

Selectmen's Meeting – May 3, 2010

Meeting was held at the Council on Aging and began at 7:00 p.m.

Mr. Murphy, Mr. Silvia and Dr. Bowcock were present.

Also in attendance were: Jeffrey Osuch, Joyce Cookinham, Sue Roderiques, Karen Zegarowski and John Nunes.

Joyce Cookinham, Sue Roderiques and Karen Zegarowski, the Supportive Day Care Program Staff, submitted documentation concerning incidents with COA Director Debi Jenkins. (See attached.) The Supportive Day Care staff "has maintained that she (Debi Jenkins) has fostered a hostile, dysfunctional work environment, has disregarded town policies, lacks transparency in her actions and exhibits poor communication and managerial skills." Ms. Zegarowski stated previous incident documents were discussed with Mr. Osuch, Dr. Bowcock and Mr. Nunes. In the documentation submitted tonight, it stated "There appears to be a longstanding history of staff conflicts. Former COA Board member Doris Blanchard, Irene Peets, former Fairhaven Supportive Day aid and COA desk clerk and Roland Toyfair, former COA van driver have all related incidents regarding the above issues and each complained verbally to Jeffrey Osuch." Discussion followed on numerous incidents, including compensation issues, a snow storm incident, an incident that occurred on March 11, 2010 concerning lunches at the Council on Aging, an incident on March 27, 2010 concerning a Community Nurse Seminar, and incidents on April 13 and 14, 2010. (See attached documentation.) Supportive Day Care Staff also discussed other situations including Ms. Jenkins leaving the building whenever she wants, not informing staff where she is going or when she'll return, lack of communication skills, ignores Day Care clients, tells the Day Care staff they are "inappropriate", goes thru Day Care files and accesses their computer and complains that Day Care clients scratch the floors with their walkers. Discussion continued. Supportive Day Care left at 9:00 p.m.

OTHER MATTERS

Dr. Bowcock motioned to sign Change Order #1 to the contract with Fall River Electrical Associates, 74 Corneau Street, Fall River, MA in the amount of \$803.53. Mr. Silvia seconded. Vote was unanimous. (Town Hall Electrical Restoration)

Dr. Bowcock motioned to approve the contract for outside painting of the Town Hall, once the contract is received from Joe Booth of Dyer Brown Architects. Mr. Silvia seconded. Vote was unanimous.

Dr. Bowcock motioned to appoint Bernice Alves to the position of Building Department/Board of Health Administrative Assistant, effective July 1, 2010, that she train her replacement and spend time with Pat Fowle and Wayne Fostin daily to learn her new job. Mr. Silvia seconded. Vote was unanimous.

Dr. Bowcock motioned to post the Principal Clerk Position in the Selectmen's Office. Mr. Silvia seconded. Vote was unanimous.

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Terry Darwin signed the “Mutual Release and Settlement Agreement”.

Village Forge, Inc. was the low bidder on the bid for exterior renovations to the Recreation/Senior Center.

Donald Spooner will donate five signs to be placed on Sconticut Neck Road and/or Alden Road to indicate every 100 house numbers.

Alden Road/Bridge Street Project was discussed. Town Counsel will be requested to attend the May 10, 2010 Selectmen's Meeting to discuss the project.

At 9:35 p.m., Dr. Bowcock motioned to adjourn. Mr. Silvia seconded. Vote was unanimous.

Jan St. Germain
Secretary