and Miles Grant as Clerk (term expires 2028).

Planning Board members serving during 2025, for all or part of the year, included: Cathy Melanson, Patrick Carr, Sharon Simmons, Richard Trapilo, Diane Tomassetti, Jessica Fidalgo, Sean Powers, Miles Grant, Ruy DaSilva, Kevin Grant, and Jeffrey Lucas.

BOARD OPERATIONS AND DEVELOPMENT REVIEW

The Planning Board held in-person and hybrid public meetings throughout 2025 in accordance with applicable public meeting requirements. The Board reviewed land use matters in coordination with Town staff and other reviewing authorities to ensure compliance with the Town's Zoning Bylaw, Subdivision Regulations, and applicable state law. New additions to the FSGOD were added as well as amendments to other bylaws.

Throughout the year, the Board reviewed a range of development-related matters, including Approval Not Required (ANR) plans, Special Permit applications, and subdivision proposals. While the Town continued to see new business activity, the Planning Board reviewed fewer applications than in prior years. The Board views this period as an opportunity to focus on internal capacity-building, regulatory clarity, and procedural consistency.

Planning Board members participated in Citizens' Planning Training Collaborative (CPTC) training during 2025 to strengthen their understanding of land use law, planning best practices, and effective public process. The Board also devoted time to internal governance matters, including Board reorganization, committee and regional appointments, meeting procedures, processes, Open Meeting Law compliance, and preliminary discussion of future zoning and bylaw updates.

As an elected board with statutory responsibilities, the Planning Board recognizes the importance of ongoing education and training. While members participated in training during 2025, the Board did so without a dedicated Planning Board training budget. Historically, the Planning Board maintained a modest annual budget of approximately

\$900, which the Board hopes to restore to support continued education and effective governance under the Board's purview and not tied to the department budget.

LOOKING AHEAD TO 2026

Looking ahead, the Planning Board anticipates continued development review activity and further implementation of zoning changes adopted in recent years. The Board remains committed to clarifying bylaws, improving internal processes, and continuing training efforts to strengthen Board effectiveness and support Fairhaven's long-term development goals.

The Planning Board thanks Town Meeting Members, Town staff, and residents for their continued engagement and support.

Respectfully submitted,
Jessica Fidalgo, Chair
Sean Powers, Vice Chair
Miles Grant, Clerk
Sharon Simmons
Kevin Grant
Patrick Carr
Ruy daSilva
Jeffrey Lucas

POLICE DEPARTMENT (ANIMAL CONTROL)

OVERVIEW

The Fairhaven Police Department currently employs 44 personnel. This includes 35 Full-Time Police Officers, 3 Full-Time Civilian Dispatchers, 4 Part-Time Civilian Dispatchers, a Full-Time Chiefs Executive Assistant, and a Custodian. In addition to the 45 personnel we also have 13 Retired Fairhaven Police Officers that are eligible to work paid details.

The Animal Control Division, which is under the umbrella of the Police Department, was led by Animal Control Officer Terry Cripps for the past 8 years until his retirement in September of 2025. Upon retirement his assistant Kelsey Figueiredo was hired as the new Full Time Animal Control Officer.

Kelsey is assisted by numerous volunteers as the search for an Assistant Animal Control Officer continues.

CALL STATISTICS

The Fairhaven Police Department was dispatched and responded to 14,294 calls in 2025. The following is a partial list of the number and types of calls for service we responded to throughout the past year.

9-1-1 Abandoned/Accidental/Open Line Calls	655
Alarms - Burglar/Holdup/Fire.....	461
Ambulance Requests	2337
Animal Complaints	313
Assaults	28
Breaking and Entering	42
Disturbances/Disorderly Conduct.....	615
Disabled Motor Vehicles	141
Domestic Violence/Family Offenses	141
Harassment	97
Larceny	152
Missing Person	14
Motor Vehicle Collissions.....	644
Motor Vehicle Complaint	364
Motor Vehicle Violations/Stops	1863
Motor Vehicle Lockouts	60
Restraining Order/Harassment Order/Summons Service	160
Sex Offenses	10
Shoplifting	59
Stolen Motor Vehicles	5
Sudden Death	21
Suspicious Activity	534
Threats	55
Trespassing	11
Vandalism	47
Welfare Check	364

RETIREMENT

In 2025 we saw the retirement of four staples of our Police Department. Although retirement is a wonderful thing for these two individuals, these retirements are a great loss for the Fairhaven Police Department. These two individuals' contributions to the department will be difficult to duplicate and we wish them all the best in their retirement.

Detective Marc Darmofal retired in August of 2025. Marc was hired as a full-time patrol officer in December Of 2001 and had previously worked for the Bristol County House of Correction since 1993. Marc worked patrol for several years before being assigned to the Detective Division. Marc served honorably and proved himself as a hard-working and productive member in our Investigations Division. Marc was also a long standing member of our Marine Unit. We wish Marc the best in retirement and thank him for his 30 years of dedication to Law Enforcement.

Dispatcher Marie Silveira retired in December of 2025. Marie was hired as a full-time dispatcher in November of 2025. Marie had previously worked for the Calumet City, Illinois Police as a dispatcher for 16 years. Between the two department she served an impressive 36 years and did so with a level of professionalism that is difficult to duplicate. We would like to wish Marie the best in her retirement and best of luck in all future endeavors.

MARINE UNIT

2025 was another busy and highly productive year for the Fairhaven Police Department Marine Unit. Our unit continues to serve as a critical component of the Buzzards Bay Task Force, ensuring rapid emergency response and enhancing public safety throughout Buzzards Bay.

Our vessel is equipped with state-of-the-art technology that significantly strengthens our emergency response capabilities and provides vital support during life-saving operations in the most challenging conditions. This advanced equipment enables our team to respond quickly and effectively to a wide range of maritime emergencies, from search-and-rescue missions to critical medical transports.

Throughout the year, the Marine Unit has maintained an extensive training schedule to ensure the highest level of preparedness and professionalism. This commitment allows us to provide the highest-quality services to both our residents and the many visitors who enjoy Fairhaven's waterfront and marine resources.

As we reflect on our achievements in 2025 and carry that momentum into 2026, we are grateful for the continued support of our community. We remain fully committed to safeguarding our residents and visitors while protecting the natural beauty and ecological integrity of Buzzards Bay.

DRONE UNIT

2025 was a productive and impactful year for the Fairhaven Police Department Drone Unit. As part of the Southeastern Massachusetts Law Enforcement Council (SEMLEC) Drone Team, our unit proudly provides aerial support to communities throughout the South Coast, delivering critical assistance during emergencies and enhancing overall public safety.

The Fairhaven Police Department Drone Unit employs state-of-the-art unmanned aircraft systems equipped with advanced technology, including thermal imaging, high-

intensity spotlights, and loudspeakers. These tools enable our team to respond quickly and effectively across a wide range of situations, from search-and-rescue operations to disaster response and public safety missions.

Our Drone Team trains extensively throughout the year to ensure the highest level of readiness and professionalism when lives matter most. The unit operates under the authority of a Fairhaven Certificate of Authorization (COA) issued by the Federal Aviation Administration, and all members are well-versed in FAA rules and regulations to ensure safe and compliant operations at all times.

The Drone Unit remains committed to serving the community with precision, innovation, and professionalism. Thank you for your continued support and trust in our department. We look forward to another year of serving and protecting our community.

NEW EQUIPMENT

During the past year, the department successfully implemented a comprehensive body-worn camera program to enhance accountability and professionalism. All officers were issued Motorola body-worn cameras that integrate seamlessly with the Motorola cruiser camera system. Officers are now required to record all calls for service, ensuring accurate documentation of incidents and interactions. This program strengthens transparency, builds community trust, and provides critical evidence for court proceedings and internal reviews.

COMMUNITY OUTREACH UNIT

In 2025, the Fairhaven Police Department's Community Outreach Unit continued to expand its role as a critical bridge between public safety, behavioral health, and community-based services. Through proactive engagement, follow-up care, and collaborative partnerships, the unit strengthened its mission of reducing harm, improving public health outcomes, and enhancing community trust.

This year, the unit focused on four core service areas: post-overdose follow-up, substance use support and recovery navigation, behavioral health intervention, and addressing basic needs, such as food insecurity and homelessness. The unit conducted 284 follow-up visits within the community, in which 208 successful contacts were made, with either the client, or an associated family member. Out of the 208 successful contacts, services were accepted on 126 occasions.

The unit's community partnerships, included collaborations with Bristol County Outreach, Kelley Research Associates, Fairhaven Council on Aging, Fairhaven Recreation Center, Fairhaven Veteran's Affairs, Fairhaven Health Department, Fairhaven Housing Authority, Fairhaven Opioid Task-Force, New Bedford Police Department's Outreach Unit, Seven Hills, Steppingstone, Community Counseling of Bristol County, Fishing Partnerships, M.O.L.I.F.E. and the M.O.L.I.F.E Food Pantry, High Point, P.A.C.A., AdCare, Father Bill's & MainSpring, New Bedford Health Department, Greater New Bedford Interchurch Council, and the Greater New Bedford Opioid Task-Force.

The unit remains committed to continuous improvement, data tracking, and expanding partnerships to meet emerging community needs. Continued investment in this program supports public safety, public health, and long-term community stability.

ANIMAL CONTROL

As we reflect on 2025, we are proud to look back on another productive and meaningful year for the Fairhaven Animal Control Department. It was a very busy year filled with challenges, successes, and many moments that reminded us why this work is so important.

This year, we said goodbye to long-time Animal Control Officer Terry Cripps. Terry's dedication, compassion, and commitment to animal welfare made him a true legend within our department and our community. He will be sorely missed, and we wish him the very best in everything he does in retirement.

We were also excited to welcome our new Animal Control Officer, Kelsey Figueiredo. We look forward to all that she will bring to the department and are confident she will continue the tradition of outstanding service and care for the animals in our community.

We would like to thank the Van Sloan Foundation for a very generous donation to our shelter, without these types of donations we would not be able to sustain the high level of care we give to our animal friends. We have also continued to be supported by organizations such as M.O. Life and Southern Massachusetts Education Collaborative. They send us special needs adults daily to help us with our day to day activities. We could not do our jobs without them.

We are also deeply thankful for our dedicated volunteers who give their time and energy to care for the animals and keep the shelter running smoothly. Without their commitment, the shelter would not be able to operate as it does, and we are incredibly appreciative of everything they do.

In 2025, we were proud to help place over 100 animals in loving homes — a milestone reflecting the compassion and dedication of our staff, volunteers, and community.

Once again, we thank our community for its continued support and look forward to another successful year serving both residents and animals alike.

MESSAGE FROM THE CHIEF

The mission of the Fairhaven Police Department is to cultivate strong community partnerships and ensure fair and equitable treatment of all citizens while providing the highest quality police services without bias. We are committed to fostering a safe and inviting environment where trust, transparency, and respect are paramount. Through collaborative efforts and proactive engagement, we strive to build lasting community relationships, address community concerns, and promote justice for all. Our dedicated officers are trained to uphold the highest standards of professionalism, integrity, and compassion. We will continue to work together to create a safer and more harmonious community for all those we serve.

Respectfully,
Daniel M. Dorgan
Chief of Police
Fairhaven Police Department

BOARD OF PUBLIC WORKS

The Board of Public Works in Fairhaven is governed by a five member, unpaid, elected Board of Public Works Commissioners. The Board sets policies, establishes the rules, regulations, fees and procedures of the Board of Public Works in the Town of Fairhaven. This also includes management and maintenance of the Town roadways, parks, and utility infrastructure systems. These systems include roads, parks, cemeteries, beaches, bike paths, water, sewer, storm drainage, trash collection, curbside recycling, vehicle maintenance and the recycling center.

The mission of the Fairhaven Board of Public Works is to provide community services that exceed the public's expectations. This is accomplished by:

- Rapid response to emergencies throughout all seasons
- Effective budgeting, management and cost-effective delivery
- Implementing best management practices
- Using technology to its fullest to enhance operations, environmental sustainability and communications with residents
- Providing exceptional customer service to our customers

The Board of Public Works is comprised of the following Departments:

Administration – which includes customer relations, personnel, financial management and long-range planning.

Highway – which manages the Town's 116 miles of roadway. Duties include snow plowing, storm drainage, road reconstruction and maintenance, catch basin maintenance and cleaning, street sweeping, the recycling center and the maintenance of more than 100 Town vehicles.

Parks – which maintains and manages Town parks, the West Island Town Beach, a portion of Fort Phoenix and many smaller Town owned parcels.

Water – which manages over 100 miles of water mains ensuring that safe drinking water is delivered to 7000+ properties which consume an average of 1.2 million gallons per day.

Sewer – which manages the 5 million gallon per day facility at Arsene Street, the 100,000 gallon per day facility on West Island, approximately 100 miles of sewer pipes and 17 pump stations, with the continued goal of ensuring that wastewater is conveyed uninterruptedly to one of the Town's treatment facilities and then, treated effectively.

Sanitation – which manages curbside pick-up of solid waste and recyclables and both the solid waste and the Town's brokerage account at SEMASS.

Trees – which manages the maintenance of all Public Shade trees throughout the Town

Our goal is to maintain and improve living conditions in Fairhaven for our residents and provide value to our tax and ratepayers.

Some of the Board of Public Works projects that either were completed in 2024 or are still being worked on:

Annual Auction – The Board of Public Works hosted the Town’s Annual Auction of Department-wide declared surplus materials. In recent times, we have been trading in more vehicles rather than putting them up for auction as trade-in values often exceed what the item sells at auction.

Bridge St. (former) Landfill – in 2024, the Board of Public Works engaged the services of Brown and Caldwell to obtain a design and narrative which will both depict the site location and feasibility of moving the recycling center from the south end of Arsene St to a section of the former landfill. Due to the mandated treatment plant upgrade at Arsene St, the recycling center has been temporarily moved to our side yard but we need to ascertain the required permitting logistics with the State in hopes of moving recycling permanently to Bridge St. not only for space but to provide the residents with a state of the art facility.

Causeway Bridge – The Goulart Memorial Bridge spans 27.5 feet over the Nasketucket Bay Inlet and consists of a pre-stressed butted voided slab bridge built in 1970. The bridge is part of a long stone causeway that serves as the sole access between West Island and the mainland. Goulart Memorial Bridge also carries a water main that serves as the sole drinking water source for the island. The bridge is designated as Bridge Number F-01-006 by the Massachusetts Department of Transportation (Mass DOT). The bridge superstructure was built in 1970 and placed on original stone abutments from 1920.

In 2025, the Board of Public Works continued their engagement with Tighe and Bond to conduct a bridge inspection as a means to ascertain vulnerabilities and needed repairs, to provide the Town with a planning tool to address said vulnerabilities. The work completed has been shared with the Town and the next steps are under review.

Community Development Block Grant – In 2024, the Town of Fairhaven received a Community Development Fund grant in the amount of up to \$923,376 from the Massachusetts Community Development Block Grant (CDBG). In 2025, these monies were used to complete the road reconstruction project on Hedge St. between Main St. and Adams St.

Community Involvement – During 2025, the Board of Public Works continued to participate in various community events both inside and outside of its’ purview.

Comprehensive Wastewater Management Plan – In 2024, the Town engaged the services of Tighe and Bond to assist with the development of a Comprehensive Wastewater Management Plan (CWMP). This document is a town-wide, state approved, science-based plan to protect Fairhaven’s bays, coastal waters, ponds and drinking water by managing nutrient pollution from wastewater. In addition to the positive environmental impacts, this document is paramount for the Town to be able to receive a 0% interest rate for the borrowing of the federally mandated nitrogen removal upgrade at the Arsene St. Wastewater Plant. The main focus of this document is to mitigate nitrogen in non-sewered areas as the required plant upgrade is about nitrogen removal to properties tied into sewer. This document was created and was subject to 4 separate public hearings as the report was being expanded. The State’s DEP approved the final version of this document.

Engineering Projects – Projects that were engineered in 2025 include: Chambers St., Hedge St., Jerusalem Rd., Livesey Park (Sections), Macomber Park (Sections), Manhattan

Ave., Sconticut Neck Rd (sections), Shaw Rd., Silver Shell Beach Dr., Spring St., Walnut St., Washburn Ave., and William St.

Household Hazardous Waste Day – in 2025, the Board of Public Works hosted a household hazardous waste day affording residents an opportunity to dispose of such materials in a proper manner. The contracted vendor specializes in recycling as that is the intent for the final destination of the delivered wastes.

Solids were packed into drums, cubic yard boxes, or roll offs. Liquids were consolidated and bulked into 6000 gallon tankers. Wastes with thermal value were processed for alternative fuels blending. Metal is recycled, gases are captured, and liquids are sent for waste fuels.

Lead Services Notices – In 2024, to comply with the updated federal regulations – specifically the EPA’s Lead and Copper Rule — water systems were required to document all water service lines materials and identify any lead, lead materials or unknowns. Once said inventory occurred, we were then required to inform residents who do or may have lead pipes in their water supply. Although we were not looking to cause panic, as nothing has changed in the water supply, we were mandated to forward these notices as the new federal rule sets a stricter standard for lead and aims to eliminate this type of piping in the coming years. The above continued in 2025.

Leaf Pick-up – In 2025, the Board of Public Works, once again, contracted for 4 weeks of residential leaf pick up. Due to the initial costs of beginning the cart program, the Board of Public Works discontinued leaf pickup to stabilize general fund costs. Though recycling numbers are not where they should be, because the Town’s recycling has improved, the Board of Public Works was able to continue to add on this often-requested service.

Safe Routes to School Grant – In 2019, the Fairhaven Bikeway Committee and the Board of Public Works, in a joint effort, submitted and were awarded a State of Massachusetts Safe Routes to School grant in the amount of \$800,000.

After numerous meetings and site visits with applicable project representatives, since application submittal, this project grew into a \$2M grant to the Town which will see ADA compliant sidewalks, bike lanes from the Stop N Shop Plaza to the Leroy Wood School as well as the narrowing of Sconticut Neck Rd from David Drown Blvd to the school. This project was awarded to Lawrence Lynch Corp. and was completed by the Fall of 2025.

Sewer Plant Upgrade – In 1972, the Clean Water Act (CWA) established the basic structure for regulating pollution into the waters of the United States by allowing the US EPA to regulate wastewater discharges in order to restore and maintain the chemical, physical, and biological integrity of the nation’s waters.

Under the CWA, Fairhaven’s Wastewater Treatment Facility has a permit where we must treat the water to an acceptable level before it can be discharged into the New Bedford Inner Harbor. Through hard work and dedication, Fairhaven’s Treatment facility has a long history of consistent compliance with these discharge standards resulting in the Town’s receipt of numerous environmental awards.

When the CWA came into existence, nitrogen was not a parameter of concern as scientists were unaware of the deleterious effects of this pollutant. As a result, the design of most

wastewater plants (including Fairhaven's) did not contain nitrogen removal capabilities as this was not a pollutant that Congress had targeted when these facilities were being built. Fast forward to today and science has revealed that excessive nitrogen discharges can deplete oxygen levels and encourage algae growth in marine waters which are both ecologically harmful.

Nitrogen at the wastewater plant comes from various sources but the main culprits are urea (urine), processed foods and cleaning chemicals.

As a result of the above, on September 27, 2017, the EPA issued the Town its' new sewer discharge permit which contains a "not to exceed" nitrogen limit. To comply with this newly imposed limit, the Town will have to significantly upgrade its' treatment facility and borrow money (raise sewer rates) in order to do so.

The BPW contracted with both a legal and environmental engineering group and negotiated a permit with the goal of achieving compliance while obtaining the most affordable upgrade.

In 2018, after a lengthy negotiation process, the Town of Fairhaven entered into agreement with the United States EPA to comply with this referenced new discharge permit.

In 2019, the Town completed an upgrade to some of the infrastructure at the treatment plant in order to be ready for the addition of a nitrogen removal process.

In 2020, the selected engineering company completed a feasibility study to determine the best nitrogen removal system to pursue using site specific flows. In addition, Town Meeting approved a \$2,000,000 expenditure which will be used for further treatment plant improvements as well as the design of the nitrogen upgrade.

In 2021, the design of the referenced upgrade began by the Town's contracted engineer.

In 2022, the design and applicable permitting continued and Town Meeting approved a \$50M borrowing for this upgrade.

In 2023, an additional \$20 M was approved by Town Meeting and the project was bid and awarded to Methuen Corporation who are scheduled to commence this work in early 2024 and be completed by the Fall of 2026.

In 2024, Methuen Corporation began the work of constructing the new building which would house the nitrogen removal process and also upgraded existing infrastructure so that flows could be carried to and from the new process.

In 2025, construction continued and we are one year away from completion.

Most importantly, in 2025, as a result of the State's Department of Environmental Protection approving the Town's Comprehensive Wastewater Management Plan, coupled with the State's Executive Office of Housing and Livable Communities approving the Town's Flow Neutral Bylaw, the Board of Public Works was able to secure a principal only (0% interest) loan saving the Town greater than \$20 Million Dollars during the life of the loan which significantly lessens the burden to ratepayers. This, coupled with \$11,620,000 in loan forgiveness further demonstrates the BPW's commitment to undertake this mandated task with consideration of achieving compliance at the most affordable upgrade to the Town's rate payers.

Sanitation Contract – In 2025, the Board of Public Works extended the contract with E.L. Harvey for curbside pickup of recyclables and trash.

Sewer Pump Station Upgrades – During calendar year 2025, the Board of Public Works continued to upgrade sewer pump stations, based on a prioritized schedule for rehabilitation.

Due to the age of these stations, parts are increasingly difficult to obtain. In consideration of the critical function of this infrastructure, it is imperative to maintain these pump stations to ensure uninterrupted service in our collection system.

Snow Removal – The Board of Public Works would like to thank those who assisted us during last year's snow events.

As always, Public Works is committed to adhering to a carefully laid out system for clearing the streets. If we allowed our plows to be diverted, our system would be destroyed and it would take far longer to get all the streets in the Town cleared, which is counterproductive to the task.

Street Construction – During 2025, the Board of Public Works reconstructed Alpine Ave., Dover St., and Littleneck Rd. and paved sections of Bernese St., Briercliffe Rd., Calumet Rd., Gilbert St., Grandview Ave., Grover St., Holiday Drive Jerusalem Rd., Ocean Ave., Raymond St., Reservation Rd., Seaview Ave., Sedgewick Rd., Smith St. and Torrington Rd.

Street Light Maintenance – In 2025, the Board of Public Works continued with the responsibility of maintaining the streetlights in Town. Working closely with the Police Department, the Board of Public Works, via an outside contractor, responds to those lights that malfunction. To date, this has worked out very well for the Town.

Stormwater Permit – In any Municipality, sewage and drainage are either contained (conveyed) in the same pipe or in two separate pipes. In those municipalities (Fairhaven is one) where sewage is carried in a separate system than drainage (rain water), the EPA requires this community to have a permit granting stipulated permission for the drainage discharge. The EPA calls this permit MS4 which stands for municipal separate storm sewer system.

Per EPA regulations, the Town applied for such a permit back in 2003. Since then, the Town has been following the required protocols of the permit, such as, but not limited to, stormwater education, sweeping streets, cleaning catch basins and compiling and submitting an annual report.

In 2018, the EPA required all MS4 communities (including Fairhaven) to reapply for a new permit which built upon the prior stipulations and now contains many more requirements than the permit issued prior. As part of the newly received permit, we have to do everything that the prior permit required and more.

The Town is required to continue with public education and outreach and have to target our audience to ensure that residents and businesses are aware to not throw various materials down the storm drain.

The Town had to map its' entire drainage system and collect samples at all of its' outfalls. Depending on the results revealed from these collected samples, the Town is required to investigate high bacteria counts and remove them from the system.

The Town is required to conduct annual stormwater training and create various SOP's to ensure permit compliance.

The Town must require and issue a stormwater permit to any contractor conducting construction in Town and enforce the recent bylaw that was created for this purpose should the contractor fail to comply with stormwater cleanup.

The Town had to create a stormwater pollution prevention plan for all of its' municipal owned buildings.

In order to accomplish and comply with the above, especially the required tasks of remediating storm water pipes with elevated bacterial counts, which will require excavation, we were forced to seek additional funding to comply with this new unfunded mandate.

In 2021, the Town continued with the required investigation of all its' drainage outfalls, complied with the notification requirements and policy creation and pursued and received a portion of a \$200,000 grant to design a stormwater remediation system on Jerusalem Rd to minimize stormwater pollution in this area and open up additional areas of shell fishing.

In 2022, the Town applied for and received a \$300,000 grant to construct this aforementioned design on Jerusalem Rd.

In 2023, the Town applied for and received a \$125,000 grant from the Buzzards Bay National Estuary project to assist with stormwater remediation.

In 2024, the Stormwater Remediation was constructed on Jerusalem Rd.

In 2025, the Town continued compliance with its stormwater permit

In addition to the above, the Town engaged the services of interns of the Massachusetts Maritime Academy to assist us with field work and stormwater sampling.

Trash Fee – In 2024, the Board of Public Works implemented a trash fee which was continued in 2025.

Water system flushing – The Board of Public Works would like to thank all those who assisted us with our Water Flushing Program in 2024.

This process of periodically “flushing” water lines with fire hydrants, which we did, for the most part, during “overnights”, to minimize residential/commercial impact, is an important preventive maintenance activity.

This effort is part of a routine maintenance program necessary to maintain the integrity of the water system and allow us to continue to deliver the highest quality water possible to our customers. The flushing route is carefully planned, and valves are opened and closed to control the direction of the water flow. Flushing the water system on a routine basis removes sediment from lines and keeps the entire distribution system “refreshed”.

Water System upgrade – In 2024, the Mattapoisett River Valley Water District, comprised of the Towns of Fairhaven, Marion, Mattapoisett and Rochester finally was able to secure funding for the upgrade to the filtration system and to add disinfection capability. The upgrade work was completed in 2025 and the filtration system can remove 99.99% of the mineral content in the raw groundwater.

We would like to thank all of our employees for their dedication, hard work and commitment to improving the quality of life in our Town.

Respectfully Submitted,
Brian Wotton, Chairman
Robert Hobson, Vice Chairman
Anne Morton Smith, Clerk
Daniel Lopes, Commissioner
Hillary Rotondo, Commissioner
Vincent D. Furtado, Board of Public Works Superintendent
Rebecca Vento, Board of Public Works Business Manager

PUBLIC WORKS - HIGHWAY DIVISION

During the year 2025, the Highway Department has been very busy reconstructing streets, laying drainage lines, cleaning drainage ditches, repairing manholes and catch basins, hot mix patching, grading dirt streets, repairing sidewalks, removing tree stumps, repairing and replacing street signs, grass and brush cutting, street sweeping, sanding and snow plowing, being the majority of our work.

The Street Reconstruction Program included the following streets:

Binder Course: Alpine Avenue – Main St to Sycamore St
Dover Street – Main St to Sycamore St

Top Course: Littleneck Road – Alder St to Ebony St
Alder Street – Causeway Rd to Balsam St
Causeway Road – Alder St to Fir St

Roads Resurfaced from Eversource Account (curb to curb overlay scheduled 2026):

Jerusalem Rd – Sconticut Neck Road to dead end
Calumet Rd – Torrington Rd to dead end
Sedgewick Rd – Torrington Rd to dead end
Briercliffe Rd – Sconticut Neck Rd to dead end
Torrington Rd – Briercliffe Rd to Jerusalem Rd
Smith St – Sconticut Neck Rd to Reservation Rd
Reservation Rd – Raymond St to Reservation Lane
Bernese St – Sconticut Neck Rd to Reservation Rd
Raymond St – Sconticut Neck Rd to Reservation Rd
Gilbert St – Reservation Rd to Chase Rd
Grandview Ave – Sconticut Neck Rd to Shore Dr
Ocean Ave – Sconticut Neck Rd to Shore Dr
Seaview Ave – Sconticut Neck Rd to Shore Dr
Holiday Dr – Sconticut Neck Rd to Summit Dr
Grover St – Ocean Ave to Grandview Ave

Potholes remain a problem and are patched as needed. A total of 40 permanent asphalt patches for miscellaneous trench repairs, sink holes, and sidewalk tree root conflicts were completed throughout town. A total of 6 new catch basins were installed while 10 structures were repaired/rebuilt, and approximately 200 linear feet of drain lines were repaired / installed throughout the town. Street sign vandalism continues with over 40 signs being replaced or repaired. During our snow removal and sanding operations we used 223 tons of sand and 357 tons of salt. The Highway Department continues to operate the Recycle Center, Leaf and Brush collection area.

