

TOWN MEETING WARRANT and REPORT  
of the  
TOWN of FAIRHAVEN  
MASSACHUSETTS

FOR THE  
ANNUAL TOWN MEETING  
TO BE VOTED UPON  
SATURDAY, MAY 6, 2023  
AT 9:00 A.M.



**SATURDAY, MAY 6, 2023 at 9:00 a.m.**

**IN THE  
WALTER SILVEIRA AUDITORIUM  
AT THE  
ELIZABETH I. HASTINGS MIDDLE SCHOOL  
30 SCHOOL STREET**

**Please bring this copy to the Town Meeting**



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## Town of Fairhaven Massachusetts

40 Center Street  
Fairhaven, MA 02719

Mark D. Sylvia  
Town Moderator

Dear Town Meeting Member:

On Saturday, May 6, 2023 at 9:00 a.m., we will convene the 2023 Annual Town Meeting in person at Hastings Middle School in the Silveira Auditorium.

In advance of Town Meeting, our precinct meetings and the Town Meeting preview will be held on Wednesday, May 3, 2023 beginning at 6:30 p.m. at Hastings Middle School in the Silveira Auditorium. Town Meeting members will meet in classrooms designated for their precinct (see below) beginning at 6:30 p.m. followed immediately by the Town Meeting preview. At your precinct meeting, you will elect the chair, fill vacant town meeting seats and discuss matters important to your precinct, including any vacancies on the Finance Committee. During the Town Meeting preview, we will run through all of the articles contained in the Annual Town Meeting warrant and elected and appointed officials will be on hand to answer questions you may have.

To ensure that the precinct meetings are easily accessible, we have designated specific classrooms at Hastings Middle School for these meetings. These same classrooms will be available to the precincts the morning of Town Meeting. Below are the room assignments. Each of the classrooms is in close proximity to Silveira Auditorium.

Precinct	Class Room	Location
1	23	Main Hallway to the right of the 6 <sup>th</sup> Grade wing
2	24	
3	25	
4	35	6 <sup>th</sup> Grade wing – closest to Auditorium
5	36	
6	37	

Town Meeting orientation will also take place on Wednesday, May 3, 2023 and will start at 5:30 p.m. in the Silveira Auditorium. Whether you are a newly elected Town Meeting member or an existing Town Meeting member all are welcome to attend and learn more about the Town Meeting process and how it works.

### TOWN MEETING INFORMATION

You can also find Information about Town Meeting including warrants, minutes, etc. on the Town Moderator or Town Meeting member webpages (links below). The warrant and other information will also be mailed to you in advance of Town Meeting.

<https://www.fairhaven-ma.gov/town-moderator>

<https://www.fairhaven-ma.gov/town-meeting>

Also, to improve communication, an email distribution list for Town Meeting members was created for our remote meetings in 2020 and 2021. We will continue to use the email list as a means to share information and updates about Town Meeting. To add or update your contact information please use the following link:

<https://docs.google.com/forms/d/e/1FAIpQLSdsYhT2FfRO58ci1PKgSVV06xyfXR1UwZKb5ccVpv5p-AVVaw/viewform>

I look forward to seeing you at Town Meeting on May 6, 2023 and hope you can join us for the precinct meetings and the Town Meeting Preview on May 3, 2023. As always, please contact me with any questions you may have at (508) 858-7123 or via email at [msylvia@fairhaven-ma.gov](mailto:msylvia@fairhaven-ma.gov) or [msylvia11@comcast.net](mailto:msylvia11@comcast.net).

Sincerely,

Mark D. Sylvia  
TOWN MODERATOR



*Town of Fairhaven  
Massachusetts  
Finance Committee*

April 12, 2023

To Fairhaven Town Meeting Members

Fairhaven has two money problems. The first is that our government salaries are outpacing revenues. The second is that we have major renovation capital projects now and in the future.

**Problem 1:** The General Fund budget presented by the administration is \$450,000 short of projected revenues. This budget is essentially level service, but with a twist. It includes \$150,000 for two firefighter/paramedics added to the FY23 staffing level (there are two others being added using Ambulance receipts). The other \$300,000 is to keep other departments whole.

The Finance Committee reviewed the added positions at length. The Fire Department has been asking for additional staffing for several years due to the increased ambulance runs, and declining call fire fighters. Despite level population growth in Fairhaven, there has been a 24% increase in calls over the last 8 years resulting in slower response times. So, despite the revenue challenge, the Finance Committee is recommending to fund these two positions on the General Fund for the safety of the residents of Fairhaven.

As deliberation began, the Finance Committee members were determined to find ways to balance the budget without the need for an override. The smaller recommended cuts took some discussion, but were recommended in one motion. The two bigger recommended cuts to the School budget (\$200,000) and Salary Reserve (\$208,605) were reached through consensus to achieve a balanced budget. These recommendations were derived after several failed motions and reconsidered votes, but align closely with the Administration's non contingent budget should the override fail. At the time of the vote, it was not clear of the detail to reach either of these spending levels, but provides a pathway to balance the budget without an override. This budget is very tight, and should it pass, Fairhaven residents need to be prepared for the possibility for an override being on the table again next year.

**Problem 2:** The Town of Fairhaven has a number of looming multimillion-dollar capital projects to address deterioration and shortfalls in our municipal buildings. This year, we are being asked to fund a 2.4 million project to renovate the Middle School roof. The General Fund does not have the capacity to take on new debt at this time. So, we have prioritized Free Cash from other capital projects to fund the roof. We are also taking over a million dollars from Capital Stabilization to make up the balance needed

We are hearing about other big multi-million projects on the horizon such as the High School roof and Town Hall roof, not to speak of the Safety Complex somewhere down the road. We will not be able to absorb any new substantial debt until FY 28 without increasing the tax rate.

So its important that we continue to protect the Capital Stabilization account going forward. The Finance Committee firmly believes that we need to prioritize maintaining our current assets before adding new ones.

This Spring, Town meeting members must make their votes to balance our current essential needs with what we are willing to spend for those needs.

Respectfully submitted,  
The Fairhaven Finance Committee

## Finance Committee Members

The Member at-large is appointed by the Moderator, the Chair of the Select Board and the Chair of the Finance Committee in joint session

Padraic Elliott, Chair Jennifer Dupras	<b><u>PRECINCT 1</u></b>	
	39 Union Street 14 Harborview Avenue	Term Expires 2023 Term Expires 2023
Claire Millette	<b><u>PRECINCT 2</u></b>	
	138 Main Street	Term Expires 2024
Steven Levesque	<b><u>PRECINCT 3</u></b>	
	42 Daniel Street	Term Expires 2024
Peter Gardner Denise Barr	<b><u>PRECINCT 4</u></b>	
	20 Bellvue Street	Term Expires 2023 Term Expires 2024
Lisa Plante, Vice-Chair	<b><u>PRECINCT 5</u></b>	
	5 Harvard Street	Term Expires 2024
Linda Gallant Therese Szala	<b><u>PRECINCT 6</u></b>	
	361 Bridge Street 18 Mangham Way	Term Expires 2024 Term Expires 2023
Robert Grindrod	<b><u>MEMBER AT LARGE</u></b>	
	48 Center Street	Term Expires 2023



# Town of Fairhaven

## WARRANT

The inhabitants qualified as Town Meeting Members shall meet on  
**Saturday, May 6, 2023 at 9:00 am**  
in the Walter Silveira Auditorium at the Elizabeth I. Hastings Middle School  
to Act on the following Articles in the Warrant:

### **Majority Vote needed unless stated otherwise**

#### **ARTICLE 1: MEASURER OF WOOD AND BARK**

To see if the Town will vote to instruct the Select Board to appoint a Measurer of Wood and Bark.  
*Petitioned by: Select Board*

**Motion: To adopt as written in the warrant**

Select Board: Recommend Adoption

#### **ARTICLE 2: TOWN REPORT**

To receive the Annual Report of Town Officers.  
*Petitioned by: Select Board*

**Motion: To receive the Annual Report of Town Officers**

Select Board: Recommend Adoption

#### **ARTICLE 3: REPORT OF COMMITTEES**

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.  
*Petitioned by: Select Board*

**Motion: To adopt as written in the warrant**

Select Board: Recommend Adoption

#### **ARTICLE 4: BILL OF PRIOR YEAR-Paid from FY23 funds**

To see if the Town will vote to pay the unpaid bills of a prior fiscal year. And others that may be brought forward, or take any other action relative thereto  
*Petitioned by: Human Resource Director*

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Cabot Risk Strategies, LLC	\$1575.00	Human Resources

**Motion: To approve as listed in the warrant, with funds coming from Surplus Revenue (Free Cash)**

Select Board: Recommend at Town Meeting

Finance Committee: Recommend Adoption

**Vote Required: Four-Fifths (4/5) Majority**

**ARTICLE 5: FY23 FUND ADJUSTMENTS**

**5A FY23 GENERAL FUND ADJUSTMENTS**

To see if the Town will vote to amend Article 8 of the June 18, 2022 Town Meeting “General Fund Operating Budget-FY23” as follows, or take any action relative thereto:

- 1. Transfer from Surplus Revenue (Free Cash) as follows:
  - A. \$10,000 be transferred from Surplus Revenue (Free Cash) for costs incurred for equipment for firefighters for the remainder of FY23 (Fire Dept)
  - B. \$40,000 be transferred from Surplus Revenue (Free Cash) for overtime costs for the remainder of FY23 (Fire Dept)
  - C. \$20,000 be transferred from Surplus Revenue (Free Cash) to fund Repair & Maintenance of Vehicles line item for the remainder of FY23 (Fire Dept)
  - D. \$16,737 be transferred from Surplus Revenue (Free Cash) for a retirement payoff (Park Department)
  - E. \$12,500 be transferred from Surplus Revenue (Free Cash) for contracted services Cama Software Vendor, Patriot Properties due to Department of Revenue’s requirement for additional services for the Cyclical Inspections (Assessor’s Office)
  - F. \$59,000 be transferred from Surplus Revenue (Free Cash) to fund the FY23 Wage Reserve deficit.

*Petitioned by: Town Administrator*

**Motion:** To amend “FY 23 General Fund Operating Budget” to transfer from Surplus Revenue (Free Cash) the amounts as written

Select Board:	Recommend Adoption
Finance Committee:	Recommend Adoption

**5B FY23 SEWER FUND ADJUSTMENTS**

To see if the Town will vote to transfer from the June 30, 2022 Sewer Retained Earnings of Sewer Capital Fee \$301,357 to the Sewer Capital Improvements Stabilization Fund or take any action relative thereto:

*Petitioned by: Board of Public Works*

**Motion:** To transfer from the June 30, 2022 Sewer Retained Earnings Capital Fee of \$301,357 to the Sewer Capital Improvements Stabilization Fund.

Select Board:	Recommend Adoption
Finance Committee:	Recommend Adoption

**ARTICLE 6: FUND LABOR CONTRACTS-FY23**

To see if the Town will vote to fund the FY23 labor contracts for Police and Fire or take any other action relative thereto.

*Petitioned by: Town Administrator*

**Motion:** To waive § 50-9 D of the Town Bylaw, Collective Bargaining Agreements Section in accordance to Subsection F

**Motion:** To adopt the sum of \$178,000 be transferred from FY23 Wage and Salary Reserve to fund the Fire labor contract

**Motion:** To adopt the sum of \$188,000 be transferred from FY23 Wage and Salary Reserve to fund the Police labor contract

Select Board:	Recommend at Town Meeting
Finance Committee:	Recommend at Town Meeting



**ARTICLE 7 TOWN OPERATING BUDGETS -FY24 – Amended 2023.04.26**

**7A: GENERAL FUND OPERATING BUDGET-FY24**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the amounts listed on the accompanying table to fund the Fiscal Year 2024 General Fund Operating Budget or take any other action relative thereto:

*Petitioned by: Town Administrator*

*See Appendix A, page 22 for full budget description*

<u>Department Name/Function Totals</u>	<u>FY 2023 Budgeted</u>	<u>FY 2024 Requested / Contingent Budget</u>	<u>FY 2024 Non - Contingent Budget</u>
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<b>GENERAL GOVERNMENT</b>			
General Government Salaries & Wages	850,202	915,265	915,265
General Government Operating Expenses	541,191	615,395	615,395
Subtotal General Government	1,391,393	1,530,660	1,530,660

**Motion:** To raise and appropriate the sum of \$1,530,660 to fund General Government departments FY24 contingent budget, which include salaries and wages for appointed and elected officials and operating expenses and to appropriate the sum of \$1,530,660 as a non-contingent amount.

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

<b>MUNICIPAL FINANCE</b>			
Municipal Finance Salaries & Wages	762,553	699,564	699,564
Municipal Finance Operating Expenses	230,256	226,673	226,673
Subtotal Municipal Finance	992,809	926,237	926,237

**Motion:** To raise and appropriate the sum of \$926,237 to fund Municipal Finance departments FY24 contingent budget, which include salaries and wages for appointed and elected officials and operating expenses and to appropriate the same \$926,237 as a non-contingent amount.

Select Board: Recommend Adoption  
Finance Committee: Recommend with a \$10,000 cut from Treasurer operating expense

<b>TOWN CLERK/ELECTIONS</b>			
Salaries & Wages	160,549	143,328	143,328
Operating Expenses	37,208	29,258	29,258
Subtotal Town Clerk/Elections	197,757	172,586	172,586

**Motion:** To raise and appropriate the sum of \$172,586 to fund Town Clerk/Elections departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed and elected officials and to raise and appropriate the sum of \$172,586 as a non-contingent amount

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

<u>Department Name/Function Totals</u>	<u>FY 2023 Budgeted</u>	<u>FY 2024 Requested / Contingent Budget</u>	<u>FY 2024 Non - Contingent Budget</u>
----------------------------------------	-----------------------------	----------------------------------------------------------	------------------------------------------------

<b>PLANNING &amp; DEVELOPMENT</b>			
Planning & Development Salaries & Wages	238,264	239,700	239,700
Planning & Development Operating Expenses	62,279	42,435	42,435
Subtotal Planning & Development	300,543	282,135	282,135

**Motion:** To raise and appropriate the sum of \$282,135 to fund the Planning and Development departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed and elected officials and to appropriate the same \$282,135 as a non-contingent amount.

Select Board: Recommend Adoption

Finance Committee: Recommend Adoption

<b>PUBLIC SAFETY</b>			
Public Safety Salaries & Wages	7,380,382	7,948,141	7,948,141
Public Safety Operating Expenses	969,733	989,137	989,137
Subtotal Public Safety	8,350,115	8,937,278	8,937,278

**Motion:** To raise and appropriate the sum of \$8,937,278 to fund the Public Safety departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed and elected officials and to raise and appropriate the sum of \$8,937,278 as a non-contingent amount

Select Board: Recommend Adoption

Finance Committee: Recommend with \$2,995 cut in Fire Operations

<b>EDUCATION</b>			
Subtotal Fairhaven Public Schools	22,910,638	23,953,641	23,753,641
Subtotal GNB Regional Voc Technical HS	2,217,552	2,397,000	2,397,000
Subtotal Bristol County Agricultural HS	181,000	235,000	235,000

**Motion:** To raise and appropriate the sum of \$23,953,641 to fund the Fairhaven Public School district FY24 contingent budget, with each item to be considered a separate appropriation, including \$23,753,641 to be appropriated as a non-contingent amount and \$200,000 to be appropriated contingent upon passage of a Proposition 2 ½ ballot question under G.L. c. 59, §21C.

