



FAIRHAVEN SCHOOL COMMITTEE MINUTES - Reorganization, Regular Session, Budget Hearing April 9, 2025

MEMBERS PRESENT: Colin Veitch, Brian Monroe, Erik Andersen, Stephanie Pickup, Nicole Pacheco, Kelly Ochoa

STAFF PRESENT: Superintendent Tara Kohler, Assistant Superintendent Mark Balestracci, School Business Manager Nicole Potter

The Reorganization Meeting was called to order by Superintendent Kohler at 6:34 pm

FAIRHAVEN TOWN CLERK
RCUD 2025 MAY 1 AM 11:38

Reorganization of Committee Members:

Motion made by Mr. Monroe to nominate Mr. Veitch as School Committee Chairperson, Mr. Andersen seconded, approved (6-0).

Motion made by Mr. Monroe to nominate Mr. Veitch as School Committee Chair, seconded by Mr. Andersen, approved (6-0).

Motion made by Mr. Andersen to nominate Mr. Monroe as School Committee Vice Chair, seconded by Mrs. Pickup, approved (6-0).

Motion made by Mr. Veitch to nominate Ms. Ochoa as School Committee Liaison to SMEC, seconded by Mr. Monroe, approved (6-0).

Motion made by Mr. Veitch to nominate Mr. Monroe, Mr. Andersen, and Mrs. Pickup for the Policy Sub Committee, seconded by Mrs. Pacheco, approved (6-0).

Motion made by Mr. Veitch to nominate Mr. Andersen as School Committee Liaison to the Civil Rights Committee, seconded by Mr. Pacheco, approved (6-0).

Motion made by Mr. Veitch to nominate Mrs. Pacheco as School Committee Liaison to the Wellness Committee, seconded by Mrs. Pickup, approved (6-0).

The Committee discussed the possibility of members for the Belonging Committee. Ms. Ochoa is already a member as a Fairhaven resident. Motion made by Mr. Monroe to table the nomination for the Belonging Committee for a future meeting in order to organize those who want to be involved, seconded by Mr. Andersen, approved (6-0)

Motion made by Mr. Andersen to keep Mrs. Pacheco and Mrs. Pickup on the Negotiations Sub Committee for the Secretarial and Custodial Unit negotiations, seconded by Mr. Monroe, approved (6-0).

Motion made by Mr. Monroe to nominate Ms. Ochoa, Mrs. Pacheco and Mr. Andersen as a substitute for the Negotiations Sub Committee for the Paraprofessional, Unit C negotiations, seconded by Mrs. Pickup, approved (6-0).

Motion made by Mr. Monroe to adjourn from the Reorganization Meeting, seconded by Mrs. Pickup, roll call vote, approved (6-0).

Meeting adjourned at 6:43 pm.

The Open Session of the School Committee Meeting was called to order by Mr. Veitch at 6:43 pm with opening procedures.

Delegations, Visitors, Etc:

Mr. Padraic Elliot, Chair of the Finance Committee, Mr. Robert Grindrod member of the Finance Committee

Report of the Student Advisory Committee:

Student Advisory members Finley Reynolds and Emma Flannery spoke about the FHS extracurriculars, the athletics programs, fundraising, the musical, as well as future events such as the blood drive and the Day of Service.

Motion made by Mr. Monroe to adjourn and meet in executive session pursuant to Massachusetts General Laws chapter 30A, section 21 (a)(3) to discuss strategy with respect to collective bargaining (Fairhaven Educators' Association, Unit A) and litigation (G.L. c 40A judicial review) as an open meeting may have a detrimental effect on the bargaining/litigating position of the Fairhaven School Committee and the Chair so declares. The Committee will reconvene in Open Session, seconded by Mrs. Pickup, roll call vote, approved (6-0).

Adjourned the regular session at 6:47 pm.



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Open Session Meeting reconvened at 7:15 pm.

New Business:

Motion made by Mr. Andersen to ratify the Fairhaven Educators Association, Unit A Contract, seconded by Mrs. Pacheco, approved (6-0).