I would like to thank the personnel of the Highway Department for their cooperation and a job well done.

Respectfully Submitted,
Joshua Crabb
Highway Superintendent

PUBLIC WORKS - PARK DEPARTMENT

The Park Department has been very busy in 2025 with repairs and maintenance work done to our parks, beaches, recreation areas and Town memorials. This department maintains six parks, two cemeteries, two bike paths, the Town owned portion of Fort Phoenix, the West Island Town Beach and 25 other Town owned sites.

The Park Department also provides the lifeguards and gate attendants at the Town Beach. The Department has one full-time employee and various summer and seasonal help employees. They are responsible for the upkeep of over 59 acres of grounds and beaches.

Park buildings have had various repairs as vandals and age compromise the status. With the help of CPC, we are in the midst of conducting the Town's first park assessment as a means to make these areas more ADA compliant, inclusive and as a planning tool for capital projects.

The toilet trailer for West Island Town Beach is operating during the summer months.

We would like to thank the staff of the Park Department for their cooperation and a job well done.

Respectfully submitted,
Board of Public Works Park Commissioners

PUBLIC WORKS - SEWER DEPARTMENT

Calendar year 2025. was quite the year for the Fairhaven Sewer Department As we continue to deal with everyday conflicts associated with an aging collections system coupled with all the logistics of operating a plant while a multi-million-dollar plant project is on-going.

We continue to comply with the EPA/DEP's capital compliance plan that will ultimately result in upgrades to pump stations as well the entirety of the treatment plant. These projects have been moving forward pretty quickly this year.

Our West Island Ground Water Discharging Wastewater plant is performing well within its designed parameters. The upgrades completed in 2023 have worked well in keeping the facility meeting our permit requirements.

With the plant upgrades and stations progressing forward, the comprehensive assessment of our largest force mains project has been completed and on schedule. It is and has been the goal of this department to meet all permit requirements levels which necessitates the above work.

Our 5 million gallon per day facility on Arsene St. is performing well within permit limits despite its age and the challenges presented now, with the new construction in full swing. The annual flow of the treatment plant was 927,800,000 gallons with average BOD5 and TSS levels of 15.1 mg/l and 14.0 mg/l respectively - both of which are well within the plant's permit limits of 30mg/l daily.

The West Island treatment plant permit levels of 30mg/l for BOD5 / TSS, and a total nitrogen level of 10mg/l have all been met. With average levels of 9.0 mg/l, 8.0 mg/l, and 3.5 mg/l respectively and an annual flow of 5,647,800 gallons.

I would like to thank our staff for doing a good job with their continued efforts in this department along with maintaining all equipment in operational condition. Each person on staff here helps keep the Fairhaven's sewers flowing 24 hours a day, 7 days a week.

Plant Staff - Ray Paczosa, Joe Frates, Dana Hathaway, Lee Barlow, Matt Manzone, Nick Parker, Rosemary Costa, Tyler Perry, Seth Arruda, Jared Amaral, Cory Rapoza, Therisa Bides and Manny Luiz Thank you for all you do.

Welcome. 2026.

Respectfully Submitted,
Rene J Robillard
Sewer Superintendent

PUBLIC WORKS - WATER DEPARTMENT

In the year 2025, the Fairhaven Water Department completed the construction and starting up of the new filters at the MRV Treatment Plant. Concurrently, we modified and updated our flushing plan to coincide with the new filters at the plant.

In addition to the updated filters at the MRV plant, in 2025, we replaced over 6000 feet of distribution mains and 10 hydrants.

In 2025, there were 368,050,000 gallons of finish water pumped. The most gallons of finished water pumped per day were 1,940,000 gallons. The most gallons of finished water pumped in a week was 9,786,000 gallons.

We would like to both congratulate two new employees Michael Lopes and Jody Donnelly who were added to our operating crew and to thank and wish well to long-time employee Jonathan Bowers for his years of service and dedication to both the Fairhaven BPW and the Fairhaven Water Department.

In 2026, we plan to continue with our flushing of the distribution system and with the replacement of older water mains and hydrants. We also will be checking, and replacing when needed, lead and galvanized service connections.

We would like to thank all of our customers for their patience with the filtration project, the water main flushing and water main replacing.

Respectfully Submitted,
Jeffrey Furtado
Water Superintendent

RECREATION DEPARTMENT

MISSION STATEMENT

The Fairhaven Recreation Department is committed to providing safe, enriching, fun, and high-quality programs and events for individuals of all ages, interests, and abilities. Our offerings are designed to be affordable and accessible, to create meaningful community connections, and to foster growth through play, learning, and shared experiences.

We actively collaborate with local departments, schools, businesses, and community partners to enhance programming, promote environmental stewardship, and support a vibrant and inclusive community. Our programs encourage social interaction, spark creativity, and teach lifelong skills that support overall well-being.

The department continually seeks community input to understand the evolving recreational needs of Fairhaven residents. Guided by this feedback, we strive to strengthen existing services and develop innovative opportunities that inspire engagement, connection, and community pride.

PERSONNEL

- Bernadette Barreira, Director
- Rachel Martin, Program Coordinator

DIRECTOR'S MESSAGE

The Fairhaven Recreation Department is proud to present the 2025 Annual Report. Our team remains dedicated to offering affordable, engaging, and high-quality programs that reflect the diverse interests and needs of the Fairhaven community.

We believe recreation plays a vital role in strengthening the fabric of our town by fostering social connections, supporting physical and mental health, reducing crime, stimulating the local economy, and enhancing overall quality of life.

Achieving this mission is truly a collaborative effort. We are grateful for the continued partnership and support of the School Department, Board of Public Works, Council on Aging, Information Technology Department, Cable Access, and many other municipal departments whose cooperation allows our work to thrive.

We also extend our sincere appreciation to the many volunteers, citizen groups, community organizations, and local businesses who generously contribute their time, talents, and resources. Their commitment enriches our programs and events and strengthens recreational opportunities for residents of all ages.

Together, we look forward to building an even more active, connected, and vibrant Fairhaven.

STAFFING

The Recreation Department is staffed by a full-time Director (40 hours per week), a full-time Program Coordinator (40 hours per week), and 15 part-time staff members. Part-time staff support front desk operations outside of full-time staff hours and assist with direct-service programming.

All staff salaries are funded through the Recreation Department budget. Staff members receive training and guidance to ensure programs are delivered safely, professionally, and in alignment with departmental standards.

FINANCE

The Recreation Department utilizes a thoughtful fee structure to help offset the costs associated with delivering a wide range of programs and services, as well as operating the Recreation Center. Our goal is to provide high-quality recreational opportunities that remain affordable and accessible to all Fairhaven residents.

To support programming, the department relies on several revenue sources, including program fees, membership fees, and facility rentals. In 2025, these combined sources generated more than \$226,000 in revenue.

Program participation fees accounted for the largest portion of this total, demonstrating strong community engagement and interest in our offerings. Membership fees followed as the next highest contributor, reflecting consistent and long-term involvement from residents. Facility rental fees also played a meaningful role, highlighting the community's use of our adaptable spaces for events, meetings, and activities.

By carefully balancing affordability with financial sustainability, the Recreation Department continues to uphold its commitment to delivering exceptional programs and services that meet the diverse needs of the Fairhaven community.

MARKETING & COMMUNICATIONS

In 2025, the Recreation Department significantly expanded efforts to promote programs and services, with a strong emphasis on digital outreach. Increased activity on Facebook produced measurable results, with the department's follower base continuing to grow rapidly. Recognizing social media as an essential communication tool, the department remains committed to strengthening its presence on Facebook to further expand community engagement.

In April, the department also launched an Instagram account, allowing connection with new audiences and enhancing visibility across multiple platforms.

Marketing efforts remain comprehensive and multifaceted and include seasonal brochures, an up-to-date website, online registration, email newsletters, Fairhaven TV features, Neighborhood News publications, flyers, posters, banners, and responsive communication through email, phone, and in-person inquiries.

By staying current with communication trends and adopting innovative outreach methods, the Recreation Department ensures residents remain informed, engaged, and connected with the many recreational opportunities available throughout the year.

SPECIAL EVENTS

In 2025, the Fairhaven Recreation Department continued to bring the community together through dynamic programming and memorable events. Building on the success of past years, the department delivered a full calendar of both cherished traditions and exciting new initiatives that engaged residents of all ages.

One of the department's most beloved traditions, the 24th Annual Flashlight Easter Egg Hunt, welcomed more than 100 participants and their families for an evening of excitement and community fun. Another standout event, the Intergenerational Field Day & PJ Party, held in collaboration with the Council on Aging, once again united youth and seniors for a day of games, a cookout, entertainment, and a visit from the Perry's Ice Cream Truck. This event has become a hallmark of the department's commitment to intergenerational connection.

Throughout the year, the department partnered with the Office of Community Development to support three Harborfest events and the Old Tyme Holiday Faire, providing family-friendly games and activities for residents. Additional collaboration with the Department of Marine Fisheries, Harbormaster, and local business The Bounty Hunters supported the Annual Fishing Derby, further strengthening interdepartmental and local business partnerships.

Several new and revitalized events debuted in 2025. Most notably, Halloween Spookfest returned after nearly a decade. This revitalized celebration featured crafts, a glow party with games, pumpkin decorating, and a costume contest, in partnership with Eco Kids Learning Center. Guest judges included Miss Apple Peach, Miss Jr. Apple Peach, Select Board Member Keith Silva, and three-time Member of the Month Rick Spoor. The event welcomed more than 250 community members and was met with tremendous enthusiasm.

In November, the department introduced a brand-new Family Bingo Night, welcoming 80 participants who donated canned goods to support a local food pantry. The event collected more than 260 pounds of nonperishable food items and featured prizes donated by local businesses, including Rescue Café, K&A Creations, and Dorothy Cox Chocolates. Select Board Member Andrew Romano served as a special guest bingo caller, adding to the excitement of the evening.

The department also hosted two new 18+ Pickleball Parties. A Glow-in-the-Dark Pickleball Night brought music, neon attire, and light-up paddles to the gym, while Dink the Halls combined recreation with giving back through a Toys for Tots donation drive. Thanks to participant generosity, the donation box was filled three times.

Together, these events strengthened community connections by offering meaningful opportunities for residents of all ages to gather and create lasting memories.

PROGRAMMING & SERVICES

The Fairhaven Recreation Department enhances quality of life by offering a wide variety of programs designed to meet the recreational, social, and wellness needs of the community. In 2025, the department served more than 1,600 participants across its diverse programs.

The Kool Kids Summer Program experienced an exceptional year, reaching full capacity and prompting enrollment expansion to accommodate families on the waitlist. The program recorded 557 registrations and generated more than \$117,000 in revenue. This success reflects the department's commitment to providing a high-quality, inclusive, and affordable summer experience supported by enhanced staff training and professional development.

Participation also continued to grow across programs for all age groups, including Pre-K Nature, Pint-Sized Picassos, Youth Track & Field, Youth Basketball Clinics, Youth Soccer Clinics, and Toddler Tumble Time. Supporting this growth, the department was awarded a \$5,000 Massachusetts Cultural Council grant to expand early childhood education and environmental learning opportunities within the Spring Pre-K Nature Program.

Beyond structured programming, the Recreation Center remains a cornerstone of community life. Open gym time is available six days per week, providing 54 hours of weekly access, while the wellness room is open 74 hours per week. Approximately 1,200 active members utilized the facility over the past year.

The Recreation Center also serves as a valued community gathering space. With reservations accepted seven days per week, the facility hosted nearly 560 rentals, ranging from birthday parties to large community events. Altogether, the Recreation Center welcomed an estimated 40,000 individuals through its doors in 2025.

WHY RECREATION MATTERS

Recreation plays a critical role in supporting the overall well-being of the Fairhaven community. Youth programs provide safe, structured environments that promote physical activity, social development, confidence, and lifelong healthy habits. Programs for older adults encourage movement, social engagement, and continued independence.

Across all offerings, the department remains committed to inclusivity, ensuring programs and facilities are accessible, welcoming, and responsive to residents of all abilities, backgrounds, and ages. Together, these efforts strengthen community bonds, enhance quality of life, and help make Fairhaven a healthier, more connected place to live.

Facilities Highlights

In 2025, the Recreation Department completed several significant facility improvements to enhance safety, accessibility, and overall user experience. A major project included resurfacing the gymnasium floor, restoring its appearance and improving playability for the wide range of programs and activities held in the space.

In addition, through collaboration with the Council on Aging and the Board of Public Works, the Recreation Center/COA parking lot was repaved and restriped, improving traffic flow, accessibility, and safety for patrons of all ages.

LOOKING AHEAD

As we reflect on the accomplishments of 2025, the Fairhaven Recreation Department is proud of the progress made in strengthening community connections, enhancing facilities, and expanding inclusive programming.

Looking ahead to 2026, the department remains committed to building on this momentum by introducing new programs that respond to evolving community needs while continuing to invest in the traditions residents value most. With a continued focus on accessibility, collaboration, and engagement, we strive to make a lasting, positive impact on the lives of Fairhaven residents.

We are excited for the year ahead and look forward to continuing our mission of enriching the community through recreation, connection, and shared experiences.

Respectfully submitted,
Bernadette Barreira
Recreation Director

ROGERS REUSE COMMITTEE

The Rogers Grammar School in 2025 continues in ongoing legal litigation over the ownership of the Rogers School property between New England Preservation & Development - Owner Zachary Mayo and the Town of Fairhaven. Since the building is in litigation, no action can be taken until all final legal aspects are resolved regarding the property. The committee will take no further action in regards to past or future RFP's or any matter in regards to the future ownership of the property.

The committee has continued to work with the Town's Building Facilities Manager- Mr. Kevin Fournier in assisting in the preservation and mothballing process of the Rogers Grammar school property along with any related buildings issues and repairs that may arise.

Town Meeting Members in May 2018 at the Annual Town Meeting appropriated two hundred fifty-two thousand dollars (\$252,000) for the use in preservation, repairs, maintenance and listing on the National Registry of Historic places of the Rogers Grammar School while the town considers a future use for the facility. This account remains with an active balance and continues to financially fund the needed maintenance and preservation of the school building.

On December 09,2025 the Rogers School was officially accepted into the National Registry of Historic places by the Department of the Interior.

If you wish to view a recorded virtual tour of the inside of Rogers Grammar School, please go to the town's website: <https://www.fairhaven-ma.gov>

The video is located under the Rogers Re-Use Committee and was created by the Town's Cable access director.

Respectfully Submitted by:

Sue Loo Chair

Doug Brady Vice-Chair

Beverly Rasmussen

Nils Isaksen

Cathy Melanson-Representative of the Economic Development Committee

Patrick Carr-Representative of the Planning Board

Ken Blanchard-Representative of the Finance Committee

Keith Silvia Select Board Representative.

SELECT BOARD / TOWN ADMINISTRATOR

OVERVIEW

The Fairhaven Select Board is pleased to present this Annual Report, highlighting key actions, initiatives, and milestones achieved over the past year. Guided by a commitment to transparency, fiscal responsibility, and community collaboration, the Board focused on strengthening leadership, advancing long-term planning, supporting employees, and positioning the Town for sustainable growth.

LEADERSHIP AND GOVERNANCE

During the year, the Select Board welcomed George Samia as Interim Town Administrator, providing steady leadership during a period of transition. Mr. Samia's experience, financial expertise, and thoughtful insights provided valuable support to both staff and residents throughout the year. The Board also engaged Mead, Talerman and Costa, LLC as the Town's new labor counsel, strengthening the Town's capacity to navigate complex labor relations with experienced and trusted legal guidance.

To further support effective governance, the Board contracted with a professional consulting firm to lead a comprehensive Town Administrator search. A Town Administrator Search Committee was established, comprised of experienced community representatives and leaders who brought valuable insight and perspective to the process. This effort culminated in the successful appointment of Keith Hickey as Town Administrator, whom the Board was pleased to welcome to Fairhaven.

COMMITTEES, WORKING GROUPS, AND LONG-TERM PLANNING

Recognizing the importance of proactive planning, the Select Board established several key committees and working groups:

- A Public Safety Complex Committee was formed to evaluate current and future public safety facility needs and to explore options that best serve the Town.
- A working group to research the Atlas Tack property was created to examine potential opportunities and considerations related to this significant site.

These efforts reflect the Board's commitment to thoughtful, inclusive planning and responsible stewardship of Town assets.

COMMUNITY AND ECONOMIC DEVELOPMENT

In an effort to better align resources and priorities after the retirement of Tourism Director Chris Richards, the Select Board transformed the Office of Tourism into the Community and Economic Development Office. This strategic change expanded the Town's focus on economic vitality, community development, and long-term growth. The Board was pleased to welcome Alyssa Botelho as Fairhaven's first Community Development Coordinator, a role that will play a vital part in advancing these initiatives.

GRANT FUNDING AND FINANCIAL SUPPORT

The Select Board continued its partnership with a grant consultant to identify and pursue grant opportunities on behalf of the Town. Through this collaboration, Fairhaven remained competitive in seeking external funding to support municipal projects, infrastructure improvements, and community programs.

LABOR RELATIONS

Supporting Town employees remained a priority throughout the year. The Select Board successfully negotiated collective bargaining agreements with unions representing the Town's fire, clerical, highway, sewer, and water employees. These agreements balanced fair compensation and benefits with the Town's fiscal responsibilities, while maintaining productive and respectful labor relationships.

BOARD TRANSITIONS AND RECOGNITION

The Select Board expressed its sincere gratitude to Stasia Powers for her many years of dedicated service to the Town of Fairhaven. Her contributions as a Select Board member and as a member of the School Committee left a lasting impact on the community, and the Board thanked her for her leadership, commitment, and advocacy on behalf of residents.

The Board also welcomed Natalie Mello as a new Select Board member and looks forward to her service and perspective as she begins her tenure.

SUPPORT FOR BOARDS AND COMMITTEES

The Select Board acknowledges that challenges were experienced this year on several boards, committees and commissions, including workload demands, vacancies, and the complexities that come with volunteer service. The Board remains deeply appreciative of the residents who dedicate their time, expertise, and energy to serving Fairhaven. In response, the Select Board is committed to strengthening communication, providing appropriate guidance and resources, and fostering a culture of mutual respect and collaboration among boards, committees, commissions as well as and staff. By supporting volunteers and encouraging constructive dialogue, the Board aims to ensure that all appointed bodies are well-positioned to carry out their important work on behalf of the community.

LOOKING AHEAD

The accomplishments of the past year reflect a period of transition, progress, and collaboration. With new leadership in place, active committees addressing long-term needs, and a continued focus on community and economic development, the Fairhaven Select Board remains committed to serving residents and guiding the Town toward a strong and sustainable future. During a year of transition and change, the Select Board is deeply grateful to Town staff and volunteers for their flexibility, dedication, and unwavering commitment to the community and its residents.

Respectfully submitted,
The Fairhaven Select Board

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT

The Town of Fairhaven is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, public safety, emergency preparedness and response, municipal partnerships, community development and affordable housing, agricultural preservation, infrastructure needs, and general planning for resilient and thriving communities. A Commission of local mayors, select board members, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2025, the Town of Fairhaven paid \$3,460.29 to SRPEDD, based upon an assessment of 21.73 cents per capita. SRPEDD’s governmental fund revenues in fiscal year 2025 totaled \$5,930,512; governmental fund expenditures for the same period totaled \$5,810,169.

SRPEDD serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). SRPEDD staff also works with the Southeast Region Homeland Security Advisory Council (SRAC). In these roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure, safety and security, and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our 2025 Annual Report, and tour recent projects, including: our Comprehensive Economic Development Strategy (CEDS); our work to support communities as they comply with the new Section 3A of Chapter 40A; our Regional Resilience Plan; our Climate Pollution Reduction Grant (CPRG) and diverse Environmental Planning work program; our Regional Transportation Plan; our Complete Streets and transportation projects; our Safe Streets For All (SS4A) Action Plan; our work with SRAC; our work with school districts and public safety officials to create Active Shooter/Hostile Event (ASHE) Response Tools; our collaboration with communities to designate Priority Development Area (PDA) and Priority Protection Area (PPA) designations; and various municipal projects, such as Redevelopment Studies, Business and Marketing Guides, Community Master Plans, Hazard Mitigation Plans, and Open Space and Recreation Plans. Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Fairhaven in SRPEDD activities:

Andrew Romano and Jessica Fidalgo on the SRPEDD Commission.

Joshua Crabb and Vincent Furtado on the Joint Transportation Planning Group (JTTPG).

In 2025, SRPEDD provided technical assistance to Fairhaven in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Green Communities Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
MVP 2.0	MassEEA	https://srpedd.org/environment/climate-resilience-planning/municipal-vulnerability-preparedness-mvp-planning/
Open Space and Recreation Plan	DLTA	https://srpedd.org/environment/open-space-planning/fairhavenosrp/
Hazard Mitigation Plan (HMP) Update	FEMA	https://srpedd.org/environment/climate-resilience-planning/hazard-mitigation-planning/
Multiple Traffic Analysis completed (details available by request)	-	-

Highlights from SRPEDD's 2025 General Work Program include the following:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/community-development-and-opportunity/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfields-redevelopment/
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/
District Local Technical Assistance (DLTA) and DLTA - Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY22 Homeland Security Program and Project Management	EOPSS	https://srpedd.org/homeland-security/
FFY23 Homeland Security Program and Project Management	EOPSS	https://srpedd.org/homeland-security/
FFY24 Homeland Security Program and Project Management	MAPC	https://www.srac.us/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/

Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Mass. Assn. of Regional Planning Commissions (MARPA)	RPAs	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/MBI	https://srpedd.org/community-development-and-opportunity/digital-equity-planning/
MBTA Multi-Family Zoning Support	DLTA, EOHLIC, MHP	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Regional Assistance with Accessory Dwelling Units (ADUs)	DLTA, EOHLIC	www.srpedd.org/ADUs
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/pavement-management/
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets for All (SS4A) Action Plan	U.S. DOT/ MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-

South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA, CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Taunton River Trail	MassDOT	-
Resilient Taunton Watershed Network Coordination	MassDOT	https://srpedd.org/environment/watershed-planning/resilient-taunton-watershed-network-rtwn/
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/active-transportation-planning/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/
Southeastern Massachusetts Outdoor Recreation Inventory	MOOR	https://srpedd.org/recreation/

SUSTAINABILITY COMMITTEE

The Sustainability Committee started the new year with a brainstorming meeting to introduce 2025 projects. There were many great ideas that initiated the committee's projects and goals.

This year, committee members Christin Ritz and Melanie Jansky had a table at the North Fairhaven Open Market to distribute milkweed seeds for Monarch Butterflies. The table was a success with lots of information and coloring sheets for kids.

The committee once again worked with the Senior Center and Director, Martha Reed. Seeds for Seniors was presented by the committee and ran successfully for the fourth year, distributing Seeds for Seniors. Over 50 packages were supplied and planted by residents in town. This program was very popular and will continue in future years with a planned expansion to provide more residents with seeds for home planting.

Our three Community Gardens are still very active at Wood School, East Fairhaven School, and Elizabeth Hastings Middle School. We also had another pumpkin compost site at each of the schools, where residents could drop off pumpkins after Halloween and keep them out of the trash.

Our committee continues to run the Seed Library and Seed Exchange at the Millicent Library during the spring and is very active.

The committee participated this year in a new Costume exchange with the Millicent Library. Halloween costumes were collected at Town Hall and the library; they were distributed to any families in need during an October family night. Members of the committee distributed over 250 costumes and decorations. This activity promotes recycling and reuse of costumes for the community.

The committee was a Plant Something Bee-eautiful grantee for native plants at the Macomber & Pimental Park. The committee is actively applying for additional grants to create an ADA complaint walkway around the native garden, along with educational signage on how to create similar biodiverse gardens at home.

The committee will continue to promote sustainable practices into the new year and remains open to collaboration on new projects that enhance our town. We are looking for fresh ideas and are eager to work with local groups and individuals. Please contact any member of the committee, if you are interested.

Committee Members:

Ann Richard – Chair

Wendy Drumm

Tim Garcia

Karen Gent

Melanie Jelansky

John Pond

Christin Ritz

Staff:

Kelly Camara

TOWN HALL FACILITIES MANAGEMENT

Preventive maintenance is key to the operations of our buildings, especially our Historic buildings. As we look forward to a new year, we hope to minimize any new problems that may arise. With the continued support from the residents of Fairhaven, we will continue to keep Fairhaven beautiful.

Over the past year, significant improvements were made through the Town of Fairhaven Facilities Department.

Police Station ventilation systems were cleaned and the main hallways were painted.

Fire Station carpeting was removed and replaced with new flooring to eliminate PFAS related concerns within the building.

Council on Aging had approximately 60% of the building has been painted with the remaining work scheduled to continue into the following year.

Manjiro House basement was fully cleaned out and two rotting windows were repaired. Ongoing heating and cooling issues are expected to be resolved as improvements continue to this building

Public Works Building the main floor was completed and the walls were painted, with the help of Public Works staff.

Our Facilities Department also supported and helped set up multiple events for the Tourism Department throughout the year.

Projects currently in the works for 2026 include construction of the East side retaining wall, replacement of the REC/COA roof and the continued rollout of the window restoration at the Town Hall.

I would like to extend my sincere thanks to Gerry Rooney, NFIA, FIA, CPC, the Town Administrator, the Select Board, Cable Access, DPW staff, department heads and the Academy Building staff. A special thank you goes to Sue Rizzo, Amy Hart, Tim Cox, Sharon Mills, Anne Carreiro, Lissa Horan and my entire Facilities staff - your dedication, teamwork and support truly helped keep everything running smoothly and kept my job possible this year.

Respectfully submitted,
Kevin Fournier
Facilities Manager

TOWN CLERK'S REPORT

As of **January 1, 2026**, total residents in Fairhaven are **15,107** and the total registered voters are **13,656**. Births, marriages and deaths in the year **2025** were:

- Births: **84**
- Marriages: **53**
- Deaths: **286**

Elections and Town Meetings in 2025 were as follows:

- Annual Town Election—April 7, 2025
- Annual Town Meeting—May 3, 2025
- Special Town Meeting—November 19, 2025

Total cash turned over to the Treasurer was **\$54,702.41**. The Town Clerk's Office collected the following violations:

- Parking violations—**\$2,628.93***
- Boat Ramp violations—**\$920.68***
- Hoppy's Landing—**\$1,126.00***
- Penalties/Late fees—**\$1,930.00***

And collected for the following services:

- Dog licenses—**1,786** for a total of **\$1,6495.00***
- Board of Appeals Certified Decision Form—**\$70.00***
- Constable Fees—**\$150.00**
- Business Certificates—**111** for a total of **\$2,600.00***
- Certified Vital Records—**\$17,085.00***
- Marriage Licenses— **53** for a total of **\$880.00***
- Census Street Listing Books—**\$315.00***
- Gas Permits—**\$300.00**
- Miscellaneous fees (Dog Violations, Poles, Raffles) —**\$320.00***
- Public Records Request —**\$949.50**
- Unipay Sales (online and in-office sales)—total **\$8,932.30**

**Payments made by cash or check. Other payments in these categories may have been paid via credit card and are reflected under the "Unipay" total.*

The Town Clerk's Office continues to serve as a central hub within Town Hall, providing reliable and professional assistance to residents, visitors, and Town departments across a wide range of municipal functions. As the official custodian of Town records and the Town Seal, the office is responsible for maintaining vital records and preserving the Town's official documents.

The Town Clerk plays a key role in the conduct of Town Meetings, ensuring that all proceedings, motions, and votes are accurately recorded to create the Town's official legislative record. The office also registers all births, marriages, and deaths occurring in Fairhaven or involving its residents, and provides certified copies of vital records upon request.