**Motion:** To raise and appropriate the sum of \$2,397,000 to fund the Greater New Bedford Regional Vocational Technical High School FY24 contingent budget, and appropriate the sum of \$2,397,000 as a non-contingent amount.

**Motion:** To raise and appropriate the sum of \$235,000 to fund the Bristol County Agricultural High School FY24 contingent budget, and appropriate the sum of \$235,000 as a non-contingent amount.

Select Board: Recommend Adoption

Finance Committee: Recommend with a \$200,000 cut in Fairhaven Public Schools

<b>PUBLIC WORKS</b>			
Public Works Salaries & Wages	1,756,901	1,670,107	1,670,107
Public Works Operating Expenses	2,467,512	2,634,961	2,634,961
Subtotal Public Works	4,224,413	4,305,068	4,305,068

**Motion:** To raise and appropriate the sum of \$4,305,068 to fund the Public Works departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed and elected officials and to raise and appropriate the sum of \$4,305,068 as a non-contingent amount

Select Board: Recommend Adoption

Finance Committee: Recommend with an operating expense cut of \$4,000 Highway, \$3000 in Parks, and \$1000 in Tree

<u>Department Name/Function Totals</u>	<u>FY 2023 Budgeted</u>	<u>FY 2024 Requested / Contingent Budget</u>	<u>FY 2024 Non - Contingent Budget</u>
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#### HEALTH & ENVIRONMENT

Board of Health			
Salaries & Wages	160,165	164,353	164,353
Operating Expenses	24,210	24,570	24,570
Subtotal Health & Environment	184,375	188,923	188,923

**Motion:** To raise and appropriate the sum of \$188,923 to fund the Health and Environmental departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed and elected officials and to raise and appropriate the sum of \$188,923 as a non-contingent amount

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

#### COMMUNITY SERVICES

Community Services Salaries & Wages	551,541	584,768	584,768
Community Services Operating Expenses	1,528,941	1,681,025	1,681,025
Subtotal Community Services	2,080,482	2,265,793	2,265,793

**Motion:** To raise and appropriate the sum of \$2,265,793 to fund the Community Service departments FY24 contingent budget, which include salaries and wages and operating expenses for appointed officials and to raise and appropriate the sum of \$2,265,793 as a non-contingent amount

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

#### NON-DEPARTMENTAL

Non-Departmental Salary & Wages	500,000	850,000	600,000
Non-Departmental Operating Expenses	10,498,776	10,911,560	10,911,560
Subtotal Non-Departmental	10,998,776	11,761,560	11,511,560

**Motion:** To raise and appropriate the sum of \$11,761,560 to fund Non-Departmental FY24 contingent budget, which include salaries and wages and operating expenses for appointed officials, with each item to be considered a separate appropriation, including \$11,511,560 to be appropriated as a non-contingent amount and \$250,000 to be appropriated contingent upon passage of a Proposition 2 ½ ballot question under G.L. c. 59, §21C.

Select Board: Recommend Adoption  
Finance Committee: Recommend with a \$208,605 cut to Salary and Wages

#### DEBT SERVICE

General Fund			
Subtotal Debt Service	1,029,204	1,131,020	1,131,020

**Motion:** To raise and appropriate the sum of \$1,131,020 to fund Debt Services FY24 contingent budget, and to raise and appropriate the sum of \$1,131,020 as a non-contingent amount

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

**7B: WATER ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following amounts to fund the operating budget of the Water Enterprise Fund for Fiscal Year 2024 or take any other action relative thereto:

	<b><u>FY 2023 Budget</u></b>	<b><u>FY 2024 Budget</u></b>
<b><u>Amounts Appropriated:</u></b>		
Salaries and Wages	675,282	704,809
Operating Expenses	2,013,002	2,083,300
Debt Service	<u>285,651</u>	<u>434,251</u>
Subtotal Water Enterprise Appropriations	2,973,935	3,222,360
Transfer for Amounts Appropriated in the General Fund	<u>518,699</u>	<u>536,795</u>
Total Water Enterprise Fund Operating Budget	3,492,634	3,759,155
<b><u>Funding Sources:</u></b>		
Water Revenue	3,492,634	3,465,000
Water Retained Earnings	<u>-</u>	<u>294,155</u>
Total Funding Sources	3,492,634	3,759,155

*Petitioned by: Town Administrator and Board of Public Works*

**Motion: To raise and appropriate a sum of \$3,222,360 to fund the Water Enterprise Fund for fiscal year 2024**

Select Board:                Recommend Adoption  
Finance Committee:    Recommend Adoption

**7C: SEWER ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following amounts to fund the operating budget of the Sewer Enterprise Fund for Fiscal Year 2024 or take any other action relative thereto:

	<b><u>FY 2023 Budget</u></b>	<b><u>FY 2024 Budget</u></b>
<b><u>Amounts Appropriated:</u></b>		
Salaries and Wages	1,151,989	1,257,009
Operating Expenses	1,295,825	1,284,325
Debt Service	<u>1,170,042</u>	<u>775,465</u>
Subtotal Sewer Enterprise Appropriations	3,617,856	3,316,799
Transfer for Amounts Appropriated in the General Fund	<u>714,378</u>	<u>858,700</u>
Total Sewer Enterprise Fund Operating Budget	4,332,234	4,175,499
<b><u>Funding Sources:</u></b>		
Sewer Revenue	4,332,234	4,175,499
Sewer Retained Earnings	<u>-</u>	<u>-</u>
Total Funding Sources	4,332,234	4,175,499

*Petitioned by: Town Administrator and Board of Public Works*

**Motion: To raise and appropriate a sum of \$3,316,799 to fund the Sewer Enterprise Fund for fiscal year 2024**

Select Board:                Recommend Adoption  
Finance Committee:    Recommend Adoption

**7D: TOWN CABLE ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following amounts to fund the operating budget of the Town Cable Enterprise Fund for Fiscal Year 2024 or take any other action relative thereto:

	<b><u>FY 2023 Budget</u></b>	<b><u>FY 2024 Budget</u></b>
<b><u>Amounts Appropriated:</u></b>		
Salaries and Wages	157,812	183,158
Operating Expenses	34,400	30,800
Debt Service		
Subtotal Town Cable Enterprise Appropriations	192,212	213,958
Transfer for Amounts Appropriated in the General Fund	<u>15,510</u>	<u>16,422</u>
Total Town Cable Enterprise Fund Operating Budget	207,722	230,380
<b><u>Funding Sources:</u></b>		
Town Cable Revenue	178,000	190,000
Town Cable Retained Earnings	<u>29,722</u>	<u>40,380</u>
Total Funding Sources	207,722	230,380

*Petitioned by: Town Administrator*

**Motion: To raise and appropriate a sum of \$213,958 to fund the Town Cable Enterprise Fund for fiscal year 2024**

Select Board:                Recommend Adoption  
Finance Committee:    Recommend Adoption

**7E: SCHOOL CABLE ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following amounts to fund the operating budget of the School Cable Enterprise Fund for Fiscal Year 2024 or take any other action relative thereto:

	<b><u>FY 2023 Budget</u></b>	<b><u>FY 2024 Budget</u></b>
<b><u>Amounts Appropriated:</u></b>		
Salaries and Wages	129,930	138,860
Operating Expenses	31,779	19,391
Debt Service		
Subtotal School Cable Enterprise Appropriations	161,709	158,251
Transfer for Amounts Appropriated in the General Fund	50	2,064
Total School Cable Enterprise Fund Operating Budget	161,759	160,315
<b><u>Funding Sources:</u></b>		
School Cable Revenue	138,000	154,939
School Cable Retained Earnings	23,759	5,376
Total Funding Sources	161,759	160,315

*Petitioned by: Town Administrator and School Committee*

**Motion:** To raise and appropriate a sum of \$158,251 to fund the School Cable Enterprise Fund for fiscal year 2024

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

**ARTICLE 8: GENERAL FUND CAPITAL PLAN**

**8A: GENERAL FUND CAPITAL BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following sums of monies to fund the capital equipment and projects listed below, or take any other action relative thereto:

<b><u>Line</u></b>	<b><u>Department/Project</u></b>	<b><u>Amount</u></b>	<b><u>Funding Source</u></b>
	Public Works Department		
1	Local Roads Roadwork*	425,000	Free Cash
2	BPW Admin Building HVAC	21,000	Free Cash
3	Backhoe Replacement	175,000	Free Cash
4	Replace Emergency Lighting at Cushman Park	30,000	Free Cash
5	Pave Senior Center Parking Lot	80,000	Free Cash
	Police Department		
6	Cruiser replacement program	156,261	Free Cash
7	Street Camera Computer Server	36,500	Free Cash
8	Tactical Ballistics Equipment	19,168	Free Cash
	Recreation Department/COA		
9	Gym Divider Curtain Replacement	26,500	Free Cash
10	Rec Center/COA Roof Replacement	530,000	Free Cash
	Harbormaster		
11	Replacement of engines on Harbormaster Boat	24,605	Free Cash
	General Government/Town Hall		
12	IT Dept. - Computer Hardware Equipment Replacement	30,000	Free Cash
13	Town Hall – replacement of protective sheathing on windows	31,000	Free Cash
14	Town Hall – digitize paperwork	220,000	Free Cash
15	Town Clerk – Poll Pads	9,550	Free Cash
	Total recommended General Fund Capital Budget	1,814,584	

*\* Hathaway Street - Sconticut Neck Road west and Alpine Avenue - Main to Sycamore*

*Petitioned by: Town Administrator*

**Motion:** To transfer a sum of 1,814,584 from Surplus Revenue (Free Cash) to fund the capital projects as listed (items 1-15) for fiscal year 2024

Select Board: Recommend Adoption  
Finance Committee: Recommend adoption with an Indefinite postponement of Replacement Engine for Harbor Master boat (#11)

#### **8B: MIDDLE SCHOOL ROOF REPLACEMENT**

To see if the Town will vote to raise and appropriate, borrow or transfer the sum of \$2,397,320, or any other sum, for the purpose of funding the cost of repairing or roof replacement of the Fairhaven Middle School and to fund such appropriation, transfer \$1,159,288 from Surplus Revenue (Free Cash) and transfer \$1,238,032 from the Capital Stabilization Fund or take any other action relative thereto.

**Motion:** To transfer the total sum of \$2,397,320, for the cost to repair or replace the roof of the Fairhaven Middle School, including transfer of \$1,159,288 from Surplus Revenue (Free Cash) and transfer of \$1,238,032 from the Capital Stabilization Fund

*Petitioned by: Town Administrator*

**Vote Required: Two-Thirds Majority**

Select Board: Recommend Adoption  
Finance Committee: Recommend adoption

### **ARTICLE 9: WATER ENTERPRISE FUND CAPITAL PLAN**

#### **9A: WATER ENTERPRISE FUND CAPITAL BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following sums of monies to fund the capital equipment and projects of the Water Enterprise Fund listed below, or take any other action relative thereto:

<b><u>Line</u></b>	<b><u>Project</u></b>	<b><u>Amount</u></b>	<b><u>Funding Source</u></b>
1	Lead Service Inventory	100,000	Water Retained Earnings
2	Day Street Water Main Replacement	264,000	Water Retained Earnings

*Petitioned by: Board of Public Works*

**Motion:** To transfer from Water Retained Earnings the sum of \$364,000 to fund the capital equipment and project, lead service inventory and Day Street water main replacement.

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

#### **9B: BORROWING AUTHORIZATION – WATER MAIN REPLACEMENT**

To see if the Town will vote to raise and appropriate or borrow the sum of \$1,100,000, or any other sum, for the purpose of funding the cost of water main replacement on Spring Street, including the payment of all costs incidental and related thereto; and that the Treasurer, with approval of the Select Board, is authorized to borrow such sum pursuant to Massachusetts General Law Chapter 44, section 8, or any other enabling authority, and to issue bonds or notes of the Town therefore.

*Petitioned by: Board of Public Works*

**Motion:** To borrow the sum of \$1,100,000 for funding the water main replacement on Spring Street, the principal and interest of which shall be repaid, in the first instance, through Water Enterprise Fund revenues.

**Vote Required: Two-Thirds (2/3) Majority**



Select Board: Recommend Adoption  
 Finance Committee: Recommend Adoption

## **ARTICLE 10 SEWER ENTERPRISE FUND CAPITAL PLAN**

### **10A: SEWER ENTERPRISE FUND CAPITAL BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the following sums of monies to fund the capital equipment and projects of the Sewer Enterprise Fund listed below, or take any other action relative thereto:

<u>Line</u>	<u>Project</u>	<u>Amount</u>	<u>Funding Source</u>
1	Inflow & Infiltration Study	250,000	Sewer Retained Earnings
2	Portable Pump	50,000	Sewer Retained Earnings

*Petitioned by: Board of Public Works*

**Motion: To transfer from sewer retaining earnings a sum of \$300,000 to fund the inflow and infiltration study and portable pump equipment**

Select Board: Recommend Adoption  
 Finance Committee: Recommend Adoption

### **10B: BORROWING AUTHORIZATION – PUMP STATION IMPROVEMENTS**

To see if the Town will vote to raise and appropriate or borrow the sum of \$3,750,000, or any other sum, for the purpose of funding the cost of sewer system pump station improvement, upgrade, or replacement, including the payment of all costs incidental and related thereto; and that the Treasurer, with approval of the Select Board, is authorized to borrow such sum pursuant to Massachusetts General Law Chapter 44, section 8, or any other enabling authority, and to issue bonds or notes of the Town therefore.

*Petitioned by: Board of Public Works*

**Motion: To borrow the sum of \$3,750,000 for funding the cost of sewer system pump station improvement, upgrade, or replacement, the principal of and interest on which shall be repaid, in the first instance, through Sewer Enterprise Fund revenues.**

**Vote Required: Two-Thirds (2/3) Majority**

Select Board: Recommend Adoption  
 Finance Committee: Recommend Adoption

## **ARTICLE 11 OTHER BUDGET ITEMS - APPROPRIATIONS**

### **11A FUNDING OF ARTICLES**

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of monies for the following purposes or take any action relative thereto.