The Committee had the second read of the Wellness Policy, ADF. Motion made by Mr. Andersen to approve the updated Wellness Policy, ADF, seconded by Mrs. Pickup, approved (6-0).

Motion made by Mr. Monroe to award Waterproofing Company LLC of Boston a contract of 1,820,900 for the High School Gable Restoration Project, seconded by Mr. Andersen, approved (6-0).

Motion to approve a donation of four Teacher Kits, from Kids in Need Foundation for the beginning of the 25-26 school year, made by Mr. Monroe, seconded by Ms. Ochoa, approved (6-0).

Motion to accept a donation from Bonnie Waite for the Drama Club, made by Mr. Monroe, seconded by Mrs. Pacheco, approved (6-0).

Motion to suspend the Open Session meeting and go into the Public Hearing made by Mr. Monroe, seconded by Mr. Andersen, roll call vote, approved (6-0).

Meeting suspended at 7:21 pm.

The FY26 Budget Public Hearing of the School Committee Meeting was called to order by Mr. Veitch at 7:22 pm.

FY26 Budget:

Superintendent Kohler presented the FY26 Budget to the School Committee (Attachment A) and reiterated that our FY26 NSS requirement is \$25,777,688, the Town Placeholder is \$25,256,166 which is \$521,522 below Net School Spending. The Committee continued to discuss possibilities of cuts and possible solutions.

Public Comment:

Mr. Padraic Elliot, Chair of the Finance Committee and Mr. Robert Grindrod member of the Finance Committee addressed the Committee with their concerns and different ideas regarding the FY26 Budget and look forward to the Joint meeting on April 10, 2025 to discuss further.

Motion to adjourn the Public Hearing made by Mr. Monroe, seconded by Mr. Andersen, roll call vote, approved (6-0).

Public Hearing Adjourned at 8:08 pm.

Open Session Meeting reconvened at 8:08 pm.

Reports & Recommendations from the Superintendent:

Fairhaven High School Storage Facility

Superintendent Kohler attended the Town Department Head meeting yesterday and asked the Building Commissioner for the exact response deadline to the letter he sent regarding the occupancy concerns. He stated the deadline to submit a response is April 18, 2025.

Superintendent Kohler, Mrs. Potter, Building Commissioner Forand, and Interim Town Administrator George Samia met separately regarding the Storage Facility project. Superintendent Kohler presented a historical overview of restroom plans, bids, Historic Commission involvement, and documents shared with the commissioner.

Two pathways for resolution were discussed. Option A: Complete current shed construction once the court case has been cleared up and Option B: Demolish current structure and build original restroom/storage plan; funding options may have to be Capital Planning.



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The ongoing legal dispute update was that the Land court hearing took place; final resolution may come by mid/late May.

Mrs. Pickup asked about the cost of the two options regarding the storage facility. Superintendent Kohler stated the first option with the retrofit bathrooms will be approximately \$50,000. Mrs. Pickup also asked who will be responsible for the legal fees as well as the cost of any damaged materials if we win the court case, etc. Superintendent Kohler will look into that.

Mr. Monroe asked about the progress on emptying the containers. Superintendent Kohler stated she had initially run into Mr. Carr at the Town Hall and he stated he was cancelling our contracts and to empty the containers. She stated the cancellation has been rescinded by Erin Carr.

Upcoming Events:

Joint meeting with the Finance Committee will be held April 9, 2025.

The next School Committee Meeting will be held April 30, 2025 at 4:30 pm.

Questions from Individual Committee Members:

Mrs. Pickup mentioned the Lagao Friendship Pact finally had a meeting. They are restructuring and welcoming the community to join.

Mrs. Pacheco asked about the cut of Esser Funds. Superintendent Kohler stated we were told we were originally going to be cut \$250,000, which was going to the Outdoor Classrooms as well as an HVAC study. She then stated the State updated them to continue as usual until further notice. Mrs. Pacheco asked about the Outdoor Classrooms. Assistant Superintendent Balestracci noted they are just finishing up some permitting issues. He has been working closely with Building Commissioner Forand.

