

## Charter Committee Minutes

December 11 , 2024

**Members Present:** Morgan Dawicki, Lilia Cabral-Bernard , Bob Grindrod, Cathy Melanson , Marybeth Vargas

**Absent:** Brenda Lee Smith

**Others Present:** Fairhaven TV , Mr. Brady and 2 people virtual

Meeting called to order by Morgan Dawicki at 6:30 PM

**Roll call of committee members:** Morgan Dawicki, Lilia Cabral-Bernard , Bob Grindrod, Cathy Melanson , Marybeth Vargas

### Approval of minutes

Approval of 11/4/24 minutes. Motion to approve Cathy , seconded by Bob. Roll call for approval.  
Unanimous

**Public Comment:** None

### Discussion/Action

1 .Review of suggested edit to Charter.

Section1 : Discussion regarding comments for suggested changes by committee. Selectboard would like to have approval from the board prior to any firing. Discussion by committee and others in attendance. Needs some rewording also that TA remain as Personnel Board.

H : Not to renew/terminate should this be TA or department heads. Should it be majority/super majority. Discussion by group and others in attendance. All agree TA should be super majority, department heads majority. Also, what town offices have contracts, would need to speak to HR. Question about what constitutes a super majority, 4 out of 5?

K :not to exceed 180 days. Discussion by group and others in attendance

E : Paragraph G-discussion regarding making the Selectboard hiring TA and department heads. Paragraph G and I in conflict. Also, regarding salaries, question about bylaws. Discussion by group and others in attendance. Morgan to talk to Town Counsel.

I :Right of appeal-Should there be a process? Discussion by group and others in attendance.

J : Comments from Mr. Brady regarding department restructuring. Discussion by group and others in attendance.

K : must be reviewed, except for School Department

O: proposed budget calendar. Discussion by group and others in attendance.

Y : add prior approval

Sections 3-7 omit

Section 9 : Binding agreements- setting numbers. Discussion by group and others in attendance

Section 10 : appointing authority. Discussion by group and others in attendance

Section 11 : disposal of Town property. Discussion by group and others in attendance

**Next Meeting:** January 6th

**New Business:** Executive Summary None

**Comments:**

Executive Summary Draft. Discussion by group .Need to be able to get draft to public. Reasonable goal is for January.

Mr. Brady suggest a video be done to about the Charter for the public.

**ACTION ITEMS**

1. Morgan to get clean copy of Charter to group

**Motion to adjourn**

Motion made to adjourn by Lilia , seconded by Cathy . Roll call vote to adjourn unanimous. Meeting adjourned at 8:30 PM.

Marybeth Vargas

Secretary Charter Committee

## **Charter Committee Minutes**

**November 4 , 2024**

**Members Present:** Morgan Dawicki, Lilia Cabral-Bernard , Brenda Lee Smith , Robert Grindrod, Cathy Melanson

**Absent:** Marybeth Vargas

**Others Present:** Fairhaven TV , members in audience

Meeting called to order by Morgan Dawicki at 6:35 PM

**Roll call of committee members:** Morgan Dawicki, Lilia Cabral-Brenard , Brenda Lee Smith , Cathy Melanson and Robert Grindrod

### **Approval of minutes**

Approval of 8/26/24 minutes. Motion to approve Cathy , seconded by Lilia . Roll call for approval. Unanimous

**Public Comment:** Question by Mr. Brady regarding draft

### **Discussion/Action**

1. Review comments by Selectboard. Discussion regarding meeting among members. Morgan to send f/u email to Selectboard
2. Executive Summary draft done by Lilia. Broad overview. Discussion regarding groups opinion on draft

**Next Meeting:** Possible Wednesday December 4<sup>th</sup>. Morgan to send email to committee emails

**New Business:** Audience member , Mr. Brady reviewing some questions he has on the draft. Discussion from group with draft shared to screen. Mr. Brady had some suggestions for the group . Also, some suggestions of disposition of town property.

**Questions/Comments:** None

### **Motion to adjourn**

Motion made to adjourn by Bob , seconded by Lilia . Roll call vote to adjourn unanimous. Meeting adjourned at 7:30 PM.

Marybeth Vargas

Secretary for Charter Committee