<u>Line</u>	<u>Fund</u>	<u>Amount</u>	<u>Source</u>
1	Transfer to Capital Stabilization Fund	120,000	Free Cash
2	Transfer to Other Post-Employment Benefit Trust Fund	300,000	Free Cash
3	Transfer to Ambulance Stabilization Fund	55,000	Ambulance Fund
4	Personal Property Audits – Assessing Dept.	25,000	Free Cash
5	IT Application Development	15,000	Free Cash
6	Shellfish Propagation Program	10,000	Free Cash
7	Animal Shelter Repair	10,000	Free Cash
8	Fire Department Ambulance Repair (Medic 2)	58,000	Free Cash
9	Finance Dept. Transition Support	65,000	Free Cash
10	Grant Matching Funds – Seaport Economic Council, Union Wharf Phase 5B	350,000	Free Cash
11	Grant Matching Funds – Seaport Economic Council, Municipal Harbor Plan	40,000	Free Cash
12	Grant Matching Funds – FEMA, Fire Department protective equipment	10,812	Free Cash
13	Grant Matching Funds – Planning Dept., misc. grants	7,000	Free Cash
14	Town Hall Roof Repair	7,000	Free Cash
15	Town Hall Handicap/Accessibility Upgrades	7,500	Free Cash
	<b>Total</b>	<b>\$1,080,312</b>	



*See Appendix B for Article Summary and Line Item Descriptions*

*Petitioned by: Town Administrator*

**Motion:** To transfer from Surplus Revenue the sum of \$1,080,312 to fund the Reserve line articles for the amount as written, except article 3, which is from Ambulance Reserve Fund

Select Board: Recommend Adoption

Finance Committee: Recommend adoption

**11B: ESTABLISH AND FUND A COMPENSATED ABSENCE RESERVE FUND**

To see if the Town will vote to adopt the provisions of MGL Chapter 40, Section 13D to establish a Compensated Absence Reserve Fund, so-called, and, to raise and appropriate from Surplus Revenue (Free Cash) the amount of \$75,000 to transfer into said fund or take any action relative thereto.

**Article Summary and Description**

Historically, the Town pays for accrued vacation and sick leave amounts for retiring employees out of departmental operating budgets assuming that newer employees have a lower cost. However, it is becoming increasingly difficult to expect savings upon transition of employees, and, upon retirement of long-term employees with significant accruals it is difficult to fund within departmental budgets without causing a spike in operating costs in any given year. Establishing this fund will allow the Town to set-aside funds in the event of a significant pay-out and avoid increasing operating budgets for these infrequent but re-occurring events. As operating budgets tighten it is important to have sufficient funds available to cover these costs.

*Petitioned by: Town Administrator*

**Motion:** To adopt the provisions of MGL Chapter 40, Section 13D to establish a Compensated Absence Reserve Fund, and, to raise and appropriate from Surplus Revenue (Free Cash) the amount of \$75,000 to transfer into said fund

Select Board: Recommend Adoption

Finance Committee: Recommend Adoption

**11C: INCREASE AND FUND COLA BASE FOR RETIREES**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to increase the cost of living (COLA) base for retirees, beneficiaries, and survivors beginning July 1, 2023, from \$15,000 to \$16,000 consistent with the provisions of Chapter 188, Section 19 of the Acts of 2010.

**Article Summary and Description**

State law allows Massachusetts Municipal Retirement Systems to increase the base pension amount upon which an annual cost of living adjustment (COLA) up to 3% can be applied. These increases in the base are required to be increments of \$1,000 up to a maximum base amount of \$18,000. Currently, the Fairhaven Retirement System's COLA base is set at \$15,000 and this article, if approved, would increase the base to \$16,000. This would result in an annual increase in pension benefits of \$30 per retiree. The average annual pension benefit for a Fairhaven retiree is \$26,967, so applying the additional COLA would result in an increase of 1.5%, significantly below the current rate of inflation. It should be noted that Town of Fairhaven employees do not participate in the Federal Social Security System which applies annual COLAs to the entire pension amount and not a portion of it as does the Fairhaven Retirement System. The cost to increase the base from \$15,000 to \$16,000 is estimated by the Public Employee Retirement Administration Commission's (PERAC) actuaries to be \$150,000.

*Petitioned by: Town Administrator*

**Motion:** To transfer from available Surplus Revenue (Free Cash) \$150,000 to increase the cost of living (COLA) base for retirees, beneficiaries, and survivors beginning July 1, 2023, from \$15,000 to \$16,000 consistent with the provisions of Chapter 188, Section 19 of the

**Acts of 2010.**

Select Board: Recommend Adoption  
 Finance Committee: Recommend at Town Meeting

**ARTICLE 12: FY24 COMMUNITY PRESERVATION COMMITTEE APPROPRIATIONS**

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee (CPC) to expend or reserve, from the Community Preservation Fund available funds and FY24 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

<b><u>PROPOSED FISCAL YEAR 2024 COMMUNITY PRESERVATION BUDGET</u></b>		
<b><u>APPROPRIATIONS</u></b>		
		<b><u>Recommended Amounts</u></b>
<b>Reserve for Appropriation</b>		
A.	Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.	\$75,000
B.	Acquisition, creation, and preservation of Historic Resources	\$75,000
C.	Acquisition, creation, and preservation of Community Housing	\$75,000
<b>Total Reserves for Appropriation</b>		<b>\$225,000</b>
<b>Spending Appropriations</b>		
D.	Town Hall Repairs – Windows (\$75k Est. Hist. & \$125K Und. Bal.)	\$200,000
E.	BPW – Matt. River Water Supply (\$75k Est. O.S. & \$10K Und. Bal.)	\$85,000
F.	BBC - Salt Winds Conservation (\$50K Estimated Receipts)	\$50,000
G.	BPW – Livesey Skate Park (\$150K Estimated Receipts)	\$150,000
H.	BPW – Bike Path Resurfacing (\$140,775 Undesignated Balance)	\$140,775
I.	FHA – Dana Court Brick & Balcony (\$75K Est. Housing)	\$75,000
J.	Emergency Reserve Account - \$150K to new Emergency Account (from existing Undesignated Balance)	
K.	Lib. Re-allocate \$114,230 FY20 Interior to FY22 Chimney Repairs	
<b>Administrative Spending Appropriation</b>		
L.	To fund the Community Preservation Committee's annual expenses for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts)	\$ 15,000
<b>Total Recommended Spending Appropriations</b>		<b>\$715,775</b>

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2024 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$75,000) for open space, not less than 10% (\$75,000) for historic preservation, and not less than 10% (\$75,000) for community housing, or take any other action relative thereto.

***Article Summary and Description***

A. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.

B. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Historic Resources.

- C. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Community Housing.
- D. To see if the Town will vote to appropriate \$75,000 to fund Reserve Historic Receipts and \$125,000 from the existing Undesignated Balance for the Town Hall Window Repairs project.
- E. To see if the Town will vote to appropriate \$75,000 to fund Reserve Open Space Receipts and \$10,000 from the existing Undesignated Balance for the BPW Mattapoisett River Water Supply Resilience project.
- F. To see if the Town will vote to appropriate \$50,000 from Estimated Receipts for the BBC Salt Winds Conservation Project.
- G. To see if the Town will vote to appropriate \$150,000 from Estimated Receipts to the BPW Livesey Skate Park resurface and redesign project.
- H. To see if the Town will vote to appropriate \$140,775 from the existing Undesignated Fund Balance for the BPW bike path resurfacing project.
- I. To see if the Town will vote to appropriate \$75,000 from Housing Reserve Receipts to the FHA Dana Court brick and balcony project.
- J. To see if the Town will vote to appropriate \$150,000 to create a new Emergency Fund Reserve Account from the existing Undesignated Balance.
- K. To see if the Town will vote to reallocate the remaining \$114,230 of previously appropriated FY20 Millicent Library interior restoration funds (Article 25C ATM May 4, 2019) to be added to the Millicent Library Chimney repair FY22 funds of \$136,360 (Article 23F ATM June 12, 2021).
- L. To see if the Town will vote to fund the Community Preservation Committee's annual expenses of \$15,000 for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts)

*Petitioned by: Planning Director*

**Motion: To adopt as written in the warrant, including appropriations and allocations in the amounts specified and from the sources specified in the Article Summary and Description.**

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

### **ARTICLE 13: REVOLVING FUNDS**

To see if the Town will authorize or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½ and to amend General Bylaws Section 2-6 to add new revolving funds under the following terms:

<b>Revolving Fund</b>	<b>Authorized to Spend</b>	<b>Revenue Source</b>	<b>FY24 Limit</b>
Hazardous Materials	Fire Chief	Disposal fees/charges	\$100,000.00
Sustainability	Sustainability Committee	Fees/charges	\$10,000.00
Hoppy's Landing	Select Board and/or Town Administrator	Fees/charges from users of Hoppy's Landing	\$25,000
Town Hall Auditorium	Town Administrator	Town Hall Auditorium rental fees	\$2,000
Park Utilities	Board of Public Works	User fees	\$2,000
Shellfish Mitigation	Marine Resources	Mitigation fees	\$25,000
Mooring Fees	Marine Resources	Mooring fees	\$2,000
Mattress Recycling	Board of Health	Fees from mattress disposal	\$1,000
Hoarding Remediation	Board of Health	Revenue from textile recovery boxes	\$1,000
Wellness	Wellness Committee	Fees, BCBS reimbursements, vendors	\$2,500

Supportive Social Day Program	Council on Aging Director	Receipts reserved for appropriation for supportive social day	\$175,000
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Or take any other action relative thereto:

*Petitioned by: Town Administrator*

**Motion: To adopt as written in the warrant**

Select Board: Recommend Adoption  
Finance Committee: Recommend Adoption

**ARTICLE 14: CIVIL SERVICE – POLICE DEPARTMENT**

To see if the Town will vote to revoke the acceptance of Civil Service Laws for uniformed members of the Police Department in the Town of Fairhaven, effective July 1, 2022, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or take any other action relative thereto.

*Petitioned by: Town Administrator and Select Board with ratification from Fairhaven Police Patrol Union, NEBPA Local 65, and the Fairhaven Police Superiors Union, NEBPA Local 64*

**Motion: To adopt as written in the warrant**

Select Board: Recommend at Town Meeting  
Finance Committee: Yield to Petitioner

**ARTICLE 15: CIVIL SERVICE – FIRE DEPARTMENT**

To see if the Town will vote to revoke the acceptance of Civil Service Laws for uniformed members of the Fire Department in the Town of Fairhaven, effective July 1, 2022, thereby removing the Fire Department from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or take any other action relative thereto.

*Petitioned by: Town Administrator and Select Board with ratification from Fairhaven Fire Union, Local 1555, IAFF*

**Motion: To adopt as written in the warrant**

Select Board: Recommend at Town Meeting  
Finance Committee: Yield to Petitioner

**ARTICLE 16: AMEND BYLAW CHAPTER 37 FINANCE, DEPARTMENT OF**

To see if the Town will vote to amend Bylaws, Chapter 37 § 37-1.1 by striking the existing language and replacing it with the following:

*Remove:*

~~The Director of Finance shall act as treasurer and collector.~~

*Add:*

The Finance Director shall be a department head under the direct control of the Town Administrator.

And further to amend Bylaws, Chapter 37, § 37-2.A by striking the language shown in strikethrough and adding the language shown in bold below:

The Director of Finance shall be appointed by the **Town Administrator with approval of the** Select Board for a term of one to three years and may be removed at **his or her** its discretion. The Director of Finance shall be sworn to the faithful performance of his/her duties. During the time that he/she holds office, he/she shall hold no elective Town office, but he/she may be appointed by the Select Board or, with its approval, by any other Town officer, board, committee or commission to any other Town office or position consistent with the office. He/she shall receive such aggregate compensation, not exceeding

the amount appropriated therefore, as the **Town Administrator** ~~Select Board~~ may determine. He/she shall act by and for the Select Board in any matter which it may assign to him/her relating to the administration of the financial affairs of the Town or any Town office or department under its supervision and control or, with the approval of the Select Board, may perform such other duties as may be requested of him/her by any other Town officer, board, committee or commission.

*Petitioned by: Town Administrator*

**Motion:** To adopt as written in the warrant

Select Board: Recommend at Town Meeting  
Finance Committee: Recommend Yield to Petitioner

**ARTICLE 17: APPOINTMENT OF TOWN CLERK**

To see if the Town will vote, pursuant to G.L. c. 41, s. 1B, to change the position of Town Clerk from elected to appointed, said change being contingent upon acceptance of such change by the voters at the next Annual Town Election, or take any other action relative thereto.

*Petitioned by: Town Administrator*

**Motion:** To adopt as written in the warrant

Select Board: Recommend Adoption  
Finance Committee: Recommend Yield to Petitioner

**ARTICLE 18: PETITION FOR SPECIAL LEGISLATION ESTABLISHING TOWN ADMINISTRATOR AS APPOINTING AUTHORITY FOR HEALTH AGENT**

To see if the Town will vote to file a petition with the Massachusetts General Court to amend the Town Administrator Act to make the Town Administrator the appointing authority for the Health Agent, subject to such further provisions or revisions as may be determined by the Select Board:

AN ACT RELATIVE TO THE HEALTH AGENT OF THE TOWN OF FAIRHAVEN

Section 2(i) of chapter 381 of the acts of 2014 shall be amended by inserting the words “which shall include the health agent notwithstanding any general or special law to the contrary” after the words “under the direct control of the Town Administrator”.

Or take any other action relative thereto.

*Petitioned by: Town Administrator*

**Motion:** To adopt as written in the warrant

Select Board: Recommend Adoption  
Finance Committee: Recommend Yield to Petitioner

**ARTICLE 19: AMEND BYLAWS, CHAPTER 192 WETLANDS § 10.A**

To see if the Town will vote to amend Bylaws, Chapter 192 § 10.A by adding the following sentence in bold, underlined to the current language:

- A. **With prior approval of the property owner or other legal authority as provided by law,** the Conservation Commission, its agents, officers and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this chapter and make or cause to be made such examinations, surveys or samplings as the Commission deems necessary.

Or take any other action relative thereto.

*Petitioned by: Select Board*

**Motion:** To adopt as written in the warrant

Select Board: Recommend Adoption  
Finance Committee: Recommend Yield to Petitioner

**ARTICLE 20: AMEND BYLAWS, CHAPTER 1 GENERAL PROVISIONS § 1-6.D (10) (a) AND CHAPTER 192 WETLANDS § 10.B AND CHAPTER 192 WETLANDS § 10.C**

To see if the Town will vote to amend Bylaws, Chapter 1 § 1-6.D (10) (a) by striking the existing language and replacing it with the following:

- (a) Enforcing person(s): ~~the Chair of the Conservation Commission or the Commission's agent and/or as designated by the Conservation Commission.~~ Conservation Agent with the approval of the Town Administrator.

And, further to amend Bylaws Chapter 192 § 10.B and § 10.C as follows:

**B.** The Commission shall have authority to enforce this chapter, its regulations and permits issued thereunder by violation notices, and administrative orders ~~and civil and criminal court actions.~~

**C.** Upon request of the Commission, the Select Board and Town Counsel shall take legal action as the Select Board determines to be necessary for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law.

Or take any other action relative thereto.