In the role of Records Access Officer, the Town Clerk oversees public records requests for Town Hall in accordance with state law. As Chief Election Officer, the Town Clerk administers and certifies all local, state, and federal elections, serves on the Board of

Registrars, and ensures the accurate recording of all votes cast. Additional responsibilities include processing the Annual Town Census, issuing dog licenses and business certificates, preparing street listings, posting and maintaining board and committee agendas and minutes, and providing complimentary notary services to the public.

Professional development remains a priority for the Town Clerk's Office as we work to maintain high standards of accuracy, compliance, and service. In 2025, I completed the first year of a three-year certification process toward earning the Certified Municipal Clerk (CMC) designation, a nationally recognized professional credential awarded by the International Institute of Municipal Clerks.

The year also brought several significant milestones for the Town. At the Annual Town Meeting, voters approved moving the Annual Town Election from April to June and voted to adopt the Town Charter. The Charter is currently under review by the Massachusetts Legislature.

The office experienced a staffing change in 2025 with the departure of Principal Clerk Jodi L. Duval, who accepted a position in the Town of Mattapoisett. While she is greatly missed, we wish her continued professional growth and success.

I would like to extend my sincere appreciation to the staff of the Town Clerk's Office, including Assistant Town Clerk Paula Vieira and Principal Clerk Jodi L. Duval, as well as Town Hall Facilities Manager Kevin Fournier, the Board of Registrars, election workers, the Police and Fire Departments, Recreation Center staff, Town Hall colleagues, and school custodians, whose assistance, professionalism, and dedication were instrumental in the success of the Annual Town Election, Annual Town Meeting, and Special Town Meeting.

Looking ahead to 2026, the Town Clerk's Office is preparing for another busy year with three elections— the Annual Town Election, State Primary, and General Election—along with Annual Town Meeting. We remain committed to serving the residents of Fairhaven with integrity, responsiveness, and continuous improvement, and we approach the year ahead with enthusiasm and dedication.

Respectfully submitted,
Elisabeth E. Horan
Town Clerk

**TREASURER REPORT /
RECONCILIATION OF THE TREASURER'S CASH**

The Town's Free Cash was certified by the Department of Revenue on November 14, 2025.

Reconciliation of the Treasurer's Cash
June 30, 2025

Bartholomew Various	12,861,526.81
Rockland Trust	11,952,207.78
Unibank	8,096,877.02
MMDT	6,059,736.05
BayCoast Bann MM	509,310.16
Bristol County Savings Bank	2,473,197.54
Eastern Bank	3,996,351.38
HarborOne Bank	2,381,568.73
Leader Bank	1,006,777.34
TOTAL CHECKING AND SAVINGS ACCOUNTS	\$49,337,552.81
BayCoast Bank	1,010,183.14
Rockland Trust	3,091,162.28
Unibank	105,419.43
Unibank	2,061,592.67
Bartholomew Various	1,303,500.47
Citibank – not in custody of Treasurer-MV	2,776,793.97
B.O.A – not in custody of Treasurer-MV	478,366.62
TOTAL OF TRUST FUNDS, INVESTMENTS	\$10,827,018.58
TOTAL OF CASH, TRUST FUNDS, INVESTMENTS	\$60,164,571.39

Respectfully submitted,
Kerri King
Interim Treasurer

TREE DEPARTMENT

During the year 2025, with the assistance of the Highway Department, a Town-wide Public Shade Tree Inventory and Risk Assessment effort was undertaken which included collecting data on over 7,000 public shade trees. This effort was a critical step in developing a tangible data base of what our existing public shade canopy is, provides us with the overall health of our shade trees, and help us in identifying trees that require maintenance and care in a proactive fashion rather than reactively responding and addressing problems. This effort included all public shade trees within the public right of ways throughout the Town, as well as Town owned parks and grounds. The initial effort of the inventory ended in the area of Jerusalem Road with nothing south of that being collected for data at this time. There are plans to continue this effort in 2026 to complete the assessment for the remainder of the town that was not completed from the initial scope. The following below summarizes our tree canopy size distribution as well as tree conditions

Diameter (inches)	Quantity	Percent
0 – 6	2,149	31.00%
6 – 12	1,699	24.50%
12 – 18	1,234	17.80%
18- 24	878	12.70%
24 – 30	551	7.90%
>30	429	6.20%

Condition	Count	Percent
Excellent	484	6.97%
Good	3,426	49.37%
Fair	1,929	27.80%
Poor	799	11.51%
Critical	224	3.23%
Dead	78	1.12%

Although the Tree Department prides itself in the historical efforts that have been taken in the volume of trees planted, given the data we have now, our focus and goal is to prioritize our efforts and resources into addressing our less than favorable condition trees to alleviate any potential risks to the extent practicable.

In conjunction with the Highway Departments Capital Planning efforts for sidewalk connectivity and ADA complaisance, a capital plan will be development focusing on proper public shade tree planting sites which will include optimal species for our region.

Respectfully Submitted,
 Joshua Crabb
 Highway Superintendent, MQTW

VETERANS SERVICES

The Office of Veterans' Services granted financial aid and medical assistance through M.G.L. Chapter 115, their families, spouses or widows during the year 2025. There was a total of fifty-eight cases which was a total of sixty seventy-one Veterans and spouses we supply Services to throughout the year.

This year we continued supporting our Veterans by pairing with the Fairhaven Police for Coats for Veterans and Toys for Tots with the Fairhaven Fire Department. We also did the wreaths across Fairhaven at Riverside, Woodside and Nasketucket cemeteries. We have done our Memorial Day parade, and our Veterans Day parade Once again. The Veterans office at this time will still go out to and meet Veterans at their Homes if they are unable to come into our office This year we have partnered with the Fairhaven Police department in a outreach capacity, We held a Veterans outreach and support fair where approximately 75 people attended and we were able to provide immediate support to Four Veterans.

According to the latest update from the Veterans Administration, VA benefits paid out to veterans with Fairhaven residency totaled \$ 9,224,449,00 for the last 12 month period monitored. These benefits were paid for pensions and disability compensation and included 368 resident veterans 'beneficiaries. A number of these claims were processed through this office

Unemployed veterans are being referred to the Division of Employment for aid in finding employment or training for future employment. Some veterans have been referred to the Veterans Administration clinic on Elm Street, New Bedford for assistance in receiving Veterans'Administration aid through their hospital and clinics. A number of resident veterans have taken advantage of the VA prescription medication program. We have also referred several veterans to the Veterans Transition House in New Bedford and the Veterans' Hospital in Brockton for various treatment programs and several have, through this office, applied for and received disability benefits from the Veterans' Administration and Social Security.

In addition to financial and medical assistance, the department has been active in reaching out to veterans in other regards. Many veterans have contacted this office for miscellaneous information such as transportation problems to veteran's hospitals, applications for burial in national cemeteries, burial plaques, award certificates for tax abatements and applications for military medals, ribbons and other military documents.

Respectfully Submitted

Michael Jenney, Director / Agent

ZONING BOARD OF APPEALS

In 2025, the Zoning Board of Appeals (ZBA) heard petitions for Variances and Special Permits; most were positively acted upon by the Board. The Board continues to meet monthly.

In 2025, On 05/12/2025 Geoffrey Sullivan was appointed to fill the vacancy from Amy Goyer as a Full-time member

On 07/21/2025 Geoffrey Sullivan resigned and requested, "Please accept my resignation as a member of the Zoning Board of Appeals".

On 06/02/2025 Katharine MacPhail, an associate member resigned and wrote, "After careful consideration, I have decided to resign from the Fairhaven Zoning Board of Appeals, effective immediately."

At the Select Board meeting on 06/23/2025, Kenneth Kendall was appointed to fill the term of associate member Katharine MacPhail who had resigned. Kenneth Kendal's was appointed as an associate member by the Select Board.

On 08/11/2025 associate member Kristen Russell was appointed by the Select Board to serve as a Full ZBA member.

We heard 26 applications

Approved 12

Denied 5

Continued 8

Withdrawn 1

Respectfully submitted,

Full time members:

Patrick J. Carr, Chair

Ruy DaSilva, Vice-Chair

Daryl Manchester

Peg Cook

Kristen Russell

Associate members:

Derek Furtado

Kenneth Kendal

Robert Hannan

REVENUE RECEIVED
JULY 1, 2024 - JUNE 30, 2025

TAX COLLECTIONS (NET)		
REAL ESTATE/ROLLBACK	32,828,567	
MOTOR VEHICLE EXCISE/8 OF 58 ABATE	2,506,423	
PERSONAL PROPERTY	1,872,648	
TAX LIENS/FORECLOSURES REDEEMED	155,804	
BOAT EXCISE/SHORT TERM RENTAL/OTHER	72,041	
IN LIEU OF TAXES/PROFORMA TAX	-	
INTEREST/PENALTIES	294,788	
TOTAL TAXES / INTEREST		37,730,271
CHARGES FOR SERVICES		
TRASH/RECYCLING	668,186	
OTHER DEPT REVENUE	-	
FEES	455,286	
CHARGES FOR SERVICES	119,383	
RENTALS/LEASE	73,783	
WIND TURBINE ENERGY	943,221	
RECREATION	280,507	
TOTAL CHARGES FOR SERVICES		2,540,366
LICENSES AND PERMITS		
ALCOHOLIC BEV. LICENSES	190,675	
OTHER LIC & PERMITS	665,027	
TOTAL LICENSES & PERMITS		855,702
FINES & FORFEITS	4,804	4,804
INVESTMENT INCOME	733,958	733,958
MISCELLANOUS		
RECURRING	-	
NONRECURRING	82,822	
PRIOR YEAR	37,008	
GAIN ON SALE TAX POSSESSION	-	
TOTAL MISCELLANOUS		119,830
REVENUE FROM FEDERAL/STATE		
UNRESTRICTED GEN'L GOV AID	2,776,605	
STATE OWNED LAND	310,972	
CHAPTER 90	431,389	
ROOM TAX	429,706	
MEAL TAX	505,300	
CANNABIS TAX	255,062	
VETERAN BENEFITS	389,629	
ABATE VETS & BLIND/SURVIVING SPOUSE	124,440	
TOWN GOVERNMENT GRANTS	2,834,531	
SRF-TRANSPORTATION NETWORK	4,967	

TOTAL STATE REVENUE/FEDERAL		8,062,601
OTHER REVENUE		
WATERWAY IMPROVEMENT	118,923	
AMBULANCE FUND	1,834,847	
STORMWATER MAINT FEE	-	
SOCIAL DAY RECEIPTS-COA	299,547	
WETLAND PROTECTION	8,035	
INSURANCE RECOVERY	24,876	
GIFTS/RESTITUTION	63,318	
HOPPY'S LANDING	41,974	
MOORING/MITIGATION FEE	8,878	
TITLE 5	723	
HAZMAT	100	
SUSTAINABILITY COMM	230	
TOWN HALL AUDITORIUM	25	
EVERSOURCE PAVING	502,129	
HOARDING/MATTRESS RECYCLING	12,283	
OPIOID SETTLEMENTS	175,919	
NET BOND PREMIUM / MISC	-	
TOTAL OTHER REVENUE		3,091,807
TOTAL NON-SCHOOL REVENUE		53,139,338
SCHOOL DEPARTMENT		
ACUSHNET TUITION	2,231,872	
SALE OF SCHOOL LUNCHES/INV EARN	96,790	
ATHLETIC REVOLVER	26,786	
MUSIC REVOLVER	1,450	
GIFTS/RESTITUTION	14,959	
LEASE-TRIPP SCH	43,432	
RENTAL SCHOOL PROPERTY	93,651	
PRESCHOOL TUITION	54,875	
INSURANCE RECOVERY	111,856	
MISC	-	
TOTAL		2,675,671
SCHOOL REVENUE FROM FEDERAL/STATE		
CIRCUIT BREAKER	1,046,318	
SCHOOL AID - CHAPTER 70	9,696,414	
CHARTER TUITION	17,747	
ADDITIONAL SCHOOL AID	-	
TRANSPORT HOMELESS	-	
SCHOOL LUNCH	1,063,223	
MEDICAID REIMBURSEMENT	177,556	
TOTAL		12,001,258

SCHOOL GRANTS FEDERAL/STATE	
COVID GRANTS ESSA	1,292,445
TITLE I/SCHOOL SUPPORT	359,551
TITLE II	48,279
TITLE III	3,395
TITLE IIII	5,167
SPN IDEA	557,907
INNOVATION CAREERS	26,822
EARLY CHILDHOOD	821
TITLE IV	19,651
ENHANCED SCHOOL HEALTH	37,500
HOMELESS	-
MISC GRANTS	5,820
TOTAL	2,357,358
TOTAL SCHOOL REVENUE	17,034,286
WATER ENTERPRISE REVENUE	
WATER USER CHARGE	3,083,604
WATER LIENS/COMM INT	140,376
WATER DEMANDS	40,274
TAX LIENS/FORECLOSURES	11,864
WATER BETTERMENT ADDED TO TAXES	-
COMM. INTEREST PD IN ADVANCE	-
MISC	13,689
EARNINGS ON INVESTMENT	363
NET BOND PREMIUM	-
WATER BETTERMENT PD IN ADVANCE	-
INSURANCE RECOVERY	2,241
TOTAL WATER REVENUE	3,292,410
SEWER ENTERPRISE REVENUE	
SEWER USER CHARGE	3,478,611
SEWER CAPITAL FEE	297,803
SEWER BETTERMENT ADDED TO TAXES	96,236
MATT. USER CHARGE	600,000
SEWER LIENS/COMM INT	175,143
COMMITTED INTEREST	9,753
SEWER BETTERMENT PD IN ADVANCE	164,211
TAX LIENS/FORECLOSURES	16,529
SEWER APPLICATION FEE	59,484
DEMANDS AND FEES	43,422
SEPTIC WASTE	37,035
MISC	5,476
DRAIN LAYER	9,275
EARNINGS ON INVESTMENT	1,025
NET BOND PREMIUM	-
INSURANCE RECOVERY	-

TOTAL SEWER REVENUE		4,994,003
COMMUNITY PRESERVATION FUND		
SURCHARGES/TAX LIENS	538,056	
STATE MATCH REVENUE	93,600	
EARNINGS ON INVESTMENT	26,222	
INTEREST AND FEES	1,658	
TOTAL COMMUNITY PRESERVATION REVENUE		659,536
TOWN CABLE ENTERPRISE FUND REVENUE	181,074	181,074
SCHOOL CABLE REVENUE REVENUE	140,474	140,474
TOTAL COMBINED REVENUE		79,441,121

TOWN OF FAIRHAVEN

SUMMARY OF APPROPRIATIONS & EXPENDITURES AS OF JUNE 30, 2025

GENERAL FUND: DEPARTMENT	Account Name	Appropriated	Expended	Balance Before Encumb & Carryovers	Encumbrance	Carryover	Budget Turnback	Carryover Turnback
113 - TOWN MEETING	Salary	1,238.00	1,237.52	0.48			0.48	
	Purchase of Services	3,162.00	1,585.99	1,576.01			1,576.01	
	Supplies	1,500.00	1,500.00	0.00			0.00	
114 - MODERATOR	Salary	1,000.00	1,000.00	0.00			0.00	
122 - SELECTMEN/TOWN ADMIN	Salary	388,281.00	386,601.83	1,679.17			1,679.17	
	Purchase of Services	16,040.00	10,819.23	5,220.77	4,500.00		720.77	
	Supplies	16,300.00	13,769.03	2,530.97			2,530.97	
	Other Charges	11,200.00	10,408.51	791.49			791.49	
122-01 - SELECTMEN SALARIES	Salary	33,435.00	32,875.98	559.02			559.02	
122 - OPEB	Opeb	200,000.00	200,000.00	0.00			0.00	
122 - CAPITAL STAB FUND	Capital Stab Fund	150,000.00	150,000.00	0.00			0.00	
122 - SISTER CITY SUPPORT	Sister City Support	1,000.00	1,000.00	0.00			0.00	
122 - ROGERS MAINT	Rogers Maint	15,909.97	510.00	15,399.97		15,399.97	0.00	
122 - BILLS OF PRIOR YEARS	Bills Of Prior Years	3,558.54	1,171.64	2,386.90			2,386.90	
122 - COMPENSATED ABSENCE RESERVE	Comp Absence Reserve	300,000.00	184,653.71	115,346.29		115,346.29	0.00	
122 - GRANT MATCH	Grnt Match, Art.	250,000.00	0.00	250,000.00		250,000.00	0.00	
122 - PARTIAL SETTLEMENT	Partial Pay Settlement	132,500.00	132,434.50	65.50		65.50	0.00	
122 - WIND TURBINE ELECTRIC	Wind Turbine Electric	764,283.00	609,403.87	154,879.13	10,000.00		144,879.13	
122 - RAPE CRISIS	Rape Crisis	2,000.00	2,000.00	0.00			0.00	
122 - BUZZARDS BAY COMM	Buzzards Bay Commission	1,800.00	1,800.00	0.00			0.00	
122 - ROGERS SCHOOL PRESERVATION	Rogers Sch Preserve	42,722.63	7,081.52	35,641.11		35,641.11	0.00	
122 - GRANT WRITER CONSULTANT	Grant Writer Consultant	60,000.00	13,229.00	46,771.00		46,771.00	0.00	

122 - CHARTER COMMITTEE	Charter Comm Estab	4,318.75	50.00	4,268.75	4,268.75	0.00
122 - FINANCE SUPP	Finance Supp	11,643.30	9,782.50	1,860.80	1,860.80	0.00
122 - ENCUMB SELECT BOARD	Selectmen Encumbrances	328.15	217.01	111.14	111.14	111.14
122 - WIND TURBINE ENCUMB	Wind Turbine-Encumb	80,000.00	69,531.93	10,468.07	10,468.07	10,468.07
131 - FINANCE COMMITTEE	Salary	500.00	0.00	500.00	500.00	500.00
	Supplies	2,664.00	1,195.00	1,469.00	1,469.00	1,469.00
	Other Charges	266.00	266.00	0.00	0.00	0.00
131-01 - RESERVE FUND	Reserve Fund Transfers	59,300.00	0.00	59,300.00	59,300.00	59,300.00
135 - TOWN ACCOUNTANT	Salary	204,577.00	192,868.36	11,708.64	11,708.64	11,708.64
	Purchase of Services	155.00	144.21	10.79	10.79	10.79
	Supplies	290.00	288.13	1.87	1.87	1.87
	Other Charges	2,332.00	2,001.44	330.56	330.56	86.56
135-02 - TOWN AUDIT	Town Audit	64,000.00	20,000.00	44,000.00	44,000.00	0.00
135-70 - ENCUMB TOWN ACCT	Town Audit - Encumb	62,000.00	62,000.00	0.00	0.00	0.00
141 - ASSESSORS	Salary	142,780.00	141,501.64	1,278.36	1,278.36	1,278.36
	Purchase of Services	41,142.00	34,479.56	6,662.44	6,662.44	6,662.44
	Supplies	4,600.00	2,386.00	2,214.00	2,214.00	2,214.00
	Other Charges	2,625.00	679.41	1,945.59	1,945.59	1,945.59
141-20 - ASSESS-PROP AUDIT'S	Assess-Prop Audits	2,300.00	2,300.00	0.00	0.00	0.00
141-70 - ASSESSORS - ENCUMB	Assessors Encumbrance	22,143.89	20,893.89	1,250.00	1,250.00	1,250.00
145 - TREASURER	Salary	292,995.00	289,607.91	3,387.09	3,387.09	3,387.09
	Purchase of Services	32,175.00	12,334.42	19,840.58	15,000.00	4,840.58
	Supplies	6,600.00	2,464.04	4,135.96	3,000.00	1,135.96
	Other Charges	2,400.00	1,501.00	899.00	899.00	899.00
145-01 - TREASURER/OTHER	Tax Titles	25,000.00	9,502.52	15,497.48	15,000.00	0.00
145-70 - ENCUMB- TREASURER	Encumb - Treasurer	12,078.42	11,396.70	681.72	681.72	497.48
145-71 - TAX TITLE ENCUMBRANCE	Treasurers Encumbrance	5,315.00	3,498.75	1,816.25	1,816.25	1,816.25
151 - LEGAL SERVICES	Legal Service	355,277.00	347,222.95	8,054.05	8,054.05	8,054.05
151-70 - ENCUMB. - LEGAL EXPENSE	Legal Service Encumb	16,000.00	7,087.50	8,912.50	8,912.50	8,912.50

153 - HUMAN RESOURCES	Salary	178,123.00	178,062.41	60.59	60.59		
	Purchase of Services	60,340.00	47,481.63	12,858.37	10,709.47		
	Supplies	0.00	0.00	0.00	0.00		
	Other Charges	3,625.00	2,615.13	1,009.87	1,009.87		
153-10 - HUMAN RESOURCES	Wellness Program	500.00	0.00	500.00	500.00		0.00
153-20 - CLERICAL TUITION	Clerical Tuition	10,000.00	0.00	10,000.00	0.00		10,000.00
153-70 - ENCUMB HUMAN RESOURCES	Encumb-Human Resources	78.67	78.67	0.00	0.00		0.00
155 - INFORMATION TECHNOLOGY	Salary	339,134.00	324,970.86	14,163.14	14,163.14		
	Purchase of Services	256,205.00	221,862.36	34,342.64	18,936.93		15,405.71
155-20 - IT HARDWARE	It Hardware Replacement	42,519.73	34,543.58	7,976.15	7,976.15		0.00
155-21 - IT HARDWARE ART 17M TM 5-4-19	It Hardware-Capital	2,001.08	357.96	1,643.12	1,643.12		0.00
0120 - INFORMATION TECH - ENCUMB	Encumb Inform Technology	0.00	0.00	0.00	0.00		0.00
161 - TOWN CLERK	Salary	46,354.00	45,830.61	523.39	500.00		23.39
	Purchase Of Services	22,785.00	7,585.67	15,199.33	15,198.93		0.40
	Supplies	496.00	495.84	0.16	0.16		0.16
	Other Charges	1,673.00	1,218.18	454.82	453.44		1.38
161-01 - TOWN CLERK SALARY	Salary	98,520.00	98,518.21	1.79	1.79		0.00
161-70 - TOWN CLERK - ENCUMB	Town Clerk-Encumbrance	1,955.93	1,755.93	200.00	200.00		0.00
163 - ELECTION & REGISTRATION	Election & Registration	83,881.00	83,880.52	0.48	0.48		0.00
163-21 - POLL PADS	Poll Pad	9,550.00	9,550.00	0.00	0.00		0.00
163-22 - POLL PADS PH2	Poll Pads Ph2	12,700.00	12,700.00	0.00	0.00		0.00
171 - CONSERVATION/SUSTAINABILITY OFFICE	Salary	105,845.00	75,105.59	30,739.41	30,739.41		0.00
	Purchase of Services	6,850.00	4,913.74	1,936.26	330.75		1,605.51
	Supplies	3,550.00	428.58	3,121.62	114.86		3,006.76
	Other Charges	1,950.00	431.00	1,519.00	1,519.00		0.00
171-22 HAZARD MITIGATION MATCH	Hazard Mitigation Match	5,000.00	0.00	5,000.00	5,000.00		0.00
171-70 - CONSERV COMM ENCUMB	Conserva Comm Encumb	588.15	588.15	0.00	0.00		0.00

175-01 - PLANNING BOARD / LAND USE	Salary	101,441.90	1,886.10		1,886.10
	Purchase Of Services	7,752.24	24,897.76		20,614.78
	Intergovernmental	3,375.89	24.11		24.11
	Other Charges	1,374.25	305.75	4,282.98	305.75
175-07 - PLANNING ZONE BY CON	Planning Zone By Con	0.00	25,000.00		0.00
175-20 - UNION WHF EXPAND STDY MATCH-	Union Whf Expand Stdy Match-	0.00	10,000.00		0.00
175-22 HARBOR PLN GRT MATCH	Harbor Pln Grt Match	14,319.11	25,680.89		0.00
175-23 GRT MATCH PLAN	Planning Grt Match	7,000.00	0.00		0.00
0175-71 PLAN & ECON ENCUMB	Encumb-Plan & Econ	973.32	0.00		0.00
176 - BOARD OF APPEALS	Salary	1,000.00	2,060.00		2,060.00
	Purchase of Services	1,780.35	1,719.65		1,719.65
189 - TOURISM COMMITTEE	Salary	49,378.44	5,691.51		5,691.51
	Purchase of Services	16,676.05	675.00		675.00
	Supplies	16,666.44	11,333.56	3,807.97	7,525.59
	Other Charges	0.00	0.00		0.00
190 - COMMISSION ON DISABILITY	Purchase of Services	1,000.00	0.00		0.00
	Supplies	0.00	0.00		0.00
	Other Charges	0.00	0.00		0.00
191 - BELONGING COMMITTEE	Belonging Committee-General Expense	305.00	695.00	548.78	146.22
191-70 - BELONGING COMM-ENCUMB	Belong Comm-Encumb	240.00	0.00		0.00
192 - FACILITIES MGT	Salary	178,581.46	209.54		209.54
	Purchase of Services	23,493.57	9,721.43	8,891.25	830.18
	Utilities	29,871.78	228.22		228.22
	Supplies	9,516.91	483.09		483.09
	Gasoline	300.00	254.93		45.07
	Other Charges	0.00	0.00		0.00
	Minor Equipment	3,952.51	47.49		47.49
192-02 - TH BREAKROOM CABINETS	Th Breakroom Cabinets	1,200.00	1,200.00		0.00
192-26 - TH BOILER REPLACE	Th Boiler Replace	33,906.00	4,250.76		0.00
192-27 - TH BLINDS-SHADES	Th Blinds-SHADES	15,000.00	6,000.00		0.00
192-28 - TH CURVED WINDOWS	Th Curved Windows	8,000.00	8,000.00		0.00
192-32 - TH SHEATHING WINDOWS	Sheathing Windows Th	31,000.00	31,000.00		0.00
				31,000.00	0.00

192-33 TH DIGITIZE	Th Digitize	220,000.00	220,000.00	0.00	0.00	0.00
192-34 TH HANDICAP	Th Handicap	7,500.00	0.00	7,500.00	0.00	7,500.00
192-35 - TH ALARM PANEL	Th Alarm Panel	70,000.00	64,725.00	5,275.00	0.00	5,275.00
192-36 TH BUILD REPAIRS	Th Build Repairs	50,000.00	0.00	50,000.00	0.00	0.00
192-37 - HOOPS LIVSEY PARK	Hoops Livsey Park	7,000.00	6,620.00	380.00	0.00	380.00
192-70 - ENCUMB- TOWN HALL	Town Hall Encumb	7,445.00	7,445.00	0.00	0.00	0.00
195 - TOWN REPORT	General Expense Unclass.	4,050.00	2,275.00	1,775.00	1,775.00	0.00
210 - POLICE	Salary	5,002,118.00	4,780,285.94	221,832.06	25,490.00	1,775.00
	Purchase of Services	194,829.07	187,389.05	7,440.02	4,645.27	196,342.06
	Utilities	49,000.00	44,588.76	4,411.24	3,138.87	2,794.75
	Supplies	101,600.00	100,653.36	946.64	191.00	1,272.37
	Gasoline	58,050.00	58,046.70	3.30		755.64
	Other Charges	14,901.00	12,269.21	2,631.79		3.30
	Minor Equipment	0.00	0.00	0.00		2,631.79
210-37 - CRUISER REPLACE	Cruiser Replace	47,206.12	47,192.36	13.76	0.00	13.76
210-39 - CRUISER REPLACE	Cruiser Replace	140,306.00	139,326.65	979.35	979.35	0.00
210-70 - ENCUMB POLICE	Encumb Police	23,730.66	23,730.66	0.00	0.00	0.00
220 - FIRE DEPT.	Salary	3,546,885.00	3,545,869.76	1,015.24	1,015.24	0.00
	Purchase of Services	195,565.00	190,015.66	5,549.34	3,612.65	1,936.69
	Utilities	6,200.00	5,631.19	568.81	113.50	455.31
	Supplies	109,715.00	108,531.64	1,183.36	429.26	754.10
	Gasoline	30,170.00	30,169.90	0.10		0.10
	Other Charges	5,905.00	5,885.36	19.64		19.64
	Minor Equipment	5,750.00	5,750.00	0.00		0.00
220-01 - AMBULANCE STAB FUND	Ambulance Stab Fund	50,000.00	50,000.00	0.00	0.00	0.00
220-36 - AMBUL-STRETCHER	Ambul-Stretcher	400,000.00	96,178.72	303,821.28	303,821.28	0.00
220-41 - FEMA GRT AMBULANCE	Fema Grr Ambulance	14,286.00	14,286.00	0.00	0.00	0.00
220-43 - FIRE-MEDIC 2 REP	Fire-Medic 2 Rep	335.80	0.00	335.80	0.00	335.80
220-44 - FIRE FEMA EQUIP GRT MATCH	Fire Equip Fema Match	10,812.00	0.00	10,812.00	0.00	10,812.00
220-45 - GEAR EQUIPMENT	Gear Equipment	185,000.00	13,491.00	171,509.00	171,509.00	0.00