Mrs. Pacheco asked about the Certificate of Completion for former eligible alumni of Fairhaven High School. Assistant Superintendent Balestracci stated he is working on a QR code in order to get the information out to the public and be able to audit their transcripts to see if they have met the current competency determinations

Motion made by Mr. Monroe to adjourn Open Session Meeting, seconded by Mrs. Andersen, roll call vote, approved (6-0).

Adjourned at 8:26 pm.

Sheri Souza
Secretary to the Fairhaven School Committee

Approved: April 30, 2025

State		FY26
Code		Budgeted - LEVEL
	SERVICE	
1000	District Leadership & Administration	246,200
2210	School Leadership	65,225
2250	Tech/Maintenance Agreements	28,975
2357	Professional Development	147,951
2410	Textbooks	56,802
2430	Instructional Equip./General Supplies	188,363
2440	Other Instructional Services (Tutoring)	89,780
2450	Instructional Technology	219,549
2710	Guidance and Adjustment	18,000
2800	Psychological Services	9,000
	TOTAL INSTRUCTION	823,645
3200	Medical Health Services	9,866
3300	Transportation Services	1,875,506
3500	Athletics/Student Activities	383,691
3400	Food Service	1,200
3600	School Security	35,000
	TOTAL STUDENT SERVICES	2,305,263
4110	Custodial Services	1,500
4120	Heating of Buildings	240,000
4130	Utility Services	402,260
4200	Maintenance	321,925
4225	Building Security Equipment	30,882
4400	Networking and Telecommunications	2,500
	TOTAL MAINTENANCE	999,067
5260	Non-Employee Insurance	3,390
5300	Lease Agreements	28,950
9000	Out of District Tuitions	1,464,019
	OPERATIONAL EXPENDITURES	5,870,534
	SALARY	19,901,064
	TOTAL REQUEST	25,771,598
	INCREASE	951,385
	PERCENTAGE INCREASE	3.83%

STATE CODE		FY 2026 REQUESTED
	DISTRICT LEADERSHIP AND OPERATIONS	
1000	District Leadership and Administration	765,001
	TOTAL	765,001
	TEACHING AND LEARNING	
2210	Building Leadership/Secretarial	1,453,883
2305	TEACHERS CLASSROOM	
	Kindergarten	631,503
	Primary Grades 1-2	1,206,614
	Intermediate Grades 3-5	1,910,342
	Intermediate Grade 6	415,966
	Specialists (Art, Music, Phys Ed, Inst. Tech)	675,797
	English 6 - 12	942,910
	Social Studies/History 6 - 12	1,037,036
	World Language 6 - 12	371,497
	Mathematics 6 - 12	1,072,520
	Science and Technology 6 - 12	1,173,669
	Art 6 - 12	439,495
	Music 6 - 12	296,150
	Health and Physical Education 6 - 12	522,296
	Media/Instructional Technology/Library	57,615
	English Language Learner	282,966
	Sick Leave	47,100
	Teacher Classroom Total	11,083,475
	TOTAL	12,537,358
	STUDENT SERVICES	
2120	Curriculum Directors/Supervisory	272,440
2305/2330	PROGRAM	
	Pre-School	347,667
	Inclusion/Reading	1,209,584
	Sub Seperate Classrooms	869,273
	Child Specific Student Support	129,806
2320	Speech Therapists/OT	462,377
	Sped Program Total	3,018,706
2330	K-2 WIN Program	
2330	STEP Program	30,625
	Program Total	30,625
2440	Tutorial/Instructional Services	57,000
2710	Guidance Counselors/School to Career	478,283
2800	Psychological Services/Social Workers	692,133
	Counseling Services Total	1,227,416
	TOTAL STUDENT SERVICES	4,549,187
2325	SUBSTITUTE TEACHERS	272,307
3200	MEDICAL HEALTH SERVICES	344,928
	INSTRUCTIONAL LEADERSHIP	
2120	Curriculum Directors/Supervisory	54,448
3510	Athletics	195,225
3520	Student Activities	76,458
	TOTAL	326,131
	SECURITY	
3400	Cafeteria Monitors	38,087
3600	School Security	39,807
5550	Crossing Guards	21,600
	TOTAL	99,494
4110	Custodial Services	673,695
4210	Field Maintenance	0
4220	Maintenance of Buildings	252,472
4400	Technology	80,491
	TOTAL	1,006,658
	FY 2026 Salary Budget	19,901,064 +/-

