



## FAIRHAVEN SELECT BOARD

### Meeting Minutes November 19, 2025

FAIRHAVEN TOWN CLERK  
RCUD 2025 NOV 25 PM2:16

**Present:** Andrew Romano, Natalie A. Mello, Andrew B. Saunders and Keith R. Hickey

**Also Present:** Vinnie Furtado

**Not Present:** Charles Murphy Sr. and Keith Silvia

Mr. Romano opened the Select Board meeting at 6:00pm

#### **ACTION/DISCUSSION**

##### **Consider Ratification of Collective Bargaining Agreements: Memorandum of Understanding: Water Union; Sewer Union**

Mr. Hickey addressed the Board and advised that Water and Sewer came to an agreement and signed a Memorandum of Agreement (MOA) that is consistent with the terms in other MOAs for other bargaining units. The summaries were submitted to update Article 2 and will be paid out of water retained earnings and sewer retained earnings respectively (*Attachment A*).

Brief discussion ensued about the balances in accounts. Mr. Hickey reviewed a copy of the Town's various fund balances (*Attachment B*).

**Motion:** Mr. Saunders motioned to ratify the Collective Bargaining Agreement for the Water and Sewer Unions as outlined in the Memorandum of Agreement. Ms. Mello seconded. The motion passed unanimously (3-0-0).

#### **Review Select Board Article Recommendations**

Mr. Romano referred to the updated Article 2 handout (*Attachment A*). The Board can consider recommending Adoption or Pass Over or Indefinite Postponement.

**Motion:** Mr. Saunders motioned to recommend Adoption for Article 2. Ms. Mello seconded. The motion passed unanimously (3-0-0).

#### **Preparation for Special Town Meeting**

No outstanding items for the Board to review or discuss.

**Motion:** Mr. Saunders motioned to adjourn at 6:05pm. Ms. Mello seconded. The motion passed unanimously (3-0-0).

***Meeting adjourned at 6:05pm***

#### **ATTACHMENTS**

- A. Revised Article 2 with Sewer and Water added
- B. Town of Fairhaven Fund Balances as of November 19, 2025

*Respectfully submitted on behalf of the Select Board Clerk (ah)*

Accepted on November 24, 2025

# Town of Fairhaven

## Revised Article 2

### *Adds Water and Sewer Contract totals*

#### **ARTICLE 2: FUND FY26 LABOR CONTRACTS AND NON- UNION COST-OF-LIVING ADJUSTMENT**

<b><u>Bargaining Unit</u></b>	<b><u>Amount</u></b>	<b><u>Funded From</u></b>
Sewer	\$32,049	\$32,049 Sewer Retained Earnings
Water	\$21,790	\$21,790 Water Retained Earnings
Fire	\$35,000	\$15,000 Wage Reserve Fund \$20,000 Reserve Fund, Amb. Rcpts. Reserved for Approp.
Highway	\$15,500	\$15,500 Wage Reserve Fund
Park	\$1,185	\$1,185 Wage Reserve Fund
Clerical (General Fund, Water Fund, Sewer Fund)	\$14,000	\$240 Sewer Retained Earnings \$460 Water Retained Earnings \$3,300 Wage Reserve Fund \$10,000 Article 10-5 May 3, 2025 Town Meeting
Non-Union COLA	\$16,500	\$11,793 Wage Reserve Fund \$2,077 Sewer Retained Earnings \$1,697 Water Retained Earnings \$933 Town Cable Enterprise
		\$34,366 Sewer Retained Earnings \$23,947 Water Retained Earnings \$933 Town Cable Enterprise \$10,000 Article 10-5 May 3, 2025 Town Meeting \$20,000 Reserve Fund, Amb. Rcpts. Reserved for Approp. \$46,778 Wage Reserve Fund
<b>TOTAL</b>	<b>\$136,024</b>	<b>\$136,024 TOTAL</b>

**REVISED**
**11/18/2025**



**General Fund - Surplus Revenue (Free Cash):**

Certified Free Cash 7/1/25	4,213,249.00
Less: STM 11/19/25 Article 1 for FY2026:	(221.70)
Less: STM 11/19/25 Article 4 for FY2026:	(70,000.00)
<b>Balance in Free Cash after STM 11/19/25</b>	<b>\$ 4,143,027.30</b>

**Water - Retained Earnings:**

Certified Retained Earnings 7/1/25	566,063.00
Less: STM 11/19/25 Article 2 (Clerical) for FY2026:	(460.00)
Less: STM 11/19/25 Article 2 (Non-Union) for FY2026:	(1,697.00)
Less: STM 11/19/25 Article 2 (Water Union) for FY2026:	(21,790.00)
<b>Balance in Water Retained Earnings after STM 11/19/25</b>	<b>\$ 542,116.00</b>

**Sewer - Retained Earnings:**

Certified Retained Earnings 7/1/25	1,877,232.00
Less: STM 11/19/25 Article 2 (Clerical) for FY2026:	(240.00)
Less: STM 11/19/25 Article 2 (Non-Union) for FY2026:	(2,077.00)
Less: STM 11/19/25 Article 2 (Sewer Union) for FY2026:	(32,049.00)
Less: STM 11/19/25 Article 3 for FY2026:	(297,803.00)
<b>Balance in Sewer Retained Earnings after STM 11/19/25</b>	<b>\$ 1,545,063.00</b>

**Town Cable - Retained Earnings:**

Certified Retained Earnings 7/1/25	578,367.00
Less: STM 11/19/25 Article 2 (Non-Union) for FY2026:	(933.00)
<b>Balance in Town Cable Retained Earnings after STM 11/19/25</b>	<b>\$ 577,434.00</b>

**Wage Reserve account: 001-122-05-5111-00-1244**

Amount budgeted for TM 5/3/25	500,000.00
Less: Amount transferred to FY26 School Budget @ TM 5/3/25	(400,000.00)
<b>Balance remaining in Wage Reserve as of 7/1/25</b>	<b>100,000.00</b>
Less: Amount transferred to Fire Budget @ STM 11/19/25, Art 2	(15,000.00)
Less: Amount transferred to Highway Budget @ STM 11/19/25, Art 2	(15,500.00)
Less: Amount transferred to Park Budget @ STM 11/19/25, Art 2	(1,185.00)
Less: Amount transferred for Clerical Union @ STM 11/19/25, Art 2	(3,300.00)
Less: Amount transferred for Non-Union @ STM 11/19/25, Art 2	(11,793.00)
<b>Balance remaining in Wage Reserve after STM 11/19/25</b>	<b>\$ 53,222.00</b>