220-46 - PREVENTION VEHICLE	Prevention Vehicle	74,500.00	74,500.00	0.00	0.00	0.00
220-47 - BUCKET TRUCK	Bucket Truck	69,900.00	69,272.00	628.00	0.00	628.00
220-48 FEMA 5% MATCH	Fema 5% Match	12,000.00	0.00	12,000.00	0.00	0.00
220-49 - MANNEQUIN FIRE	Mannequin Fire	2,450.00	2,329.80	120.20	-0.00	120.20
220-70 - FIRE DEPT - ENCUMB	Fire Encumbrance	22,708.88	22,169.07	539.81	539.81	
225 - FIRE ALARM	Salary	15,725.00	15,685.27	39.73	39.73	
	Purchase of Services	4,300.00	4,242.33	57.67	57.67	
	Supplies	500.00	417.68	82.32	82.32	
	Gasoline	700.00	469.30	230.70	230.70	
	Other Charges	0.00	0.00	0.00	0.00	
	Minor Equipment	3,492.00	3,450.00	42.00	42.00	
241 - BUILDING	Salary	223,455.00	223,318.27	136.73	136.73	
	Purchase of Services	2,065.00	1,974.27	90.73	90.73	
	Supplies	3,280.00	3,009.05	270.95	270.95	
	Gasoline	1,570.00	1,556.28	13.72	13.72	
	Other Charges	115.00	0.00	115.00	115.00	
244 - WEIGHTS & MEASURES	Salary	7,140.00	7,140.00	0.00	0.00	
	Supplies	50.00	0.00	50.00	50.00	
	Other Charges	325.00	216.95	108.05	108.05	
291 - EMERGENCY MGT	Salary	4,000.00	3,999.97	0.03	0.03	
	Purchase of Services	9,200.00	8,871.41	328.59	328.59	
	Utilities	3,050.00	2,756.35	293.65	156.84	
	Supplies	1,000.00	942.61	57.39	57.39	
	Gasoline	550.00	426.51	123.49	123.49	
	Other Charges	0.00	0.00	0.00	0.00	
	Minor Equipment	0.00	0.00	0.00	0.00	
291-70 - EMERGENCY MGT ENCUMB	Emm - Encumbrance	2,300.00	2,187.12	112.88	112.88	
292 - ANIMAL CONTROL	Salary	88,365.00	87,650.14	714.86	714.86	
	Purchase of Services	31,600.00	30,462.28	1,137.72	284.73	
	Utilities	10,475.00	8,727.03	1,747.97	1,296.35	
	Supplies	2,350.00	1,468.65	881.35	791.35	
	Gasoline	1,300.00	1,283.71	16.29	16.29	
	Other Charges	500.00	0.00	500.00	500.00	
	Minor Equipment	0.00	0.00	0.00	0.00	
292-70 - ENCUMB-ANIMAL CONTL	Encumb Aco	0.00	0.00	0.00	0.00	

295 - TREE DEPT.	Salary	7,350.00	4,183.32	3,166.68	3,166.68
	Purchase of Services	67,764.00	67,761.96	2.04	2.04
	Supplies	0.00	0.00	0.00	0.00
	Gasoline	73.00	72.53	0.47	0.47
	Other Charges	440.00	0.00	440.00	440.00
298 - MARINE RESOURCES	Salary	165,845.00	162,768.37	3,076.63	3,076.63
	Purchase of Services	20,385.00	18,845.40	1,539.60	340.20
	Supplies	8,050.00	7,196.10	853.90	163.14
	Gasoline	7,540.00	7,281.53	258.47	258.47
	Other Charges	515.00	315.00	200.00	200.00
298-01- PROPAGATION OF SHELLFISH	Propagation of Shellfish	17,250.00	17,250.00	0.00	0.00
298-22 - WATERWAYS RULES	Waterway Rules	2,039.80	0.00	2,039.80	2,039.80
298-28 - BOAT ENGINES	Boat Engines	11,763.00	11,763.00	0.00	0.00
298-29 - SEAPORT GRT MATCH-WIDREDGING	WIDredging-Seaport Grt 20% Match	23,411.20	7,899.10	15,512.10	0.00
298-30 - UNION WHF-NORTH GRT MATCH	Union Whf-North Grt Match	50,000.00	50,000.00	0.00	0.00
298-32 - UNION WHF PH 5B GRT MATCH	Un Whf Ph 5b Grt Match	150,000.00	150,000.00	0.00	0.00
298-70 - ENCUMB-SHELLFISH	Harbor Master Encumb	1,306.06	1,306.06	0.00	0.00
300 - SCHOOL	School	24,820,213.00	24,163,126.98	657,086.02	2,919.68
300-24 - RESERVE FOR SPED	Reserve For Sped Fund	34,801.00	34,801.00	0.00	0.00
300-26 - HMS ROOF	Hms Roof	287,127.49	0.00	287,127.49	0.00
300-27 - SCH VEHICLE REPLACEMENT	Sch Vehicle Replacement	58,500.00	58,500.00	0.00	0.00
300-70 - SCHOOL- ENCUMBRANCE	School Encumb	740,845.96	716,117.90	24,728.06	24,728.06
301 - G.N.B.V.H.S.	G.N.B.V.H.S.	2,630,014.00	2,630,014.00	0.00	0.00
302 - BRISTOL AGRICULTURAL HIGH SCHOOL	Bristol Agricultural HS	306,086.00	299,899.80	6,186.20	6,186.20
302-70 - ENCUMB BRISTOL AGGIE HS	Bristol Aggie Encumb	14,513.16	14,513.16	0.00	0.00
403-32 - HIGHWAY CURBING & HARDSURFACE	Curbing And Hardsurfacing	259,000.00	259,000.00	0.00	0.00
403-33 - HIGHWAY-SIDEWALK REPAIR	Highway Sidewalk Repair	50,000.00	50,000.00	0.00	0.00
403-34 - HIGHWAY DRAINAGE	Drainage	15,000.00	15,000.00	0.00	0.00

403-35 - STORMWATER MGT-HWAY	Stormwater Mgr	55,000.00	50,300.00	4,700.00	4,700.00
403-38 - STREET RESURFACING	Resurfacing	150,000.00	150,000.00	0.00	0.00
403-39 - SUB DIVISION MGT FEES	Sub Division Mgr Fees	9,847.00	8,165.00	1,682.00	1,682.00
403-72 - SIDEWALK REPAIRS ENCUMB	Sidewalk Repairs Encumbrance	12,234.00	8,720.35	3,513.65	3,513.65
405 - ENGINEERING	Engineering	2,000.00	0.00	2,000.00	2,000.00
420 - HIGHWAY	Salary	1,329,321.00	1,180,698.20	148,622.80	148,622.80
	Purchase of Services	140,310.00	140,008.45	301.55	103.27
	Utilities	20,572.92	20,316.91	256.01	256.01
	Supplies	55,207.08	55,207.08	0.00	0.00
	Gasoline	70,000.00	62,848.45	7,151.55	7,151.55
	Other Charges	1,700.00	1,700.00	0.00	0.00
	Minor Equipment	12,500.00	0.00	12,500.00	12,500.00
	Snow & Ice	60,000.00	59,384.06	615.94	615.94
420-20 ROADWORK	Roadwork	994,768.53	555,298.38	439,470.15	0.00
420-33 - PAVE COA & REC CENTER	Pave Coa & Rec Center	80,000.00	0.00	80,000.00	0.00
420-35 - TUB GRINDER	Tub Grinder	300,000.00	300,000.00	0.00	0.00
420-36 - HIGHWAY VEHICLE 12	Highway Vehicle 12	100,000.00	100,000.00	0.00	0.00
420-37 - TRACTOR REPLACEMENT - TM 5-4-24 - ART 6-5	Tractor Replacement	200,000.00	191,044.12	8,955.88	7,710.84
420-38 - HWY EQUIPMENT	Hwy Equipment	30,000.00	29,941.96	58.04	0.00
420-70 - ENCUMB HIGHWAY	Highway Encumbrance	443.23	436.33	6.90	6.90
421 - B.P.W. ADMINISTRATION	Salary	86,615.00	86,482.58	132.42	132.42
	Purchase of Services	6,830.00	6,729.61	100.39	17.41
	Supplies	2,735.00	2,288.84	446.16	92.49
	Other Charges	135.00	130.62	4.38	4.38
	Minor Equipment	9,675.00	9,670.08	4.92	4.92
421-23 - BUILDING FLOOR TILE	Bpw Floor Tile	45,000.00	45,000.00	0.00	0.00
421-70 - BPW ADM ENCUMB	Bpw Encumb	700.00	486.97	213.03	213.03
424 - STREET LIGHTS	Electricity	62,718.24	38,961.77	23,756.47	19,256.47
424-70 - STREETLIGHTS ENCUMB	St Lightes Encumb	10,000.00	8,819.15	1,180.85	1,180.85

431-01 - SANITATION-TRASH	Trash-Contracted Services	742,483.91	742,483.91	0.00	0.00
431-02 - SANITATION-RECYCLING	Recycling-Contracted Services	438,394.49	438,394.49	660.19	660.19
431-03 - SANITATION HAZARDOUS WASTE	Hazardous Waste-Contracted Services	21,024.20	21,024.20	0.00	0.00
431-04 - SANITATION SEMASS	Semass-Contracted Services	393,564.01	393,564.01	5,235.99	5,235.99
431-05 - SANITATION LANDFILL	Landfill-Contracted Services	29,152.21	29,152.21	0.00	0.00
431-06 - SANITATION TRANSFER STATION	Transfer Station/Landfill	57,160.00	55,676.05	1,483.95	1,483.95
431-71 - ENCUMB-TRASH	Encumb Trash	3,000.00	2,755.61	244.39	244.39
431-72 - ENCUMB-RECYCLING	Encumb-Recycling	3,995.00	3,995.00	0.00	0.00
431-75 - ENCUMB-LANDFILL	Encumb-Landfill	10,961.60	10,961.60	0.00	0.00
431-76 - ENCUMB-TRANSFER STATION	Encumb-Transfer Station	26,350.00	26,350.00	0.00	0.00
510 - HEALTH	Salary	172,797.00	162,703.93	10,093.07	10,093.07
	Purchase of Services	2,660.00	1,601.31	1,058.69	1,058.69
	Supplies	1,000.00	450.00	550.00	400.00
	Gasoline	350.00	0.00	350.00	350.00
	Intergovernmental	17,300.00	15,505.68	1,794.32	448.82
	Other Charges	1,400.00	660.00	740.00	740.00
510-70 - BD OF HEALTH - ENCUMB	Beh - Encumb	1,165.84	1,065.84	100.00	100.00
541 - COUNCIL ON AGING	Salary	152,373.00	145,886.64	6,486.36	6,486.36
	Purchase of Services	9,551.00	9,100.63	450.37	29.37
	Utilities	17,900.00	16,832.68	1,067.32	421.00
	Supplies	1,546.00	1,404.14	141.86	850.00
	Gasoline	8,000.00	8,000.00	0.00	141.86
541-20 - COA WALL DIVIDE	COA Wall Divide	17,780.00	17,780.00	0.00	0.00
541-70 - C.O.A. ENCUMB	COA Encumb	850.00	834.21	15.79	15.79
543 - VETERANS	Salary	91,433.00	89,348.43	2,084.57	2,084.57
	Purchase of Services	197,461.60	96,433.03	101,028.57	95,084.31
	Other Charges	363,550.00	295,735.98	67,814.02	67,814.02
543-70 - ENCUMB - VETERANS	Veterans Encumb	6,134.59	4,897.51	1,237.08	1,237.08
611 - LIBRARY	Library	797,302.00	797,300.00	2.00	2.00

640 - RECREATION CENTER	Salary	215,138.00	211,077.95	4,060.05		4,060.05
	Purchase of Services	8,490.00	5,979.30	2,510.70	241.89	2,268.81
	Utilities	20,000.00	17,388.17	2,611.83	57.43	2,554.40
	Supplies	2,000.00	1,826.51	173.49		173.49
	Gasoline	0.00	0.00	0.00		0.00
	Other Charges	635.00	240.00	395.00		395.00
640-01 - RECREATION CENTER PROGRAM	Rec Ctr Program	119,050.00	114,113.27	4,936.73	2,896.06	2,040.67
640-20 - COA-REC ROOF REPLACE	Coa-Rec Roof/Replace	54,000.00	49,700.00	4,300.00		0.00
640-22 - REC & COA ROOF	Rec & Coa Roof	530,000.00	0.00	530,000.00		0.00
640-23 - REC EQUIPMENT	Rec Equipment	10,000.00	9,947.63	52.37	52.37	0.00
640-70 - REC CTR ENCUMBRANCE	Rec Ctr-Encumbrance	97.10	42.10	55.00		55.00
640-71 - REC CTR ENCUMBRANCE	Rec Ctr-Encumbrance	2,406.86	2,406.86	0.00		0.00
650 - PARK	Salary	162,261.00	128,007.32	34,253.68		34,253.68
	Purchase of Services	41,000.00	40,103.72	896.28		896.28
	Utilities	2,600.00	2,348.44	251.56		251.56
	Supplies	8,500.00	7,321.19	1,178.81		1,178.81
	Gasoline	4,400.00	4,120.11	279.89		279.89
	Other Charges	1,500.00	1,178.16	321.84		321.84
650-24 - LIGHTING EMERG CUSHMAN PARK	Lighting Cushman Park	21,889.05	21,889.05	0.00		0.00
650-25 - PARK LEAF EQUIPMENT	Park Leaf Equipment	7,500.00	7,500.00	0.00		0.00
650-26 - PARK UTILITY TRAILER	Park Utility Trailer	11,000.00	10,436.29	563.71		-0.00
650-70 - ENCUMB PARK	Park Encumb	346.09	201.98	144.11		144.11
670 - HISTORICAL COMM	Historical Commission	15,800.00	8,256.39	7,543.61	983.00	6,560.61
670-70 HISTORICAL COMM ENCUMB	Historical Commission - Encumb	199.17	199.17	0.00		0.00
690 - CULTURAL COUNCIL FUNDING	Cultural Council Funding	1,500.00	1,500.00	0.00		0.00
691 - FINE ARTS	Fine Arts	1,000.00	0.00	1,000.00		1,000.00
692 - MEMORIAL VETERANS DAY	Memorial-Veterans Day	2,138.40	2,138.40	0.00		0.00
710 - DEBT SERVICE	Debt	1,102,164.00	1,102,163.96	0.04		0.04
820 - INTERGOV/STATE	Intergov/State	0.00	468,960.00	-468,960.00		-468,960.00

830 - INTERGOV/COUNTY	Intergov/Country	0.00	272,388.86	-272,388.86	-272,388.86
911 - FAIRHAVEN RETIREMENT	Fairhaven Retirement	4,134,792.00	4,134,792.00	0.00	0.00
911-01 - FAIRHAVEN RETIREMENT COLA	Cola Base Increase	89,000.00	89,000.00	0.00	0.00
913 - UNEMPLOYMENT COMPENSATION	Unemployment Compensation	136,000.00	121,980.46	14,019.54	4,171.25
913-70 - UNEMPLOYMENT-ENCUMB	Unemployment-Encumb	500.00	500.00	0.00	0.00
918 - MEDICARE INSURANCE	Medicare Insurance	482,000.00	480,884.82	1,115.18	1,115.18
924 - GROUP INSURANCE HEALTH / DENTAL	Group Insurance Health / Dental	5,010,000.00	4,731,168.36	278,831.64	278,831.64
924-70 - GROUP INSURANCE ENCUMB	Group Insurance Encumb	0.00	-5,155.88	5,155.88	5,155.88
925 - TOWN INSURANCE/WORKERS COMP	Town Insurance/Workers Comp	1,112,000.00	1,102,884.83	9,115.17	3,300.00
925-70 - ENCUMB TOWN INSUR/WORKERS COMP	Encumb Town Insur/Workers Comp	13,000.00	5,928.14	7,071.86	7,071.86
		67,505,887.79	63,421,569.51	4,084,318.28	868,162.58
				2,481,375.96	55,182.31

272,388.86

468,960.00

272,388.86

1,420,946.29

4,688.22

5,939.31

100.00

16,000.00

4,760.30

1,131.12

2,245.00

324.58

194,500.00

150,000.00

97,907.84

65,900.00

30,000.00

17,789.77

700.00

274,675.00

100,000.00

132,892.80

GENERAL FUND BUDGET TURNBACK

561.78

360.69

1,750.00

0.00

0.00

185,631.38

13,497.61

200,840.00

2,245.00

23,692.08

200,000.00

150,000.00

140,775.00

69,785.00

110,000.00

92,700.00

385,700.00

30,000.00

29,300.00

5,000.00

2,325.00

19,000.00

100,000.00

150,000.00

5,250.00

6,300.00

1,850.00

16,000.00

Bbc Boys Creek Proj Tm 10-20-20 Art 18c

Bpw Skate Park Tm 6-12-21 Art 23a

Academy Building Door Tm 6-12-21 Art 23c

Millicent Library Chimney Tm 6-12-21 Art 23f

Library William St Sidewalk Tm 6-18-22 Art 22d

Whitfield Manjino Ctr Tm 6-18-22 Art 22g

Th Windows Tm 5-6-23 Art 12d

Livesey Skate Pk Tm 5-6-23 Art 12g

Bike Path Resurface V 12h

Dana Ct Brick & Balcony Tm 5-6-23 Art 12i

Carvalho Woods Tm 5-4-24 Art 12h

Fhs Boil Roof Repairs Tm 5-4-24 Art 12e

Millicent Lib Electric Upgrad Tm 5-4-24 Art 12f

Th Repairs Tm 5-4-24 Art 12g

Bpw Rail Trail Tm 5-4-24 Art 12i

Bpw Macomber Park Tm 5-4-24 Art 12i

Cushman Park Tm 5-4-24 Art 12k

Fha Anthony Haven Wind Repairs Tm 5-4-24 Art L

Th East Retaining Wall Tm 5-4-24 Art 12m

Bike Path Signage ATM 16 Arr 20f	3,000.00	0.00	3,000.00	3,000.00	-	3,000.00	-
TOTAL CPA FUND	2,194,157.49	1,091,603.55	1,102,553.94	1,091,826.41	-	10,727.53	-
Salary	827,523.00	787,689.55	39,833.45	39,833.45		39,833.45	
Purchase of Services	530,789.48	330,076.11	200,713.37	189,777.03	10,936.34	189,777.03	
Utilities	54,200.00	46,513.06	7,686.94	7,686.94		7,686.94	
Supplies	42,500.00	33,799.39	8,700.61	8,700.61	538.24	8,162.37	
Gasoline	26,200.00	14,373.97	11,826.03	11,826.03		11,826.03	
Other Charges	3,000.00	1,689.25	1,310.75	1,310.75		1,310.75	
Capital Outlay	27,000.00	9,670.73	17,329.27	17,329.27		17,329.27	
Debt	341,571.36	341,571.32	0.04	0.04		0.04	
Reserve Fund Transfer	50,000.00	0.00	50,000.00	50,000.00		50,000.00	
Water District	1,410,988.00	1,410,988.00	0.00	0.00		0.00	5,000.00
Water Mgr Acrr-Atm 17 Arr 22	5,000.00	0.00	5,000.00	5,000.00		5,000.00	18,612.80
Pump Station Roofs Fy18 Arr 29a	18,612.80	0.00	18,612.80	18,612.80		18,612.80	
Tinkham Ln Well Fy18 Arr 29b	72,096.89	0.00	72,096.89	72,096.89		72,096.89	
Rate Software Fy19 Arr 19c	20,000.00	0.00	20,000.00	20,000.00		20,000.00	
Water Hand Meters Tm 11-13-18 Arr 3	3,000.00	0.00	3,000.00	3,000.00		3,000.00	
Well Cap Eval Tm 10/20/20 Arr 16a	84,497.73	0.00	84,497.73	84,497.73		84,497.73	
Van Tm 10/20/20 Arr 16b	4,270.52	0.00	4,270.52	4,270.52		4,270.52	
Farmviewharborfield Wtr Main Tm10/20/20 Arr16c	2,347.98	0.00	2,347.98	2,347.98		2,347.98	
Water Main Replace Tm 6-12-21- Arr 15		0.00	0.00	0.00		0.00	
Truck & Plow Tm 6-18-22 Arr 14a		0.00	0.00	0.00		0.00	
Wtr Lead Service Inventory Tm 5-6-23 Arr 9a	100,000.00	0.00	100,000.00	100,000.00		100,000.00	
Day St Wtr Main Tm 5-6-23 Arr 9a-2	264,000.00	0.00	264,000.00	264,000.00		264,000.00	
Port Trailor Tm 5-4-24 Arr 7a	50,000.00	49,332.91	667.09	667.09		667.09	
Arpa County Wtr Grt Flush		0.00	0.00	0.00		0.00	
Water Meter Read Sys		0.00	0.00	0.00		0.00	
Spring St Water Main Repl Fy24		0.00	0.00	0.00		0.00	
Water Tower Repair		0.00	0.00	0.00		0.00	
TOTAL WATER FUND	3,937,597.76	3,025,704.29	911,893.47	911,893.47	11,474.58	325,925.88	26,627.87
TOTAL ENCUMBRANCE	58,635.32	56,374.28	2,261.04	2,261.04		2,261.04	
TOTAL WATER FUND INCLUDING ENCUMBRANCES	3,996,233.08	3,082,078.57	914,154.51	914,154.51	11,474.58	328,186.92	26,627.87
Salary	1,397,067.00	1,219,508.47	177,558.53	177,558.53		177,558.53	
Purchase of Services	335,500.00	209,487.53	126,012.47	105,949.32	20,063.15	105,949.32	
Utilities	468,000.00	360,202.50	107,797.50	80,048.39	27,749.11	80,048.39	
Supplies	203,325.00	141,128.37	62,196.63	57,298.98	4,897.65	57,298.98	
Gasoline	28,000.00	12,258.61	15,741.39	15,741.39		15,741.39	
Minor Equipment	7,000.00	0.00	7,000.00	7,000.00		7,000.00	
Debt	956,904.00	912,016.23	44,887.77	44,887.77		44,887.77	
Reserve Fund Transfer	50,000.00	0.00	50,000.00	50,000.00		50,000.00	
Sludge Disposal	500,000.00	459,627.81	40,372.19	40,372.19		40,372.19	
Treatment Plt Upgrade Fy19 Arr 20b	26,648.00	0.00	26,648.00	26,648.00		26,648.00	
Inflow / Infiltration Study Tm 10/20/20 Arr 17a	36,599.92	36,599.92	0.00	0.00		0.00	
Pump Station Design Improve Tm 6-12-21 Arr 16a	270,000.00	100,076.97	149,923.03	149,923.03		149,923.03	
Inflow / Infiltration Tm 6-12-21 Arr 16b	250,000.00	0.00	250,000.00	250,000.00		250,000.00	
Inflow / Infiltration Tm 6-18-22 Arr 15b	250,000.00	0.00	250,000.00	250,000.00		250,000.00	

WATER FUND

SEWER FUND

South St Station Valve Strm 11-15-22 Arr 4	50,000.00	0.00	50,000.00	50,000.00	-
Inflow / Infiltration Tm 5-6-23 Arr 10a-1	250,000.00	0.00	250,000.00	250,000.00	-
Inflow / Infiltration Tm 5-4-24 Arr 8a	250,000.00	0.00	250,000.00	250,000.00	-
Goodwin Pump Tm 5-4-24 Arr 8a-2	75,000.00	0.00	75,000.00	75,000.00	-
South St Pump Repairs Tm 5-4-24 Arr *A-3	500,000.00	0.00	500,000.00	500,000.00	-
Portable Pump Tm 5-6-23 10a-2	6,686.52	0.00	6,686.52	0.00	6,686.52
TOTAL SEWER FUND 5,910,730.44	3,450,906.41	2,459,824.03	52,709.91	1,821,571.03	578,856.57
TOTAL ENCUMBRANCE	17,065.27	14,834.07	2,231.20		2,231.20
TOTAL SEWER FUND INCLUDING ENCUMBRANCES	5,927,795.71	3,465,740.48	2,462,055.23	52,709.91	581,087.77

TOWN CABLE ACCESS

Salary	184,773.00	183,514.69	1,258.31	1,258.31	-
Purchase of Services	16,140.00	14,866.53	1,273.47	750.00	523.47
Supplies	1,050.00	1,044.91	5.09	290.00	(284.91)
Other Charges	2,710.00	2,302.66	407.34		407.34
Minor Equipment	10,800.00	10,733.33	66.67		66.67
Broadband Consultant Tm 11-12-19 Arr 9	20,072.41	10,000.00	10,072.41	10,072.41	-
TOTAL TOWN CABLE ACCESS FUND	235,545.41	222,462.12	13,083.29	1,040.00	1,970.88
TOTAL ENCUMBRANCE	38.95	38.95	0.00		-
TOTAL TOWN CABLE ACCESS FUND INCLUDING ENCUMBRANCES	235,584.36	222,501.07	13,083.29	1,040.00	1,970.88

SCHOOL CABLE ACCESS

Salary	115,214.00	115,214.00	-	-	-
Purchase of Services	26,000.00	20,251.02	5,748.98		5,748.98
Other Charges	1,610.00	-	1,610.00		1,610.00
Minor Equipment	1,230.00	-	1,230.00		1,230.00
TOTAL SCHOOL CABLE ACCESS FUND	144,054.00	135,465.02	8,588.98	-	8,588.98

TRANSFERS FROM THE RESERVE FUND

Selectboard	10,000
Election & Registration	11,400
Total	21,400

TRUST FUNDS (FUND 81 NON-EXPD / FUND 82 / 84 & 85 EXPEND)

	NON-EXPD 7/1/2024	EXPEND 7/1/2024	NON-EXPD REV TRANS	EXPENDABLE TRUST INTEREST/ REV TRANS	WITHDRAW/ EXPD	FUND 81 NON-EXPD 6/30/2025	FUND 82/84/85 EXPEND 6/30/2025
FUND 81 & 82:							
HH ROGER ELEM	598,275.61	28,239.80	(337,258.49)	7,010.92		261,017.12	35,250.72
E ANTHONY JR	10,000.00	2,015.98		509.21	500.00	10,000.00	2,025.19
ABNER PEASE	5,000.00	2,980.36		307.05		5,000.00	3,287.41
HH ROGERS HS	2,557,490.75	593,593.08	219,303.22	144,432.51	112,716.00	2,776,793.97	625,309.59
J RICKETT	1,430.66	3,219.25		169.33		1,430.66	3,388.58
J STODDARD	499,311.63	21,381.16	(144,979.47)	457.20	4,500.00	354,332.16	17,338.36
ANDRUS SPRUIT	41,372.52	(569.84)		85.01		41,372.52	(484.83)
A TROWBRIDGE	6,000.00	838.40		318.21		6,000.00	1,156.61
S CLARK-ROGER	500.00	117.44		27.21		500.00	144.65
S. CLARK H.S.	500.00	6,048.42		288.45		500.00	6,336.87
LADY FAIRHAVEN	600.00	195.40		35.05		600.00	230.45