AREA	STAFF CATEGORY	FTE
ADMIN	OFFICE OF THE SUPERINTENDENT	4
ADMIN	DISTRICT OPERATIONS	3.5
	TOTAL LEADERSHIP & ADMINISTRATION	7.5
SCHOOL	STAFF CATEGORY	FTE
FHS	PRINCIPAL	1
FHS	PRINCIPAL - VICE	2
FHS	SECRETARY	4
	TOTAL FHS LEADERSHIP	7
EHMS	PRINCIPAL	1
EHMS	PRINCIPAL - VICE	1
EHMS	SECRETARY	2
	TOTAL EHMS LEADERSHIP	4
EAST	PRINCIPAL	1
EAST	PRINCIPAL - VICE	1
EAST	SECRETARY	2
	TOTAL EAST LEADERSHIP	4
WOOD	PRINCIPAL	1
WOOD	PRINCIPAL - VICE	1
WOOD	SECRETARY	2
WOOD	TOTAL WOOD LEADERSHIP	4
	TOTAL - SCHOOL LEADERSHIP BUILDING	19
SCHOOL	STAFF CATEGORY	FTE
EAST	KINDERGARTEN TEACHERS	3
WOOD	KINDERGARTEN TEACHERS	4
	TOTAL KINDERGARTEN TEACHERS	7
SCHOOL	STAFF CATEGORY	FTE
EAST	FIRST GRADE TEACHERS	3
EAST	SECOND GRADE TEACHERS	3
	TOTAL EAST PRIMARY TEACHERS	6
WOOD	FIRST GRADE TEACHERS	4
WOOD	SECOND GRADE TEACHERS	4
	TOTAL WOOD PRIMARY TEACHERS	8
	TOTAL PRIMARY TEACHERS	14
SCHOOL	STAFF CATEGORY	FTE
EAST	THIRD GRADE TEACHERS	3
EAST	FOURTH GRADE TEACHERS	3
EAST	FIFTH GRADE TEACHERS	3

	<i>TOTAL EAST INTERMEDIATE TEACHERS</i>	9
WOOD	THIRD GRADE TEACHERS	4
WOOD	FOURTH GRADE TEACHERS	4
WOOD	FIFTH GRADE TEACHERS	4
	<i>TOTAL WOOD INTERMEDIATE TEACHERS</i>	12
	<i>TOTAL INTERMEDIATE TEACHERS</i>	21
SCHOOL	STAFF CATEGORY	FTE
EAST	ART TEACHER	1
WOOD	ART TEACHER	1
	<i>TOTAL ART TEACHERS</i>	2
EAST	MUSIC TEACHER	1
WOOD	MUSIC TEACHER	1
	<i>TOTAL MUSIC TEACHERS</i>	2
EAST	PHYSICAL EDUCATION TEACHER	1
WOOD	PHYSICAL EDUCATION TEACHER	1
	<i>TOTAL PHYSICAL EDUCATION TEACHERS</i>	2
EAST	INNOVATION SPECIALIST	1
WOOD	INNOVATION SPECIALIST	1
	<i>TOTAL INNOVATION SPECIALIST</i>	2
	<i>TOTAL SPECIALTY AREA</i>	8
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	K-2 PARAPROFESSIONALS	4
DISTRICT	INTERVENTIONIST	2
DISTRICT	ASST PRINCIPAL FOR TEACHING & LEARNING	1
	TOTAL	7
SCHOOL	STAFF CATEGORY	FTE
FHS	ENGLISH TEACHERS	7
EHMS	ENGLISH TEACHERS	4
	<i>TOTAL ENGLISH TEACHERS</i>	11
SCHOOL	STAFF CATEGORY	FTE
FHS	HISTORY TEACHERS	8
EHMS	HISTORY TEACHERS	4
	<i>TOTAL HISTORY TEACHERS</i>	12
SCHOOL	STAFF CATEGORY	FTE
FHS	WORLD LANGUAGE TEACHERS	4
	<i>TOTAL WORLD LANGUAGE TEACHERS</i>	4

