



Fairhaven Select Board
Working Session
Meeting Minutes
July 30, 2022

Present: Select Board members Chair Stasia Powers, Vice-Chair Leon Correy, Clerk Robert Espindola, Select Board member Charles Murphy Sr., Town Administrator Angie Lopes Ellison and facilitator Nicole Chabot-Wieferich

Absent: Select Board member Keith Silvia

The session began at 9:35am

Nicole Chabot-Weiferich facilitated a working session of the Select Board (SB) members with principles of team building and strength assessment. The SB and the Town Administrator (TA) were asked to fill out a Gallup poll survey assessing many factors. The responses were the topic of discussion at this working session and developing working relationships, understanding how each member processed information with the hopes of greater understanding of how to utilize each other's strengths to assist the team work more cohesive.

Each member and the TA were given a Gallup poll strength assessment results with the top 5 themes. The group were divided by their shared theme. Ms. Powers, Mr. Espindola and Ms. Ellison shared the theme of responsibility; Mr. Correy and Mr. Murphy shared the achiever. Discussions in individual groups were monitored by Ms. Chabot-Weiferich.

When the entire group reconvened, it was evident the conversations helped facilitate perceived conflicts and created an opportunity for better understanding. Mr. Espindola commented that it was amazing that although the themes may have been similar, each person responded differently to that subject.

Ms. Chabot-Weiferich commented on the collective group strengths and how we can work in collaboration, taking into account our individual needs as well as the greater strength we bring to the table. She shared that she is available for future follow up sessions.

The meeting ended with the group having lunch at 12:45pm.

Respectfully Submitted,
On behalf of the Select Board Clerk
(Approved 9/6/22)