AMANDA SEARS	700.00	174.07	38.47	700.00	212.54
JULIA SEARS	1,000.00	155.53	50.91	1,000.00	206.44
FRANCES HOXIE	2,000.00	599.65	114.47	2,000.00	714.12
J KEEN	3,000.00	488.52	153.63	3,000.00	642.15
SWIFT SCHOLAR	50,000.00	5,533.78	2,468.07	50,000.00	8,001.85
M MILLER	15,552.04	1,695.82	780.36	15,552.04	2,476.18
P HILLER	6,075.00	1,306.85	316.01	6,075.00	1,622.86
A PILLSBURY	6,500.00	908.99	326.37	6,500.00	1,235.36
M DELANO	25,000.00	2,187.55	1,226.31	25,000.00	2,913.86
TRIPP	2,000.00	321.02	102.23	2,000.00	423.25
M KNIPE	6,000.00	2,732.41	530.78	9,872.70	3,263.19
MEMOR TROPHY	726.66	347.42	47.30	726.66	394.72
FHS DARLING LIB	1,096.89	601.11	74.80	1,096.89	675.91

HS SPEC AID	1,449.24	749.06	96.84	1,449.24	845.90
J COYNE	4,500.00	608.10	224.97	4,500.00	833.07
RADCLIFFE	8,000.00	1,245.34	407.21	8,000.00	1,652.55
ENTWISTLE	8,000.00	1,156.65	403.32	8,000.00	1,559.97
ANTHONY SCH	1,638.10	1,076.87	120.19	1,638.10	1,197.06
HUTTLESTONIAN	12,000.00	979.51	670.24	12,000.00	1,649.75
SILVEIRA	-	119.25	5.26	-	124.51
MACCORD	2,362.97	498.05	126.02	2,362.97	624.07
MEEKIN	-	7.01	0.34	-	7.35
S. GRABIEC	2,100.00	856.97	130.26	2,100.00	987.23
BANGS	2,300.00	441.74	120.77	2,300.00	562.51
KATHY ROCHA	10,620.00	1,455.30	531.87	10,620.00	1,987.17
F CAMPBELL	-	13,000.00	10,000.00	-	13,000.00

ACUSH FOUNDA	-	329.27	14.65	-	-	343.92
M CABRAL	900.00	345.28	54.84	900.00	400.12	
A MARTIN	415.31	286.01	28.88	415.31	314.89	
HELEN PORTER	4,140.00	683.18	212.43	4,140.00	895.61	
RICH GAUTREAU	9,200.00	1,296.61	462.36	9,200.00	1,758.97	
SUPT SCHOLARSHIP		0.66			0.66	
RICH MACCORD ART	600.00	627.50	40.88	700.00	668.38	
MATTY OLIVIERA		(1,893.51)	2,135.00	1,995.00	(1,753.51)	
BRUNETTE		1,426.64	62.83		1,489.47	
CLASS OF'43		69.36	3.05		72.41	
CAROL KANER		49.62	2.20		51.82	
JAY KRUGER	14,350.00	4,999.21	897.23	14,350.00	5,396.44	
RODRIGUES	-	12,895.23	701.36	-	13,596.59	
DAVID G. HUGHES	335,212.70	31,650.77	16,559.15	335,212.70	48,209.92	
FHVN HIGH SCHOLAR		5,810.00	-	1,000.00	4,810.00	
BOBBY BRUSO		1,802.79	101.68	250.00	1,654.47	

DOUG STEVENS	114.55		5.03		-	119.58
ETHEL WOOD		80,309.85		228.50	80,538.35	
	3,361.02		3,685.40	-		5,046.42
Sub-Total	761,160.21	4,338,229.93	197,674.12	(258,733.54)	4,079,496.39	824,873.33
FUND 84:						
CLAIMS TRUST/DENTAL FB	1,349,760.80		7,723,954.77		7,835,579.46	1,238,136.11
CLAIMS TR-BCBS DEPOSIT (Adjust for increase/decrease to BCBS deposit)	1,189,100.00		-			1,189,100.00
OPEB TRUST						
STAB-CAPITAL PLAN	2,544,332.68		385,611.49			2,929,944.17
STAB-GENERAL	5,517,497.62		377,120.63			5,894,618.25
STAB-AMBULANCE	3,393,584.42		149,475.08			3,543,059.50
STAB-SPED RESERVE	460,728.98		72,193.52			532,922.50
STAB-SWR WI BTR	462,778.87		55,072.27			517,851.14
STAB-SEWER CAPITAL IMPR	871.60		-			871.60
POST WAR PLAN	2,355,723.95		44,022.83		2,328,760.07	70,986.71
LAW ENFORCE-STATE	7,827.29		7.81			7,835.10
LAW ENFORCE-FED	13,302.68		11,523.44			24,826.12
	65,128.59		32,577.48		12,424.14	85,281.93
Sub-Total	17,360,637.48		8,851,559.32		10,176,763.67	16,035,433.13
TOTAL	18,121,797.69	4,338,229.93	9,049,233.44	(258,733.54)	4,079,496.39	16,860,306.46

TOWN ELECTION RESULTS

Annual Town Election - April 7, 2025 - Official Results - 16.11% Turnout

TOWN CLERK - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for One</i>							
Elisabeth E. Horan	360	273	155	260	292	282	1622
Write-In	5	0	1	3	0	1	10
Blanks	110	70	51	102	122	90	545
TOTAL	475	343	207	365	414	373	2177
SELECT BOARD - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for One</i>							
Natalie A. Mello	304	196	106	164	199	158	1127
Richard Francis Trapilo	160	139	92	189	207	199	986
Write-Ins	1	1	1	4	1	1	9
Blanks	10	7	8	8	7	15	55
TOTAL	475	343	207	365	414	373	2177
SCHOOL COMMITTEE - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for Two</i>							
Erik J. Andersen	263	172	84	176	176	175	1046
Brendalee A. Smith	147	115	60	130	145	106	703
Kelly McGowan Ochoa	287	183	93	171	206	167	1107
Patricia Ann Pacella	91	73	95	108	117	149	633
Write-Ins	1	1	1	1	0	0	4
Blanks	161	142	81	144	184	149	861
TOTAL	950	686	414	730	828	746	4354
Board of Health - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for One</i>							
Cristina Maria Lopes	153	136	85	177	199	156	906
Brian C. Meneses	257	169	104	151	168	177	1026
Write-In	3	0	0	2	0	2	7
Blanks	62	38	18	35	47	38	238
TOTAL	475	343	207	365	414	373	2177
COMMISSIONER OF TRUST FUNDS - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for One</i>							
Barbara A. Acksen	281	215	130	218	247	232	1323
Write-In	6	0	0	4	1	2	13
Blanks	188	128	77	143	166	139	841
TOTAL	475	343	207	365	414	373	2177
BOARD OF PUBLIC WORKS - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for One</i>							
Anne Morton Smith	313	234	139	229	259	244	1418
Write-Ins	6	4	3	4	1	3	21
Blanks	156	105	65	132	154	126	738
TOTAL	475	343	207	365	414	373	2177
PLANNING BOARD - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
<i>Vote for Two</i>							
Cathy Jean Melanson	172	138	99	174	195	180	958
Miles F. Grant	283	208	101	178	197	175	1142
Sean M. Powers	266	172	96	186	210	176	1106
Write-Ins	3	2	0	1	0	2	8
Blanks	226	166	118	191	226	213	1140
TOTAL	950	686	414	730	828	746	4354
TOTAL BALLOTS CAST	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	TOTAL
TOTAL	475	343	207	365	414	373	2177

ANNUAL TOWN MEETING SATURDAY, MAY 3, 2025

WALTER SILVEIRA AUDITORIUM – ELIZABETH I. HASTINGS MIDDLE SCHOOL
TOWN MEETING MEMBERS PRESENT 241 – QUORUM REQUIRED 100

Meeting called to order by Moderator at 9:17am.

The Moderator stated that the warrant has been properly served and that there was a quorum.

The Pledge of Allegiance was recited.

The National Anthem was sung by Allison DaSilva.

Invocation by Interim Minister of the Unitarian Universalist Society of Fairhaven, Reverend Maria Uitti McCabe.

A moment of silence was held for the Town Officials and Town Meeting Members that we have lost in 2024 and to date in 2025.

All town meeting members present were sworn in by Town Clerk, Elisabeth E. Horan.

The Moderator introduced the Town Officials seated on the stage.

Instructions were given to the Town Meeting Members.

Voted that the reading of the warrant and the return of service be omitted. Seconded.

Voted that the Moderator be allowed to refer to the articles by number and title only. Seconded.

Voted that all the appropriations voted at this town meeting be placed on the tax levy for the fiscal year from July 1, 2025 through June 30, 2026 unless otherwise specified. Seconded.

The Moderator announced the tellers Sean M. Powers, Scot T. Pomfret, Terrence P. Meredith, Brian K. Bowcock, Ann M. Richard, Paul M. Foster, and A. Daniel DeNardis.

Town Meeting Advisory Committee's recommendations were mentioned and members were recognized.

Town Meeting Members present:

Precinct 1	– 52
Precinct 2	– 44
Precinct 3	– 24
Precinct 4	– 47
Precinct 5	– 36
<u>Precinct 6</u>	<u>– 38</u>
TOTAL	– 241

ARTICLE 1: MEASURER OF WOOD AND BARK

Motion was made and seconded that the Town vote to instruct the Select Board to appoint a Measurer of Wood and Bark.

Motion was declared carried by majority vote at 9:50am.

ARTICLE 2: TOWN REPORT

Motion was made and seconded to receive the Annual Report of Town Officers.

Motion was declared carried by majority vote at 9:50am.

ARTICLE 3: REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and

to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Moved to pass over at 9:50am.

ARTICLE 4: FY25 FUND ADJUSTMENTS

ARTICLE 4A: BILLS OF PRIOR YEAR

Motion was made and seconded that the Town vote to pay the unpaid bills of a prior fiscal year from Surplus Revenue (Free Cash). And others that may be brought forward, or take any other action relative thereto.

Vendor	Amount	Department
Unum (Blue Cross Blue Shield)	\$636.34	Human Resources

Motion was declared carried by four-fifths (4/5) vote at 9:52am.

ARTICLE 4B: FY25 GENERAL FUND ADJUSTMENTS

To see if the Town will vote to amend Article 5 of the May 4, 2024 Town Meeting "General Fund Operating Budget-FY25" as follows, or take any other action relative thereto.

1. Transfer from Surplus Revenue (Free Cash) as follows:

- A. Motion made and seconded that \$132,500 be transferred from Surplus Revenue (Free Cash) for the separation agreement with Prior Town Administrator (Department: Select Board)

Moved to amend to a \$1 buyout at 9:56am.

Motion was made to amend and seconded at 9:58am.

Main motion declared carried by majority vote at 10:01am.

- B. Motion made and seconded that \$57,000 be transferred from Surplus Revenue (Free Cash) for the Interim Town Administrator salary.

Motion was declared carried by majority vote at 10:01am.

- C. Motion made and seconded that \$70,000 be transferred from Surplus Revenue (Free Cash) for Legal Cost.

Motion was declared carried by majority vote at 10:02am.

- D. Motion made and seconded that \$32,000 be transferred from Surplus Revenue (Free Cash) to fund retroactive payment under an arbitration settlement with the Police Department

Motion was declared carried by majority vote at 10:02am.

ARTICLE 5: AMEND ARTICLE 9A-19 FROM THE ANNUAL TOWN MEETING, MAY 4, 2024

Motion was made and seconded that the town reallocate the \$25,000 in funds for the zoning bylaw consultant to include funds for additional legal consulting and 3rd party environmental consultant services for:

- i. Contingency funds for the Community Planning Grant project, which these funds were originally requested.

- ii. To provide additional funds to allow for the addition of the property at the corner of Alden Road and David Drown Boulevard (Map 28, Lot 022B) to the 40R Plaza District.
- iii. To provide additional funds to address potential legal issues related to managing the current situation with the property located at Map 28C, Lot 071.

Motion was declared carried by majority vote at 10:10am.

ARTICLE 6 TOWN OPERATING BUDGETS -FY26

6A: GENERAL FUND OPERATING BUDGET-FY26

Dept. Name/Function Totals	FY2025 Budgeted	FY2026 Budget
GENERAL GOVERNMENT		
General Government Salaries & Wages	\$2,133,179	\$2,034,930.24
General Government Operating Expenses	\$1,027,339	\$1,028,100.50
Subtotal General Government	\$3,160,518	\$3,063,030.74

Motion was made and seconded to raise and appropriate the sum of \$3,063,030.74 to fund general government departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses and to defray the cost, transfer \$7,000 from Wetlands Protection Fund.

Motion was declared carried by majority vote at 10:30am.

	FY2025 Budgeted	FY2026 Budget
PUBLIC SAFETY		
Public Safety Salaries & Wages	\$9,049,221	\$9,082,702.83
Public Safety Operating Expenses	\$880,772	\$774,937.78
Subtotal Public Safety	\$9,929,993	\$9,857,640.61

Motion was made and seconded to raise and appropriate the sum of \$9,857,640.61 to fund Public Safety departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses and to defray the cost, transfer \$1,575,000 from Ambulance Receipts Reserve Fund, \$15,000 from Animal Control Gift Fund and \$52,000 from Waterway Improvement Fund.

Motion was declared carried by majority vote at 10:30am.

	FY2025 Budgeted	FY2026 Budget
EDUCATION		
Subtotal Fairhaven Public Schools	\$24,702,183	\$25,656,166
Subtotal New Bedford Regional Technical HS	\$2,626,000	\$2,631,268
Subtotal Bristol County Agricultural HS	\$310,100	\$332,694

Motion was made and seconded to raise and appropriate the sum of \$25,656,166 to fund the Fairhaven Public School district FY26 budget; the sum of \$2,631,268 to fund the New Bedford Regional Technical High School FY26 budget and the sum of \$332,694 to fund the Bristol County Agricultural High School FY26 budget.

Moved to amend by decreasing the budget by \$200,000 and transferring that amount into the salary reserve where it was originally at 10:33am.

Motion made to amend and seconded at 10:33am.

Main motion was declared carried by majority vote at 11:05am.

	FY2025 Budgeted	FY2026 Budget
PUBLIC WORKS		
Public Works Salaries & Wages	\$1,612,579	\$1,616,296.95
Public Works Operating Expenses	\$2,766,432	\$2,753,404.00
Subtotal Public Works	\$4,379,011	\$4,369,700.95

Motion was made and seconded to raise and appropriate the sum of \$4,369,700.95 to fund public works departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses and to defray the cost, transfer \$10,000 from Stormwater Subdivision Fund.

Motion was declared carried by majority vote at 11:06am.

	FY2025 Budgeted	FY2026 Budget
HEALTH AND ENVIRONMENT		
Board of Health Salaries & Wages	\$172,797	\$172,559
Board of Health Operating Expenses	\$22,710	\$17,500
Subtotal Board of Health	\$195,507	\$190,059

Motion was made and seconded to raise and appropriate the sum of \$190,059 to fund Health and Environmental departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses.

Motion was declared carried by majority vote at 11:07am.

	FY2025 Budgeted	FY2026 Budget
COMMUNITY SERVICES		
Community Services Salaries & Wages	\$542,295	\$609,716.49
Community Services Operating Expenses	\$1,586,994	\$1,465,605.53
Subtotal Community Services	\$2,129,289	\$2,075,322.02

Motion was made and seconded to raise and appropriate the sum of \$2,075,322.02 to fund Community Services departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses and to defray the cost, transfer \$30,000 from the Council on Aging Social Day Program.

Motion was declared carried by majority vote at 11:07am.

	FY2025 Budgeted	FY2026 Budget
NON-DEPARTMENTAL		
Non-Departmental Salaries & Wages	\$0	\$100,000
Non-Departmental Operating Expenses	\$11,669,792	\$12,240,672
Subtotal Non-Departmental	\$11,669,792	\$12,340,672

Motion was made and seconded to raise and appropriate the sum of \$12,340,672 to fund the Non-Departmental departments FY26 budget, which includes salaries and wages for appointed and elected officials and operating expenses.

Motion was declared carried by majority vote at 11:13am.

	FY2025 Budgeted	FY2026 Budget
DEBT SERVICE		
General Fund	\$1,094,605	\$945,820

Motion was made and seconded to raise and appropriate the sum of \$945,820 to fund debt services FY26 budget.

Motion was declared carried by majority vote at 11:15am.

6B: WATER ENTERPRISE FUND OPERATING BUDGET

Motion was made and seconded to raise and appropriate a sum of \$3,381,197 to fund the Water Enterprise Fund for FY26, and to defray this cost, transfer \$498,000 from Water Enterprise Fund Retained Earnings.

Motion was declared carried by majority vote at 11:15am.

Ten-minute recess began at 11:15am.

Resumed at 11:44am.

Town Counsel provided clarification regarding Article 4B-1A at 11:46pm.

The Moderator asked if there was a Town Meeting Member on the prevailing side of Article 4B-1A who wished to move for reconsideration at 11:47am.

Seeing none, the Moderator declared Article 4B-1A would not be reconsidered at 11:47am.

6C: SEWER ENTERPRISE FUND OPERATING BUDGET

Motion was made and seconded to raise and appropriate a sum of \$3,937,827 to fund the Sewer Enterprise Fund for FY26, and to defray this cost, transfer \$10,095 from Sewer Enterprise Fund Retained Earnings.

Motion was declared carried by majority vote at 11:48am.

6D: TOWN CABLE ENTERPRISE FUND OPERATING BUDGET

Motion was made and seconded to raise and appropriate a sum of \$220,655 to fund the Town Cable Enterprise Fund for FY26, and to defray this cost, transfer \$44,141 from the Town Cable Enterprise Fund Retained Earnings.

Motion was declared carried by majority vote at 11:48am.

6E: SCHOOL CABLE ENTERPRISE FUND OPERATING BUDGET

Motion was made and seconded to raise and appropriate a sum of \$148,694 to fund the School Cable Enterprise Fund for FY26, and to defray this cost, transfer \$7,640 from the School Cable Enterprise Fund Retained Earnings.

Motion was declared carried by majority vote at 11:49am.

ARTICLE 7: GENERAL FUND CAPITAL PLAN

Motion was made and seconded to transfer a sum of \$1,218,084 from Surplus Revenue (Free Cash), the sum of \$70,000 from Ambulance Receipts Reserved for Appropriation, the sum of \$161,179 from the Ambulance Stabilization Fund and the sum of \$303,821 from Ambulance Stretcher Article 13C, Annual Town Meeting June 18, 2022 to fund the capital projects as listed (items 1-17) for fiscal year 2026.

The Finance Committee made an alternative motion to transfer a sum of \$1,043,084 from surplus revenue free cash with the remainder of the article's wording unchanged at 11:50am.

Motion was made to amend and seconded at 11:50am.

Main Motion was declared carried by majority vote at 12:07pm.

ARTICLE 8: WATER ENTERPRISE FUND CAPITAL BUDGET

Motion 1: Motion was made and seconded that the Town appropriate \$800,000 to pay costs of water main replacement on Glenhaven Avenue and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(4) or any other enabling authority, and to issue bonds or notes of the Town therefore While this borrowing shall constitute a pledge of the Town's full faith and credit, it is expected that it will be repaid, in the first instance, from amounts in the Water Enterprise Fund.

Motion was declared carried by two-thirds (2/3) vote at 12:09pm.

Motion 2: Motion was made and seconded to transfer the sum of \$290,000 from Water Retained Earnings to fund the capital equipment and projects listed on lines 2-4 above with each amount as specified in the article.

Motion was declared carried by majority vote at 12:09pm.

ARTICLE 9 SEWER ENTERPRISE FUND CAPITAL BUDGET

Motion was made and seconded to transfer the sum of \$380,000 from sewer retaining earnings to fund the inflow and infiltration study, and Vehicle Replacement #49 with each amount as specified in the article.

Motion was declared carried by majority vote at 12:10pm.

ARTICLE 10 OTHER BUDGET ITEMS – APPROPRIATIONS – FUNDING OF ARTICLES

Motion was made and seconded to transfer the sum of \$995,472 from Surplus Revenue (Free Cash); and the sum of \$4,200 from the Waterway Fund to fund the Reserve line articles for the amounts as written in the article.

Moved to amend by increasing line 11 from zero to \$85,000 with funding from free cash at 12:10pm.

Motion to amend made and seconded at 12:10pm.

Motion to amend was withdrawn at 12:16pm.

Motion was declared carried by majority vote at 12:18pm.

ARTICLE 11 STATE AID TO HIGHWAYS, CHAPTER 90

Motion was made and seconded that the Town vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvement of Town roads, or to take any other action relative thereto.

Motion was declared carried by majority vote at 12:18pm.

ARTICLE 12 FY26 COMMUNITY PRESERVATION COMMITTEE APPROPRIATIONS

Motion was made and seconded that the Town vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY26 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

**PROPOSED FISCAL YEAR 2026 COMMUNITY
PRESERVATION BUDGET APPROPRIATIONS**

	<u>Recommended Amounts</u>
Reserve for Appropriation	
A.	Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration. (OS/R or OS or R) Estimated Receipts \$70,000
B.	Acquisition, creation, and preservation of Historic Resources (H) Estimated Receipts \$70,000
C.	Acquisition, creation, and preservation of Community Housing (CH) Estimated Receipts \$70,000
D.	Emergency Reserve Account Estimated Receipts \$100,000
	Total Reserves for Appropriation \$310,000
SPENDING APPROPRIATIONS	
E.	FHA – Academy Building Repairs (H) (\$103,137 from existing Hist. Reserve Bal. and \$2,563 from the existing Unreserved Undesignated Bal.) \$105,700
F.	Millicent Library - HVAC Engineering and Design Project (H) Unreserved Undesignated Bal. \$115,000
G.	FHS - Window Preservation, Phase 7 (H) Unreserved Undesignated Bal. \$90,360
H.	WMFS - Cultural Center Phase 4 (H) Unreserved Undesignated Bal. \$25,660
I.	Tennis/Pickleball - Cushman Park Court Repair (R) (\$70,594 from existing Open Sp. Bal. Reserve and \$29,406 from the existing Unreserved Undesignated Bal.) \$100,000
J.	BPW – Park Equipment (OS/R) Unreserved Undesignated Bal. \$30,000
K.	BPW – Park Assessment (OS/R) Unreserved Undesignated Bal. \$50,000
L.	FHA – Ash Street Windows (CH) Existing Community Housing Reserve Bal. \$100,000
ADMINISTRATIVE SPENDING APPROPRIATION	
M.	To fund the Community Preservation Committee’s annual expenses for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts) \$10,000
	Total Recommended Spending Appropriations \$936,720

Motion was declared carried by majority vote at 12:18pm.

ARTICLE 13: REVOLVING FUNDS

ARTICLE 13A: NEW REVOLVING FUND – ROGER A. GRIMSHAW PARK

Motion was made and seconded that the Town authorize a “Roger A. Grimshaw Park Revolving Account” under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½ by adding the following paragraphs to §2-6 of the Town Bylaws:

Roger A. Grimshaw Park Revolving Fund

(1) Roger A. Grimshaw Park Revolving Fund. There shall be a separate fund called the

“Roger A. Grimshaw Park Revolving Fund” authorized for use by the Council on Aging Director.

(2) Revenues. The Town Accountant shall establish the Roger A. Grimshaw Park Revolving Fund as a separate account and credit to the fund 15% of all fees received from events located at Roger A. Grimshaw Park received by the Council on Aging in connection with the use of and events held at Roger A. Grimshaw Park.

(3) Purposes and expenditures. During each fiscal year, the Council on Aging Director may incur liabilities against and spend monies from the Roger A. Grimshaw Park Revolving Fund for the purpose of funding the upkeep, maintenance, and improvement of Roger A. Grimshaw Park, or act in any other manner related thereto.

(4) Fiscal years. The Roger A. Grimshaw Park Revolving Fund shall operate for fiscal years that begin on or after July 1, 2025

and to see if the Town will vote to authorize a total amount that may be expended from the Roger A. Grimshaw Park Revolving Fund for Fiscal Year 2026.

Motion was declared carried by majority vote at 12:24pm.

ARTICLE 13B: REVOLVING FUNDS

Motion was made and seconded that the Town authorize or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½ by adding the following and to amend General Bylaws Section 2-6 terms or take any other action relative thereto:

Revolving Fund	Authorized to Spend	Revenue Source	FY26 Limit
Hazardous Materials	Fire Chief	Disposal fees/charges	\$100,000
Sustainability	Sustainability Committee	Fees/charges	\$10,000
Hoppy’s Landing	Marine Resources	Fees/charges from users of Hoppy’s Landing	\$25,000
Town Hall Auditorium	Town Administrator	Town Hall Auditorium rental fees	\$3,000
Park Utilities	Board of Public Works	User fees	\$2,000
Shellfish Mitigation	Marine Resources	Mitigation fees	\$25,000
Mooring Fees	Marine Resources	Mooring fees	\$4,000
Mattress Recycling	Board of Health/ Sanitation	Fees from mattress disposal	\$3,000
Hoarding Remediation	Board of Health	Revenue from textile recovery boxes	\$2,000
Supportive Social Day Program	Council on Aging Director	Receipts from supportive social day program	\$250,000
Roger A. Grimshaw Park (NEW)	Council on Aging Director	Receipts from events at Grimshaw Park	\$5,000

Motion was declared carried by majority vote at 12:24pm.

ARTICLE 14: RESCIND AUTHORIZED BUT UNISSUED BALANCE OF BORROWING

Motion was made and seconded that the authorized, but unissued, balance of the borrowing authorized to pay costs of constructing, equipping and furnishing the Leroy L. Wood Elementary School, approved by vote of the Town under Article 3 of the Warrant at the Special Town Meeting held on October 25, 2011, which authorized and unissued balance is no longer needed in order to complete the project, is hereby rescinded and of no further force or effect.

Motion was declared carried by majority vote at 12:25pm.

ARTICLE 15: HOME RULE PETITION: AMEND BYLAW CHAPTER 160 OF THE ACTS OF 2003

Motion was made and seconded to amend Chapter 160 of the Acts of 2003 for the appointment of retired police officers as special police officers, to allow retired police officers to work until the age of 70 instead of 65 as is currently allowed and to clarify the appointing authority by striking some of the existing language as indicated in strikethrough, or adding language as indicated in bold/underlined below; or take any other action relative thereto.

Request to amend as follows:

SECTION 1. ~~The Board of Selectmen~~ **The Chief of Police** of the Town of Fairhaven, **with Town Administrator approval**, may appoint, as they deem necessary, retired Fairhaven police officers as special police officers for the purpose of performing police details or any other police duties arising therefrom or during the course of police detail work, regardless of whether or not related to the detail work. The retired police officers must have been regular Fairhaven police officers and retired based on superannuation. **No retired police officer shall be appointed as a special police officer pursuant to this act if that officer has been retired for more than five (5) years.** The special police officers shall **NOT** be subject to the same maximum age restrictions as applied to regular Fairhaven police officers under chapter 32 of the General Laws, **but shall not be eligible, to serve as special police officers if they have reached the age of 70.** A special police officer must pass a medical examination, by a physician or other certified professional chosen by the town, to determine that ~~he is~~ **they are** capable of performing the essential duties of a special police officer, the cost of which shall be borne by the special police officer, prior to performing police details.

SECTION 2. Special police officers appointed under this act shall not be subject to chapter 31 of the General Laws, ~~or to~~ section 99A of chapter 41 of the General Laws **or chapter 150E of the General laws.**

SECTION 3. Special police officers shall, when performing the duties under section 1, have the same power to make arrests and perform other police functions as do regular police officers of the Town of Fairhaven.

SECTION 4. Special police officers shall be appointed for an indefinite term, subject to removal by the ~~Board of Selectmen~~ **Chief of Police, with Town Administrator approval**, at any time with 14 days written notice. Upon request, the ~~Board of Selectmen~~ **Chief of Police** shall provide reasons for removal in writing. **A special police officer's appointment shall automatically terminate upon the officer reaching the age of 70.**

SECTION 5. Special police officers shall also be subject to the rules and regulations, policies and procedures and requirements of the Fairhaven police department and Chief of Police of the Town of Fairhaven including restrictions on the type of detail assignment, requirements

regarding medical examinations to determine continued capability to perform the duties of a special police officer, requirements for training, requirements for firearm licensing and qualification and requirements regarding uniforms and equipment. Special police officers shall not be subject to section 96B of chapter 41 of the General laws.

