

Fairhaven Classification Plan	
Grade/Position	
Grade 1	
Seasonal BPW Worker	
Receptionist	
Grade 2	
Volunteer Coordinator - COA	
Grade 3	
Van Driver	
Grade 4	
Lifeguard - Seasonal	
Grade 5	
Deputy Harbormaster/Shellfish Deputy Warden	
Grade 6	
Recreation Supervisor	
Videographer	
Assistant Harbor Master/Senior Shellfish Warden	
Grade 7	
Account Payable Clerk I	
Tree Laborer	
Outreach Worker - COA	
Recording Secretary	
Social Day Assistant Program Coordinator	
Grade 8	
Custodian	
Grade 9	
Account Payable Clerk II	
On-Call Firefighter - Base (A-F)	
Part Time Non-Union Administrative Assistant	
Grade 10	
Programs Coordinator - Recreation	
Production Coordinator	
Grade 11	
Animal Control Officer	
Social Day Coordinator	
Grade 12	
Executive Assistant or Administrative Assistant (Fire)	
Executive Assistant or Administrative Assistant (Police)	
Grade 13	
Community Development Coordinator	
Fire Alarm Tech	
Grade 14	
Gas and Plumbing Inspector	
Health Inspector	
Sealer of Weights and Measures	
Director of Community Television	
Veterans Services Officer	
Wiring Inspector	
Grade 15	
Council on Aging Director	
Assistant to the Town Administrator	
Fire Alarm Coordinator	
Recreation Director	
Facilities Director	
Grade 16	
Garage Superintendent (Head Mechanic)	
Assistant Sewer Superintendent	
Grade 17	
Conservation/Sustainability Coordinator	
Harbormaster/Shellfish Warden	
Health Agent	
BPW Business Manager	
Treasurer	

Collector

Principal Assessor (Field Work Contracted Out)

Grade 18

Human Resources Director

Principal Assessor (Field Work)

Planning Director

Grade 19

Director of Inspectional Services

Town Accountant

Treasurer/Collector (Joint Position)

Grade 20

Sewer Superintendent

Water Superintendent

Grade 21

Finance Director (Treasurer/Collector)

Director of Inspection Services (Building Commissioner)

Grade 22

Assistant Town Administrator

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FY24-July 1, 2023 to June 30, 2024

GRADE	Amount	STEP 1	2	3	4	5	6	7	8	9
1	Hourly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	15.00
	Weekly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	600.00
	Annual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	31,200.00
2	Hourly	N/A	N/A	N/A	N/A	N/A	15.61	15.92	16.24	16.56
	Weekly	N/A	N/A	N/A	N/A	N/A	624.40	636.80	649.60	662.40
	Annual	N/A	N/A	N/A	N/A	N/A	32,468.80	33,113.60	33,779.20	34,444.80
3	Hourly	N/A	N/A	N/A	15.90	16.30	16.70	17.11	17.54	17.62
	Weekly	N/A	N/A	N/A	636.00	652.00	668.00	684.40	701.60	704.80
	Annual	N/A	N/A	N/A	33,072.00	33,904.00	34,736.00	35,588.80	36,483.20	36,649.60
4	Hourly	15.49	15.87	16.26	16.67	17.08	17.51	17.96	18.40	18.87
	Weekly	619.60	634.80	650.40	666.80	683.20	700.40	718.40	736.00	754.80
	Annual	32,219.20	33,009.60	33,820.80	34,673.60	35,526.40	36,420.80	37,356.80	38,272.00	39,249.60
5	Hourly	16.56	16.98	17.41	17.85	18.31	18.76	19.24	19.72	20.21
	Weekly	662.40	679.20	696.40	714.00	732.40	750.40	769.60	788.80	808.40
	Annual	34,444.80	35,318.40	36,212.80	37,128.00	38,084.80	39,020.80	40,019.20	41,017.60	42,036.80
6	Hourly	17.72	18.17	18.61	19.08	19.55	20.04	20.53	21.05	21.58
	Weekly	708.80	12,240.00	744.40	763.20	782.00	801.60	821.20	842.00	863.20
	Annual	36,857.60	636,480.00	38,708.80	39,686.40	40,664.00	41,683.20	42,702.40	43,784.00	44,886.40
7	Hourly	18.97	19.45	19.92	20.41	20.92	21.44	21.98	22.54	23.11
	Weekly	758.80	778.00	796.80	816.40	836.80	857.60	879.20	901.60	924.40
	Annual	39,457.60	40,456.00	41,433.60	42,452.80	43,513.60	44,595.20	45,718.40	46,883.20	48,068.80
8	Hourly	20.30	20.80	21.32	21.85	22.40	22.96	23.54	24.13	24.74
	Weekly	812.00	832.00	852.80	874.00	896.00	918.40	941.60	965.20	989.60
	Annual	42,224.00	43,264.00	44,345.60	45,448.00	46,592.00	47,756.80	48,963.20	50,190.40	51,459.20
9	Hourly	21.71	22.25	22.81	23.38	23.96	24.56	25.19	25.82	26.46
	Weekly	868.40	890.00	912.40	935.20	958.40	982.40	1,007.60	1,032.80	1,058.40
	Annual	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,395.20	53,705.60	55,036.80
10	Hourly	23.23	23.81	24.41	25.01	25.65	26.31	26.96	27.62	28.30
	Weekly	929.20	952.40	976.40	1,000.40	1,026.00	1,052.40	1,078.40	1,104.80	1,132.00
	Annual	48,318.40	49,524.80	50,772.80	52,020.80	53,352.00	54,724.80	56,076.80	57,449.60	58,864.00
11	Hourly	24.86	25.47	26.10	26.77	27.45	28.12	28.81	29.55	30.29
	Weekly	994.40	1,038.80	1,044.00	1,070.80	1,098.00	1,124.80	1,152.40	1,182.00	1,211.60
	Annual	51,708.80	54,017.60	54,288.00	55,681.60	57,096.00	58,489.60	59,924.80	61,464.00	63,003.20
12	Hourly	26.58	27.24	27.96	28.64	29.35	30.10	30.85	31.61	32.41
	Weekly	1,063.20	1,089.60	1,118.40	1,145.60	1,174.00	1,204.00	1,234.00	1,264.40	1,296.40
	Annual	55,286.40	56,659.20	58,156.80	59,571.20	61,048.00	62,608.00	64,168.00	65,748.80	67,412.80
13	Hourly	28.72	29.42	30.18	30.31	31.70	32.49	33.30	34.14	34.30
	Weekly	1,148.80	1,176.80	1,207.20	1,212.40	1,268.00	1,299.60	1,332.00	1,365.60	1,372.00