*Petitioned by: Select Board*

**Motion: To adopt as printed in the warrant**

Select Board:           Recommend Adoption  
Finance Committee:   Yield to Petitioner

**ARTICLE 21: AMEND BYLAWS, CHAPTER 164 SOLID WASTE**

To see if the Town will vote to amend The Town of Fairhaven General By-Laws Chapter 164 Solid Waste by adding a new section, **§ 11, Single-Use Plastic Reduction** as follows, or to take any other action relative thereto effective January 1, 2024.

**A. Purpose**

The Town seeks to reduce and eliminate the use of single-use plastic bags, polystyrene and expanded polystyrene (Styrofoam) disposable food containers, and to promote the use of reusable alternatives. This bylaw is enacted to protect the health, safety and welfare of the inhabitants of the Town by protecting the environment, advancing solid waste reduction, reducing greenhouse gas emissions, and protecting waterways.

**B. General Prohibition and Regulation.**

No retail establishment, retail food establishment, nonprofit and/or Town facility food provider shall transfer merchandise to end consumers in a thin- film single-use plastic bag, and shall only use check-out bags that are:

- a. Reusable checkout bags
- b. Recyclable paper bags.

1. No retail establishment, or retail food establishment, nonprofit and/or Town facility food provider shall transfer prepared food to consumers in polystyrene or expanded polystyrene disposable food service ware. No retail establishment shall sell cups, coolers, ice chests, or similar containers made in whole or in any part with foam polystyrene that is not wholly encapsulated within a more durable material.

2. No retail establishment, or retail food establishment, nonprofit and/or Town facility food provider shall automatically provide single use plastics straws, stirrers, splash sticks, or cutlery to customers unless requested by the customer for health reasons or other.

### **C. Penalties and enforcement.**

1. Any person, firm or corporation who violates or refuses to comply with any applicable provision of this bylaw shall be fined a sum not to exceed two-hundred dollars (\$200) for each such violation.

2. This bylaw may be enforced by the Town Administrator or his/her designee or the Health Agent by the noncriminal disposition method under MGL c. 40, § 21D, in which case the penalties shall be as follows: first violation – written warning, second violation fifty dollar (\$50), third one-hundred dollars (\$100), and subsequent violations two-hundred dollars (\$200) each day that any violation is permitted to exist after written notification thereof by the Town Administrator or his/her designee or Health Agent shall constitute a separate offense. The Town shall be the beneficiary of all fines and penalties paid, including the costs of prosecuting any legal action if allowable by law.

Exemptions. This bylaw shall not apply to the following items:

1. Flexible transparent covering (commonly referred to as "plastic wrap").
2. Thin-film plastic bags used to contain produce, dry cleaning, dog waste or newspapers.
3. Foods or merchandise prepared or packaged outside the Town of Fairhaven for transfer to consumers in the Town of Fairhaven.

*Petitioned by: Sustainability Committee and Board of Health*

#### **Motion: To adopt as written in the warrant**

Select Board: Recommend Yield to Petitioner

Finance Committee: Recommend Yield to Petitioner

### **ARTICLE 22: AMEND BYLAWS, CHAPTER 83 ALCOHOLIC BEVERAGES AND DRUGS**

To see if the Town will vote to adopt the following ban on the sale of miniature single use plastic containers for alcoholic beverages as a general by-law and to add into the Fairhaven Town Bylaw Chapter 83 Alcohol Beverages and Drugs a new section, **§ 5, Prohibit Sale of Plastic Alcohol “Nip” Bottles**. The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited within the Town of Fairhaven effective January 1, 2024 or to take any action relative there to.

*Petitioned by: Sustainability Committee*

#### **Motion: To adopt as written in the warrant**

Select Board: Recommend Yield to Petitioner

Finance Committee: Recommend Yield to Petitioner

### **ARTICLE 23: CITIZENS PETITION – HARD SURFACE**

To see if the Town will vote to reconstruct hard-surface and install drainage of Chase Road from Cresent to Raymond

*Petitioned by: Richard Spoor*

#### **Motion: To be provided by petitioner**

Select Board: Recommend Indefinite postponement

Finance Committee: Recommend Indefinite postponement

### **ARTICLE 24: CITIZENS PETITION – STREET DISCONTINUANCE**

To see if the Town will vote to discontinue Shirley Street from Jason Terrace to its terminus, a distance of approximately one hundred and six feet, more or less.

*Petitioned by: Rouba Sarkis, Sarkis Enterprises, Inc.*

#### **Motion: To be provided by petitioner**

Select Board: Recommend At Town Meeting

Finance Committee: Recommend Indefinite postponement

**ARTICLE 25: CITIZENS PETITION – STREET LIGHT**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of the following street light, or take any action relative thereto:

Install an additional street light on Pilgrim Avenue.

*Petitioned by: Cathleen Travassos*

**Motion: To be provided by petitioner**

Select Board:           Recommend Yield to Petitioner  
Finance Committee:   Recommend at Town Meeting

**ARTICLE 26: OTHER BUSINESS**

To act upon any other business which may legally come before this meeting.

And you are hereby directed to serve this warrant by posting an attested copy thereof on or near the front or main entrance of the polling place for all Precincts at the Fairhaven Recreation Center, 227 Huttleston Avenue, seven days at least prior to the date of the meeting.

*Appendix A, Article 7A General Fund Operating Budget*

*Appendix B, Article 11A Funding of Reserve Articles*

*Appendix C, Salaries Calendar Year (CY) 2022*



LINE	Function/ Dept. #	Department Name/Function Totals	FY 2024 Requested / Contingent Budget	FY 2024 Non - Contingent Budget	Select Board FY 2024 Recommended Budget	Finance Committee FY 2024 Recommended Budget
<b>GENERAL GOVERNMENT</b>						
1	114	Moderator Salary	1,000	1,000	1,000	1,000
	122,195,405	Select Board/Town Administrator		-		-
2		Salaries & Wages	322,412	322,412	322,412	322,412
3		Operating Expenses	27,910	27,910	27,910	27,910
	153	Human Resources		-		-
4		Salaries & Wages	193,943	193,943	193,943	193,943
5		Operating Expenses	20,975	20,975	20,975	20,975
	113 / 131	Town Meeting/Finance Committee		-		-
6		Salaries & Wages	1,000	1,000	1,000	1,000
7		Operating Expenses	7,945	7,945	7,945	7,945
8		Reserve Fund	100,000	100,000	100,000	100,000
9	151	Legal	180,000	180,000	180,000	180,000
	192	Town Hall		-		-
10		Salaries & Wages	56,916	56,916	56,916	56,916
11		Operating Expenses	76,150	76,150	76,150	76,150
	155	Consolidated Information Technology		-		-
12		Salaries & Wages	339,994	339,994	339,994	339,994
13		Operating Expenses	202,415	202,415	202,415	202,415
General Government Salaries & Wages			915,265	915,265	915,265	915,265
General Government Operating Expenses			615,395	615,395	615,395	615,395
Subtotal General Government			1,530,660	1,530,660	1,530,660	1,530,660
<b>MUNICIPAL FINANCE</b>						
	135	Accounting				
14		Salaries & Wages	162,616	162,616	162,616	162,616
15		Operating Expenses	60,713	60,713	60,713	60,713
	145	Treasurer/Collector				
16		Salaries & Wages	336,072	336,072	336,072	336,072
17		Operating Expenses	120,900	120,900	120,900	110,900
	141	Assessors				
18		Salaries & Wages	200,876	200,876	200,876	200,876
19		Operating Expenses	45,060	45,060	45,060	45,060
Municipal Finance Salaries & Wages			699,564	699,564	699,564	699,564
Municipal Finance Operating Expenses			226,673	226,673	226,673	216,673
Subtotal Municipal Finance			926,237	926,237	926,237	916,237
<b>TOWN CLERK/ELECTIONS</b>						
20	161,163	Subtotal Salaries & Wages	143,328	143,328	143,328	143,328
21		Subtotal Operating Expenses	29,258	29,258	29,258	29,258
<b>PLANNING &amp; DEVELOPMENT</b>						
	175-00	Planning Board				
22		Salaries & Wages	3,000	3,000	3,000	3,000
23		Operating Expenses	2,930	2,930	2,930	2,930
	175-01	Planning and Economic Development				
24		Salaries & Wages	132,942	132,942	132,942	132,942

LINE	Function/ Dept. #	Department Name/Function Totals	FY 2024 Requested / Contingent Budget	FY 2024 Non - Contingent Budget	Select Board FY 2024 Recommended Budget	Finance Committee FY 2024 Recommended Budget
25		Operating Expenses	15,525	15,525	15,525	15,525
	175-02	Economic Development Committee				
26		Salaries & Wages	1,500	1,500	1,500	1,500
27		Operating Expenses	6,500	6,500	6,500	6,500
	176	Board of Appeals				
28		Salaries & Wages	3,500	3,500	3,500	3,500
29		Operating Expenses	3,700	3,700	3,700	3,700
	171	Conservation Commission				
30		Salaries & Wages	98,758	98,758	98,758	98,758
31		Operating Expenses	11,980	11,980	11,980	11,980
32	122	Buzzards Bay Action Committee	1,800	1,800	1,800	1800
Planning & Development Salaries & Wages			239,700	239,700	239,700	239,700
Planning & Development Operating Expenses			42,435	42,435	42,435	42,435
Subtotal Planning & Development			282,135	282,135	282,135	282,135
<b>PUBLIC SAFETY</b>						
	210,292	Police Department/Animal Control				
33		Salaries & Wages	4,519,338	4,519,338	4,519,338	4,519,338
34		Operating Expenses	488,520	488,520	488,520	488,520
	220,225,291	Fire Department/Emergency Management				
35		Salaries & Wages	3,059,527	3,059,527	3,059,527	3,059,527
36		Operating Expenses	451,657	451,657	451,657	448,662
	241	Building Department				
37		Salaries & Wages	183,696	183,696	183,696	183,696
38		Operating Expenses	5,350	5,350	5,350	5,350
	298	Marine Resources				
39		Salaries & Wages	178,440	178,440	178,440	178,440
40		Operating Expenses	43,110	43,110	43,110	43,110
	244	Weights & Measures				
41		Salaries & Wages	7,140	7,140	7,140	7,140
42		Operating Expenses	500	500	500	500
Public Safety Salaries & Wages			7,948,141	7,948,141	7,948,141	7,948,141
Public Safety Operating Expenses			989,137	989,137	989,137	986,142
Subtotal Public Safety			8,937,278	8,937,278	8,937,278	8,934,283
<b>EDUCATION</b>						
43	300	Subtotal Fairhaven Public Schools	23,953,641	23,753,641	23,953,641	23,753,641
44	301	Subtotal NB Regional Technical HS	2,397,000	2,397,000	2,397,000	2,397,000
45	302	Subtotal Bristol County Agricultural HS	235,000	235,000	235,000	235,000
<b>PUBLIC WORKS</b>						
	421	Administration Division				
46		Salaries & Wages	223,502	223,502	223,502	223,502
47		Operating Expenses	13,525	13,525	13,525	13,525
	403,405,420	Highways Division				
48		Salaries & Wages	1,279,388	1,279,388 *	1,279,388	1,258,988
49		Operating Expenses	723,912	723,912	723,912	719,912

\* updated figures



LINE	Function/ Dept. #	Department Name/Function Totals	FY 2024 Requested / Contingent Budget	FY 2024 Non - Contingent Budget	Select Board FY 2024 Recommended Budget	Finance Committee FY 2024 Recommended Budget
50		Snow & Ice	60,000	60,000	60,000	60,000
	650	Parks Department				
51		Salaries & Wages	139,896	139,896	139,896	139,896
52		Operating Expenses	53,500	53,500	53,500	50,500
	294,295	Tree Department				
53		Salaries & Wages	27,321	27,321	27,321	27,321
54		Operating Expenses	40,345	40,345	40,345	39,345
55	431	Sanitation - Operating Expenses	1,682,679	1,682,679	1,682,679	1,682,679
56	424	Street Lighting	61,000	61,000	61,000	61,000
Public Works Salaries & Wages			1,670,107	1,670,107	1,670,107	1,649,707
Public Works Operating Expenses			2,634,961	2,634,961	2,634,961	2,626,961
Subtotal Public Works			4,305,068	4,305,068 *	4,305,068	4,276,668
<b>HEALTH &amp; ENVIRONMENT</b>						
	510	Board of Health				
57		Subtotal Salaries & Wages	164,353	164,353	164,353	164,353
58		Subtotal Operating Expenses	24,570	24,570	24,570	24,570
<b>COMMUNITY SERVICES</b>						
	541	Council on Aging				
59		Salaries & Wages	189,296	189,296	189,296	189,296
60		Operating Expenses	40,064	40,064	40,064	40,064
	543	Veterans Services				
61		Salaries & Wages	98,592	98,592	98,592	98,592
62		Operating Expenses	695,800	695,800	695,800	695,800
63	611	Millicent Library	752,336	752,336	752,336	752,336
	640	Recreation Department				
64		Salaries & Wages	218,183	218,183	218,183	218,183
65		Operating Expenses	143,800	143,800	143,800	143,800
	189	Tourism Department				
66		Salaries & Wages	78,697	78,697	78,697	78,697
67		Operating Expenses	21,075	21,075	21,075	21,075
68	691	Fine Arts - expenses	1,200	1,200	1,200	1,200
69	670	Historical Commission - expenses	18,500	18,500	18,500	18,500
70	692	Memorial/Veterans Day - expenses	1,500	1,500	1,500	1,500
71	690	Cultural Council - expenses	2,750	2,750	2,750	2,750
72	190	Commission on Disability - expenses	1,000	1,000	1,000	1,000
73	191	Belonging Committee	1,000	1,000	1,000	1,000
74	122	Rape Crisis Project - expenses	2,000	2,000	2,000	2,000
Community Services Salaries & Wages			584,768	584,768	584,768	584,768
Community Services Operating Expenses			1,681,025	1,681,025	1,681,025	1,681,025
Subtotal Community Services			2,265,793	2,265,793	2,265,793	2,265,793
<b>NON-DEPARTMENTAL</b>						
75	911	Contributory Retirement	3,906,560	3,906,560	3,906,560	3,906,560
76	924	Group Insurance	4,800,000	4,800,000	4,800,000	4,800,000
77	913	MA Employment Security	63,000	63,000	63,000	63,000