SECTION 6. Special police officers shall be sworn before the town clerk of the Town of Fairhaven who shall keep a record of all such appointments.

SECTION 7. Special police officers appointed under this act shall be subject to section 100 and section 111F of chapter 41 of the General Laws. The amount payable under said section 111F of chapter 41 shall be calculated by averaging the amount earned over the prior 52 weeks as a special police officer working police details, or averaged over such lesser period of time for any officer designated as special police officer less than 52 weeks prior to the incapacity. In no event shall payment under said section 111F of chapter 41 exceed, in any calendar year, the limitation on earning contained in paragraph (b) of section 91 of chapter 32 of the General Laws. Payment under said section 111F of chapter 41 shall terminate ~~when a special police officer reaches the age of 65. In the event the age limitation applicable to regular police officers serving the town is increased from the current 65 years of age, the termination of benefits under said section 111F of said chapter 41, as the benefits extend beyond the age of 70 for any special police officer;~~ in accordance with said section 111F of said chapter 41 or at the conclusion of the employment term, whichever occurs sooner. Special police officers appointed under this act shall not be subject to section 85H of said chapter 32, nor eligible for any benefits pursuant thereto.

SECTION 8. Appointment as a special police officer shall NOT entitle any individual appointed as such to assignment to any detail.

SECTION 9. Retired Fairhaven police officers serving as special police officers under this act shall be subject to the limitations on hours worked and on payments to retired town employees under paragraph (b) of section 91 of chapter 32 of the General Laws.

SECTION 10. This act shall take effect upon its passage.

Motion was declared carried by majority vote at 12:28pm.

ARTICLE 16: HOME RULE PETITION: TOWN OF FAIRHAVEN CHARTER

Motion was made and seconded to adopt as written in the warrant provided, however, that the General Court may make clerical or editorial changes of form only to the article, unless the Select Board approve amendments to the bill before enactment by the general public objectives of this petition.

Motion was made and seconded at 12:29pm.

Amendment One: Motion made and seconded to amend Article II - Executive Branch, Section 2-1, The Select Board, (a) Composition and Term of Office by striking the last sentence that reads, "the Select Board shall annually elect a chairperson from among its members" and replace it with "At the first meeting following the annual town election, the Select Board shall elect a Chair, Vice-Chair and Clerk from among its members".

Amendment One was declared carried by majority vote at 1:04pm.

Amendment Two: Motion made and seconded to amend Article III – Elected Officers, Section 3-8, Recall of Elected Officials, amending (b) the number of affidavits needed from 50 to 100 and the percent of total of registered voter signatures from 20: to 30%.

Amendment Two was declared failed by majority vote at 1:04pm.

Amendment Three: Motion made and seconded to amend Article VI - School Committee, (a) Term of Office, by reducing the number of members from seven to five.

Amendment Three was declared carried majority vote at 1:05pm.

Main Motion with 2 amendments was declared carried by majority vote at 1:05pm.

ARTICLE 17: AMEND BYLAW, CHAPTER 164, SOLID WASTE

Motion was made and seconded that the Town vote to amend Bylaws, Chapter 164 Solid Waste by adding to the existing language indicated below in bold/underlined; or to take any other action relative thereto.

Request to amend as follows:

B. General Prohibition and Regulation.

No retail establishment, retail food establishment, nonprofit and/or Town facility food provider shall transfer merchandise to end consumers in a thin- film single-use plastic bag, and shall only use check- out bags that are:

a. Reusable checkout bags

i. Reusable checkout bag shall be defined as the following: "A bag that is not made of plastic film and that is made from any other natural or synthetic fabric, including, but not limited to, woven or nonwoven nylon, polypropylene, polyethylene-terephthalate, or Tyvek, shall satisfy all of the following:

(1) It shall be sewn.

(2) It shall be capable of carrying 22 pounds over a distance of 175 feet for a minimum of 125 uses.

(3) It shall have a minimum fabric weight of at least 80 grams per square meter.

Motion was made and seconded to move question at 1:16pm.

Motion to move the question declared carried by two-third (2/3) vote at 1:16pm.

Motion was declared carried by majority vote at 1:16pm.

ARTICLE 18: AMEND BYLAW, CHAPTER 50, § 3, MEETING TO ELECT TOWN OFFICIALS

Motion made and seconded that the Town vote to amend Bylaws, Chapter 50 § 3, Meeting to elect Town officials by striking some of the existing language as indicated in strikethrough, or adding language as indicated in bold/underlined below; or to take any other action relative thereto.

Request to amend as follows:

The Annual Town Meeting shall be held on the first ~~Monday in April~~ Saturday in May, ~~unless otherwise specified by the Select Board, at which time all articles in the warrant will be considered.~~ at which time the election of all Town officials and Town Meeting members shall take place, and thereafter said meeting will be adjourned to another day for the consideration of all other articles in the warrant. **The Annual town election of officers and town meeting members will be adjourned until the 2nd Tuesday in June.**

Motion was declared carried by majority vote at 1:20pm.

ARTICLE 19: AMEND BYLAWS CHAPTER 198 ZONING

Motion was made and seconded that the Town vote to amend Chapter 198 of the Fairhaven Town Code, entitled "Zoning," a.k.a. the Town of Fairhaven Zoning Bylaw, as follows:

(i) by amending Section 198-14, entitled "Establishment of districts," at the end of Subsection A, to add the following new overlay district:

Fairhaven Smart Growth Overlay District (FSGOD)

and

(ii) by amending Appendix A, Section 3.1 to read "The Fairhaven Smart Growth Overlay District, herein after referred to as the "FSGOD," is an overlay district having a land area of approximately 89.32 acres in size that is superimposed over the underlying zoning districts and on the Zoning Map as set forth on maps entitled "Fairhaven 40R Smart Growth Overlay Smart Growth Zoning Map (Plaza Area SGOD), April 2025 Revision", amending the existing map entitled "Fairhaven 40R Smart Growth Overlay 4-2 Smart Growth Zoning Map (Plaza Area SGOD), dated 6/19/2024.

and

(iii) and, further, to amend the "Town of Fairhaven Zoning Map," as referenced in Section 198-14(B) of the aforementioned Code, by adding the map entitled "Fairhaven 40R Smart Growth Overlay Smart Growth Zoning Map (Plaza Area SGOD), April 2025 Revision", and prepared by Dodson & Flinker.

Motion was declared carried by majority vote at 1:39pm.

ARTICLE 20: PUBLIC SAFETY COMPLEX STABILIZATION FUND

ARTICLE 20A: CREATE PUBLIC SAFETY COMPLEX STABILIZATION FUND

Motion was made and seconded that the Town vote to create a Public Safety Complex Stabilization Fund under Massachusetts General Laws (MGL), Chapter 40, Section 5B, effective for fiscal year 2026, beginning on July 1, 2025. This fund will be utilized for the acquisition of land and for the preliminary design of a Public Safety Complex; or to take any other action relative thereto.

Motion was declared carried by two-thirds (2/3) vote at 1:39pm.

ARTICLE 20B: PUBLIC SAFETY COMPLEX STABILIZATION FUND

Motion was made and seconded that the Town vote to transfer the sum of \$2,500,000 from the Capital Stabilization Fund to be deposited in the Public Safety Complex Stabilization Fund as authorized by MGL Chapter 40, Section 5B, or to take any other action relative thereto.

Motion was declared carried by two-thirds (2/3) vote at 1:42pm.

ARTICLE 21: DONATION OF PARCEL ID 27-334, 0 WASHBURN AVE., FAIRHAVEN, MA

To see if the Town will vote to authorize the Select Board to accept a deed to acquire by gift the real property located at 0 Washburn Avenue, Map 27, Lot 334, from the current private owner, the estate of Sidney Feldman ("The Estate"), or take any other action relative thereto.

Moved to pass over at 1:42pm.

**ARTICLE 22: CITIZENS PETITION – AMEND BYLAWS, CHAPTER 88,
FAIRHAVEN PUBLIC SHADE TREE BYLAW**

To have the following language added to Chapter 88, Fairhaven Public Shade Tree Bylaw:

Addition to Chapter 88 Public Shade Tree Bylaw

6) **Shade Tree Planting Board**

A Shade Tree Planting Board will be created by the town. It shall consist of three members. Members shall be town residents with demonstrable qualifications in the area of urban forestry management. The board shall be appointed by the select board and the term of a Shade Tree Board Member will be 2 years. At least one member of the board will be a current Massachusetts Qualified Tree Warden. The boards responsibilities shall be thus

- a. In conjunction with the Tree Warden identify planting sites and species for new shade trees.
- b. Purchase public shade trees with monies designated by the town for such purposes.
- c. Raise funds for the purchase of new public shade trees
- d. Facilitate planting and care for the new public shade trees until reaching a diameter of 6 caliper inches at breast height.
- e. Approve the removal of public shade trees that are viable and not evaluated to be imminent risk.

7) **Damage reporting**

Any damage to public shade trees by vehicles, vandals, town departments or any other entity shall be reported to the police department, whom shall provide a police report to the Tree Warden who in turn shall provide it to the Shade Tree Planting Board. The Tree warden shall be responsible for pursuing compensation for any damage to public shade trees deemed appropriate by the Shade Tree Planting Board.

8) **Damages Usage**

Any monies recovered for damage to town infrastructure in the form of public shade trees shall be placed into the shade tree planting fund.

9) **Shade Tree Value**

A value of \$500 per caliper inch at breast height will be used as a value for public shade trees.

10) **Fines and Fees**

Any fines or fee payments issued by the Tree Warden shall first be reviewed and approved by the Shade Tree Planting Board.

Move to pass over at 1:42pm.

**ARTICLE: 23 CITIZENS PETITION – AMEND BYLAW, CHAPTER 83 ALCOHOL,
BEVERAGES & DRUGS SECTION § 5**

Motion made and seconded to amend the Fairhaven Town Bylaw Chapter 83, Alcohol, Beverages & Drugs Section § 5 to allow the sale of glass 100 milliliter single use containers effective May 12, 2025. All 100 milliliter single use containers made from glass will be permitted to sell.

Motion was made to move question at 2:01pm.

Motion to move the question declared carried at 2:02pm.

Motion was declared failed by majority vote at 2:03pm.

The vote was questioned at 2:04pm.

Tellers were sworn in by Town Clerk, Elisabeth E. Horan.

Vote counted by appointed tellers.

Motion declared failed by majority 77 affirmative, 105 negative at 2:14pm.

ARTICLE 24: CITIZENS PETITION – HARD SURFACE-WITHDRAWN BY PETITIONER

To see if the Town will vote to reconstruct hard-surface of Chase Road from Crescent to Raymond:

Moved to pass over at 2:17pm.

ARTICLE 25: STREET ACCEPTANCE: ALVES WAY

To see if the Town will vote to accept as a public street Alves Way, or take any action relative thereto.

No motion was made. No action taken at 2:18pm.

ARTICLE: 26 OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

The Moderator asked if there was any other business. Hearing none, no action was taken at 2:18pm.

Motion was made and seconded to adjourn sine die at 2:18pm Saturday, May November 19, 2024.

Respectfully Submitted,
Elisabeth E. Horan
Town Clerk

**SPECIAL TOWN MEETING
WEDNESDAY, NOVEMBER 19, 2025**

**WALTER SILVEIRA AUDITORIUM – ELIZABETH I. HASTINGS MIDDLE SCHOOL
TOWN MEETING MEMBERS PRESENT 163 – QUORUM REQUIRED 100**

The meeting was called to order by the Town Clerk at 7:02 pm.

The Town Clerk stated that the warrant had been properly served and that a quorum was present.

The Pledge of Allegiance was recited.

The National Anthem was played.

The Town Clerk announced that Town Moderator Mark Sylvia was unable to preside over this Town Meeting due to the convening of a formal session of the Massachusetts House of Representatives on this date, at which his attendance was required.

Pursuant to Chapter 285 of the Acts of 1930, as amended, a Moderator Pro Tempore may be elected by the Town Meeting Members.

The Town Clerk entertained nominations for Moderator Pro Tempore.

A motion was made to nominate Dr. Brian Bowcock for Moderator Pro Tempore.

The Town Clerk called for the vote for Moderator Pro Tempore.

By majority vote, Dr. Brian Bowcock was declared Moderator Pro Tempore.

The Moderator Pro Tempore introduced the Town Officials seated on the stage.

The Moderator Pro Tempore introduced the Officer on Duty.

Instructions were given to the Town Meeting Members.

Voted that the reading of the warrant and the return of service be omitted.

Voted that the Moderator Pro Tempore be allowed to refer to the articles by number and title only.

The Moderator Pro Tempore announced the tellers.

The tellers were sworn in by the Town Clerk.

Town Meeting Members present:

Precinct 1 – 32

Precinct 2 – 31

Precinct 3 – 19

Precinct 4 – 33

Precinct 5 – 27

Precinct 6 – 21

TOTAL – 163

ARTICLE 1: BILL OF PRIOR YEAR

To see if the Town will vote to pay the unpaid bills of a prior fiscal year and any others that may be brought forward, or take any other action relative thereto.

Petitioned by: Accounting/Finance Department

<u>Vendor</u>	<u>Amount</u>	<u>Funded From</u>
Polydyne Inc.	\$221.70	Sewer Retained Earnings

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (10-0-0 Favorable Vote)

Vote Required: Nine-Tenths (9/10) Vote

Motion: Move to approve as listed in the warrant.

A motion was made and seconded at 7:12pm.

Vote: Motion declared carried by a show of hands by the required nine-tenths (9/10) vote at 7:13pm.

ARTICLE 2: FUND FY26 LABOR CONTRACTS AND NON-UNION COST-OF-LIVING ADJUSTMENT

To see if the Town will vote to fund the FY26 Labor Contracts for the following bargaining units: Fire Department, Highway Department, Clerical and the FY26 Non-Union Cost-of-Living Adjustment (COLA), or take any other action relative thereto.

Petitioned by: Select Board

Select Board: Recommend at Town Meeting (5-0-0 Favorable Vote)

Finance Committee: Recommend at Town Meeting (10-0-0 Favorable Vote)

Vote Required: Majority Vote

Motion: Move to waive § 50-9 D of the Town Bylaw, Collective Bargaining Agreements Section in accordance with subsection F.

A motion was made and seconded at 7:13pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:14pm.

Motion: Move to fund the FY26 labor contract for the sewer bargaining unit in the amount of \$32,049, as follows, \$32,049 from Sewer Retained Earnings.

A motion was made and seconded at 7:14pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:14pm.

Motion: Move to fund the FY26 labor contract for the water bargaining unit in the amount of \$21,790, as follows, \$21,790 from Water Retained Earnings.

A motion was made and seconded at 7:14pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:15pm.

Motion: Move to fund the FY26 labor contract for the fire bargaining unit in the amount of \$35,000, as follows, \$15,000 from the wage reserve fund and \$20,000 from reserve fund, ambulance receipts reserved for appropriation.

A motion was made and seconded at 7:16pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:16pm.

Motion: Move to fund the FY26 labor contract for the highway bargaining unit in the amount of \$15,500, as follows, \$15,500 from the wage reserve fund.

A motion was made and seconded at 7:16pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:17pm.

Motion: Move to fund the FY26 labor contract for the park bargaining unit in the amount of \$1,185 as follows, \$1,185 from the wage reserve fund.

A motion was made and seconded at 7:17pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:17pm.

Motion: Move to fund the FY26 labor contract for the clerical bargaining unit in the amount of \$14,000 as follows, \$240 from Sewer Retained Earnings, \$460 from water retained earnings, \$3,300 from the wage reserve fund, and \$10,000 from Article 10-5 of the May 3, 2025 Town Meeting.

A motion was made and seconded at 7:18pm.

Vote: Motion declared carried by show of hands by majority vote at 7:18pm.

Motion: Move to fund the FY26 Non-Union COLA in the amount of \$16,500 as follows, \$11,793 from the wage reserve fund, \$2,077 from Sewer Retained Earnings, \$1,697 Water Retained Earnings, and \$933 from the Town Cable Enterprise Fund.

A motion was made and seconded at 7:18pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:19pm.

ARTICLE 3: SEWER ENTERPRISE FUND

To see if the Town will vote to transfer from the Sewer Retained Earnings the amount of \$297,803 which was generated from the Sewer Capital Fee from FY25 and transfer into the Sewer Nitrogen Plant Article 15A of the June 18, 2022 Town Meeting, or take any action relative thereto.

Petitioned by: Board of Public Works

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (10-0-0 Favorable Vote)

Vote Required: Majority Vote

Motion: Move to transfer from the Sewer Retained Earnings the amount of \$297,803 which was generated from the Sewer Capital Fee from FY25 and transfer into the Sewer Nitrogen Plant Article 15A of the June 18, 2022 Town Meeting.

A motion was made and seconded at 7:19pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:20pm.

ARTICLE 4: REQUEST TRANSFER OF FUNDS: TOWN HALL EAST RETAINING WALL EMERGENCY REPAIR

To see if the Town will vote to transfer from Surplus Revenue (Free Cash) the sum of \$40,000 back into General Fund Reserves and \$30,000 back into the Preventative Maintenance Article 10-5 of the May 3, 2025 Town Meeting for Town Hall East Retaining Wall emergency repairs, or take any other action relative thereto.

Petitioned by: Facilities

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (10-0-0 Favorable Vote)

Vote Required: Majority Vote

Motion: Move to transfer as written in the warrant.

A motion was made and seconded at 7:20pm.

Vote: Motion declared carried by a show of hands by majority vote at 7:20pm.

ARTICLE 5: REQUEST TRANSFER OF FUNDS: PUBLIC SAFETY COMPLEX

To see if the Town will vote to transfer from the Public Safety Complex Stabilization Fund the amount of \$50,000 to be expended under the direction of the Town Administrator and the approval of the Select Board for the purpose of hiring a third-party consultant to conduct a site evaluation and/or feasibility study for the potential Police Station or Public Safety Complex including options for leasing or purchasing property, or take any other action relative thereto.

Petitioned by: Public Safety Complex Committee

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (10-0-0 Favorable Vote)

Vote Required: Majority Vote

Motion: Move to transfer as written in the warrant.

A motion was made and seconded at 7:21pm.

Amendment: A motion made and seconded to amend Article 5 by adding the following language: *“and this provides that no funds shall be expended prior to the Select Board approving FY27 Capital Improvement Plan and corresponding the debt service plan”* at 7:24pm.

Vote: Amendment declared failed by a show of hands by majority vote at 7:31pm.

Vote: Main motion declared carried by a show of hands by majority vote at 7:31pm.

ARTICLE 6: GLENHAVEN AVENUE WATER MAIN PHASE 2

To see if the Town will appropriate \$500,000 to fund additional costs of Phase Two of the water main replacement on Glenhaven Avenue to supplement Article 8-1 of the May 3, 2025 Town Meeting and for the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by borrowing or otherwise provided, or take any action relative thereto.

Petitioned by: Board of Public Works

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (10-0-0 Favorable Vote)

Vote Required: Two-Thirds (2/3) Vote

Motion: Move to appropriate \$500,000 to pay costs of water main replacement on Glenhaven Avenue, Phase 2 and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(4) or any other enabling authority, and to issue bonds or notes of the Town therefore While this borrowing shall constitute a pledge of the Town’s full faith and credit, it is expected that it will be repaid, in the first instance, from amounts in the Water Enterprise Fund.

A motion was made and seconded at 7:32pm.

Vote: Motion declared carried by a show of hands by the required two-thirds (2/3) vote at 7:34pm.

ARTICLE 7 AMEND BYLAWS CHAPTER 206 ANIMALS

To see if the Town will vote to amend Bylaws, Chapter 206 Animals Section 1 Fee structure as outlined below by replacing existing language in strikethrough with language in bold or take any action relative thereto.

Chapter 206, Part 1 Animal Control Fees [Adopted 5-26-2015]

§ 206-1. Fee structure.

The animal control fee structure is as follows:

<u>Type</u>	<u>Fee</u>
Boarding fee	\$25 \$50 per day
Adoption fees	Cat \$200 \$300
	Dog \$300 \$600

Petitioned by: Police Department

Select Board: Recommend Adoption (5-0-0 Favorable Vote)

Finance Committee: Recommend Adoption (9-1-0 Favorable Vote)

Vote Required: Majority Vote

Motion: Move to adopt as written in the warrant

A motion was made and seconded at 7:35pm.

Amendment One: A motion was made and seconded to amend Article 7 changing the adoption fee of dogs from \$600 to \$400 at 7:36pm.

Amendment Two: A motion was made and seconded to amend Article 7 changing the boarding fee to \$40 per day, adoption fees of cats \$250 and dogs \$450 at 7:38pm.

Amendment Three: A motion was made to amend Article 7, by changing the adoption fees of dogs from \$600 to \$500 at 7:47pm.

A motion was made and seconded to move the question at 7:52pm.

A motion to move the question carried by a show of hands by the required two-thirds (2/3) vote at 7:52pm.

Vote: Amendment One was declared failed by a show of hands majority vote at 7:53pm.

Vote: Amendment Two was declared failed by a show of hands majority vote at 7:53pm.

Vote: Amendment Three was declared failed by a show of hands majority vote at 7:54pm

Vote: Main motion declared carried by a show of hands by majority vote at 7:54pm.

A motion to adjourn sine die at 7:54pm on Tuesday, November 19, 2025 was made and seconded.

Vote: To adjourn sine die declared carried by a show of hands by majority vote at 7:54pm.

Respectfully Submitted,

Elisabeth E. Horan

Town Clerk

SALARIES - CALENDAR YEAR 2025

Dept. Code	DEPT. NAME	First Name	Last Name	2025 Gross Wages
114	MODERATOR	MARK	SYLVIA	\$1,000.00
			TOWN MODERATOR TOTAL	\$1,000.00
122	SELECTMEN DEPT	ANGELINE	ELLISON	\$106,592.72
122	SELECTMEN DEPT	AMY	HART	\$82,779.60
122	SELECTMEN DEPT	KEITH	HICKEY	\$47,160.88
122	SELECTMEN DEPT	NATALIE	MELLO	\$5,014.98
122	SELECTMEN DEPT	CHARLES	MURPHY SR	\$7,243.86
122	SELECTMEN DEPT	STASIA	POWERS	\$2,228.88
122	SELECTMEN DEPT	SUSAN	RIZZO	\$47,684.76
122	SELECTMEN DEPT	ANDREW	ROMANO	\$7,243.86
122	SELECTMEN DEPT	GEORGE	SAMIA	\$79,520.00
122	SELECTMEN DEPT	ANDREW	SAUNDERS	\$7,243.86
122	SELECTMEN DEPT	KEITH	SILVIA	\$7,243.86
			SELECT BOARD/TA TOTAL	\$399,957.26
135	TOWN ACCOUNTANT	ANNE	CARREIRO	\$152,474.12
135	TOWN ACCOUNTANT	HELEN	DACUNHA	\$19,599.12
135	TOWN ACCOUNTANT	JOYCE	SHEPARD	\$27,371.91
			TOWN ACCOUNTANT TOTAL	\$199,445.15
141	BOARD OF ASSESSORS	JOANNE	CORREIA	\$90,824.88
141	BOARD OF ASSESSORS	DANIEL	LANE	\$3,900.00
141	BOARD OF ASSESSORS	AMANDA	ROBINSON	\$3,900.00
141	BOARD OF ASSESSORS	SHARON	SIMMONS CLANCY	\$3,900.00
141	BOARD OF ASSESSORS	KATHLEEN	SYLVIA	\$42,959.31
			ASSESSORS TOTAL	\$145,484.19
145	TREASURES	PAMELA	BETTENCOURT	\$98,288.54
145	TREASURES	PAMELA	BRETON	\$46,148.24
145	TREASURES	TAKIRA	FAUCHER	\$66,126.00
145	TREASURES	KERRI	KING	\$69,898.38
145	TREASURES	LISA	ROSE	\$69,226.98
			TREAS/COLLECTOR TOTAL	\$349,688.14
153	HUMAN RESOURCES	CAMERON	DURANT	\$2,400.00
153	HUMAN RESOURCES	BARBARA	PACZOSA	\$36,759.94
153	HUMAN RESOURCES	SUSAN	RODERIQUES	\$110,978.55
			HR TOTAL	\$150,138.49
161	TOWN CLERK	ELISABETH	HORAN	\$98,803.19
161	TOWN CLERK	PAULA	VIEIRA	\$48,465.10
			TOWN CLERK TOTAL	\$147,268.29
163	ELECT & REGIST	MARIA	BRANCO	\$157.50
163	ELECT & REGIST	ELAINE	BURGO	\$176.25
163	ELECT & REGIST	GEORGE	DIGGLE	\$157.50
163	ELECT & REGIST	LINDA	DONNELLY	\$157.50
163	ELECT & REGIST	JACQUELINE	DUVAL	\$161.25
163	ELECT & REGIST	JODI	DUVAL	\$17,018.96
163	ELECT & REGIST	ANNE	ELLIS	\$157.50
163	ELECT & REGIST	DEBORAH	GABRIEL	\$150.00
163	ELECT & REGIST	NILS	ISAKSEN	\$180.00
163	ELECT & REGIST	BETH	KILANOWICH	\$165.00
163	ELECT & REGIST	JOAN	KILROE	\$112.50
163	ELECT & REGIST	LOUISE	LECOMTE	\$161.25
163	ELECT & REGIST	DENNIS	MATTOS	\$157.50
163	ELECT & REGIST	MARK	MEDEIROS	\$161.25
163	ELECT & REGIST	CLAIRE	MILLETTE	\$172.50

163	ELECT & REGIST	KIMBERLY	MIMOSO	\$165.00
163	ELECT & REGIST	PATRICIA	MINER	\$157.50
163	ELECT & REGIST	LISA	MONIZ	\$172.50
163	ELECT & REGIST	PAULINE	PARKER	\$161.25
163	ELECT & REGIST	DONNA	ROSS	\$161.25
163	ELECT & REGIST	KATHRYN	SILVIA	\$172.50
163	ELECT & REGIST	JOANNE	ST. AMAND	\$157.50
163	ELECT & REGIST	GEVEVIEVE	SUMAN	\$157.50
163	ELECT & REGIST	JOSEPH	SYLVIA	\$157.50
163	ELECT & REGIST	LINDA	THERRIEN	\$180.00
163	ELECT & REGIST	MICHAEL	THOMAS	\$157.50
			<i>ELECTIONS TOTAL</i>	\$21,046.46
171	CONSERVATION COMM	THOMAS	BROWNING	\$819.70
171	CONSERVATION COMM	KELLY	CAMARA	\$53,003.04
			<i>CONSERVATION TOTAL</i>	\$53,822.74
189	COMMUNITY & ECONOMIC DEV.	ALYSSA	BOTELHO	\$63,302.49
189	COMMUNITY & ECONOMIC DEV.	CLAUDIA	NEGALHA	\$2,025.00
			<i>COMM & ECON DEV TOTAL</i>	\$65,327.49
192	TOWN HALL	FRANK	FOSTIN	\$290.70
192	TOWN HALL	KEVIN	FOURNIER	\$78,382.69
192	TOWN HALL	JACK	LEWIS	\$13,260.52
192	TOWN HALL	RICHARD	WALKER	\$50,422.06
192	TOWN HALL	CHANEL	WILLIAMS JR	\$44,506.97
			<i>FACILITIES TOTAL</i>	\$186,862.94
195	PLANNING AND ECONOMICS	SUZANNE	MASTEN	\$18,672.75
195	PLANNING AND ECONOMICS	ALLISON	THIEL	\$1,720.00
195	PLANNING AND ECONOMICS	STEPHANIE	TROTT	\$2,650.00
195	PLANNING AND ECONOMICS	HUGH	WEBB	\$97,484.11
			<i>LAND USE/PLANNING TOTAL</i>	\$120,526.86
210	POLICE DEPT	CHRISTOPHER	BEAUREGARD	\$106,719.45
210	POLICE DEPT	RYAN	BENOIT	\$147,520.12
210	POLICE DEPT	CHRISTOPHER	BETTENCOURT	\$138,819.51
210	POLICE DEPT	JAMES	BETTENCOURT	\$101,989.63
210	POLICE DEPT	JERALD	BETTENCOURT III	\$156,071.58
210	POLICE DEPT	MATTHEW	BOTELHO	\$178,146.98
210	POLICE DEPT	MICHAEL	BOUVIER JR	\$200,879.70
210	POLICE DEPT	MICHAEL	CARRETTE	\$113,877.16
210	POLICE DEPT	MARCY	CHRIST	\$126,242.97
210	POLICE DEPT	RICHARD	CICCONE	\$137,313.66
210	POLICE DEPT	PATRICK	CLAFLIN	\$138,199.15
210	POLICE DEPT	SCOTT	COELHO	\$163,873.56
210	POLICE DEPT	TERENCE	CRIPPS	\$64,075.71
210	POLICE DEPT	MICHELLE	DASILVA	\$31,987.63
210	POLICE DEPT	ANDREW	DILLON	\$217,792.33
210	POLICE DEPT	DANIEL	DORGAN	\$201,067.78
210	POLICE DEPT	ANN	DUPONT	\$74,756.22
210	POLICE DEPT	KELSEY	FIGUEIREDO	\$23,540.06
210	POLICE DEPT	JAUNNA	FRESINA	\$70,302.28
210	POLICE DEPT	IAN	FURTADO	\$103,751.09
210	POLICE DEPT	PRICILLA	GAMBOA LOMELI	\$21,176.85