SCHOOL	STAFF CATEGORY	FTE
FHS	MATHEMATICS TEACHERS	8
EHMS	MATHEMATICS TEACHERS	4
	TOTAL MATHEMATICS TEACHERS	12
SCHOOL	STAFF CATEGORY	FTE
FHS	SCIENCE TEACHERS	9
EHMS	SCIENCE TEACHERS	5
	TOTAL SCIENCE TEACHERS	14
SCHOOL	STAFF CATEGORY	FTE
FHS	ART TEACHERS	4
EHMS	ART TEACHER	1
	TOTAL ART TEACHERS	5
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	MUSIC TEACHER	1
FHS	MUSIC TEACHERS	2
EHMS	MUSIC TEACHER	1
	TOTAL MUSIC TEACHERS	4
SCHOOL	STAFF CATEGORY	FTE
FHS	PHYSICAL EDUCATION TEACHERS	2
FHS	HEALTH TEACHER	1
EHMS	PHYSICAL EDUCATION TEACHERS	2
EHMS	HEALTH TEACHER	1
	TOTAL PE/HEALTH TEACHERS	6
SCHOOL	STAFF CATEGORY	FTE
FHS	MEDIA PRODUCTION	1
FHS	LIBRARY/MEDIA CENTER	1
EHMS	MEDIA PRODUCTION	1
	TOTAL LIBRARY/MEDIA TEACHER	3
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	ENGLISH LANGUAGE LEARNER TEACHERS	3
SCHOOL	STAFF CATEGORY	FTE
EHMS	SIXTH GRADE TEACHERS	6
	TOTAL SIXTH GRADE TEACHERS	6

SCHOOL	STAFF CATEGORY	FTE
EHMS	PARENT LIAISON	1
	<i>TOTAL FAMILY ENGAGEMENT CENTER</i>	1
SCHOOL	STAFF CATEGORY	FTE
SPED DISTRICT	DIRECTOR OF STUDENT SERVICES	1
SPED DISTRICT	ASST. DIR. STUDENT SERVICES	1
SPED DISTRICT	SECRETARY	2
	<i>TOTAL</i>	4
SCHOOL	STAFF CATEGORY	FTE
ELEMENTARY	PRESCHOOL TEACHERS	3
ELEMENTARY	PARAPROFESSIONALS - PRESCHOOL	3
ELEMENTARY	PARAPROFESSIONAL - PRESCHOOL - SPED EC	1
	<i>TOTAL PRESCHOOL PROGRAM</i>	7
	GRANT OFFSET	EC
SCHOOL	STAFF CATEGORY	FTE
EAST	INCLUSION TEACHERS	2
EAST	PARAPROFESSIONALS	3
WOOD	INCLUSION TEACHERS	2
WOOD	PARAPROFESSIONALS	3
EHMS	INCLUSION TEACHERS	3
EHMS	PARAPROFESSIONALS	4
FHS	INCLUSION TEACHERS	4
FHS	PARAPROFESSIONALS	6
	<i>TOTAL INCLUSION PROGRAM</i>	27
SCHOOL	STAFF CATEGORY	FTE
EAST	PARAPROFESSIONALS	3
EHMS	PARAPROFESSIONALS	1
	<i>TOTAL PARAPROFESSIONALS</i>	4
SCHOOL	STAFF CATEGORY	FTE
EAST	RESOURCE TEACHER	2
ELEMENTARY	RESOURCE PARAPROFESSIONALS	8
	<i>TOTAL RESOURCE PROGRAMS</i>	10
SCHOOL	STAFF CATEGORY	FTE
WOOD	RESOURCE TEACHER	1
ELEMENTARY	RESOURCE PARAPROFESSIONALS	5
	<i>TOTAL BEHAVIOR PROGRAMS</i>	6