\* updated figures

In lieu of pages 22-25 Appendix A, Town Meeting Warrant, amended 2023-04-26

LINE	Function/ Dept. #	Department Name/Function Totals	FY 2024 Requested / Contingent Budget	FY 2024 Non - Contingent Budget	Select Board FY 2024 Recommended Budget	Finance Committee FY 2024 Recommended Budget
78	925	Town General Insurance	955,000	955,000	955,000	955,000
79	918	Medicare Taxes (Employer Share)	462,000	462,000	462,000	462,000
80	122	Wind Turbine Electric Expense	725,000	725,000	725,000	725,000
81		Salary Reserve	850,000	600,000	850,000	641,395
Non-Departmental Salary & Wages			850,000	600,000	850,000	641,395
Non-Departmental Operating Expenses			10,911,560	10,911,560	10,911,560	10,911,560
Subtotal Non-Departmental			11,761,560	11,511,560	11,761,560	11,552,955
<b>DEBT SERVICE</b>						
82	710	General Fund				
		Subtotal Debt Service	1,131,020	1,131,020	1,131,020	1131020
<b>GRAND TOTAL</b>			<b>58,086,901</b>	<b>57,636,901</b>	<b>58,086,901</b>	<b>57,636,901</b>
<b>GRAND TOTAL BREAKDOWN</b>						
		Salaries & Wages - Town	13,215,226	12,965,226	13,215,226	12,986,221
		Operating Expenses - Town	6,243,454	6,243,454	6,243,454	6,222,459
		Educational Services	26,585,641	26,385,641	26,585,641	26,385,641
		Non-Departmental Costs	10,911,560	10,911,560	10,911,560	10,911,560
		Debt Service	1,131,020	1,131,020	1,131,020	1,131,020
		<b>Grand Totals</b>	<b>58,086,901</b>	<b>57,636,901</b>	<b>58,086,901</b>	<b>57,636,901</b>

450,000  
Variance

## **Appendix B, Article 11A Funding of Reserve Articles**

### ***Article Summary and Description***

*This article provides for other financial transactions required of the Town's overall budget that are not included in, or supplement, the Town's operating or capital budgets. The vast majority of these requests are funded from Surplus Revenue "Free Cash" which is certified by the Department of Revenue and is available for appropriation. Free Cash is generated from revenues collected in excess of amounts budgeted and from savings realized from unspent departmental appropriations. Generating Free Cash is very important for the Town as these one-time funds are the main source of funding non-recurring costs - such as the Capital Budget; funding reserves; or other projects important to the Town's operations or to the community. A brief description of each line item listed is provided below:*

**Item 1.** *Fund Capital Stabilization Fund – Free Cash in excess of a required reserved amount, and not needed for other budgetary purposes has been identified and is transferred into our Capital Stabilization Fund in order to defray the costs of future capital budget needs, and to minimize the need for and costs associated with borrowing for our capital plan.*

**Item 2.** *Fund Other Post-Employment Benefit Trust Fund – The Town has a long-term obligation to provide for retired employee health insurance as required under Massachusetts General Law. Similar to most communities, the Town pays for these costs on a pay-as-you-go basis. However, prudent financial planning indicates that we should be accumulating resources to pay for these long-term costs as they are incurred. The Town has an established OPEB Trust Fund to accumulate these assets and has a practice of funding the Trust Fund when resources are available. The amount requested represents an acknowledgement of the need to provide ongoing funding for this liability, with the long-term goal of providing annual funding equal to the actuarial cost of the benefits.*

**Item 3.** *Transfer to Ambulance Stabilization Fund – This amount is funded from our Ambulance Receipts Reserved Fund and transferred to an Ambulance Stabilization Fund to ensure there are sufficient resources available when needed to fund the replacement of ambulances without the need for borrowing or impacting our tax rate.*

**Item 4.** *Personal Property Audits – This amount is requested to fund the Assessing Departments personal property audit program from an outside firm specializing in such work. Prior audits identified previously uncaptured personal property which, when identified, is added to our personal property tax values and provides "new growth" to our property tax base.*

**Item 5.** *IT Application Development – This amount is requested for the one-time costs associated with upgraded and improving the Town's website.*

**Item 6.** *Shellfish Propagation Program – The Town's General Fund collects Shellfish Mitigation Fees from Conservation Commission approved projects that are impactful to shellfish habitats for the purpose of funding shellfish propagation. This appropriation funds the work necessary to mitigate project impacts and results in expanded propagation.*

**Item 7. Animal Shelter Repair** – The Town's animal shelter sustained significant water damage from frozen/burst pipes due to the extreme cold temperatures experienced on February 3, 2023. Insurance does cover the cost of most repairs; however, the unfunded deductible cost is \$10,000.

**Item 8. Fire Department Ambulance Repair** – Ambulance Medic 2 has been placed out of service and is in need of a complete engine re-build. This amount represents the cost to complete this work and will extend the useful life of this otherwise very expensive vehicle to replace.

**Item 9. Finance Department transition support** – This article covers the cost of an interim finance professional to assist us with our FY 2024 budgetary process and to assist us with onboarding of a new Finance Director. We have an agreement with another community where they have allowed us to utilize their experienced Finance Director as needed, on a reimbursement basis. In addition, we have recently had turn-over in our Assessing Department and additional funding is needed to secure professional support and/or training to ensure a smooth succession/transition for that operation.

**Items 10 through 13. Grant Matching Funds** – These appropriations cover the Town's share of matching funds in order to receive significant grant funding. \$350,000 is the required match of a \$1 million Seaport Economic Council grant to complete Phase 5B of the Union Wharf Restoration project re-sheathing part of the north wall. \$40,000 is our match (and \$40,000 from New Bedford) as part of a \$320,000 Seaport Economic Council grant award to complete an update to the joint Municipal Harbor Plan. \$10,812 is our match to receive a \$227,042 grant from FEMA for firefighter personal protective equipment. And, \$7,000 of additional funds is requested in anticipation of needing matching funds for additional grant opportunities.

**Item 14. Town Hall Roof Repair** – Funds requested to repair slate roof tiles and clear debris/gutters due to a decorative ornament that fell during a December, 2022 storm causing damage.

**Item 15. Town Hall Accessibility Upgrades** – This article is for the ADA updated report requirements for Town Hall.

## Salaries CY- 2022

			CY2022 GROSS
SYLVIA	MARK	TOWN MODERATOR	\$1,000.00
		TOWN MOD TOTAL	\$1,000.00
ELLISON	ANGELINE	SELECT BOARD	\$118,659.18
HART	AMY	SELECT BOARD	\$51,151.47
PINA	LOREEN	SELECT BOARD	\$18,417.48
REES	MARK	SELECT BOARD	\$13,987.50
ESPINDOLA	ROBERT	SELECT BOARD	\$6,686.64
POWERS	STASIA	SELECT BOARD	\$6,686.64
SILVIA	KEITH	SELECT BOARD	\$6,686.64
CORREY	LEON	SELECT BOARD	\$4,457.76
MURPHY SR	CHARLES	SELECT BOARD	\$4,457.76
		SELECT BOARD OFFICE TOTAL	\$231,191.07
CARREIRO	ANNE	ACCOUNTING	\$109,657.53
SHEPARD	JOYCE	ACCOUNTING	\$25,608.94
DACUNHA	HELEN	ACCOUNTING	\$10,802.40
		ACCOUNTING TOTAL	\$146,068.87
GARCIA	DELFINO	ASSESSOR	\$52,884.24
CORREIA	JOANNE	ASSESSOR	\$40,017.54
SYLVIA	KATHLEEN	ASSESSOR	\$37,468.62
PERRY	MELODY	ASSESSOR	\$36,046.89
LANE	DANIEL	ASSESSOR	\$22,604.13
DAVIS	PAMELA	ASSESSOR	\$19,467.28
WITHINGTON	ELLIS	ASSESSOR	\$7,136.40
		ASSESSOR TOTAL	\$215,625.10
GRAVES	WENDY	TREASURER	\$146,115.30
BETTENCOURT	PAMELA	TREASURER	\$69,761.60
ROSE	LISA	TREASURER	\$64,561.40
SOUZA	SHERI	TREASURER	\$47,420.40
KING	KERRI	TREASURER	\$44,914.72
FAUCHER	TAKIRA	TREASURER	\$12,115.40
		TREASURER TOTAL	\$384,888.82
RODERIQUES	SUSAN	HUMAN RESOURCE	\$47,989.05
DURANT	CAMERON	HUMAN RESOURCE	\$34,171.44
		HR TOTAL	\$82,160.49
FREDETTE	LINDA	TOWN CLERK	\$72,389.53
HORAN	ELISABETH	TOWN CLERK	\$38,764.26
		TC TOTAL	\$111,153.79
LOWNEY	EILEEN	ELECTIONS	\$19,923.39
SUPRENANT	REBECCA	ELECTIONS	\$2,418.13
COSTA	BERNADETTE	ELECTIONS	\$2,040.72
MONIZ	LISA	ELECTIONS	\$1,720.66
THERRIEN	LINDA	ELECTIONS	\$1,561.63
ENGLISH	ERIN	ELECTIONS	\$1,285.05
MILLETTE	CLAIRE	ELECTIONS	\$1,243.17
HYLAND	KIM	ELECTIONS	\$596.56

ISAKSEN	NILS	ELECTIONS	\$596.56
DUVAL	JODI	ELECTIONS	\$557.61
PARKER	PAULINE	ELECTIONS	\$446.02
BURGO	ELAINE	ELECTIONS	\$408.93
BRANCO	MARIA	ELECTIONS	\$382.53
DIGGLE	GEORGE	ELECTIONS	\$382.53
ELLIS	ANNE	ELECTIONS	\$382.53
FAUTEUX	CAROLE	ELECTIONS	\$382.53
MATTOS	DENNIS	ELECTIONS	\$382.53
MELANSON	CATHY	ELECTIONS	\$292.04
ROMANO	ANDREW	ELECTIONS	\$292.04
CAPIZANO	CHARLES	ELECTIONS	\$276.26
CHEVALIER	LINDA	ELECTIONS	\$276.26
SILVIA	KATHRYN	ELECTIONS	\$276.26
CARVALHO	MARIA	ELECTIONS	\$244.40
GWOZDZ	GRACE	ELECTIONS	\$244.40
WELTY	KIMBERLY	ELECTIONS	\$244.40
MIMOSO	KIMBERLY	ELECTIONS	\$146.02
GREEN	CHRISTINE	ELECTIONS	\$138.13
LONGINIDIS	DESPINA	ELECTIONS	\$138.13
ROMANO	MYLES	ELECTIONS	\$138.13
SHIFMAN	DIANE	ELECTIONS	\$138.13
ST. AMAND	JOANNE	ELECTIONS	\$138.13
KILANOWICH	BETH	ELECTIONS	\$127.56
MENDES	BERNADETTE	ELECTIONS	\$116.89
THOMAS	RACHEL	ELECTIONS	\$116.89
BELLIVEAU	SANDRA	ELECTIONS	\$106.27
BRALEY	SIMONE	ELECTIONS	\$106.27
BUCK	SARAH	ELECTIONS	\$106.27
HORSLEY	WENDY	ELECTIONS	\$106.27
		ELECTIONS TOTAL	\$38,480.23
MC CLEES	WHITNEY	CONSERVATION	\$37,877.91
COSTA	BRANDEN	CONSERVATION	\$25,825.04
CAMARA	KELLY	CONSERVATION	\$15,110.29
		CONSERVATION TOTAL	\$78,813.24
FIDALGO	STEPHANIE	RECORDING SECRETARY	\$1,877.12
PACELLA	PATRICIA	RECORDING SECRETARY	\$1,570.03
		REC SEC TOTAL	\$3,447.15
RICHARD	CHRISTOPHER	TOURISM	\$75,773.89
FOURNIER	KEVIN	TOWN HALL	\$45,742.95
FOSTIN	FRANK	TOWN HALL	\$3,972.37
		TH TOTAL	\$125,489.21
FOLEY	PAUL	PLANNING	\$96,739.81
RIPLEY	MARIE	PLANNING	\$30,965.70
MASTEN	SUZANNE	PLANNING	\$4,526.39
		PLANNING TOTAL	\$132,231.90
MYERS	MICHAEL	POLICE	\$189,309.62
SOBRAL	DAVID	POLICE	\$169,095.99
BOTELHO	MICHAEL	POLICE	\$163,056.25
SWAIN	KEVIN	POLICE	\$155,017.37



VIERA	ZACHARY	POLICE	\$154,865.89
DORGAN	DANIEL	POLICE	\$153,413.61
BOUVIER JR	MICHAEL	POLICE	\$144,658.15
COELHO	SCOTT	POLICE	\$140,249.77
JOSEPH	SCOTT	POLICE	\$134,605.03
GORDON	SCOTT	POLICE	\$130,292.54
DILLON	ANDREW	POLICE	\$130,162.26
KOBZA	KEVIN	POLICE	\$129,857.06
BOTELHO	MATTHEW	POLICE	\$128,506.48
CANNON	LAURIE	POLICE	\$127,366.69
SOUZA	TIMOTHY	POLICE	\$125,132.53
MELLO JR	WAYNE	POLICE	\$117,958.08
SNIEZEK	FRANK	POLICE	\$116,712.36
BETTENCOURT III	JERALD	POLICE	\$114,906.07
BENOIT	RYAN	POLICE	\$112,666.45
PENHA, Jr	JEROME	POLICE	\$109,021.22
BETTENCOURT	CHRISTOPHER	POLICE	\$108,697.21
CHASSE	KEVIN	POLICE	\$107,219.66
DARMOFAL	MARC	POLICE	\$106,570.84
CICCONE	RICHARD	POLICE	\$105,777.63
HAALAND	MARCY	POLICE	\$99,496.34
GUERREIRO	JANIS	POLICE	\$94,533.49
CARRETTE	MICHAEL	POLICE	\$93,341.12
TAVARES	JASON	POLICE	\$92,878.00
JODOIN	JILLIAN	POLICE	\$92,767.71
BETTENCOURT	JAMES	POLICE	\$88,065.57
BEAUREGARD	CHRISTOPHER	POLICE	\$87,262.66
HORSLEY	ETHAN	POLICE	\$78,727.50
ADESSO	JAUNNA	POLICE	\$75,705.44
CUDMORE	GLENN	POLICE	\$66,517.98
GAMBOA LOMELI	PRICILLA	POLICE	\$66,242.06
SPOONER	MARIE	POLICE	\$65,687.16
VACHON	WILLIAM	POLICE	\$65,015.09
RIGGS	EDWARD	POLICE	\$62,174.68
CRIPPS	TERENCE	POLICE	\$61,714.30
DUPONT	ANN	POLICE	\$60,646.17
SILVA	ALEXANDER	POLICE	\$53,850.69
CHACE	SUSAN	POLICE	\$39,133.79
DASILVA	MYLES	POLICE	\$35,923.89
ROSARIO	CECILIA	POLICE	\$33,494.45
BROWNING	THOMAS	POLICE	\$13,117.60
PONTE	SAVANNAH	POLICE	\$11,861.47
DESOUZA	EVAN	POLICE	\$7,244.14
GRIFFITH	ABIGALE	POLICE	\$3,903.02
WHITAKER	ELIZABETH	POLICE	\$2,166.44
WALKER	ARIANNE	POLICE	\$563.79
SNIEZEK	FRANK	IOD POLICE	\$8,848.01
		POLICE TOTAL	\$4,636,001.32
CORREIA	TODD	FIRE	\$156,551.79
NICHOLS	JOY	FIRE	\$150,842.34
CORREIA	PAUL	FIRE	\$136,920.56
RIGGS	BRIAN	FIRE	\$134,091.67
BURR	CHAUNCEY	FIRE	\$131,409.00
LACERDA	JESSE	FIRE	\$119,682.78
AMADO	RYAN	FIRE	\$110,058.28