210	POLICE DEPT	SCOTT	GORDON	\$196,878.91
210	POLICE DEPT	MATTHEW	GREATHEAD	\$105,798.34
210	POLICE DEPT	JANIS	GUERREIRO	\$124,957.87
210	POLICE DEPT	LINDSAY	HALEWOOD	\$84,272.08
210	POLICE DEPT	ETHAN	HORSLEY	\$108,000.31
210	POLICE DEPT	COOPER	HOWELL	\$125,874.31
210	POLICE DEPT	JILLIAN	JODOIN	\$98,334.01
210	POLICE DEPT	SCOTT	JOSEPH	\$149,671.60
210	POLICE DEPT	KRYSTLE	MASTERA	\$1,903.80
210	POLICE DEPT	WAYNE	MELLO JR	\$160,649.20
210	POLICE DEPT	COLBY	NOWICKI	\$37,665.57
210	POLICE DEPT	JOSUE	OSTOLAZA	\$117,889.43
210	POLICE DEPT	JEROME	PENHA JR	\$155,531.72
210	POLICE DEPT	CECILIA	ROSARIO	\$23,175.11
210	POLICE DEPT	RANEKA	SILVA	\$103,292.70
210	POLICE DEPT	ALEXANDER	SILVA	\$163,656.94
210	POLICE DEPT	MARIE	SILVEIRA	\$75,975.81
210	POLICE DEPT	FRANK	SNIEZEK	\$173,830.09
210	POLICE DEPT	TIMOTHY	SOUZA	\$144,531.86
210	POLICE DEPT	KEVIN	SWAIN	\$218,497.81
210	POLICE DEPT	ALLISEN	SWISHER	\$86,592.40
210	POLICE DEPT	JASON	TAVARES	\$106,463.97
210	POLICE DEPT	WILLIAM	VACHON	\$124,577.21
210	POLICE DEPT	ZACHARY	VIERA	\$207,252.10
210	POLICE DEPT	MICHAEL	WYCHE	\$92,327.02
	POLICE OTHER	RICHARD	CICCONE	\$3,239.83
			POLICE TOTAL	\$5,508,943.42
809	POLICE OFF DUTY	MICHAEL	ALVES	\$992.00
809	POLICE OFF DUTY	PAUL	ANDREWS	\$4,479.50
809	POLICE OFF DUTY	ROBERT	BOVIN	\$434.00
809	POLICE OFF DUTY	MICHAEL	BOTELHO	\$6,724.00
809	POLICE OFF DUTY	PAMELA	BOURGAULT	\$48,290.00
809	POLICE OFF DUTY	LAURIE	CANNON	\$24,323.48
809	POLICE OFF DUTY	ADALBERTO	CARDOSO JR	\$2,092.50
809	POLICE OFF DUTY	DAVID	CORREIA	\$1,488.00
809	POLICE OFF DUTY	MARC	DARMOFAL	\$90,458.82
809	POLICE OFF DUTY	STEPHEN	FOSTER JR	\$3,701.25
809	POLICE OFF DUTY	JUSTIN	KING	\$795.50
809	POLICE OFF DUTY	KEVIN	KOBZA	\$26,437.79
809	POLICE OFF DUTY	PHILIP	LACERDA	\$63,214.50
809	POLICE OFF DUTY	RONNIE	MANZONE	\$10,157.50
809	POLICE OFF DUTY	MATTHEW	MYERS	\$1,136.50
809	POLICE OFF DUTY	MICHAEL	MYERS	\$52,170.25
809	POLICE OFF DUTY	RYAN	PEREIRA	\$496.00
809	POLICE OFF DUTY	PETER	SILVIA	\$496.00
809	POLICE OFF DUTY	DAVID	SOBRAL	\$114,579.81
809	POLICE OFF DUTY	GLENN	SOUZA	\$19,198.50
809	POLICE OFF DUTY	DONNA	WUNSCHER	\$1,937.50
			POLICE OFF DUTY TOTAL	\$473,603.40
220	FIRE DEPT	RYAN	AMADO	\$118,480.71
220	FIRE DEPT	KRISTINE	AUSTIN	\$72,449.16
220	FIRE DEPT	JOSHUA	BENOIT	\$141,556.42
220	FIRE DEPT	CHARLES	BONGARZONE	\$54,917.99
220	FIRE DEPT	CHAUNCEY	BURR	\$114,151.78
220	FIRE DEPT	JORDAN	CABRAL	\$134,345.02
220	FIRE DEPT	TODD	CORREIA	\$197,629.72

220	FIRE DEPT	PAUL	CORREIA	\$167,430.83
220	FIRE DEPT	TYLER	CORREIA	\$105,375.58
220	FIRE DEPT	JONATHAN	COX	\$143,009.82
220	FIRE DEPT	TROY	DECOUTO	\$113,760.72
220	FIRE DEPT	TIMOTHY	DESROCHES	\$107,850.60
220	FIRE DEPT	SPENCER	ESPINOLA	\$98,533.17
220	FIRE DEPT	CHAD	FITZGERALD	\$109,929.79
220	FIRE DEPT	DIONDRE	GOMES	\$72,103.55
220	FIRE DEPT	KEVIN	GONSALVES	\$131,156.79
220	FIRE DEPT	SHAWN	GRAJALES	\$99,157.78
220	FIRE DEPT	SEAN	HARRINGTON	\$107,716.94
220	FIRE DEPT	ERIK	HORSLEY	\$104,890.68
220	FIRE DEPT	RUBEN	JACOB	\$11,282.10
220	FIRE DEPT	BRAD	JOHNSON	\$97,808.12
220	FIRE DEPT	JESSE	LACERDA	\$125,080.52
220	FIRE DEPT	RYAN	LANGLOIS	\$121,297.53
220	FIRE DEPT	CHASE	MIRANDA	\$49,592.42
220	FIRE DEPT	JOY	NICHOLS	\$173,362.15
220	FIRE DEPT	SHAWN	OLIVEIRA	\$108,137.93
220	FIRE DEPT	WILLIAM	OLIVER	\$88,467.78
220	FIRE DEPT	CODY	PICHE	\$26,269.90
220	FIRE DEPT	NATHAN	REBELLO	\$126,737.36
220	FIRE DEPT	TIMOTHY	REILLY	\$97,773.45
220	FIRE DEPT	BRIAN	RIGGS	\$145,330.44
220	FIRE DEPT	SCOTT	RITTENHOUSE	\$110,437.77
220	FIRE DEPT	MAGGIE	ROCHA	\$124,503.01
220	FIRE DEPT	WILSON	SMITH	\$94,259.91
220	FIRE DEPT	KYLE	TEVAULT	\$101,424.37
			FIRE TOTAL	\$3,796,211.81
221	CALL FIRE DEPT	MATTHEW	FOSTER	\$1,444.05
221	CALL FIRE DEPT	JAKE	GALLAGHER	\$336.84
221	CALL FIRE DEPT	NICHOLAS	GAUTREAU	\$779.13
221	CALL FIRE DEPT	ADAM	KATZ	\$483.80
221	CALL FIRE DEPT	G	KNOWLES	\$2,447.94
221	CALL FIRE DEPT	HEATHER	LOPES	\$2,551.26
221	CALL FIRE DEPT	NICHOLAS	OLIVEIRA	\$3,154.00
221	CALL FIRE DEPT	SHAIN	RAMOS	\$817.50
221	CALL FIRE DEPT	THOMAS	THATCHER	\$1,852.33
221	CALL FIRE DEPT	DAVID	WILSON	\$1,917.79
	FIRE OTHER	TODD	COX	\$1,059.83
			CALL FIRE/FIRE OTHER TOTAL	\$16,844.47
241	BUILDING DEPT	WILLIAM	ALPHONSE	\$5,310.40
241	BUILDING DEPT	JOSEPH	CHARPENTIER	\$3,956.30
241	BUILDING DEPT	RICHARD	FORAND	\$122,814.24
241	BUILDING DEPT	WILLIAM	HORROCKS	\$150.00
241	BUILDING DEPT	NORMAN	LUSSIER	\$17,758.18
241	BUILDING DEPT	PAUL	RAPOSO	\$41,507.90
241	BUILDING DEPT	SUZANNE	VIEIRA	\$54,155.40
			BUILDING TOTAL	\$245,652.42
244	WEIGHTS & MEASURES	RAYMOND	WHITE	\$7,735.00
			WEIGHTS & MEASURES TOTAL	\$7,735.00
291	CIVIL DEFENSE	MARC	JODOIN	\$4,333.30
			CIVIL DEFENSE TOTAL	\$4,333.30
298	MARINE RESOURCES	STEVEN	BOTELHO	\$314.13
298	MARINE RESOURCES	WADE	CABANA	\$17,693.39
298	MARINE RESOURCES	TIMOTHY	COX	\$127,392.60

298	MARINE RESOURCES	BRANDON	ESTRELLA	\$20,906.38
298	MARINE RESOURCES	BRADFORD	FISH	\$5,965.43
298	MARINE RESOURCES	SHARON	MILLS	\$48,749.50
298	MARINE RESOURCES	G STEVEN	RILEY	\$10,223.42
298	MARINE RESOURCES	JOHN	SILVA	\$2,977.04
			MARINE RESOURCES TOTAL	\$234,221.89
420	HIGHWAY DEPT	CHRISTOPHER	AMARAL	\$80,943.52
420	HIGHWAY DEPT	JOSHUA	CRABB	\$120,599.38
420	HIGHWAY DEPT	JASON	DEREE	\$66,547.81
420	HIGHWAY DEPT	JOSEPH	DESROCHES	\$83,159.03
420	HIGHWAY DEPT	ALESSANDRO	DOS SANTOS	\$21,708.61
420	HIGHWAY DEPT	DAVID	FARLAND	\$68,647.31
420	HIGHWAY DEPT	CHRISTOPHER	FERNANDES	\$56,295.06
420	HIGHWAY DEPT	REED	FOURNIER-AMARAL	\$40,942.30
420	HIGHWAY DEPT	SHAWN	FRANCIS	\$63,927.01
420	HIGHWAY DEPT	ROBERT	FRIAS	\$66,778.97
420	HIGHWAY DEPT	JOHN	GAGLIARDI	\$77,214.13
420	HIGHWAY DEPT	JAMES	LAWRENCE	\$66,401.58
420	HIGHWAY DEPT	DAVID	LEAVER	\$38,570.00
420	HIGHWAY DEPT	JAMES	MARTIN JR	\$20,511.86
420	HIGHWAY DEPT	KIM	NOGUEIRA	\$67,218.20
420	HIGHWAY DEPT	SEAN	SIMONIN	\$68,169.63
420	HIGHWAY DEPT	KYLE	WINDERLICK	\$67,270.87
			HIGHWAY TOTAL	\$1,074,905.27
421	BPW ADM SALARIES	VINCENT	FURTADO	\$147,219.72
421	BPW ADM SALARIES	KATHY	TRIPP	\$32,254.74
421	BPW ADM SALARIES	REBECCA	VENTO	\$92,029.84
			BPW ADM TOTAL	\$271,504.30
440	SEWER DEPT SALARIES	JARED	AMARAL	\$77,373.86
440	SEWER DEPT SALARIES	SETH	ARRUDA	\$62,573.34
440	SEWER DEPT SALARIES	LEE	BARLOW	\$74,160.42
440	SEWER DEPT SALARIES	THERISA	BIDES	\$47,033.07
440	SEWER DEPT SALARIES	ROSEMARY	COSTA	\$64,058.22
440	SEWER DEPT SALARIES	JOSEPH	FRATES	\$93,347.38
440	SEWER DEPT SALARIES	DANA	HATHAWAY	\$74,406.95
440	SEWER DEPT SALARIES	HAILEY	HEMINGWAY	\$55,892.59
440	SEWER DEPT SALARIES	MANUEL	LUIZ	\$52,264.03
440	SEWER DEPT SALARIES	MATTHEW	MANZONE	\$86,341.26
440	SEWER DEPT SALARIES	TRAVIS	MASTEN	\$5,568.66
440	SEWER DEPT SALARIES	JEFFREY	OSUCH	\$68,700.00
440	SEWER DEPT SALARIES	RAYMOND	PACZOSA	\$94,987.33
440	SEWER DEPT SALARIES	NICHOLAS	PARKER	\$83,816.21
440	SEWER DEPT SALARIES	TYLER	PERRY	\$71,348.77
440	SEWER DEPT SALARIES	CORY	RAPOSA	\$42,598.00
440	SEWER DEPT SALARIES	RENE	ROBILLARD	\$126,891.00
440	SEWER DEPT SALARIES	RYAN	ROBILLARD	\$32,000.00
			SEWER TOTAL	\$1,213,361.09
450	WATER DEPT SALARIES	AMIAH	AGUIAR	\$3,686.63
450	WATER DEPT SALARIES	IAN	ALEXION	\$3,415.55
450	WATER DEPT SALARIES	SETH	ALEXION	\$75,144.48
450	WATER DEPT SALARIES	JONATHAN	BOWERS	\$54,866.96
450	WATER DEPT SALARIES	JOSHUA	CHASE	\$69,827.31
450	WATER DEPT SALARIES	JODY	DONNELLY JR	\$49,422.64
450	WATER DEPT SALARIES	KARL	FLEURENT	\$106,297.35
450	WATER DEPT SALARIES	JEFFREY	FURTADO	\$128,041.00
450	WATER DEPT SALARIES	MATTHEW	GIROUARD	\$68,756.35

450	WATER DEPT SALARIES	KELLY	JARABEK	\$28,729.01
450	WATER DEPT SALARIES	KRISTY	LAVALETTE	\$51,799.77
450	WATER DEPT SALARIES	MICHAEL	LOPES	\$50,692.53
450	WATER DEPT SALARIES	SEAN	MITCHELL	\$24,936.22
450	WATER DEPT SALARIES	DARYL	SNELL	\$77,336.93
450	WATER DEPT SALARIES	JOYCE	WILSON	\$36,119.36
			WATER TOTAL	\$829,072.09
650	PARK DEPARTMENT	LAILA	AMARAL	\$1,626.45
650	PARK DEPARTMENT	CAILIN	AUBUT	\$2,207.33
650	PARK DEPARTMENT	CARLY	BRADSHAW	\$2,424.19
650	PARK DEPARTMENT	DONALD	JOSEPH III	\$6,072.08
650	PARK DEPARTMENT	TIMOTHY	KITCHEN	\$3,679.66
650	PARK DEPARTMENT	TOBIAS	LAWRENCE	\$5,528.92
650	PARK DEPARTMENT	JANAY	LEMIEUX	\$2,586.83
650	PARK DEPARTMENT	CAMERON	MARTEL	\$6,362.70
650	PARK DEPARTMENT	ETHAN	NAULT	\$3,500.39
650	PARK DEPARTMENT	NATHAN	PICKUP JR	\$1,270.18
650	PARK DEPARTMENT	LIZA	PINETTE	\$2,783.33
650	PARK DEPARTMENT	CHLOE	SANTOS	\$1,009.55
650	PARK DEPARTMENT	BRETT	SILVA	\$7,603.43
650	PARK DEPARTMENT	MANUEL	SOUZA	\$76,017.34
			PARK TOTAL	\$122,672.38
510	BOARD OF HEALTH	BARBARA	ACKSEN	\$1,866.93
510	BOARD OF HEALTH	DAVID	FLAHERTY JR.	\$93,726.48
510	BOARD OF HEALTH	JUSTINE	FREZZA	\$1,866.93
510	BOARD OF HEALTH	THOMAS	HEMINGWAY	\$22,816.08
510	BOARD OF HEALTH	ANGELICA	MEDEIROS	\$46,257.44
510	BOARD OF HEALTH	BRIAN	MENESES	\$1,866.93
			HEALTH DEPT TOTAL	\$168,400.79
541	COUNCIL ON AGING	CHRISTINE	ALFONSE	\$17,393.79
541	COUNCIL ON AGING	STEPHEN	ALMEIDA	\$5,202.36
541	COUNCIL ON AGING	FRANK	BARCELLOS JR	\$5,429.79
541	COUNCIL ON AGING	LINDSAY	BOURKE	\$6,029.23
541	COUNCIL ON AGING	SALLY	BOURKE	\$50,272.46
541	COUNCIL ON AGING	JOCELYN	BOWERS	\$49,532.20
541	COUNCIL ON AGING	DEBRA	CHMIEL	\$20,486.81
541	COUNCIL ON AGING	PETER	CHMIEL	\$9,845.23
541	COUNCIL ON AGING	RONALD	DEXTER	\$4,496.65
541	COUNCIL ON AGING	WILLIAM	FARRELL	\$5,730.95
541	COUNCIL ON AGING	LINDA	FURTADO	\$3,397.81
541	COUNCIL ON AGING	LEON	HEBERT JR.	\$176.21
541	COUNCIL ON AGING	JAMES	HENNESSY	\$11,880.44
541	COUNCIL ON AGING	DEBORAH	LEONARDO	\$29,570.02
541	COUNCIL ON AGING	KRISTY	MEDEIROS	\$8,642.70
541	COUNCIL ON AGING	MARTHA	REED	\$87,541.25
541	COUNCIL ON AGING	FREDA	STMARIE-JOHNSON	\$16,521.00
			COA TOTAL	\$332,148.90
543	VETERANS SERVICES	JANE	BETTENCOURT	\$22,364.16
543	VETERANS SERVICES	MICHAEL	JENNEY	\$69,529.84
			VSO TOTAL	\$91,894.00
640	REC CENTER	GAVIN	AUSTIN	\$6,888.90
640	REC CENTER	JULIE	BAIARDI	\$1,705.00
640	REC CENTER	MICHAELA	BARREIRA	\$20,586.73
640	REC CENTER	BERNADETTE	BARREIRA	\$45,337.60
640	REC CENTER	JAIDEN	CABRAL	\$1,785.00
640	REC CENTER	JENNIFER	CARDOZA	\$27,873.53

640	REC CENTER	COLBY	CARREIRO	\$5,022.71
640	REC CENTER	OWEN	CENTEIO	\$7,114.80
640	REC CENTER	CHEYANNE	DAPONTE	\$5,185.52
640	REC CENTER	JAYCE	DUARTE	\$14,066.60
640	REC CENTER	BRAYDEN	DUARTE	\$12,521.71
640	REC CENTER	MEAGHAN	DUFRESNE	\$3,798.54
640	REC CENTER	VICTORIA	DUMAS	\$7,357.47
640	REC CENTER	NANCY	GIBEAU	\$2,325.00
640	REC CENTER	JOHN	HAALAND	\$3,026.24
640	REC CENTER	RUBY	HARRIS	\$3,393.75
640	REC CENTER	SARA	LECLAIR	\$2,516.25
640	REC CENTER	RACHEL	MARTIN	\$61,467.48
640	REC CENTER	ISABELLA	MENARD	\$4,624.49
640	REC CENTER	AYDEN	MONTEIRO	\$4,460.63
640	REC CENTER	LYLA	OZDOGRU	\$8,900.92
640	REC CENTER	KELLEY	RAMIREZ	\$17,424.00
640	REC CENTER	JADON	ST. AUBIN	\$4,751.25
640	REC CENTER	EVAN	SZYNAL	\$4,455.00
			REC CENTER TOTAL	\$276,589.12
950	GOV ACCESS	WILLIAM	BOUVIER	\$732.37
950	GOV ACCESS	SEAN	CAMPBELL	\$3,942.73
950	GOV ACCESS	NICHOLAS	DOYLE	\$13,580.15
950	GOV ACCESS	MICHAEL	FERNANDES	\$45,648.18
950	GOV ACCESS	DEREK	FRATES	\$85,590.80
950	GOV ACCESS	JESSICA	GOVE	\$690.46
950	GOV ACCESS	CADEN	LISA	\$4,530.41
950	GOV ACCESS	TODD	MIGLIACCI	\$13,733.53
950	GOV ACCESS	ERICK	SA	\$56,798.00
			GOV ACCESS TOTAL	\$225,246.63
320	ADMINISTRATION	MEAGHAN	AMARAL	\$47,575.37
320	ADMINISTRATION	SANDRA	ARRIBADA	\$53,079.73
320	ADMINISTRATION	MARK	BALESTRACCI	\$153,514.96
320	ADMINISTRATION	TANYA	DAWSON	\$123,471.33
320	ADMINISTRATION	MELISSA	FRIAS	\$45,136.90
320	ADMINISTRATION	TARA	KOHLER	\$204,076.36
320	ADMINISTRATION	BARBARA	LORANGER	\$24,013.71
320	ADMINISTRATION	NICOLE	MCNEIL	\$105,919.70
320	ADMINISTRATION	JESSICA	MONIZ	\$75,954.88
320	ADMINISTRATION	NICOLE	POTTER	\$128,438.61
320	ADMINISTRATION	STEVEN	ROSA	\$108,546.60
320	ADMINISTRATION	SHERI	SOUZA	\$73,937.90
			SCHOOL ADMIN TOTAL	\$1,143,666.05
321	ELEMENTARY	HANNAH	ALBANO	\$26,016.60
321	ELEMENTARY	MEAGAN	ALLEN	\$86,053.54
321	ELEMENTARY	HALEY	ALMEIDA	\$13,695.04
321	ELEMENTARY	NICOLETTE	BACHE	\$55,561.55
321	ELEMENTARY	JOCELYNE	BEAUBIEN	\$99,735.52
321	ELEMENTARY	BETHANY	BETTENCOURT	\$19,582.32
321	ELEMENTARY	PAULA	BISSONNETTE	\$86,521.71
321	ELEMENTARY	RACHEL	BOTTELLA	\$10,084.50
321	ELEMENTARY	JAMEY	CARR	\$70,007.88
321	ELEMENTARY	MELISSA	CASMIRA	\$15,208.97
321	ELEMENTARY	JENNIFER	CASTELO	\$102,061.65
321	ELEMENTARY	DONNA	CHARPENTIER	\$46,765.70
321	ELEMENTARY	JACOB	COSTA	\$18,686.40
321	ELEMENTARY	SAMANTHA	COUTO	\$22,402.43

321	ELEMENTARY	JILLIAN	CRAIG	\$9,008.64
321	ELEMENTARY	JO-ANN	DEAN	\$16,506.81
321	ELEMENTARY	CHELSEA	DEFEO	\$58,780.52
321	ELEMENTARY	AMY	DORSCHIED	\$22,058.95
321	ELEMENTARY	JENNIFER	DUMAS	\$31,378.55
321	ELEMENTARY	CHRISTINA	EDMINSTER	\$28,458.26
321	ELEMENTARY	SANDRA	ELLIOTT	\$18,529.14
321	ELEMENTARY	LISA	ESCOBAR	\$22,706.69
321	ELEMENTARY	QUINN	FEREIRA-CARDOSO	\$25,988.00
321	ELEMENTARY	GIANNA	FERRARA	\$21,777.66
321	ELEMENTARY	JENNA	FIKIET	\$25,369.72
321	ELEMENTARY	REGINA	FRAZIER	\$91,851.61
321	ELEMENTARY	DEIRDRE	GALWAY	\$3,244.98
321	ELEMENTARY	ISABELLA	GEORGE	\$27,655.23
321	ELEMENTARY	DANIELLE	GRACIE	\$13,110.27
321	ELEMENTARY	ERIN	HOAK	\$96,980.48
321	ELEMENTARY	AMANDA	HUESMANN	\$59,364.01
321	ELEMENTARY	KATE	JOSEPH	\$62,660.82
321	ELEMENTARY	BETHANY	KASZYK	\$13,873.56
321	ELEMENTARY	ASHLYNN	KRAUZYK	\$10,942.86
321	ELEMENTARY	MICHELLE	LAVERDIERE	\$68,552.95
321	ELEMENTARY	MAUREEN	LEE	\$92,893.60
321	ELEMENTARY	JACLYN	LEWIS	\$26,241.83
321	ELEMENTARY	JESSICA	LIMA	\$20,890.38
321	ELEMENTARY	TERESA	LINCOLN	\$88,579.72
321	ELEMENTARY	HEATHER	LONG ROISE	\$94,061.03
321	ELEMENTARY	SARAH	LOPES	\$91,327.18
321	ELEMENTARY	MADELINE	MAJOR	\$9,900.92
321	ELEMENTARY	DAWN	MATTOS	\$89,176.61
321	ELEMENTARY	KRISTEN	MEDEIROS	\$56,161.55
321	ELEMENTARY	AMBER	MEERBACH	\$89,615.24
321	ELEMENTARY	JENNIFER	MESSIER	\$5,267.52
321	ELEMENTARY	BETH	MITCHELL	\$40,043.67
321	ELEMENTARY	KERI	MONROE	\$76,496.04
321	ELEMENTARY	APRIL	MORRIS	\$41,183.96
321	ELEMENTARY	SARAH	MURPHY	\$84,301.78
321	ELEMENTARY	KIMBERLEE	NASHOLD	\$1,820.00
321	ELEMENTARY	LISA	NEELY	\$94,307.18
321	ELEMENTARY	ZACHARY	NICKERSON	\$37,815.68
321	ELEMENTARY	CHRISTINE	PACHECO	\$19,286.31
321	ELEMENTARY	ERICA	PALLATRONI	\$27,385.40
321	ELEMENTARY	ANNETTE	PALMER	\$51,728.27
321	ELEMENTARY	LAURA	PANELL	\$91,432.18
321	ELEMENTARY	BENJAMIN	PARRY	\$47,329.47
321	ELEMENTARY	ASHLEY	PATNAUDE	\$88,943.50
321	ELEMENTARY	MAGGIE	PATON	\$11,173.85
321	ELEMENTARY	OLIVIA	PERRIERA	\$14,047.38
321	ELEMENTARY	JENNIFER	PERROTTI	\$95,091.03
321	ELEMENTARY	STEPHANIE	PICKUP	\$92,672.31
321	ELEMENTARY	JANET	POTVIN	\$23,521.59
321	ELEMENTARY	KELSEY	PRIOR	\$85,288.54
321	ELEMENTARY	LAUREN	PROVOST BACHSTEIN	\$46,728.96
321	ELEMENTARY	AMELIA	QUITERIO	\$55,151.56
321	ELEMENTARY	JACQUELINE	RAMSAY	\$12,084.39
321	ELEMENTARY	JENNIFER	REBELLO	\$30,218.57
321	ELEMENTARY	CASEY	ROGERS	\$2,959.92

