



FAIRHAVEN SELECT BOARD

Meeting Minutes

July 7, 2025

FAIRHAVEN TOWN CLERK
RCUD 2025 JUL 15 AM 9:44

Present: Charles Murphy Sr., Andrew Romano, Natalie A. Mello, Andrew B. Saunders and Keith Silvia

Also Present: Rick White of Groux-White Consulting LLC

Mr. Murphy opened the meeting at 3:21pm (*power outage delay*)

A moment of silence was observed for Marin Stackpole

ACTION/DISCUSSION

Discuss Town Administrator Interview Process

Mr. Murphy reviewed the overall process, order of the interviews and made a statement summarizing the work of the Town Administrator Search Committee with Consultant Rick White. The Board thanked the members Jeffrey Osuch, Pam Kuechler, Dave Darmofal, Ken Blanchard, Mark Rees, Dan Lopes and Colin Veitch.

INTERVIEW OF TOWN ADMINISTRATOR FINALISTS

The Board took turns asking each candidate the same questions that were distributed. The order of interviews: James Ryan, Lisa Green, Keith Hickey and Joe Powers

The Board recessed from 8:00-8:03pm

ACTION/DISCUSSION

Vote to Select and Appoint Town Administrator Pending Successful Negotiations and any Additional Background Checks deemed Necessary

Rick White addressed the Board about potential next steps for the Board.

Discussion ensued and each member identified their top and second choice candidate. Mr. Murphy asked the Board for a second member to participate in negotiations with him and Labor Counsel.

Motion: Mr. Saunders motioned to select preferred candidate Keith Hickey as Town Administrator pending successful negotiations and any additional background checks deemed necessary. Ms. Mello seconded. The motion passed unanimously (5-0-0).

Discussion ensued as to identifying and voting for an alternate candidate should negotiations fail with Mr. Hickey.

Motion: Mr. Romano motioned to select as the second individual, Lisa Green as alternate Town Administrator candidate. Mr. Silvia seconded. The motion passed (4-1-0) Ms. Mello opposed.

Vote to Authorize the Chair and Legal Counsel to Enter into Contract Negotiations with the Selected Town Administrator

Motion: Mr. Saunders motioned to Authorize the Chair, Select Board Member Andrew Saunders and Legal Counsel to Enter into Contract Negotiations with the Selected Town Administrator. Mr. Romano seconded. The motion passed unanimously (5-0-0).

EXECUTIVE SESSION

Motion: Mr. Saunders motioned to enter Executive Session Pursuant to G.L. c. 30A, § 21(a)(2) "to conduct contract negotiations with nonunion personnel" (Selected Town Administrator) AND not to return to open session. Ms. Mello seconded. Roll Call Vote: Mr. Saunders, Ms. Mello, Mr. Murphy, Mr. Romano and Mr. Silvia in favor. The motion passed unanimously (5-0-0).

Meeting adjourned to Executive Session at 8:19pm

Respectfully submitted on behalf of the Select Board Clerk (ah)

Accepted on July 14, 2025