DECOUTO	TROY	FIRE	\$108,836.54
BENOIT	JOSHUA	FIRE	\$108,442.59
GONSALVES	KEVIN	FIRE	\$102,626.19
SILVEIRA	DOUGLAS	FIRE	\$100,578.79
REBELLO	NATHAN	FIRE	\$97,620.21
CABRAL	JORDAN	FIRE	\$97,253.18
OLIVEIRA	SHAWN	FIRE	\$95,497.82
ROCHA	MAGGIE	FIRE	\$91,567.49
RITTENHOUSE	SCOTT	FIRE	\$88,930.31
DESROCHES	TIMOTHY	FIRE	\$87,436.38
MATTESSICH	MARK	FIRE	\$87,148.12
SEXTON	TODD	FIRE	\$86,828.79
CORREIA	TYLER	FIRE	\$86,333.71
HARRINGTON	SEAN	FIRE	\$85,373.09
FARIAS JR	MICHAEL	FIRE	\$81,533.59
GRAJALES	SHAWN	FIRE	\$81,167.67
HORSLEY	ERIK	FIRE	\$78,333.34
ESPINOLA	SPENCER	FIRE	\$71,561.41
AUSTIN	KRISTINE	FIRE	\$67,817.45
MESSIER	BRIAN	FIRE	\$48,894.74
REILLY	TIMOTHY	FIRE	\$30,550.60
GOMES	DIONDRE	FIRE	\$24,465.15
FREITAS	EDWARD	FIRE	\$22,854.78
DELOREY	RYAN	FIRE	\$22,422.96
GARLINGTON	BENJAMIN	FIRE	\$17,635.08
MESSIER	BRIAN	IOD FIRE	\$12,570.04
ROCHA	MAGGIE	IOD FIRE	\$5,116.82
		FIRE TOTAL	\$2,828,953.26
COX	TODD	CALL FIRE	\$16,057.62
DANIEL	BRIAN	CALL FIRE	\$4,975.72
KNOWLES	G B	CALL FIRE	\$3,671.76
WILSON	DAVID	CALL FIRE	\$3,412.97
THATCHER	THOMAS	CALL FIRE	\$3,167.06
GAUTREAU	NICHOLAS	CALL FIRE	\$2,890.70
LOPES	HEATHER	CALL FIRE	\$2,861.76
RAMOS	SHAIN	CALL FIRE	\$2,686.83
FOSTER	MATTHEW	CALL FIRE	\$1,768.55
JAMES	JOSEPH	CALL FIRE	\$1,613.50
THATCHER	IAN	CALL FIRE	\$1,475.74
KATZ	ADAM	CALL FIRE	\$895.03
OLIVEIRA	NICHOLAS	CALL FIRE	\$861.55
DOMPIERRE	DAVID	CALL FIRE	\$774.25
ALGER	SHAUN	CALL FIRE	\$597.82
PEPIN	EDWARD	CALL FIRE	\$556.14
SOUZA	JAMES	CALL FIRE	\$495.85
		CALL FIRE TOTAL	\$48,762.85
LINCOLN	ROBERT	FIRE ALARM	\$13,020.64
		FIRE ALARM TOTAL	\$13,020.64
CARMICHAEL	CHRIS	BUILDING	\$46,083.58
BOBOLA	ANDREW	BUILDING	\$22,743.50
RAPOSO	PAUL	BUILDING	\$20,561.25
LUSSIER	NORMAN	BUILDING	\$10,290.07
DAIGLE	HENRY	BUILDING	\$9,817.36

KAUFMAN	JOSEPH	BUILDING	\$6,931.22
VIEIRA	SUZANNE	BUILDING	\$5,471.91
MAROT	JAMES	BUILDING	\$3,315.38
CHARPENTIER	JOSEPH	BUILDING	\$127.40
		BUILDING TOTAL	\$125,341.67
WHITE	RAYMOND	WEIGHTS AND MEASURES	\$7,140.00
		WEIGHTS/MEAS. TOTAL	\$7,140.00
JODOIN	MARC	CIVIL DEFENSE	\$3,999.96
		CIVIL DEFENSE TOTAL	\$3,999.96
COLLASIUS	DON	TREE WARDEN	\$7,321.00
		TREE WARDEN TOTAL	\$7,321.00
BORGES	JOSEPH	TREE DEPARTMENT	\$9,382.98
LEWIS, JR	MICHAEL	TREE DEPARTMENT	\$7,805.49
PERRON	KYLE	TREE DEPARTMENT	\$4,413.89
DEXTRAZE	JOSHUA	TREE DEPARTMENT	\$3,811.26
TRACZ	EUGENE	TREE DEPARTMENT	\$2,734.62
LAWRENCE	STEPHANIE	TREE DEPARTMENT	\$661.19
GOLDRICK	COREY	TREE DEPARTMENT	\$321.66
		TREE DEPT TOTAL	\$29,131.09
COX	TIMOTHY	SHELLFISH	\$87,877.48
MILLS	SHARON	SHELLFISH	\$32,174.29
RILEY	G STEVEN	SHELLFISH	\$5,570.56
PIETRASZEK	COREY	SHELLFISH	\$4,474.72
ESTRELLA	BRANDON	SHELLFISH	\$4,008.16
BOTELHO	STEVEN	SHELLFISH	\$2,044.88
ISAKSEN	NILS	SHELLFISH	\$580.16
		SHELLFISH TOTAL	\$136,730.25
KOHLER	TARA	SCHOOL ADMIN	\$181,419.17
BALESTRACCI	MARK	SCHOOL ADMIN	\$141,661.98
POTTER	NICOLE	SCHOOL ADMIN	\$118,518.14
SULLIVAN	DIANE	SCHOOL ADMIN	\$96,714.27
ROSA	STEVEN	SCHOOL ADMIN	\$86,266.15
CASTANHINHA	JENNIFER	SCHOOL ADMIN	\$64,306.89
MONIZ	JESSICA	SCHOOL ADMIN	\$62,461.78
LORANGER	BARBARA	SCHOOL ADMIN	\$44,926.18
DAWSON	TANYA	SCHOOL ADMIN	\$43,497.60
PINHEIRO	CHRISTINA	SCHOOL ADMIN	\$41,986.10
FRIAS	MELISSA	SCHOOL ADMIN	\$39,120.85
MCLAUGHLIN	KIMBERLEY	SCHOOL ADMIN	\$23,482.76
BOUCHARD	MELISSA	SCHOOL ADMIN	\$16,634.61
		SCHOOL ADMIN TOTAL	\$960,996.48
WEIDENFELLER	WENDY	EAST	\$116,882.72
SILVA	AMY	EAST	\$113,586.01
LAVERDIERE	MICHELLE	EAST	\$97,489.27
SILVA	CATHY	EAST	\$94,413.20
JOSEPH	RACHEL	EAST	\$93,702.00
NOGUEIRA	PATRICE	EAST	\$92,242.57
CASTELO	JENNIFER	EAST	\$89,143.20
HOLLOWAY	MARY	EAST	\$86,521.84

LOPES	SARAH	EAST	\$86,471.84
LONG ROISE	HEATHER	EAST	\$86,460.70
THOMAS	LISA	EAST	\$85,467.02
MATTOS	DAWN	EAST	\$84,501.16
PAVLIC	MICHELLE	EAST	\$84,271.84
PALLATRONI	ERICA	EAST	\$84,147.02
NEELY	LISA	EAST	\$83,646.84
PANELL	LAURA	EAST	\$83,471.84
RUTKOWSKI	JENNIFER	EAST	\$82,696.84
SILVA	PATRICIA	EAST	\$82,696.84
TURNER	VALERIE	EAST	\$82,326.16
FRAZIER	REGINA	EAST	\$81,471.16
LINCOLN	TERESA	EAST	\$80,865.32
HOAK	ERIN	EAST	\$78,112.66
BISSONNETTE	PAULA	EAST	\$77,915.82
PICKUP	STEPHANIE	EAST	\$75,399.78
LEE	MAUREEN	EAST	\$72,223.20
TAYLOR	MELISSA	EAST	\$71,171.48
ALLEN	MEAGAN	EAST	\$69,738.90
MAHER	SUZANNE	EAST	\$70,729.49
SANTIAGO	BILLIE-JEAN	EAST	\$67,699.70
PRIOR	KELSEY	EAST	\$67,411.40
PATNAUDE	ASHLEY	EAST	\$67,208.13
MONROE	KERI	EAST	\$64,739.37
BARROSO	SARAH	EAST	\$64,202.41
PALMER	ANNETTE	EAST	\$54,409.13
CARR	JAMEY	EAST	\$53,292.12
JOSEPH	KATE	EAST	\$49,920.00
COSTA	JACOB	EAST	\$47,959.94
PACHECO	LAURIE-ANN	EAST	\$41,839.28
CHARPENTIER	DONNA	EAST	\$40,876.58
O'REILLY	COURTNEY	EAST	\$40,456.63
MITCHELL	BETH	EAST	\$35,197.76
ROBILLARD	DANIEL	EAST	\$35,010.20
SEBASTIAO	KATHRYN	EAST	\$29,238.65
PERROTTI	JENNIFER	EAST	\$28,522.02
YOUNG	JESSECA	EAST	\$26,487.43
PERRY	KRAIG	EAST	\$24,550.13
JORGE	AMY	EAST	\$24,155.07
DUMAS	JENNIFER	EAST	\$24,000.41
ABRANTES	LISA	EAST	\$22,592.28
LEWIS	JACLYN	EAST	\$21,848.20
LOPES	CAROLYN	EAST	\$20,382.85
MCKEON	GENEVIEVE	EAST	\$20,300.00
CASMIRA	MELISSA	EAST	\$18,874.16
CLARK	ALEXANDRA	EAST	\$18,485.00
SEBASTIAO	MEAGAN	EAST	\$17,871.39
TEIXEIRA	HEIDI	EAST	\$16,556.57
THATCHER	KERI	EAST	\$15,715.22
DEAN	MELANIE	EAST	\$15,698.16
LEBLANC	COLLEEN	EAST	\$13,935.00
MYDLACK	JANE	EAST	\$13,607.50
PENDERGAST	MATTHEW	EAST	\$12,948.00
DEMELLO	JAI-ANNAH	EAST	\$12,744.27
FONTAINE-RICCI	MICHELLE	EAST	\$11,183.67
ZYGIEL	SHERYL	EAST	\$10,501.58

AVILA	BETHANY	EAST	\$7,041.95
DESOUZA	CHELSEA	EAST	\$3,681.52
POTVIN	JANET	EAST	\$2,885.08
		EAST TOTAL	\$3,551,795.48
BETTENCOURT	NICHOLAS	HASTINGS	\$124,783.40
GUNSCHER	MICHELLE	HASTINGS	\$97,055.07
AMADO	ASHLEY	HASTINGS	\$94,755.86
REGO	DAWN	HASTINGS	\$94,470.56
TRACEY	JOAN	HASTINGS	\$94,368.06
REEDY	KEVIN	HASTINGS	\$91,838.52
CAMARA	CHRISTOPHER	HASTINGS	\$91,312.67
BRADSHAW	RENEE	HASTINGS	\$89,273.20
STANTON	DAVID	HASTINGS	\$87,498.84
BEAUSOLEIL	SONYA	HASTINGS	\$87,089.52
LEBLANC	KIMBERLY	HASTINGS	\$86,646.84
HEBERT-HUNTER	LAURIE	HASTINGS	\$86,521.84
LANDIS	MONICA	HASTINGS	\$86,362.02
EDWARDS	CHRISTOPHER	HASTINGS	\$85,228.20
HAMILTON	EDWARD	HASTINGS	\$84,161.74
NUNES	NELLY	HASTINGS	\$84,157.00
PEGG	ANNIE	HASTINGS	\$83,896.84
MARSHALL	DANIEL	HASTINGS	\$83,646.84
DROUIN	PAMELA	HASTINGS	\$83,481.00
BYRNES	ROSANNA	HASTINGS	\$83,071.84
LUNNEY	LISA	HASTINGS	\$81,993.68
CADIMA	LISA	HASTINGS	\$76,664.78
CONSTANTINE	MARY	HASTINGS	\$76,527.72
PEASE	JENNIFER	HASTINGS	\$72,961.29
EDWARDS	KERRIE	HASTINGS	\$71,019.03
SULLIVAN	JILL	HASTINGS	\$70,053.90
VERTULLO	ILANA	HASTINGS	\$60,079.82
PARLON	LILLIAN	HASTINGS	\$57,863.62
MACHADO	ELIZABETH	HASTINGS	\$56,878.18
CUNHA	STEVEN	HASTINGS	\$55,106.47
GALINHA	GRACE	HASTINGS	\$55,086.77
FERNANDES	MICHAEL	HASTINGS	\$54,820.68
GALVAO	PATRICK	HASTINGS	\$52,742.68
CANAstra	TAYLOR	HASTINGS	\$52,196.52
FORD	KRISTEN	HASTINGS	\$52,155.06
BENTLEY	KAREN	HASTINGS	\$51,210.72
DEWITT	COLBY	HASTINGS	\$50,920.57
SANSON	VICTORIA	HASTINGS	\$47,494.34
DASILVA	SHAWN	HASTINGS	\$46,991.84
SMITH, JR.	ROBERT	HASTINGS	\$46,701.77
SMITH	KELLI	HASTINGS	\$46,504.61
GOMEZ, JR	ELADIO	HASTINGS	\$45,537.43
HARPER	LAUREN	HASTINGS	\$44,902.61
MATTHEWS	MORGAN	HASTINGS	\$44,746.83
SHUTLEFF	MARTY	HASTINGS	\$41,855.11
CLARK	LISA	HASTINGS	\$37,699.98
CHOQUETTE	ELIZABETH	HASTINGS	\$37,369.60
FRATES	KATHLEEN	HASTINGS	\$36,363.74
METZGER	REBECCA	HASTINGS	\$34,716.70
SINKO	THERESA	HASTINGS	\$34,421.26
GONZALEZ	MICHAEL	HASTINGS	\$31,396.57