SCHOOL	STAFF CATEGORY	FTE
EHMS	LIFE SKILLS TEACHER	1
EHMS	PARAPROFESSIONALS	3
FHS	LIFE SKILLS TEACHER	1
FHS	PARAPROFESSIONALS	2
	TOTAL LIFE SKILLS PROGRAMS	7
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	SPEECH THERAPISTS	2
DISTRICT	SLPA	2
DISTRICT	OCCUPATIONAL THERAPIST	1
DISTRICT	COTA	1
DISTRICT	BCBA	1
	TOTAL	7
SCHOOL	STAFF CATEGORY	FTE
FHS	GUIDANCE COUNSELORS	2
EHMS	GUIDANCE COUNSELORS	2
FHS	SCHOOL TO CAREER	1
	TOTAL GUIDANCE COUNSELORS	5
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	SCHOOL ADJUSTMENT COUNSELORS	5
DISTRICT	SCHOOL PSYCHOLOGISTS	3
	TOTAL	8
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	CUSTODIAL STAFF	2
FHS	CUSTODIAL STAFF	3
EHMS	CUSTODIAL STAFF	2
EAST	CUSTODIAL STAFF	3
WOOD	CUSTODIAL STAFF	3
	TOTAL	13
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	MAINTENANCE STAFF	4
	TOTAL	4
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	BUILDING SECURITY	1
	TOTAL	1
SCHOOL	STAFF CATEGORY	FTE

DISTRICT	TECHNOLOGY STAFF	1
	TOTAL	1
SCHOOL	STAFF CATEGORY	FTE
EAST	SCHOOL NURSE	1
WOOD	SCHOOL NURSE	1
EHMS	SCHOOL NURSE	1
FHS	SCHOOL NURSE	1
DISTRICT	FLOAT NURSE	1
DISTRICT	SUBSTITUTE SCHOOL NURSE	HOURLY
	TOTAL SCHOOL NURSES	5

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FY 2026 Salary Budget

19,901,064 +/-

AREA	STAFF CATEGORY	FTE
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	TOTAL LEADERSHIP & ADMINISTRATION	7.5
SCHOOL	STAFF CATEGORY	FTE
FHS	PRINCIPAL	1
FHS	PRINCIPAL - VICE	2
FHS	SECRETARY	4
	TOTAL FHS LEADERSHIP	7
EHMS	PRINCIPAL	1
EHMS	PRINCIPAL - VICE	1
EHMS	SECRETARY	2
	TOTAL EHMS LEADERSHIP	4
EAST	PRINCIPAL	1
EAST	PRINCIPAL - VICE	1
EAST	SECRETARY	2
	TOTAL EAST LEADERSHIP	4
WOOD	PRINCIPAL	1
WOOD	PRINCIPAL - VICE	1
WOOD	SECRETARY	2
WOOD	TOTAL WOOD LEADERSHIP	4
	TOTAL - SCHOOL LEADERSHIP BUILDING	19
SCHOOL	STAFF CATEGORY	FTE
EAST	KINDERGARTEN TEACHERS	3
WOOD	KINDERGARTEN TEACHERS	4
	TOTAL KINDERGARTEN TEACHERS	7
SCHOOL	STAFF CATEGORY	FTE
EAST	FIRST GRADE TEACHERS	3
EAST	SECOND GRADE TEACHERS	3
	TOTAL EAST PRIMARY TEACHERS	6
WOOD	FIRST GRADE TEACHERS	4
WOOD	SECOND GRADE TEACHERS	4
	TOTAL WOOD PRIMARY TEACHERS	8
	TOTAL PRIMARY TEACHERS	14
SCHOOL	STAFF CATEGORY	FTE
EAST	THIRD GRADE TEACHERS	3
EAST	FOURTH GRADE TEACHERS	3
EAST	FIFTH GRADE TEACHERS	3