FY24-July 1, 2023 to June 30, 2024

GRADE	Amount	STEP 1	2	3	4	5	6	7	8	9
	Annual	59,737.60	61,193.60	62,774.40	63,044.80	65,936.00	67,579.20	69,264.00	71,011.20	71,344.00
14	Hourly	30.74	31.49	32.28	33.10	33.80	34.77	35.63	36.52	37.43
	Weekly	1,229.60	1,259.60	1,291.20	1,324.00	1,352.00	1,390.80	1,425.20	1,460.80	1,497.20
	Annual	63,939.20	65,499.20	67,142.40	68,848.00	70,304.00	72,321.60	74,110.40	75,961.60	77,854.40
15	Hourly	32.89	33.71	34.55	35.42	36.30	37.22	38.16	39.11	40.09
	Weekly	1,315.60	1,348.40	1,382.00	1,416.80	1,452.00	1,488.80	1,526.40	1,564.40	1,603.60
	Annual	68,411.20	70,116.80	71,864.00	73,673.60	75,504.00	77,417.60	79,372.80	81,348.80	83,387.20
16	Hourly	35.18	36.06	36.97	37.88	38.83	39.81	40.78	41.81	42.86
	Weekly	1,407.20	1,442.40	1,478.80	1,515.20	1,553.20	1,592.40	1,631.20	1,672.40	1,714.40
	Annual	73,174.40	75,004.80	76,897.60	78,790.40	80,766.40	82,804.80	84,822.40	86,964.80	89,148.80
17	Hourly	37.65	38.60	39.57	40.54	41.56	42.60	43.68	44.77	45.87
	Weekly	1,506.00	1,544.00	1,582.80	1,621.60	1,662.40	1,704.00	1,747.20	1,790.80	1,834.80
	Annual	78,312.00	80,288.00	82,305.60	84,323.20	86,444.80	88,608.00	90,854.40	93,121.60	95,409.60
18	Hourly	40.28	41.28	42.32	43.38	44.49	45.58	46.71	47.88	49.09
	Weekly	1,611.20	1,651.20	1,692.80	1,735.20	1,779.60	1,823.20	1,868.40	1,915.20	1,963.60
	Annual	83,782.40	85,862.40	88,025.60	90,230.40	92,539.20	94,806.40	97,156.80	99,590.40	102,107.20
19	Hourly	43.10	44.18	45.28	46.41	47.59	48.77	49.99	51.25	52.52
	Weekly	1,724.00	1,767.20	1,811.20	1,856.40	1,903.60	1,950.80	1,999.60	2,050.00	2,100.80
	Annual	89,648.00	91,894.40	94,182.40	96,532.80	98,987.20	101,441.60	103,979.20	106,600.00	109,241.60
20	Hourly	46.12	47.27	48.45	49.67	50.90	52.18	53.49	53.73	56.20
	Weekly	1,844.80	1,890.80	1,938.00	1,986.80	2,036.00	2,087.20	2,139.60	2,149.20	2,248.00
	Annual	95,929.60	98,321.60	100,776.00	103,313.60	105,872.00	108,534.40	111,259.20	111,758.40	116,896.00
21	Hourly	49.35	50.58	51.85	53.13	54.49	55.83	57.24	58.66	60.12
	Weekly	1,974.00	2,023.20	2,074.00	2,125.20	2,179.60	2,233.20	2,289.60	2,346.40	2,404.80
	Annual	102,648.00	105,206.40	107,848.00	110,510.40	113,339.20	116,126.40	119,059.20	122,012.80	125,049.60
22	Hourly	60.20	61.72	63.26	64.75	66.45	68.11	69.82	71.57	73.36
	Weekly	2,408.00	2,468.80	2,530.40	2,590.00	2,658.00	2,724.40	2,792.80	2,822.80	2,934.40
	Annual	125,216.00	128,377.60	131,580.80	134,680.00	138,216.00	141,668.80	145,225.60	146,785.60	152,588.80

Call Firefighter inset (Based on Level 9)								FY25
Level 9(A) FF only								
1	2	3	4	5	6	7	8	9
21.71	22.25	22.81	23.38	23.96	24.56	25.19	25.82	26.46
Level 9(B) FF/EMT (1%)								
21.93	22.48	23.03	23.61	24.20	24.81	25.44	26.08	26.72
Level 9(C) FF/Medic (2%)								
22.15	22.70	23.26	23.85	24.44	25.05	25.69	26.34	26.99
Level 9 (D) FF LT (3%)								
22.36	22.92	23.49	24.08	24.68	25.30	25.94	26.60	27.25
Level 9 (E) FF/LT/EMT (4%)								
22.58	23.14	23.72	24.31	24.92	25.54	26.20	26.86	27.52
Level 9 (F) FF/LT/Medic (5%)								
22.80	23.37	23.95	24.55	25.16	25.79	26.45	27.11	27.78