MCGRATH	SARAH	HASTINGS	\$31,182.64
ROSA	PORSCHKE	HASTINGS	\$31,115.81
PECKHAM-COSTA	LINDA	HASTINGS	\$28,978.63
DONOVAN	KELLY	HASTINGS	\$27,647.12
DEVINCENT	RYAN	HASTINGS	\$23,092.40
TEXEIRA	BROOKE	HASTINGS	\$22,884.89
DILLON	LOUISE	HASTINGS	\$22,257.62
DENNING	BRETT	HASTINGS	\$19,958.68
BARREIROS	SONJA	HASTINGS	\$16,488.30
PACHECO	KEVIN	HASTINGS	\$15,471.70
COBB	DANIELLA	HASTINGS	\$13,533.69
FOURNIER	LACEY	HASTINGS	\$11,436.55
LACASSE	GAIL	HASTINGS	\$3,936.83
		HASTINGS TOTAL	\$3,692,588.60
KULAK	ANDREW	FHS	\$125,164.76
FRANCIS	SCOTT	FHS	\$106,765.16
JOSEPH JR	DONALD	FHS	\$103,244.52
GIANNANDREA	NICOLE	FHS	\$99,521.97
HIGGINS	TRACY	FHS	\$98,594.69
BOUCHER	STEPHEN	FHS	\$95,920.71
YOUNG	BRYAN	FHS	\$95,405.95
ALLAIRE	ANGELA	FHS	\$94,661.84
GESUALDO	ROBERT	FHS	\$93,017.02
ALMEIDA	DEREK	FHS	\$92,506.49
COSTA	TARA	FHS	\$91,987.84
WELTY	DAVID	FHS	\$91,276.46
OLIVEIRA	CHRISTINE	FHS	\$91,125.97
REEDY	JUNE	FHS	\$90,543.71
DAVIS	GREGORY	FHS	\$90,482.72
PILLA	NICHOLAS	FHS	\$88,650.68
DUARTE	MELISSA	FHS	\$88,624.52
CAMARA	BRITTANY	FHS	\$88,477.84
BEAULIEU	KEVIN	FHS	\$86,641.84
POLOCHICK	JENNIFER	FHS	\$86,276.84
CARRIG	CHRISTOPHER	FHS	\$86,226.84
SUNDERLAND	JULIE	FHS	\$85,867.02
VERNACCHIO	JACQUELINE	FHS	\$85,724.00
HEVEY	BENJAMIN	FHS	\$85,421.84
COUSENS JR	JAMES	FHS	\$85,382.84
FOSTER	CHRISTOPHER	FHS	\$85,328.41
NEVILLE	CHRISTINE	FHS	\$85,321.84
AMARAL-PINA	SARAH	FHS	\$85,222.02
MAILLOUX	CARI	FHS	\$85,137.02
MARRANO	FAITH	FHS	\$84,982.50
MOLL	JEFFREY	FHS	\$84,887.02
FURTADO	LENORE	FHS	\$84,811.05
BENDIKSEN	TOVE	FHS	\$84,711.84
ROVEDA	BRENDA	FHS	\$84,464.34
STAHOWIAK	KAREN	FHS	\$84,071.84
LYNCH	JAMIE	FHS	\$83,896.84
BURLINSON	MATTHEW	FHS	\$83,881.84
MCNULTY	MOLLY	FHS	\$83,863.91
OLIVIER	CHERYL	FHS	\$83,766.84
DOYON	STACY	FHS	\$83,646.84
RICHARDSON	MICHAEL	FHS	\$83,646.84

SMITH	MEREDITH	FHS	\$83,643.96
MEDEIROS	DOUGLAS	FHS	\$81,436.65
RIBEIRO	MANUEL	FHS	\$78,086.10
FURTADO	ANDREW	FHS	\$73,281.90
LUZ	TIMOTHY	FHS	\$72,294.39
RODRIGUES	CODY	FHS	\$69,539.96
MILLETTE	LAUREN	FHS	\$69,462.99
CONSTANT	ALLEN	FHS	\$68,414.96
PIMENTAL	ABIGAIL	FHS	\$67,758.54
CARR	WILLIAM	FHS	\$65,850.50
RICCIARDI	JOHN	FHS	\$65,187.48
COLLETTE	ALLYSON	FHS	\$63,641.11
PEDERSEN	AMANDA	FHS	\$59,970.97
GILMAN	COLBYLYN	FHS	\$59,389.05
MONIZ	KENZIE	FHS	\$58,562.75
LACASSE-ELLIOT	ANN	FHS	\$57,867.50
WHINNE	BETHANY	FHS	\$57,381.18
DUARTE	COURTNEY	FHS	\$57,019.27
CORDEIRO	DONNA	FHS	\$56,083.54
WILDER	KELLIE	FHS	\$54,195.02
CLARKE	CASEY	FHS	\$52,916.13
NUNES	SANDRA	FHS	\$52,540.21
BERGER	RACHEL	FHS	\$51,234.20
SYLVIA	ANDRE	FHS	\$50,915.13
HORSLEY	STEVEN	FHS	\$49,404.77
MARTINS	DIANE	FHS	\$49,287.05
ALVES	BRIANNA	FHS	\$48,832.10
AGUIAR	MICHAEL	FHS	\$47,239.58
SOUZA, JR	KENNETH	FHS	\$46,751.36
RICHARD	BRIAN	FHS	\$46,628.84
COSTA	JULIE	FHS	\$44,441.64
ELLIOTT	NICHOLAS	FHS	\$43,505.55
YOUNG	AINSLEY	FHS	\$41,751.23
GOODELL	KALIE	FHS	\$38,897.57
RAPOZA	JAMES	FHS	\$37,863.89
OSWALD	KERRIE	FHS	\$36,014.17
DONNELLY	DAVID	FHS	\$35,197.59
DECOSTA	LINDA	FHS	\$34,381.03
BULGAR	RUDOLPH	FHS	\$32,451.25
REEDY	NICOLE	FHS	\$32,348.05
CORCORAN	PAMELA	FHS	\$30,909.96
PARIS	SHAWNTE	FHS	\$30,014.22
L'ETOILE	ANDREW	FHS	\$28,604.25
DALOMBA	JOHN	FHS	\$28,207.97
BOTELHO	SHARLENE	FHS	\$27,794.81
PAVAO	JUDY	FHS	\$27,464.25
REED	LINDA	FHS	\$26,769.46
MCHALE	PRISCILLA	FHS	\$23,937.28
KING	AMANDA	FHS	\$23,792.31
NOTTINGHAM	SARA	FHS	\$20,378.68
EAGAN	NATHANIEL	FHS	\$19,958.68
SABEH	MARLENE	FHS	\$19,444.46
GENTRY	TYLER	FHS	\$18,066.88
CORCORAN	KERRY	FHS	\$17,379.08
BENEVIDES	ERIKA	FHS	\$16,823.33
GIELLA	MARIA	FHS	\$16,488.30

KLEIMOLA	NICHOLAS	FHS	\$16,384.86
PIKE	NICOLE	FHS	\$14,494.12
MELLO	PAUL	FHS	\$10,988.00
STARVISH	KATE	FHS	\$10,236.96
COSTA	LESLIE	FHS	\$9,900.54
COSTA	ERIN	FHS	\$9,577.19
LAFLEUR	MEGAN	FHS	\$8,174.24
ANTONIO	JASON	FHS	\$6,891.00
ANTIL	JARRID	FHS	\$5,924.00
ALMEIDA	DANA	FHS	\$5,077.00
REBELO	MARISA	FHS	\$4,986.00
FERNANDES	PAULO	FHS	\$4,937.00
LIMA	ALLISON	FHS	\$4,937.00
RODERICK	AMBER	FHS	\$4,937.00
GOMES	PAUL	FHS	\$4,183.22
NUNES	JOHN	FHS	\$4,135.00
PERRY	JEFFREY	FHS	\$4,134.60
MATTOS	HANNAH	FHS	\$3,949.30
SMITH	MAKENZIE	FHS	\$3,232.00
PEIXOTO	DAVID	FHS	\$2,962.00
BULGAR	JOHN	FHS	\$2,468.00
ALMEIDA	KAYLA	FHS	\$1,481.00
CONCEICAO	JANESSA	FHS	\$987.40
SHABO	NOUR	FHS	\$561.00
ARBEC	LAUREN	FHS	\$487.50
MEDEIROS	NINA	FHS	\$420.00
		FHS TOTAL	\$6,393,304.07
HUNT	MEG	WOOD	\$92,023.20
MUNCE	BRIAN	WOOD	\$91,946.84
SATCHELL	KAYLA	WOOD	\$91,444.34
GALVAM	DEREK	WOOD	\$91,163.11
FENNELLY	JOCELYNE	WOOD	\$90,718.71
TILTON	LESLYE	WOOD	\$89,023.20
VASCONCELOS	LYNN	WOOD	\$88,251.27
OLIVEIRA	SILVIA	WOOD	\$86,664.59
DESROSIERS	PAULA	WOOD	\$86,648.20
BARBOZA	CAROLE	WOOD	\$86,551.84
GUILFOYLE	KELLY	WOOD	\$86,471.84
TYNAN	CAROL	WOOD	\$85,972.02
DWYER	KIM	WOOD	\$84,887.02
INGEMI	AMY	WOOD	\$84,887.02
DINGEE	TRACEY	WOOD	\$84,057.02
RILEY	EMILY	WOOD	\$84,021.84
ARRUDA	LYNN	WOOD	\$83,921.84
FOSTER	BRENDAN	WOOD	\$83,896.84
ANTONIO	KRISTEN	WOOD	\$83,615.49
KATZ	KIMBERLY	WOOD	\$83,341.84
HOMER	MONICA	WOOD	\$82,210.32
GILBERT	DEBORAH	WOOD	\$80,785.32
ROCK	CYNTHIA	WOOD	\$80,655.32
LANGLAIS	KENDRA	WOOD	\$78,172.66
ROQUE	TARA	WOOD	\$75,172.37
LEVE MC GEE	JILL	WOOD	\$74,365.22
YOUNG	KERA	WOOD	\$67,883.90
OUELLETTE	ALYSSA	WOOD	\$67,838.00



BENJAMIN	KERRI	WOOD	\$67,813.90
NICOLOSI	DEBORAH	WOOD	\$64,202.41
DECAS	BRENNER	WOOD	\$62,287.43
CALLANAN	MARYBETH	WOOD	\$60,225.14
PUSHEE	LAURA	WOOD	\$59,599.53
BURNETT	YOLANDA	WOOD	\$58,756.78
CHOUINARD	LINDA	WOOD	\$54,591.91
PACHECO	PAMELA	WOOD	\$52,873.55
COLLINS	LISA	WOOD	\$52,296.05
MACDONALD	AMY	WOOD	\$47,322.56
MOURA	RUSSELL	WOOD	\$46,395.62
LASALLE	JACQUELINE	WOOD	\$46,183.99
LIARIKOS	ANNE-MARIE	WOOD	\$43,052.14
SOUZA	MICHELLE	WOOD	\$42,877.48
MURPHY MELLO	MAUREEN	WOOD	\$42,347.44
KENYON	KELLY	WOOD	\$40,426.18
CAMPBELL	BRENNAH	WOOD	\$39,756.04
LAFOUNTAIN	TINA	WOOD	\$39,182.33
LAVOIE	JUDITH	WOOD	\$34,759.67
INGHAM	STACY	WOOD	\$31,945.70
CATON	MELISSA	WOOD	\$31,152.64
BERRY	PATRICK	WOOD	\$30,019.29
ROSA	DAVID	WOOD	\$29,699.60
BOTELHO	LAURIE	WOOD	\$28,573.05
DUMOND	CINDY	WOOD	\$27,441.91
MCCARTHY-DION	KELLY	WOOD	\$27,441.91
DEFEO	HEATHER	WOOD	\$27,314.16
BASSETT	JESSICA	WOOD	\$24,100.84
MEDEIROS	LISA	WOOD	\$22,642.28
TRANFAGLIA	COURTNEY	WOOD	\$22,139.33
SYLVA	LYNNE	WOOD	\$21,943.60
DESNOYERS	MELISSA	WOOD	\$20,958.07
GRACE	MAUREEN	WOOD	\$20,322.97
MEDEIROS	CAROL	WOOD	\$20,077.48
MEROLLA	LAURA	WOOD	\$19,884.48
STE. MARIE	TRISHA	WOOD	\$18,738.38
DUNN	ALLISON	WOOD	\$17,960.09
BROWN	ASHLEY	WOOD	\$16,100.00
PHILLIPS	LAUREN	WOOD	\$15,217.35
MESSIER	ERIN	WOOD	\$10,828.80
AIELLO	SARA	WOOD	\$6,732.06
WOOD SCHOOL TOTAL			\$3,792,775.32
PERRY	NANCY	CROSSING GUARD	\$13,612.32
DOMPIERRE	KERRY	CROSSING GUARD	\$5,244.00
SOARES	APRIL	CROSSING GUARD	\$3,740.63
DE OLIVEIRA	MARIA	CROSSING GUARD	\$1,467.75
CROSSING GUARD TOTAL			\$24,064.70
ANDREWS	DESTINY	SCHOOL SUB	\$24,650.92
ALEXANDER	GEORGE	SCHOOL SUB	\$21,990.00
SPIEGLER	LAURA	SCHOOL SUB	\$20,706.44
AMARAL	LISA	SCHOOL SUB	\$18,120.00
RICHARDS	ANDREW	SCHOOL SUB	\$16,821.50
RACINE	ANNETTE	SCHOOL SUB	\$13,242.50
LEMAY	STEPHANIE	SCHOOL SUB	\$12,974.23

THORP	JOHANNA	SCHOOL SUB	\$12,552.50
WESOLY	SAMANTHA	SCHOOL SUB	\$11,857.50
SILVA	MARIO	SCHOOL SUB	\$11,718.00
SCHULTZ	FORREST	SCHOOL SUB	\$11,705.00
QUINTIN	HEATHER	SCHOOL SUB	\$11,640.00
SYLVIA	JANICE	SCHOOL SUB	\$11,520.00
WHITE	LINDA	SCHOOL SUB	\$10,502.25
EDMINSTER	CHRISTINA	SCHOOL SUB	\$10,190.00
RICE	LILY	SCHOOL SUB	\$8,760.00
BERNIER	ARTHUR	SCHOOL SUB	\$8,640.00
KING	DONNA	SCHOOL SUB	\$8,540.00
SPOONER	JAYDEN	SCHOOL SUB	\$7,462.50
GUBLER	KRISTIN	SCHOOL SUB	\$6,915.00
LAVALLEE	MANDY	SCHOOL SUB	\$6,600.00
DEFELICE	MORGAN	SCHOOL SUB	\$6,480.00
CABRAL	EAGAN	SCHOOL SUB	\$6,360.00
CHEVALIER	JAMES	SCHOOL SUB	\$5,977.50
VEITCH	MILLER	SCHOOL SUB	\$4,957.50
MELLO	NATALIE	SCHOOL SUB	\$4,802.50
DESROSIER	ALICIA	SCHOOL SUB	\$3,960.00
BARREIROS	VINICIUS	SCHOOL SUB	\$3,442.00
SOARES	LISA	SCHOOL SUB	\$3,250.00
CHARNLEY	JESSICA	SCHOOL SUB	\$3,120.00
PANEK	CHRISTINA	SCHOOL SUB	\$2,857.50
CARREIRO	ANTHONY	SCHOOL SUB	\$2,682.86
ASHWORTH	JACOB	SCHOOL SUB	\$2,057.50
LAFLEUR	LIONEL	SCHOOL SUB	\$1,920.00
MELLO	LEONARD	SCHOOL SUB	\$1,800.00
TOOMEY	HELEN	SCHOOL SUB	\$1,710.00
DEMANCHE	BREANNA	SCHOOL SUB	\$1,310.00
BOTELHO	GRACE	SCHOOL SUB	\$1,297.50
JONES	BRIANNA	SCHOOL SUB	\$1,234.00
DUFF	KRISTEN	SCHOOL SUB	\$1,170.00
BOULEY	CAROLYN	SCHOOL SUB	\$1,155.00
FLANAGAN	EMMA	SCHOOL SUB	\$1,080.00
KNOX	LEXI	SCHOOL SUB	\$905.00
BELANGER	DENNIS	SCHOOL SUB	\$840.00
NUNES	SUSANE	SCHOOL SUB	\$792.00
NELSON	GARY	SCHOOL SUB	\$720.00
MARCHESSEAU	SADIE	SCHOOL SUB	\$480.00
MUEDA	SYDNEY	SCHOOL SUB	\$480.00
O'HEARN	KRISTEN	SCHOOL SUB	\$360.00
RAIMONDO	BRITTANY	SCHOOL SUB	\$360.00
CAMMARANO	DANIELLE	SCHOOL SUB	\$240.00
PITTSLEY	FAITH	SCHOOL SUB	\$240.00
APPLEBEE	AIYANA	SCHOOL SUB	\$185.00
KELLEY	JAMES	SCHOOL SUB	\$120.00
KIEVIT	DONNA	SCHOOL SUB	\$120.00
PORTEUS	RICHARD	SCHOOL SUB	\$120.00
		SCHOOL SUB TOTAL	\$335,694.20
SANTOS	ROSEMARY	LUNCH MONITOR	\$4,677.56
MATTOS	STEPHANIE	LUNCH MONITOR	\$4,531.50
MINDLE	MARIE	LUNCH MONITOR	\$4,389.00
MARTINS	AMANDA	LUNCH MONITOR	\$1,845.00
DOWNEY	ROSA	LUNCH MONITOR	\$1,675.00

