



FAIRHAVEN SELECT BOARD

Meeting Minutes September 30, 2025

FAIRHAVEN TOWN CLERK
RCUD 2025 DEC 2 AM 9:42

Present: Charles Murphy Sr., Andrew Romano, Andrew B. Saunders, Keith R. Hickey and Anne Carreiro

Not Present: Natalie A. Mello and Keith Silvia

Mr. Murphy opened the Select Board meeting at 11:03am

Mr. Murphy explained that this emergency meeting was called due to the expiration of the current Memorandum of Understanding (MOU) for the interim positions of Treasurer and Assistant Treasurer/Collector today. This will ensure continuity for the Town by authorizing the Town Administrator (TA) as Temporary Treasurer until further extension of the two interim positions can be negotiated.

ACTION/DISCUSSION

Authorize Town Administrator as Temporary Treasurer for the Town

Mr. Hickey addressed the Board about the existing MOU between the Town and American Federation of State, County and Municipal Employees (AFSCME) for an Interim Treasurer and Interim Assistant Treasurer/Collector. Labor Counsel recommended the Select Board appoint the TA as the Temporary Treasurer to ensure that business continues until a meeting with AFSCME can be held to extend the MOU beyond September 30, 2025.

Mr. Hickey added that the emergency meeting was needed because not all parties are available to discuss the agreement and appointing the TA as the Temporary Treasurer ensures that there is someone authorized to sign paychecks and bills payable for the Town until a new agreement is signed. The existing agreement was entered into from July 1, 2025 through September 30, 2025 until a new Town Administrator was in place to review and negotiate with AFSCME. Mr. Hickey's first day was yesterday.

Motion: Mr. Saunders motioned Pursuant to G.L. c. 41, § 40, which authorizes the Select Board to appoint a temporary Town Treasurer in the event of a vacancy, and pursuant to Section 2 (aa) of the Town Administrator Act, which authorizes the Town Administrator to perform any other duties or tasks assigned by the Select Board, the Board hereby appoints Town Administrator Keith Hickey to the position of Temporary Treasurer, to serve until a successor temporary or permanent Treasurer is appointed by the Select Board. Mr. Romano seconded. The motion passed unanimously (3-0-0).

EXECUTIVE SESSION

Motion: Mr. Saunders motioned to enter into Executive Session Pursuant to G.L. c. 30A, § 21(a)(3) To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares (Civil Service) and Pursuant to G.L. c. 30A, s. 21(a)(3) to discuss strategy with respect to potential litigation where the chair declares that an open session would have a detrimental effect on the Town's litigating position (Atlas Taek) Pursuant to G.L. c. 30A, § 21(a)(2) "[t]o conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel (AFSCME) and not to return to open session. Ms. Mello Mr. Romano seconded. Roll Call Vote. Mr. Saunders, Ms. Mello, Mr. Murphy, Mr. Romano and Mr. Silvia in favor. Mr. Saunders, Mr. Murphy and Mr. Romano in favor. The motion passed unanimously (3-0-0).

Meeting adjourned to Executive Session at 11:10am

Respectfully submitted on behalf of the Select Board Clerk (ah)

Accepted on October 14, 2025

Amended (as shown in strikethrough and highlighted portion); Accepted on December 1, 2025