	<i>TOTAL EAST INTERMEDIATE TEACHERS</i>	9
WOOD	THIRD GRADE TEACHERS	4
WOOD	FOURTH GRADE TEACHERS	4
WOOD	FIFTH GRADE TEACHERS	4
	<i>TOTAL WOOD INTERMEDIATE TEACHERS</i>	12
	<i>TOTAL INTERMEDIATE TEACHERS</i>	21
SCHOOL	STAFF CATEGORY	FTE
EAST	ART TEACHER	1
WOOD	ART TEACHER	1
	<i>TOTAL ART TEACHERS</i>	2
EAST	MUSIC TEACHER	1
WOOD	MUSIC TEACHER	1
	<i>TOTAL MUSIC TEACHERS</i>	2
EAST	PHYSICAL EDUCATION TEACHER	1
WOOD	PHYSICAL EDUCATION TEACHER	1
	<i>TOTAL PHYSICAL EDUCATION TEACHERS</i>	2
EAST	INNOVATION SPECIALIST	1
WOOD	INNOVATION SPECIALIST	1
	<i>TOTAL INNOVATION SPECIALIST</i>	2
	TOTAL SPECIALTY AREA	8
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	K-2 PARAPROFESSIONALS	4
DISTRICT	INTERVENTIONIST	2
DISTRICT	ASST PRINCIPAL FOR TEACHING & LEARNING	1
	TOTAL	7
SCHOOL	STAFF CATEGORY	FTE
FHS	ENGLISH TEACHERS	7
EHMS	ENGLISH TEACHERS	4
	<i>TOTAL ENGLISH TEACHERS</i>	11
SCHOOL	STAFF CATEGORY	FTE
FHS	HISTORY TEACHERS	8
EHMS	HISTORY TEACHERS	4
	<i>TOTAL HISTORY TEACHERS</i>	12
SCHOOL	STAFF CATEGORY	FTE
FHS	WORLD LANGUAGE TEACHERS	4
	<i>TOTAL WORLD LANGUAGE TEACHERS</i>	4

SCHOOL	STAFF CATEGORY	FTE
FHS	MATHEMATICS TEACHERS	8
EHMS	MATHEMATICS TEACHERS	4
	<i>TOTAL MATHEMATICS TEACHERS</i>	12
SCHOOL	STAFF CATEGORY	FTE
FHS	SCIENCE TEACHERS	9
EHMS	SCIENCE TEACHERS	5
	<i>TOTAL SCIENCE TEACHERS</i>	14
SCHOOL	STAFF CATEGORY	FTE
FHS	ART TEACHERS	4
EHMS	ART TEACHER	1
	<i>TOTAL ART TEACHERS</i>	5
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	MUSIC TEACHER	1
FHS	MUSIC TEACHERS	2
EHMS	MUSIC TEACHER	1
	<i>TOTAL MUSIC TEACHERS</i>	4
SCHOOL	STAFF CATEGORY	FTE
FHS	PHYSICAL EDUCATION TEACHERS	2
FHS	HEALTH TEACHER	1
EHMS	PHYSICAL EDUCATION TEACHERS	2
EHMS	HEALTH TEACHER	1
	<i>TOTAL PE/HEALTH TEACHERS</i>	6
SCHOOL	STAFF CATEGORY	FTE
FHS	MEDIA PRODUCTION	1
FHS	LIBRARY/MEDIA CENTER	1
EHMS	MEDIA PRODUCTION	1
	<i>TOTAL LIBRARY/MEDIA TEACHER</i>	3
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	ENGLISH LANGUAGE LEARNER TEACHERS	3
SCHOOL	STAFF CATEGORY	FTE
EHMS	SIXTH GRADE TEACHERS	6
	<i>TOTAL SIXTH GRADE TEACHERS</i>	6