CHOQUETTE	RACHEL	LUNCH MONITOR	\$1,550.00
FUENTES	CAROLYN	LUNCH MONITOR	\$516.56
		LUNCH MONITOR TOTAL	\$19,184.62
CHARBONNEAU	JOHN	HIGHWAY	\$122,132.56
SILVA	JORGE	HIGHWAY	\$83,663.82
MCCARRON	KEVIN	HIGHWAY	\$71,329.56
DESROCHES	JOSEPH	HIGHWAY	\$69,399.70
GAGLIARDI	JOHN	HIGHWAY	\$66,784.56
HURLEY	CHARLES	HIGHWAY	\$63,551.41
WINDERLICK	KYLE	HIGHWAY	\$60,156.99
LAWRENCE	JAMES	HIGHWAY	\$58,682.73
SIMONIN	SEAN	HIGHWAY	\$53,537.45
AMARAL	CHRISTOPHER	HIGHWAY	\$52,267.71
NOGUEIRA	KIM	HIGHWAY	\$52,087.91
FARLAND	DAVID	HIGHWAY	\$48,705.90
DOS SANTOS	ALESSANDRO	HIGHWAY	\$45,569.82
GIROUARD	MATTHEW	HIGHWAY	\$44,475.42
SOBRAL	CHRISTOPHER	HIGHWAY	\$30,001.36
CUNNINGHAM	JOSHUA	HIGHWAY	\$28,663.83
CRABB	JOSHUA	HIGHWAY	\$20,498.10
JONES	KYLE	HIGHWAY	\$15,832.80
LOPES	MICHAEL	HIGHWAY	\$14,191.24
DONNELLY, JR	JODY	HIGHWAY	\$13,120.32
FOURNIER-AMARAL	REED	HIGHWAY	\$11,121.82
DEREE	JASON	HIGHWAY	\$5,914.61
MARTIN, JR	JAMES	HIGHWAY	\$4,643.84
FRIAS	ROBERT	HIGHWAY	\$2,786.40
FRANCIS	SHAWN	HIGHWAY	\$2,676.55
WIEGHMINK	DANIEL	HIGHWAY	\$2,204.67
		HIGHWAY TOTAL	\$1,044,001.08
FURTADO	VINCENT	BPW ADMIN	\$130,065.20
VENTO	REBECCA	BPW ADMIN	\$73,893.96
		BPW ADMIN TOTAL	\$203,959.16
ROBILLARD	RENE	SEWER	\$104,079.15
PACZOSA	RAYMOND	SEWER	\$86,661.54
FRATES	JOSEPH	SEWER	\$74,641.18
OLIVEIRA	VICTOR	SEWER	\$71,355.92
HOLLAND	CHRISTOPHER	SEWER	\$67,570.76
BARLOW	LEE	SEWER	\$66,809.33
HATHAWAY	DANA	SEWER	\$66,221.78
PARKER	NICHOLAS	SEWER	\$65,734.60
MANZONE	MATTHEW	SEWER	\$65,568.86
OLIVEIRA	VICKI	SEWER	\$60,312.07
ROBILLARD	RYAN	SEWER	\$58,402.63
MELO	DAVID	SEWER	\$55,830.26
AMARAL	JARED	SEWER	\$52,286.89
PERRY	TYLER	SEWER	\$48,749.57
LUIZ	MANUEL	SEWER	\$46,667.60
ARRUDA	SETH	SEWER	\$45,507.05
COSTA	ROSEMARY	SEWER	\$42,886.20
ALMEIDA	GABRIELLE	SEWER	\$21,926.24
TRIPP	KATHY	SEWER	\$21,151.12
PAULSON	CHARLENE	SEWER	\$16,646.53

CABRAL	HAILEY	SEWER	\$7,273.00
MASTEN	TRAVIS	SEWER	\$4,063.03
		SEWER TOTAL	\$1,150,345.31
FURTADO	JEFFREY	WATER	\$115,077.36
FLEURENT	KARL	WATER	\$89,498.27
SNELL	DANIEL	WATER	\$78,134.09
BOWERS	JONATHAN	WATER	\$71,575.54
ALEXION	SETH	WATER	\$58,828.33
SNELL	DARYL	WATER	\$57,648.70
FARRELL	WILLIAM	WATER	\$57,429.35
CHASE	JOSHUA	WATER	\$49,669.69
WILSON	JOYCE	WATER	\$47,853.94
MITCHELL	SEAN	WATER	\$46,807.35
LAVALETTE	KRISTY	WATER	\$39,681.48
DEANGELIS	ANTHONY	WATER	\$5,182.16
LEAVITT	AUSTIN	WATER	\$3,971.20
TREMBLAY	BRAYDEN	WATER	\$2,978.00
		WATER TOTAL	\$724,335.46
FLAHERTY JR.	DAVID	BOARD OF HEALTH	\$77,870.50
DOSSANTOS	JESSICA	BOARD OF HEALTH	\$41,002.15
HEMINGWAY	THOMAS	BOARD OF HEALTH	\$22,715.62
DETERRA	PETER	BOARD OF HEALTH	\$1,292.49
		BOH TOTAL	\$142,880.76
REED	MARTHA	COUNCIL ON AGING	\$62,268.98
BOWERS	JOCELYN	COUNCIL ON AGING	\$40,336.33
WALKER	RICHARD	COUNCIL ON AGING	\$37,459.41
SILVIA	ANNE	COUNCIL ON AGING	\$33,729.25
DAUTEUIL	LUCILLE	COUNCIL ON AGING	\$20,789.66
ALFONSE	CHRISTINE	COUNCIL ON AGING	\$16,842.11
PEQUITA	PHYLLIS	COUNCIL ON AGING	\$14,797.72
BARCELLOS, JR	FRANK	COUNCIL ON AGING	\$12,740.73
DEXTER	RONALD	COUNCIL ON AGING	\$11,909.87
VANDENBURGH	CYNTHIA	COUNCIL ON AGING	\$10,880.55
DANTONI	ANNETTE	COUNCIL ON AGING	\$6,317.64
HEBERT, JR	LEON	COUNCIL ON AGING	\$1,738.31
HENNESSY	JAMES	COUNCIL ON AGING	\$1,586.98
DANTONI	CAROLYN	COUNCIL ON AGING	\$1,557.88
DWELLY	DONNA	COUNCIL ON AGING	\$112.95
ALMEIDA	STEPHEN	COUNCIL ON AGING	\$46.11
		COA TOTAL	\$273,114.48
FISH	BRADFORD	VETERANS	\$65,945.87
BETTENCOURT	JANE	VETERANS	\$18,523.77
		VETERANS TOTAL	\$84,469.64
MARTIN	RACHEL	REC CENTER	\$57,013.42
RENSEHAUSEN	WARREN	REC CENTER	\$40,249.80
PETERSON	KELLEY	REC CENTER	\$19,926.70
VIERA	DAVID	REC CENTER	\$14,992.47
CARREIRO	COLBY	REC CENTER	\$12,095.55
PEREIRA	ANDREW	REC CENTER	\$9,263.75
RISTUCCIA	DONNA	REC CENTER	\$9,102.00
LEITE	ANA	REC CENTER	\$8,754.94

GIRARD	JACOB	REC CENTER	\$7,711.54
DUFRESNE	MEAGHAN	REC CENTER	\$6,290.99
DUARTE	BRAYDEN	REC CENTER	\$5,929.69
HAALAND	JOHN	REC CENTER	\$5,382.36
FIorentino	GIOVANNI	REC CENTER	\$4,518.34
DANIELS-PACHECO	MICAYLA	REC CENTER	\$3,809.47
AUSTIN	GAVIN	REC CENTER	\$3,490.93
PINTO-ENCARNACAO	JASMINE	REC CENTER	\$2,543.62
GIBEAU	NANCY	REC CENTER	\$2,375.00
BAIARDI	JULIE	REC CENTER	\$1,787.50
LAWRENCE	JENNIFER	REC CENTER	\$1,495.47
SOARES	NATHANIEL	REC CENTER	\$1,414.04
ANDRE	EAMONN	REC CENTER	\$1,054.73
SOUZA	BRAYDEN	REC CENTER	\$883.51
DAPONTE	KYLE	REC CENTER	\$545.09
ANDRE	CAITRIONA	REC CENTER	\$480.94
HOUTMAN	AALIYAH	REC CENTER	\$434.63
		REC CENTER TOTAL	\$221,546.48
PINARD	RICHARD	PARK	\$65,156.71
SOUZA	MANUEL	PARK	\$64,528.10
SILVA	BRETT	PARK	\$5,838.86
DUNN	ANDREW	PARK	\$4,793.18
FRATES	JOSEPH	PARK	\$3,919.36
AMARAL	LAILA	PARK	\$3,831.89
AUBUT	CAILIN	PARK	\$3,465.67
LAWRENCE	TOBIAS	PARK	\$3,100.41
HOEG-CHICK	JORDAN	PARK	\$2,865.76
BOXLER	ANTON	PARK	\$2,180.71
CROTEAU, JR	MICHAEL	PARK	\$2,036.79
ANDERSEN	DANICA	PARK	\$1,878.51
CARVALHO	NICHOLAS	PARK	\$224.34
		PARK TOTAL	\$163,820.29
LACERDA	PHILIP	OFF DUTY POLICE	\$88,492.76
SOARES	ALEXANDER	OFF DUTY POLICE	\$70,481.87
CORREIA	DAVID	OFF DUTY POLICE	\$37,024.75
MANZONE	RONNIE	OFF DUTY POLICE	\$20,501.40
BOURGAULT	PAMELA	OFF DUTY POLICE	\$10,491.00
ANDREWS	PAUL	OFF DUTY POLICE	\$9,915.25
DASILVA	LUIS	OFF DUTY POLICE	\$5,157.00
MYERS	MATTHEW	OFF DUTY POLICE	\$3,969.00
BOVIN	ROBERT	OFF DUTY POLICE	\$3,307.50
ALVES	MICHAEL	OFF DUTY POLICE	\$2,673.00
CARDOSO JR	ADALBERTO	OFF DUTY POLICE	\$2,376.00
BATES	AARON	OFF DUTY POLICE	\$2,362.50
FOSTER JR	STEPHEN	OFF DUTY POLICE	\$2,272.00
KING	JUSTIN	OFF DUTY POLICE	\$2,164.00
WUNSCHHEL	DONNA	OFF DUTY POLICE	\$1,404.00
SILVIA	PETER	OFF DUTY POLICE	\$1,336.50
REIMER	STEPHEN	OFF DUTY POLICE	\$472.50
ROUSSEAU	GARY	OFF DUTY POLICE	\$472.50
BORGES	KRISTEN	OFF DUTY POLICE	\$432.00
SOUZA	BRIAN	OFF DUTY POLICE	\$432.00
PEREZ	FELIX	OFF DUTY POLICE	\$216.00
		OFF DUTY POLICE TOTAL	\$265,953.53

FRATES	DEREK	CABLE ACCESS	\$68,804.54
SA	ERICK	CABLE ACCESS	\$48,628.25
BOTELHO	ALYSSA	CABLE ACCESS	\$19,397.29
DOYLE	NICHOLAS	CABLE ACCESS	\$17,320.63
MIGLIACCI	TODD	CABLE ACCESS	\$5,127.12
FERNANDES	BETHANY	CABLE ACCESS	\$420.96
		CABLE ACCESS TOTAL	\$159,698.79

Information gathered from the Treasurer's Office.  
Employee's Gross Earnings for the calendar year 2022.  
Police/Fire Earnings reflect: regular, overtime and off-duty earnings  
paid by third party vendors.

## Notes

## Notes





**Town Clerk**  
Fairhaven, MA 02719

Presorted Standard  
U.S. Postage Paid  
New Bedford, MA 02740  
Permit No. 601



Angie Lopes Ellison  
Town Administrator

Town of Fairhaven  
Massachusetts  
Office of the Town Administrator  
40 Center Street  
Fairhaven, MA 02719

Tel: (508) 979-4023  
alopesellison@fairhaven-ma.gov

April 26, 2023

Dear Town Meeting Member,

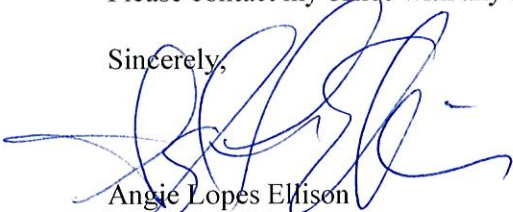
Accompanying this letter is an amended **ARTICLE 7A: GENERAL FUND OPERATING BUDGET-FY24** to replace pages 7-9 of the Town Meeting Warrant booklet that was mailed to all Town Meeting Members and an amended Appendix A to replace pages 22-25.

We apologize for any confusion. These corrections provide the most up-to-date information and were identified after the warrant booklets were printed.

The Annual Town Meeting Information section under the Town Moderator page on the Town's website has also been updated <https://www.fairhaven-ma.gov/town-moderator/pages/annual-town-meeting-information>

Please contact my office with any additional questions or concerns. Thank you for your understanding.

Sincerely,



Angie Lopes Ellison  
Town Administrator