321	ELEMENTARY	JENNIFER	RUTKOWSKI	\$93,405.58
321	ELEMENTARY	CATHY	SILVA	\$99,248.03
321	ELEMENTARY	AMY	SILVA	\$84,588.41
321	ELEMENTARY	MELISSA	TAYLOR	\$89,718.50
321	ELEMENTARY	KERI	THATCHER	\$22,178.66
321	ELEMENTARY	VALERIE	TURNER	\$69,626.03
321	ELEMENTARY	WENDY	WEIDENFELLER	\$127,995.56
321	ELEMENTARY	DANIELLE	WINTER	\$26,470.08
321	ELEMENTARY	SHERYL	ZYGIEL	\$1,071.16
			ELEMENTARY SCHOOL TOTAL	\$3,850,612.65
322	MIDDLE SCHOOL	TRISHA	AFFONCE	\$9,096.20
322	MIDDLE SCHOOL	KYLE	ALVES	\$133,805.46
322	MIDDLE SCHOOL	SONJA	BARREIROS	\$64,113.03
322	MIDDLE SCHOOL	SONYA	BEAUSOLEIL	\$101,306.03
322	MIDDLE SCHOOL	PATRICK	BERRY	\$37,201.77
322	MIDDLE SCHOOL	RENEE	BRADSHAW	\$95,971.03
322	MIDDLE SCHOOL	JACQUELINE	BRANCA	\$30,396.10
322	MIDDLE SCHOOL	LISA	CADIMA	\$93,577.31
322	MIDDLE SCHOOL	CRYSTLE	CALVIN	\$36,311.68
322	MIDDLE SCHOOL	CHRISTOPHER	CAMARA	\$32,675.01
322	MIDDLE SCHOOL	MARGARET	CARROLL	\$7,680.00
322	MIDDLE SCHOOL	ELIZABETH	CHOQUETTE	\$42,197.96
322	MIDDLE SCHOOL	LISA	CLARK	\$53,301.49
322	MIDDLE SCHOOL	DANIELLA	COBB	\$60,913.47
322	MIDDLE SCHOOL	MARY	CONSTANTINE	\$59,280.52
322	MIDDLE SCHOOL	MORGAN	CORREIA	\$25,172.17
322	MIDDLE SCHOOL	JULIE	COSTA	\$68,918.19
322	MIDDLE SCHOOL	SHAWN	DASILVA	\$59,397.40
322	MIDDLE SCHOOL	LINDSAY	DAYS	\$35,269.88
322	MIDDLE SCHOOL	BRETT	DENNING	\$84,387.43
322	MIDDLE SCHOOL	RYAN	DEVINCENT	\$32,282.41
322	MIDDLE SCHOOL	LOUISE	DILLON	\$29,145.84
322	MIDDLE SCHOOL	KELLY	DONOVAN	\$33,519.23
322	MIDDLE SCHOOL	KERRIE	EDWARDS	\$87,994.84
322	MIDDLE SCHOOL	CHRISTOPHER	EDWARDS	\$53,555.43
322	MIDDLE SCHOOL	LAURA	EDWARDS	\$23,752.80
322	MIDDLE SCHOOL	OWEN	FLANAGAN	\$20,658.20
322	MIDDLE SCHOOL	GRACE	GALINHA	\$66,941.38
322	MIDDLE SCHOOL	PATRICK	GALVAO	\$79,434.75
322	MIDDLE SCHOOL	KENDRALEE	GARCIA	\$63,375.20
322	MIDDLE SCHOOL	MICHELLE	GUNSCHER	\$69,601.46
322	MIDDLE SCHOOL	EDWARD	HAMILTON	\$91,212.18
322	MIDDLE SCHOOL	LURIE	HEBERT-HUNTER	\$92,697.18
322	MIDDLE SCHOOL	RENEE	HOLT	\$28,310.20
322	MIDDLE SCHOOL	JENNIFER	JOHNSON	\$6,111.50
322	MIDDLE SCHOOL	JENNIFER	JORDAN	\$93,997.35
322	MIDDLE SCHOOL	JEREMY	KENNEFICK	\$59,553.65
322	MIDDLE SCHOOL	MONICA	LANDIS	\$96,308.98
322	MIDDLE SCHOOL	KIMBERLY	LEBLANC	\$91,827.18
322	MIDDLE SCHOOL	SCOTT	LYMAN	\$35,076.77
322	MIDDLE SCHOOL	ELIZABETH	MACHADO	\$68,878.88
322	MIDDLE SCHOOL	DANIEL	MARSHALL	\$94,202.18
322	MIDDLE SCHOOL	MORGAN	MATTHEWS BYRON	\$63,997.29
322	MIDDLE SCHOOL	ETHAN	MORGAN	\$12,967.07
322	MIDDLE SCHOOL	RYAN	MOSSCROP	\$5,280.00
322	MIDDLE SCHOOL	SARA	MOST	\$20,302.53

322	MIDDLE SCHOOL	JONATHAN	NOGUEIRA	\$4,031.84
322	MIDDLE SCHOOL	NELLY	NUNES	\$95,855.37
322	MIDDLE SCHOOL	JANYTZABELL	NYSTROM	\$28,789.92
322	MIDDLE SCHOOL	NANCY	OLIVEIRA	\$10,501.31
322	MIDDLE SCHOOL	COURTNEY	O'REILLY	\$47,251.47
322	MIDDLE SCHOOL	PORSCHÉ	PACHECO	\$39,465.68
322	MIDDLE SCHOOL	KEVIN	PACHECO	\$36,616.65
322	MIDDLE SCHOOL	JOHNATHAN	PAQUETTE	\$37,424.03
322	MIDDLE SCHOOL	JENNIFER	PEASE	\$91,913.60
322	MIDDLE SCHOOL	ANNIE	PEGG	\$97,077.18
322	MIDDLE SCHOOL	TANYA	PONTE	\$18,611.28
322	MIDDLE SCHOOL	KEVIN	REEDY	\$100,025.35
322	MIDDLE SCHOOL	DAWN	REGO	\$62,562.56
322	MIDDLE SCHOOL	MARTY	SHURTLEFF	\$50,679.28
322	MIDDLE SCHOOL	JUSTIN	SILVA	\$85,050.58
322	MIDDLE SCHOOL	BRENDA	SIMONIS-ADAMS	\$30,672.36
322	MIDDLE SCHOOL	THERESA	SINKO	\$39,236.64
322	MIDDLE SCHOOL	EMILY	SMITH	\$20,958.20
322	MIDDLE SCHOOL	ROBERT	SMITH JR	\$52,413.33
322	MIDDLE SCHOOL	DAVID	STANTON	\$96,930.97
322	MIDDLE SCHOOL	JILL	SULLIVAN	\$85,288.54
322	MIDDLE SCHOOL	DONNA	TORRES	\$52,580.73
322	MIDDLE SCHOOL	JOAN	TRACEY	\$4,192.34
322	MIDDLE SCHOOL	EMILY	VASCONCELOS	\$54,513.99
322	MIDDLE SCHOOL	LILLIAN	WAGNER	\$73,730.52
322	MIDDLE SCHOOL	JOSEPH	WINTERHALTER	\$38,023.30
			MIDDLE SCHOOL TOTAL	\$3,906,353.63
323	HIGH SCHOOL	MICHAEL	AGUIAR	\$51,743.58
323	HIGH SCHOOL	ANGELA	ALLAIRE	\$105,860.91
323	HIGH SCHOOL	DANA	ALMEIDA	\$5,880.00
323	HIGH SCHOOL	DEREK	ALMEIDA	\$103,816.22
323	HIGH SCHOOL	CHRISTINE	AMARAL	\$1,971.20
323	HIGH SCHOOL	SARAH	AMARAL-PINA	\$92,762.35
323	HIGH SCHOOL	JASON	ANTONIO	\$7,739.23
323	HIGH SCHOOL	MAURICE	AYALA	\$49,117.38
323	HIGH SCHOOL	SUSAN	BAGGE	\$980.00
323	HIGH SCHOOL	KEVIN	BEAULIEU	\$60,355.52
323	HIGH SCHOOL	TOVE	BENDIKSEN	\$96,043.78
323	HIGH SCHOOL	ERIKA	BENEVIDES	\$35,499.24
323	HIGH SCHOOL	STEPHEN	BOUCHER	\$112,019.74
323	HIGH SCHOOL	NICOLE	BRUNO	\$14,439.24
323	HIGH SCHOOL	RUDOLPH	BULGAR	\$37,477.19
323	HIGH SCHOOL	JOHN	BULGAR	\$4,188.00
323	HIGH SCHOOL	MATTHEW	BURLINSON	\$96,825.68
323	HIGH SCHOOL	ROSANNA	BYRNES	\$95,677.44
323	HIGH SCHOOL	AUSTIN	CABRAL	\$1,540.00
323	HIGH SCHOOL	JOHN	CALLAHAN III	\$32,552.28
323	HIGH SCHOOL	KENZIE	CAMARA	\$10,059.24
323	HIGH SCHOOL	TAYLOR	CANASTRA	\$70,721.38
323	HIGH SCHOOL	WILLIAM	CARR	\$85,893.54
323	HIGH SCHOOL	RACHEL	CESARINI	\$84,950.01
323	HIGH SCHOOL	TERI LYNN	COLGAN	\$29,739.55
323	HIGH SCHOOL	ALLYSON	COLLETTE	\$79,319.69
323	HIGH SCHOOL	ALLEN	CONSTANT	\$86,681.19
323	HIGH SCHOOL	PAMELA	CORCORAN	\$33,085.34
323	HIGH SCHOOL	TARA	COSTA	\$101,325.35

323	HIGH SCHOOL	ERIN	COSTA	\$4,872.43
323	HIGH SCHOOL	JAMES	COUSENS JR	\$96,202.18
323	HIGH SCHOOL	GLORIA	CUTRONE	\$96,566.04
323	HIGH SCHOOL	ANDREW	DAVEY	\$68,730.13
323	HIGH SCHOOL	GREGORY	DAVIS	\$103,162.32
323	HIGH SCHOOL	DAVID	DIPAULO	\$75,136.57
323	HIGH SCHOOL	DAVID	DONNELLY	\$50,290.94
323	HIGH SCHOOL	STACY	DOYON	\$91,907.18
323	HIGH SCHOOL	COURTNEY	DUARTE	\$77,352.57
323	HIGH SCHOOL	MELISSA	DUARTE	\$64,826.25
323	HIGH SCHOOL	LAUREN	DUFFY	\$78,201.46
323	HIGH SCHOOL	ALLISON	FLAHERTY	\$28,310.22
323	HIGH SCHOOL	SOPHIA	FLEURENT	\$600.00
323	HIGH SCHOOL	CHRISTOPHER	FOSTER	\$98,079.35
323	HIGH SCHOOL	SCOTT	FRANCIS	\$118,673.37
323	HIGH SCHOOL	TRACEY	FRANCIS	\$2,123.00
323	HIGH SCHOOL	LENORE	FURTADO	\$103,536.06
323	HIGH SCHOOL	ROBERT	GESUALDO	\$99,913.81
323	HIGH SCHOOL	NICOLE	GIANNANDREA	\$113,917.53
323	HIGH SCHOOL	MARIA	GIELLA	\$38,936.84
323	HIGH SCHOOL	WILFRED	GILL	\$5,134.00
323	HIGH SCHOOL	COLBYLYN	GILMAN	\$74,111.70
323	HIGH SCHOOL	MICHAEL	GOMES	\$3,089.00
323	HIGH SCHOOL	ELADIO	GOMEZ JR	\$55,396.79
323	HIGH SCHOOL	MATTHEW	GRADY	\$62,566.84
323	HIGH SCHOOL	ANDREW	GUILLOTTE	\$49,128.96
323	HIGH SCHOOL	NATHANIEL	HEARD	\$11,661.36
323	HIGH SCHOOL	BENJAMIN	HEVEY	\$91,577.18
323	HIGH SCHOOL	TRACY	HIGGINS	\$107,246.02
323	HIGH SCHOOL	CHELSEY	HOLMBERG	\$90,060.14
323	HIGH SCHOOL	STEVEN	HORSLEY	\$55,187.47
323	HIGH SCHOOL	KENNEDY	HUNTER	\$59,365.41
323	HIGH SCHOOL	BRIANNA	JONES	\$3,907.00
323	HIGH SCHOOL	KAYLEI	JOSEPH	\$225.00
323	HIGH SCHOOL	DONALD	JOSEPH JR	\$113,630.01
323	HIGH SCHOOL	NICHOLAS	KLEIMOLA	\$61,507.92
323	HIGH SCHOOL	ANDREW	KULAK	\$137,230.43
323	HIGH SCHOOL	ANN	LACASSE-ELLIOT	\$1,230.00
323	HIGH SCHOOL	SHARON	LACROIX	\$98,265.52
323	HIGH SCHOOL	MEGAN	LAFLEUR	\$26,767.54
323	HIGH SCHOOL	TINA	LAFOUNTAIN	\$52,229.59
323	HIGH SCHOOL	BETHANY	LAWRENCE	\$1,745.42
323	HIGH SCHOOL	ALLISON	LIMA	\$5,134.00
323	HIGH SCHOOL	JULIE	LORANGER	\$5,134.00
323	HIGH SCHOOL	HEATHER	LUCAS	\$2,567.00
323	HIGH SCHOOL	LISA	LUNNEY	\$92,597.18
323	HIGH SCHOOL	TIMOTHY	LUZ	\$92,854.32
323	HIGH SCHOOL	KASEY	LYFORD	\$34,578.23
323	HIGH SCHOOL	JAMIE	LYNCH	\$92,312.18
323	HIGH SCHOOL	CARI	MAILLOUX	\$92,972.35
323	HIGH SCHOOL	ALYSSA	MARSHALL	\$1,796.90
323	HIGH SCHOOL	JOZEF	MATTEOS	\$280.00
323	HIGH SCHOOL	PRISCILLA	MCHALE	\$29,568.95
323	HIGH SCHOOL	MOLLY	MCNULTY	\$95,399.72
323	HIGH SCHOOL	JENNIFER	MCWHIRTER	\$44,187.40
323	HIGH SCHOOL	NINA	MEDEIROS	\$945.00

323	HIGH SCHOOL	PAUL	MELLO	\$13,694.42
323	HIGH SCHOOL	JEFFREY	MOLL	\$92,682.35
323	HIGH SCHOOL	ALEXANDRA	NASON	\$56,726.20
323	HIGH SCHOOL	CHRISTINE	NEVILLE	\$95,572.18
323	HIGH SCHOOL	CHRISTINE	OLIVEIRA	\$100,904.12
323	HIGH SCHOOL	CHERYL	OLIVIER	\$92,550.58
323	HIGH SCHOOL	SONJA	PAIVA	\$23,292.29
323	HIGH SCHOOL	JUDY	PAVAO	\$32,715.97
323	HIGH SCHOOL	NICOLE	PIKE	\$3,080.00
323	HIGH SCHOOL	NICHOLAS	PILLA	\$61,380.52
323	HIGH SCHOOL	ABIGAIL	PIMENTAL	\$91,810.97
323	HIGH SCHOOL	MICHAEL	PONTE	\$2,320.00
323	HIGH SCHOOL	KAYLA	RALEIGH	\$58,062.16
323	HIGH SCHOOL	MARISA	REBELO	\$5,196.00
323	HIGH SCHOOL	MANUEL	RIBEIRO	\$82,169.92
323	HIGH SCHOOL	JOHN	RICCIARDI	\$59,470.25
323	HIGH SCHOOL	BRIAN	RICHARD	\$51,722.37
323	HIGH SCHOOL	MICHAEL	RICHARDSON	\$58,780.52
323	HIGH SCHOOL	CODY	RODRIGUES	\$89,757.32
323	HIGH SCHOOL	BRENDA	ROVEDA	\$91,427.18
323	HIGH SCHOOL	MARLENE	SABEH	\$78,100.75
323	HIGH SCHOOL	MEREDITH	SMITH	\$100,755.98
323	HIGH SCHOOL	TANYA	SOUSA	\$33,385.08
323	HIGH SCHOOL	KAREN	STAHOWIAK	\$98,253.85
323	HIGH SCHOOL	KATE	STARVISH	\$36,873.49
323	HIGH SCHOOL	JULIE	SUNDERLAND	\$96,221.10
323	HIGH SCHOOL	JOHANNA	THORP	\$22,766.17
323	HIGH SCHOOL	MILLER	VEITCH	\$14,433.00
323	HIGH SCHOOL	KATHERINE	WARE	\$38,883.24
323	HIGH SCHOOL	DAVID	WELTY	\$104,728.10
323	HIGH SCHOOL	KAYLA	WENTWORTH	\$1,540.00
			<i>FHS TOTAL</i>	\$6,540,449.13
324	WOOD SCHOOL	KRISTEN	ANTONIO	\$92,052.31
324	WOOD SCHOOL	LYNN	ARRUDA	\$95,407.35
324	WOOD SCHOOL	OLIVIA	AUDET	\$7,399.31
324	WOOD SCHOOL	MICHELLE	AUSTIN	\$90,727.18
324	WOOD SCHOOL	CAROLE	BARBOZA	\$91,577.18
324	WOOD SCHOOL	JESSICA	BASSETT	\$24,077.72
324	WOOD SCHOOL	KERRI	BENJAMIN	\$86,893.54
324	WOOD SCHOOL	LAURIE	BOTELHO	\$40,434.02
324	WOOD SCHOOL	PAUL	BOUSFIELD	\$2,257.50
324	WOOD SCHOOL	AUSTIN	BURNS	\$56,025.92
324	WOOD SCHOOL	HEATHER	BUSSIÈRE	\$81,197.57
324	WOOD SCHOOL	LAURA	CLAY	\$46,522.41
324	WOOD SCHOOL	BRENNER	DECAS	\$85,288.54
324	WOOD SCHOOL	HEATHER	DEFEO	\$99,015.67
324	WOOD SCHOOL	PAULA	DESROSIERS	\$94,811.03
324	WOOD SCHOOL	TRACEY	DINGEE	\$61,928.94
324	WOOD SCHOOL	CINDY	DUMOND	\$93,119.68
324	WOOD SCHOOL	SOFIA	DUPRAS	\$11,871.62
324	WOOD SCHOOL	KIM	DWYER	\$93,162.35
324	WOOD SCHOOL	VANESSA	EGGLESTON	\$25,179.74
324	WOOD SCHOOL	KRYSTLA	FAY	\$98,480.92
324	WOOD SCHOOL	JONATHAN	FELIX	\$80,957.66
324	WOOD SCHOOL	BRENDAN	FOSTER	\$94,452.18
324	WOOD SCHOOL	DEREK	GALVAM	\$103,976.54

324	WOOD SCHOOL	MAUREEN	GRACE	\$13,065.86
324	WOOD SCHOOL	ELISABETH	HARRINGTON	\$35,228.16
324	WOOD SCHOOL	MICHAEL	HIGGINS	\$2,938.68
324	WOOD SCHOOL	MONICA	HOMER	\$86,569.72
324	WOOD SCHOOL	SERENA	HUTCHINGS	\$22,353.83
324	WOOD SCHOOL	AMY	INGEMI	\$98,736.49
324	WOOD SCHOOL	STACY	INGHAM	\$35,837.89
324	WOOD SCHOOL	ANTHONY	JARDIN	\$12,991.46
324	WOOD SCHOOL	KIMBERLY	KATZ	\$93,155.58
324	WOOD SCHOOL	KELLY	KENYON	\$47,553.81
324	WOOD SCHOOL	KENDRA	LANGLAIS	\$91,802.35
324	WOOD SCHOOL	BRITTANY	LANOUE	\$26,470.08
324	WOOD SCHOOL	MARIAPIA	LAVISTA	\$12,462.12
324	WOOD SCHOOL	TIMOTHY	LEE	\$34,929.50
324	WOOD SCHOOL	JILL	LEVE MC GEE	\$91,450.58
324	WOOD SCHOOL	DAVID	MAHMOUD	\$52,196.73
324	WOOD SCHOOL	JORDYN	MAXIM	\$50,776.65
324	WOOD SCHOOL	CAROL	MEDEIROS	\$25,634.59
324	WOOD SCHOOL	MICHELLE	MENDONCA	\$24,638.29
324	WOOD SCHOOL	LAURA	MEROLLA	\$73,082.48
324	WOOD SCHOOL	ERIN	MESSIER	\$40,304.38
324	WOOD SCHOOL	STEVEN	MORGENWECK	\$57,867.48
324	WOOD SCHOOL	RUSSELL	MOURA	\$52,636.50
324	WOOD SCHOOL	BRIAN	MUNCE	\$98,797.18
324	WOOD SCHOOL	DEBORAH	NICOLOSI	\$81,972.57
324	WOOD SCHOOL	SILVIA	OLIVEIRA	\$60,768.75
324	WOOD SCHOOL	ALYSSA	OUELETTE	\$78,584.84
324	WOOD SCHOOL	PAMELA	PACHECO	\$65,054.88
324	WOOD SCHOOL	KATIE	PEREIRA	\$31,596.66
324	WOOD SCHOOL	MEG	PERRY	\$94,901.03
324	WOOD SCHOOL	CYNTHIA	ROCK	\$88,787.22
324	WOOD SCHOOL	KAYLA	SATCHELL	\$94,337.18
324	WOOD SCHOOL	EMILY	SCHLESINGER	\$19,031.28
324	WOOD SCHOOL	MARIAH	SHIELDS	\$26,096.54
324	WOOD SCHOOL	PATRICIA	SILVA	\$58,780.52
324	WOOD SCHOOL	MICHELLE	SOUZA	\$48,875.54
324	WOOD SCHOOL	TRISHA	STE. MARIE	\$26,051.02
324	WOOD SCHOOL	KELLY	THOMSON	\$60,344.79
324	WOOD SCHOOL	TESS	TIEU	\$91,337.18
324	WOOD SCHOOL	LESLYE	TILTON	\$94,311.03
324	WOOD SCHOOL	CAROL	TYNAN	\$93,702.35
324	WOOD SCHOOL	LYNN	VASCONCELOS	\$103,568.33
324	WOOD SCHOOL	KERA	YOUNG	\$82,404.10
			WOOD SCHOOL TOTAL	\$4,138,803.08
326	CROSSING GUARDS	NANCY	PERRY	\$17,248.00
341	LUNCH MONITORS	THERESE	EYRE	\$210.00
341	LUNCH MONITORS	WENDY	MACHADO	\$5,299.50
341	LUNCH MONITORS	STEPHANIE	MATTOS	\$5,025.00
341	LUNCH MONITORS	DARNELLE	SANTOS	\$120.00
341	LUNCH MONITORS	ROSEMARY	SANTOS	\$5,388.75
341	LUNCH MONITORS	MICHELE	SEYEZ	\$5,235.00
341	LUNCH MONITORS	SHIYI	ZHENG	\$3,101.25
			GROSSING GUARD/LUNCH MONITOR TOTAL	\$41,627.50
329	SUBSTITUTES	SARA	AIELLO	\$840.00
329	SUBSTITUTES	GEORGE	ALEXANDER	\$22,640.00

329	SUBSTITUTES	MAUREEN	ALMEIDA	\$3,125.00
329	SUBSTITUTES	AIYANA	APPLEBEE	\$120.00
329	SUBSTITUTES	ALEENA	ARMSTRONG	\$4,870.00
329	SUBSTITUTES	JACOB	BAIARDI	\$4,110.00
329	SUBSTITUTES	DENNIS	BELANGER	\$11,040.00
329	SUBSTITUTES	KENDRA	BENTO	\$5,250.00
329	SUBSTITUTES	ABIGAIL	BERNARDO	\$840.00
329	SUBSTITUTES	SUSAN	BIZARRO	\$3,532.50
329	SUBSTITUTES	MATILDE	BOTELHO	\$3,000.00
329	SUBSTITUTES	PAIGE	BOTELHO	\$2,640.00
329	SUBSTITUTES	MARIANNE	BRODO	\$10,680.00
329	SUBSTITUTES	MADYSEN	BUHOUR	\$2,362.50
329	SUBSTITUTES	JULIA	CABRAL	\$140.00
329	SUBSTITUTES	KATIE	CARDOSO	\$1,312.50
329	SUBSTITUTES	GREGORY	CENTEIO II	\$8,457.50
329	SUBSTITUTES	NICOLE	CESARINI	\$1,225.00
329	SUBSTITUTES	PAIGE	COGSWELL	\$420.00
329	SUBSTITUTES	IAN	CONTE	\$4,225.00
329	SUBSTITUTES	MELANDIA	COUTINHO	\$1,155.00
329	SUBSTITUTES	OLIVIA	DARMOFAL	\$2,490.00
329	SUBSTITUTES	CONNOR	DINGEE	\$2,640.00
329	SUBSTITUTES	SAMANTHA	DINGEE	\$480.00
329	SUBSTITUTES	ANDREW	DUNCAN	\$360.00
329	SUBSTITUTES	KATHRINE	ESTEN	\$3,960.00
329	SUBSTITUTES	JAMES	EVANGELHO	\$1,200.00
329	SUBSTITUTES	LEAH	FARIA	\$185.00
329	SUBSTITUTES	GABRIELLA	FERNANDES	\$910.00
329	SUBSTITUTES	NATALIA	FITZGERALD	\$120.00
329	SUBSTITUTES	STEFAN	GOMES	\$4,410.00
329	SUBSTITUTES	KRISTIN	GUBLER	\$1,320.00
329	SUBSTITUTES	EMILY	GUILLOTTE	\$120.00
329	SUBSTITUTES	MADISON	HEBERT	\$1,740.00
329	SUBSTITUTES	PETER	HEMINGWAY	\$720.00
329	SUBSTITUTES	DONNA	KING	\$13,225.00
329	SUBSTITUTES	FELICITY	KULAK	\$360.00
329	SUBSTITUTES	LILLY	LAFLEUR	\$480.00
329	SUBSTITUTES	JAROD	LAROCQUE	\$7,500.00
329	SUBSTITUTES	DAVID	LAWRENCE	\$6,600.00
329	SUBSTITUTES	STEPHANIE	LEMAY	\$15,960.00
329	SUBSTITUTES	JEANNINE	LOPES	\$16,790.00
329	SUBSTITUTES	SUSAN	MALONEY	\$4,680.00
329	SUBSTITUTES	HEATHER	MARTIN	\$140.00
329	SUBSTITUTES	SHEA	MCGEE	\$600.00
329	SUBSTITUTES	KAYLA	MCGEE	\$1,080.00
329	SUBSTITUTES	OLIVIA	MEDIROS	\$6,240.00
329	SUBSTITUTES	GARY	NELSON	\$600.00
329	SUBSTITUTES	MATTHEW	NILLES	\$2,760.00
329	SUBSTITUTES	ROSALIN	PANEK	\$2,555.00
329	SUBSTITUTES	CHRISTINA	PANEK	\$3,480.00
329	SUBSTITUTES	SONIA	PEREIRA	\$1,560.00
329	SUBSTITUTES	MYA	PEREZ	\$5,290.00
329	SUBSTITUTES	MARTHA	PLUMMER	\$980.00
329	SUBSTITUTES	ANNETTE	RACINE	\$8,280.00
329	SUBSTITUTES	BRITTANY	RAIMONDO	\$1,440.00
329	SUBSTITUTES	ADAM	RUPKUS	\$4,770.00
329	SUBSTITUTES	JAMMIE	SADECK	\$360.00

329	SUBSTITUTES	STEVEN	SCHAEFFER	\$1,320.00
329	SUBSTITUTES	FORREST	SCHULTZ	\$840.00
329	SUBSTITUTES	KEVIN	SPRATT	\$7,200.00
329	SUBSTITUTES	ALEXANDRA	STUESSI	\$1,865.00
329	SUBSTITUTES	JANICE	SYLVIA	\$4,440.00
329	SUBSTITUTES	ELYSE	TAVARES	\$2,660.00
329	SUBSTITUTES	BRYAN	TEVES	\$2,760.00
329	SUBSTITUTES	MOLLY	TURNER	\$225.00
329	SUBSTITUTES	ASHLEE	VARLEY	\$18,360.00
329	SUBSTITUTES	JEANETTE	VIERA	\$90.00
			SUBSTITUTE TOTAL	\$258,130.00

**Calendar Year Salaries obtained from the Payroll Team*

*Totals reflect the department assignment as of the date this report was generated,
employees may earn from multiple departments throughout the year*

Police/Fire Earnings reflect all earnings including: regular, overtime and off-duty, etc.

The Salary Report was previously included in the Annual Town Meeting Warrant



BACK COVER

The back cover photo was submitted by
Michael Jenney
Fairhaven Veterans Service Officer

A view out from the canons at
Fort Phoenix.