SCHOOL	STAFF CATEGORY	FTE
EHMS	PARENT LIAISON	1
	TOTAL FAMILY ENGAGEMENT CENTER	1
SCHOOL	STAFF CATEGORY	FTE
SPED DISTRICT	DIRECTOR OF STUDENT SERVICES	1
SPED DISTRICT	ASST. DIR. STUDENT SERVICES	1
SPED DISTRICT	SECRETARY	2
	TOTAL	4
SCHOOL	STAFF CATEGORY	FTE
ELEMENTARY	PRESCHOOL TEACHERS	3
ELEMENTARY	PARAPROFESSIONALS - PRESCHOOL	3
ELEMENTARY	PARAPROFESSIONAL - PRESCHOOL - SPED EC	1
	TOTAL PRESCHOOL PROGRAM	7
	GRANT OFFSET	EC
SCHOOL	STAFF CATEGORY	FTE
EAST	INCLUSION TEACHERS	2
EAST	PARAPROFESSIONALS	3
WOOD	INCLUSION TEACHERS	2
WOOD	PARAPROFESSIONALS	3
EHMS	INCLUSION TEACHERS	3
EHMS	PARAPROFESSIONALS	4
FHS	INCLUSION TEACHERS	4
FHS	PARAPROFESSIONALS	6
	TOTAL INCLUSION PROGRAM	27
SCHOOL	STAFF CATEGORY	FTE
EAST	PARAPROFESSIONALS	3
EHMS	PARAPROFESSIONALS	1
	TOTAL PARAPROFESSIONALS	4
SCHOOL	STAFF CATEGORY	FTE
EAST	RESOURCE TEACHER	2
ELEMENTARY	RESOURCE PARAPROFESSIONALS	8
	TOTAL RESOURCE PROGRAMS	10
SCHOOL	STAFF CATEGORY	FTE
WOOD	RESOURCE TEACHER	1
ELEMENTARY	RESOURCE PARAPROFESSIONALS	5
	TOTAL BEHAVIOR PROGRAMS	6

SCHOOL	STAFF CATEGORY	FTE
EHMS	LIFE SKILLS TEACHER	1
EHMS	PARAPROFESSIONALS	3
FHS	LIFE SKILLS TEACHER	1
FHS	PARAPROFESSIONALS	2
	TOTAL LIFE SKILLS PROGRAMS	7
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	SPEECH THERAPISTS	2
DISTRICT	SLPA	2
DISTRICT	OCCUPATIONAL THERAPIST	1
DISTRICT	COTA	1
DISTRICT	BCBA	1
	TOTAL	7
SCHOOL	STAFF CATEGORY	FTE
FHS	GUIDANCE COUNSELORS	2
EHMS	GUIDANCE COUNSELORS	2
FHS	SCHOOL TO CAREER	1
	TOTAL GUIDANCE COUNSELORS	5
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	SCHOOL ADJUSTMENT COUNSELORS	5
DISTRICT	SCHOOL PSYCHOLOGISTS	3
	TOTAL	8
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	CUSTODIAL STAFF	2
FHS	CUSTODIAL STAFF	3
EHMS	CUSTODIAL STAFF	2
EAST	CUSTODIAL STAFF	3
WOOD	CUSTODIAL STAFF	3
	TOTAL	13
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	MAINTENANCE STAFF	4
	TOTAL	4
SCHOOL	STAFF CATEGORY	FTE
DISTRICT	BUILDING SECURITY	1
	TOTAL	1
SCHOOL	STAFF CATEGORY	FTE

DISTRICT	TECHNOLOGY STAFF	1
	TOTAL	1
SCHOOL	STAFF CATEGORY	FTE
EAST	SCHOOL NURSE	1
WOOD	SCHOOL NURSE	1
EHMS	SCHOOL NURSE	1
FHS	SCHOOL NURSE	1
DISTRICT	FLOAT NURSE	1
DISTRICT	SUBSTITUTE SCHOOL NURSE	HOURLY
	TOTAL SCHOOL NURSES	5